44451000000	T OF BOI INTERNATIONS	CATION OF CONTRACT		1. CONTRACT ID CODE	1	PAGE OF PAGES
AMENDMEN	T OF SOLICITATION/MODIFI	CATION OF CONTRACT		10 10 WEST	125 3	1 2
2. AMENDMENT	MODIFICATION NO.	3. EFFECTIVE DATE		DUISITION/PURCHASE REQ NO.	5. PR	OJECT NO. (if applicable)
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6. ISSUED BY	CODE	ICE/DM/DC-LAGUNA	7. AD	MINISTERED BY (If other then Item 6)	CODI	ICE/DM/DC-LAGUNA
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b)(6] NW 53	P INC THE (b)(6):(1) BRD ST STE (b)(6):(1) ON FL 334878242		10	DATED (SEE ITEM 11) A MODIFICATION OF CONTRACT/ORDER SCEDM-11-D-00003	NO.	
				BB. DATED (SEE ITEM 13)		
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CODE (b)(4	+);(b)(7)(E)	(1. THIS ITEM ONLY APPLIES T	s and special case)9/15/2011		
to the solicitar	tion and this amendment, and is received NG AND APPROPRIATION DATA (If edule	yed prior to the opening hour and date s required)	specified.	by telegram or letter, provided each telegram		
	13. THIS ITEM ONLY APPLIES TO	HODIFICATION OF CONTRACTS/ORD	DERS. IT I	AODINES THE CONTRACT/ORDER NO. AS I	DEBCRII	BED IN ITEM 14.
CHECK OHE	A THIS CHANGE ORDER IS ISSUE ORDER NO. IN ITEM 10A	D PURSUANT TO: (Specify authority)	THE CHAN	IGES SET FORTH IN ITEM 14 ARE MADE IN	I THE C	ONTRACT
х		RACT/ORDER IS MODIFIED TO REFLE YTH IN ITEM 14, PURSUANT TO THE / ENT IS ENTERED INTO PURSUANT T		DMINISTRATIVE CHANGES (such as chang Y GF FAR 43, 103(b). RITY OF:	es in paj	ying office,
	D. OTRER (Specify type of modifical	ion and authority)		,		
E. IMPORTANT	f: Contractor 🗵 is not	is required to sign this document	t and retur	nO copies to the issu	ing offic	19 .
14. DESCRIPT	TON OF AMENDMENT/MODIFICATION	N (Organized by UCF section heading:	s, including	solicitation/contract subject matter where fee	15/b/e.)	- %
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		Other Administrative	Actio	nc		
	mount for this Modif	Fication: \$0.00				
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	rided herein, all terms and conditions of ID TITLE OF SIGNER (Type or print)	of the document referenced in Item 9A or		eretatore changed, remains unchanged and it		
			0	(6);(b)(7)(C)	, wen	· Phone on beauty
	CTOR/OFFEROR	15C. DATE SIGNE	D 188	b)(6);(b)(7)(C)	. [18C. DATE SIGNED
No.	Signature of person authorized to sign)	<u> </u>			A	111111
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	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE (OF.
CONTINUATION SHEET	HSCEDM-11-D-00003/P00008	2	2

NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE

NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
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CONTINUATION SHEET	HSCEDM-11-D-00003/P00009	2	2

NAME OF OFFEROR OR CONTRACTOR
GEO. GROUP. INC. THE

TEM NO	SUPPLIES/SERVICES	QUANTIT	r UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	D024 as follows- Manifest midnight report by last		+		*
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	Attachment 1 - Deliverables of Written				
	Documentation Detention/Transportation		1 4		
	\$			ij.	
	Exempt Action: Y			Í	
	LIST OF CHANGES:				
	Reason for Modification : Other Administrative				
	Action				
	Total Amount for this Modification: \$0.00		1 4		
	New Total Amount for this Award: \$246,194,198.33		1 1		
			1 1		
	CHANGES FOR LINE ITEM NUMBER: 1001A Unit Price changed from (b)(4)(b)(7)(E)		38	Ď	
	onic rice changed from (CATACATACATACATACATACATACATACATACATACAT				
	CHANGES FOR LINE ITEM NUMBER: 2001A				
	Unit Price changed from (b)(4)(b)(7)(E)	į.		8	
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	CHANGES FOR LINE ITEM NUMBER: 3001A				
	Unit Price changed from (b)(4);(b)(7)(E)				
	CHANGES FOR LINE ITEM NUMBER: 4001A				
	Unit Price changed from (b)(4);(b)(7)(E)		1 1		
	CHANGES FOR LINE ITEM NUMBER: 1005		1		
	Unit Price changed from (b)(4):(b)(7)(E)				
	(b)(4);(b)(7)(E)		1		
	CHANGES FOR LINE ITEM NUMBER: 2005		1 1		
	Unit Price changed from (b)(4)(b)(7)(E)	23	1		
	(b)(4);(b)(7)(E)				
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	Unit Price changed from (b)(4);(b)(7)(E)	ļ			
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	Unit Price changed from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)				
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NSN 7540-01-152-4067

ATTACHMENT 1 – DELIVERABLES OF WRITTEN DOCUMENTATION DETENTION/TRANSPORTATION

One hard copy of each deliverable shall be submitted to the Contracting Officer and the COTR, as described in the "Delivery/Days after Award Column".

ITEM	DESCRIPTION	DELIVERY/DAYS AFTER AWARD	NO. OF COPIES
D001	ACA Accreditation	Immediately after contract award	1
D002	Resumes of Key Personnel	Immediately after contract award and as required. Need COTR written approval before employee EOD	1
D003	Organizational Chart	Within 15 days of award	1
D004	Contraband control program	30 days after contract award and before contract performance begins and with 24 hours of document changes	1
D005	Environment, Safety and Health Plan	30 days after contract award and before contract performance begins and with 24 hours of document changes	1
D006	Evacuation Plan	30 days after contract award and before contract performance begins and with 24 hours of document changes	1
D007	Firearms - a complete listing of licensed firearms by serial numbers and by each safe location	30 days after contract award and before contract performance begins and with 24 hours of document changes	1
D008	Medical examination plan conducted by a licensed physician	30 days after contract award and before contract performance begins and Within 24 hours of occurrence.	1
D009	Medical Grievance Plan	30 days after contract award and before contract performance begins and Within 24 hours of occurrence	1
D010	Quality Control Plan	30 days after contract award and before contract performance begins and with 24 hours of document changes	1
D011	Random drug-screening program	30 days after contract award and before contract performance begins and with 24 hours of document changes	1
D012	Staffing Plan	30 days after contract award and before contract performance begins and with 24 hours of document changes	1
D013	Training Program Plan	30 days after contract award and before contract performance begins and with 24 hours of document changes	2
D014	Uniform approval by COTR	30 days after contract award and before contract performance begins and with 24 hours of document changes	1
D015	Written policy and procedures for reporting security, safety, health, welfare or injury incidents	30 days after contract award and before contract performance begins and Within 24 hours of occurrence	1
D016	Firearm Inspection IAW ACA standards	Annually to COTR (Month of Initial Award)	1
D017	Independent Auditor Certification of Excess Commissary Funds	Annually to COTR (Month of Initial Award)	1
D018	Firearm & Ammunition Inventory	1 st of every month to COTR	1
D019	Manifest ALPHA midnight report	Daily to COTR	14
D020	Manifest by gender midnight report	Daily to COTR	14
D021	Manifest by nationality	Daily to COTR	14

ITEM	DESCRIPTION	DELIVERY/DAYS AFTER AWARD	NO. OF COPIES
D022	Manifest detaince intake report	Daily to COTR	14
D023	Manifest detainee release report	Daily to COTR	14
D024	Manifest midnight report by last 2 of A#	Daily to COTR	14
D025	Medical report update	Daily to COTR	1
D026	Segregation / report	Daily to COTR	1
D027	Shift supervisor inspection (Security & Sanitation)	Daily to COTR	1
D028	Transportation reports	Daily to COTR	1
D029	Employee termination, transfer, suspension, personnel action relating to disqualifying information or incidents of delinquency	Immediately (immediate verbal report, with written follow-up with in 24 hours	1
D030	Notification of change in employee's health status	Immediately (immediate verbal report, with written follow-up with in 24 hours	1
D031	Physical force incident Report	Immediately (immediate verbal report, with written follow-up with in 24 hours	1
D032	Random drug-screening results	Immediately (immediate verbal report, with written follow-up with in 24 hours	
D033	Reporting of employee(s) in violation or attempt to violate standards of conduct	Immediately (immediate verbal report, with written follow-up with in 24 hours	1
D034	Reporting on Injury, illness, physical security, safety, health, welfare or threat to safety, health or welfare, or escapes/attempted escapes.	Immediately (immediate verbal report, with written follow-up with in 24 hours	1
D035	Kitchen menu	Monthly to COTR (Due 1st of the Month)	1
D036	Monthly status reports, Programs, Environmental, Training, Firearms, Transportation, Segregation, Administrative segregation, intake & release, Transferred.	Monthly to COTR (Due 1st of the Month)	1
D037	Firearms training	Seven days prior to performance of duty involving firearms	1
D038	Detention Officer Assignment Roster	Posted 24 hours in advance	1
D039	Certification that each contract employee has been issued approved uniforms and credentials	15 Days Prior to Entry On Duty (EOD)	-
D040	Copy of Standards of conduct and corresponding disciplinary actions	15 Days Prior to Entry On Duty (EOD)	i
D041	Copy of the document stating that the employee has received and reviewed the Policy and Procedures Manual	15 Days Prior to Entry On Duty (EOD)	1
D042	Employee's certifications that they have read and understand the standards of conduct	15 Days Prior to Entry On Duty (EOD)	1
D043	E-QIP Security Process	15 Days Prior to Entry On Duty (EOD)	1
D044	Registrations, commissions, permits, or licenses for each uniformed employee	15 Days Prior to Entry On Duty (EOD)	1
D045	Detainee property inventory report	Quarterly to COTR (1st due 3 months after start)	1
D046	Medical Grievance Report	Quarterly. Number of grievances received, reason, explanation of grievance resolution. (1st due 3 months after start)	1
D047	Initial employment - Drug test results	Submitted 21 calendar days after receipt of an applicant personnel suitability packet	1

HSCEDM-11-D-00003-P00009

ITEM	DESCRIPTION	DELIVERY/DAYS AFTER AWARD	NO. OF COPIES
D048	Appropriate State and municipality permits and weapons permit for each officer	Three working days prior to the anticipated assignment date of any individual.	1
D049	Media contact report	Upon contact to COTR. No comments will be made to media by contractor.	1
D050	Log Books	Weekly and upon request by COTR	T I
D051	Report of employees actually on duty with post assignments	Weekly and upon request by COTR	1
D052	Detainee dispensary reports	Weekly to COTR - Due Friday	1
D053	Detainee grievance report	Weekly to COTR - Due Friday]
D054	Detaince phone report	Weekly to COTR - Due Friday	1
D055	Detainee work clearances	Weekly to COTR - Due Friday	1
D056	Personnel files	When requested	1

WD 05-2081 (Rev.-14) was first posted on www.wdol.gov on 08/05/2014

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Diane C. Koplewski Di Director Wage De

Division of Wage Determinations

Wage Determination No.: 2005-2081 Revision No.: 14 Date Of Revision: 07/25/2014

State: Colorado

Area: Colorado Counties of Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Grand, Jackson, Jefferson, Logan, Morgan, Park, Phillips, Sedgwick, Summit, Washington, Weld, Yuma

Fringe Benefits Required Follow the Occupational Listing	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	10-11-2
01011 - Accounting Clerk I	14.16
01012 - Accounting Clerk II	16.44
01013 - Accounting Clerk III	18.38
01020 - Administrative Assistant	26.31
01040 - Court Reporter	19.59
01051 - Data Entry Operator I	14.06
01052 - Data Entry Operator II	15.35
01060 - Dispatcher, Motor Vehicle	19.37
01070 - Document Preparation Clerk	14.55
01090 - Duplicating Machine Operator	14.55
01111 - General Clerk I	13.39
01112 - General Clerk II	14.61
01113 - General Clerk III	16.40
01120 - Housing Referral Assistant	21.75
01141 - Messenger Courier	13.02
01191 - Order člerk I	14.93
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	16.67
01262 - Personnel Assistant (Employment) II	18.65
01263 - Personnel Assistant (Employment) III	20.79
01270 - Production Control Clerk	22.33
01280 - Receptionist	14.27
01290 - Rental Clerk	15.53
01300 - Scheduler, Maintenance	17.15
01311 - Secretary I	17.15
01312 - Secretary II	19.19
01313 - Secretary III	21.75
01320 - Service Órder Dispatcher	14.37
01410 - Supply Technician	26.31
01420 - Survey Worker	17.77
01531 - Travel Clerk I	13.55
01532 - Travel Clerk II	14.20
01533 - Travel Clerk III	15.19
01611 - Word Processor I	14.15
01612 - Word Processor II	15.88
01613 - Word Processor III	17.77
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	26.19
05010 - Automotive Electrician	20.43
Page 1	

05-2081	
05040 - Automotive Glass Installer	19.36
05070 - Automotive Worker	19.36
05110 - Mobile Equipment Servicer	17.61
05130 - Motor Equipment Metal Mechanic	20.82
05160 - Motor Equipment Metal Worker	19.36
05190 - Motor Vehicle Mechanic	20.82
05220 - Motor Vehicle Mechanic Helper	16.41 19.36
05250 - Motor Vehicle Upholstery Worker 05280 - Motor Vehicle Wrecker	19.36
05310 - Painter, Automotive	19.69
05340 - Radiator Repair Specialist	19.36
05370 - Tire Repairer	14.98
05400 - Transmission Repair Specialist	20.82
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.52
07041 - Cook I	13.06
07042 - Cook II	15.10
07070 - Dishwasher	9.69
07130 - Food Service Worker	10.90
07210 - Meat Cutter	15.13
07260 - waiter/waitress	10.65
09000 - Furniture Maintenance And Repair Occupations	10.05
09010 - Electrostatic Spray Painter	19.06
09040 - Furniture Handler	15.90
09080 - Furniture Refinisher	19.06
09090 - Furniture Refinisher Helper	15.90 18.10
09110 - Furniture Repairer, Minor 09130 - Upholsterer	19.06
11000 - General Services And Support Occupations	19.00
11030 - General Services And Support Occupations 11030 - Cleaner, Vehicles	11.08
11060 - Elevator Operator	11.08
11090 - Gardener	18.19
11122 - Housekeeping Aide	12.46
11150 - Janitor	12.01
11210 - Laborer, Grounds Maintenance	14.67
11240 - Maid or Houseman	9.16
11260 - Pruner	13.16
11270 - Tractor Operator	17.30
11330 - Trail Maintenance Worker	14.67
11360 - Window Cleaner	13.37
12000 - Health Occupations	20 20
12010 - Ambulance Driver	18.18
12011 - Breath Alcohol Technician	20.66
12012 - Certified Occupational Therapist Assistant	19.48
12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant	18.75 18.55
12025 - Dental Hygienist	36.80
12030 - EKG Technician	24.05
12035 - Electroneurodiagnostic Technologist	24.05
12040 - Emergency Medical Technician	18.18
12071 - Licensed Practical Nurse I	18.46
12072 - Licensed Practical Nurse II	20.66
12073 - Licensed Practical Nurse III	23.03
12100 - Medical Assistant	15.94
12130 - Medical Laboratory Technician	17.47
12160 - Medical Record Clerk	16.12
12190 - Medical Record Technician	18.04
12195 - Medical Transcriptionist	18.73
12210 - Nuclear Medicine Technologist	36.64
12221 - Nursing Assistant I	11.78 13.25
12222 - Nursing Assistant II 12223 - Nursing Assistant III	14.46
12224 - Nursing Assistant IV	16.23
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12235 - Optical Dispenser		20.66
12236 - Optical Technician		18.46
12250 - Pharmacy Technician 12280 - Phlebotomist		15.81
12305 - Radiologic Technologist		16.23 26.85
12311 - Registered Nurse I		29.98
12312 - Registered Nurse II		36.67
12313 - Registered Nurse II, Specialist		36.67
12314 - Registered Nurse III		43.96
12315 - Registered Nurse III, Anesthetist		43.96
12316 - Registered Nurse IV		53.17
12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations		27.05
13011 - Exhibits Specialist I		18.46
13012 - Exhibits Specialist II		22.87
13013 - Exhibits Specialist III		27.97
13041 - Illustrator I		20.05
13042 - Illustrator II		23.10
13043 - Illustrator III		28.26
13047 - Librarian		28.29
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems		15.88
Administrator		25.55
13058 - Library Technician		17.64
13061 - Media Specialist I		18.43
13062 - Media Specialist II		20.62
13063 - Media Specialist III		22.99
13071 - Photographer I		16.85
13072 - Photographer II		18.85
13073 - Photographer III		23.36
13074 - Photographer IV 13075 - Photographer V		28.57
13110 - Video Teleconference Technician		34.56 18.26
14000 - Information Technology Occupations		10.20
14041 - Computer Operator I		17.81
14042 - Computer Operator II		19.93
14043 - Computer Operator III		22.21
14044 - Computer Operator IV		24.69
14045 - Computer Operator V		28.56
14071 – Computer Programmer I 14072 – Computer Programmer II	(con 1)	24.31
14073 - Computer Programmer III	(see 1) (see 1)	
14074 - Computer Programmer IV	(see 1)	
	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.81
14160 - Personal Computer Support Technician 15000 - Instructional Occupations		24.69
15010 - Aircrew Training Devices Instructor (Non-Rated)		35 50
15020 - Aircrew Training Devices Instructor (Rated)		35.58 43.06
15030 - Air Crew Training Devices Instructor (Pilot)		49.15
15050 - Computer Based Training Specialist / Instructor		35.58
15060 - Educational Technologist		31.17
15070 - Flight Instructor (Pilot)		49.15
15080 - Graphic Artist		21.93
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer		21.99
15110 - Test Proctor		26.89 17.74
15120 - Tutor		17.74
16000 - Laundry, Dry-Cleaning, Pressing And Related Occup	ations	<u> </u>
16010 - Assembler		9.84
16030 - Counter Attendant		9.84
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16040 - Dry Cleaner	12.71
16070 - Finisher, Flatwork, Machine	9.84
16090 - Presser, Hand	9.84
16110 - Presser, Machine, Drycleaning	9.84
16130 - Presser, Machine, Shirts	9.84
16160 - Presser, Machine, Wearing Apparel, Laundry	9.84
16190 - Sewing Machine Operator	13.57
16220 - Tailor	14.48
16250 - Washer, Machine	10.93
19000 - Machine Tool Operation And Repair Occupations	10 22
19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker	18.32
21000 - Materials Handling And Packing Occupations	21.57
21020 - Forklift Operator	14.06
21030 - Material Coordinator	14.96 22.33
21040 - Material Expediter	22.33
21050 - Material Handling Laborer	17.36
21071 - Order Filler	13.44
21080 - Production Line Worker (Food Processing)	14.96
21110 - Shipping Packer	15.20
21130 - Shipping/Receiving Clerk	15.20
21140 - Store Worker I	11.90
21150 - Stock Clerk	15.99
21210 - Tools And Parts Attendant	16.28
21410 - Warehouse Specialist	14.96
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.73
23021 - Aircraft Mechanic I	27.10
23022 - Aircraft Mechanic II	28.53
23023 - Aircraft Mechanic III	29.70
23040 - Aircraft Mechanic Helper	19.22
23050 - Aircraft, Painter	25.80
23060 - Aircraft Servicer	22.49
23080 - Aircraft Worker	24.13
23110 - Appliance Mechanic	22.34
23120 - Bicycle Repairer 23125 - Cable Splicer	14.98
23130 - Carpenter, Maintenance	30.57
23140 - Carpet Layer	19.40
23160 - Electrician, Maintenance	18.72 24.90
23181 - Electronics Technician Maintenance I	22.14
23182 - Electronics Technician Maintenance II	23.65
23183 - Electronics Technician Maintenance III	25.12
23260 - Fabric Worker	20.52
23290 - Fire Alarm System Mechanic	21.09
23310 - Fire Extinguisher Repairer	18.97
23311 - Fuel Distribution System Mechanic	23.46
23312 - Fuel Distribution System Operator	18.97
23370 - General Maintenance Worker	19.16
23380 - Ground Support Equipment Mechanic	27.10
23381 - Ground Support Equipment Servicer	22.49
23382 - Ground Support Equipment Worker	24.13
23391 - Gunsmith I	17.13
23392 - Gunsmith II	19.81
23393 - Gunsmith III	22.48
23410 - Heating, Ventilation And Air-Conditioning	22.73
Mechanic 23411 - Meating Ventilation and Air Contditioning	77 07
<pre>23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)</pre>	23.92
23430 - Heavy Equipment Mechanic	22 Ar
23440 - Heavy Equipment Operator	22.05 20.98
23460 - Instrument Mechanic	28.48
23465 - Laboratory/Shelter Mechanic	21.17
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23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II	13.87 20.97 23.43 19.33 15.26 28.48 29.91 31.16 22.48 21.44 17.84 24.59 21.93 22.48 19.85 17.92 27.08 28.50
23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant	23.34 19.79 20.88 22.48 17.13
24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator	14.17 10.52 15.93
24630 - Homemaker 25000 - Plant And System Operations Occupations	16.29
25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations	24.70 22.79 24.70 17.33 22.79
27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer	20.94 13.19 23.36 27.27 21.32 24.05
27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations	29.32 13.19 21.32 29.14 32.39
28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer Page 5	13.08 14.10 10.23 15.14 11.73 16.75 12.36 16.28 13.49 17.05
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29020 - Hatch Tender		23.50
29030 - Line Handler		23.50
29041 - Stevedore I		21.91
29042 - Stevedore II		25.48
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	38.39
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	26.47
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	29.16
30021 - Archeological Technician I		19.40
30022 - Archeological Technician II		21.70
30023 - Archeological Technician III		26.89
30030 - Cartographic Technician		26.41
30040 - Civil Engineering Technician		24.61
30061 - Drafter/CAD Operator I		18.45
30062 - Drafter/CAD Operator II		20.65
30063 - Drafter/CAD Operator III		23.84
30064 - Drafter/CAD Operator IV		31.50
30081 - Engineering Technician I		18.44
30082 - Engineering Technician II		20.69
30083 - Engineering Technician III		23.15
30084 - Engineering Technician IV 30085 - Engineering Technician V		28.69 35.09
30086 - Engineering Technician VI		42.45
30090 - Environmental Technician		24.08
30210 - Laboratory Technician		21.37
30240 - Mathematical Technician		26.62
30361 - Paralegal/Legal Assistant I		19.46
30362 - Paralegal/Legal Assistant II		24.11
30363 - Paralegal/Legal Assistant III		29.49
30364 - Paralegal/Legal Assistant IV		35.68
30390 - Photo-Optics Technician		26.62
30461 - Technical Writer I		26.26
30462 - Technical Writer II		32.12
30463 - Technical Writer III		38.86
30491 - Unexploded Ordnance (UXO) Technician I		24.40
30492 - Unexploded Ordnance (UXO) Technician II		29.52
30493 - Unexploded Ordnance (UXO) Technician III		35.38
30494 - Unexploded (UXO) Safety Escort		24,40
30495 - Unexploded (UXO) Sweep Personnel		24.40
	(see 2)	23.84
Surface Programs	(-)	-2.4.
30621 - Weather Observer, Senior	(see 2)	26.41
31000 - Transportation/Mobile Equipment Operation Occupa		
31020 - Bus Aide		11.89
31030 - Bus Driver		15.89
31043 - Driver Courier		14.49
31260 - Parking and Lot Attendant		9.13
31290 - Shuttle Bus Driver		15.55
31310 - Taxi Driver		12.89
31361 - Truckdriver, Light		15.55
31362 - Truckdriver, Medium		19.65
31363 - Truckdriver, Heavy		20.37
31364 - Truckdriver, Tractor-Trailer		20.37
99000 - Miscellaneous Occupations		
99030 - Cashier		10.78
99050 - Desk Clerk		10.42
99095 - Embalmer		23.94
99251 - Laboratory Animal Caretaker I		10.92
99252 - Laboratory Animal Caretaker II		11.74
99310 - Mortician 99410 - Mort		24.19
99410 - Pest Controller		20.41
99510 - Photofinishing Worker		12.03
99710 - Recycling Laborer Page 6		18.59
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99711 - Recycling Specialist	22.42
99730 - Refuse Collector	16.70
99810 - Sales Clerk	12.60
99820 - School Crossing Guard	12.64
99830 - Survey Party Chief	22.70
99831 - Surveying Aide	12.60
99832 - Surveying Technician	20.64
99840 - Vending Machine Attendant	14.38
99841 - Vending Machine Repairer	17.05
99842 - Vending Machine Repairer Helper	14.38

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and Page 7

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (5F 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} when multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) within 30 days of receipt, the wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- The contractor informs the affected employees.

Information required by the Regulations must be submitted on 5F 1444 or bond paper.

when preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol. Page 9

05-2081 gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) web site at http://wdol.gov/.

AURORA/I.C.E. PROCESSING CENTER COLLECTIVE BARGAINING AGREEMENT

Between

GEO Corrections Holdings, Inc. (GEO)

And

United Government Security Officers of America International Union, and its Local #840

Effective Dates: January 24, 2014 - January 23, 2017

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PREAMBLE

THIS AGREEMENT is entered into this 24th day of January, 2014 by and between GEO Corrections Holdings, Inc., (GEO), hereinafter referred to as the "Company," and the United Government Security Officers of America International Union, and its Local #840, hereinafter referred to as the "Union."

GEO manages the Aurora/I.C.E Processing Center in Aurora, Colorado under the terms of an operations and management agreement with the Bureau of Immigration and Customs Enforcement, (ICE) and the United States Marshals Service, (USMS), hereinafter referred to as the "Client" or "Clients". As the management agent for the Contract Agency (s), the terms of this document are governed by Company's contract (s) and standards established by the Clients.

WITNESSETH

WHEREAS, the parties have entered into collective bargaining negotiations, which negotiations have resulted in complete agreement between the parties, NOW THEREFORE, it is agreed by and between the Company and the Union as follows:

ARTICLE 1 RECOGNITION AND PURPOSE

- 1.1 The Company recognizes the International Union, United Government Security Officers of America International Union, (UGSOA), and its Local 840 as the exclusive collective bargaining representative for all full-time and part-time Detention Officers, Transportation Officers, Field Training Officers and Kitchen Officers employed by the Company at the Aurora/I.C.E Processing Center as listed in the NLRB Certification in Case Number RC-009759 and excludes all managers, supervisors and confidential employees and other employees as defined by the National Labor Relations Act. These exclusions include but are not limited to the Facility Administrator, Assistant Facility Administrators, Majors, Captains, Lieutenants, other professional employees, Maintenance Staff and Clerical Staff.
- 1.2 For the purpose of this Agreement, the term "Officer" or "Officers" designates only such Officers as are covered by this Agreement.
- 1.3 It is the purpose of this Agreement to promote and expand harmonious relationships between the Company and Officers represented by the Union to provide, where not inconsistent with Client rules and regulations, applicable state and federal laws and regulations required by any agency having jurisdiction over the Operations and Management Contract(s) or Personnel Rules, for the salary structure, fringe benefits, and employment conditions of the Officers covered by this Agreement. It is recognized that a harmonious relationship can best be achieved by open dialogue, timely resolution of differences, and negotiating in good faith; both parties agree that they share the responsibility to provide uninterrupted service to the Client(s).

ARTICLE 2 UNION SECURITY

- 2.1 All Officers hereafter employed by the Company in the classification covered by this Agreement shall become members of the Union and remain in good standing not later than the thirty-first (31st) day following the beginning of their employment, or the date of the signing of this Agreement, whichever is later.
- 2.2 An Officer who is not a member of the Union at the time this Agreement becomes effective shall become a member in good standing of the Union within ten (10) days after the thirty-first (31st) day following the effective date of this Agreement, and for the duration of this Agreement.
- 2.3 Officers meet the requirement of being members in good standing of the Union, within the meaning of this Article, by tendering the periodic dues and initiation fees uniformly required as a condition of acquiring or retaining membership in the Union or, in the alternative, by tendering to the Union financial core fees and dues, as defined by U.S. Supreme Court in NLRB v. General Motors Corporation, 373 U.S. 734 (1963) and Beck v. Communication Workers of America, 487 U.S. 735 (1988).
- In the event the Union requests the discharge of an Officer for failure to comply with the provisions of this Article, it shall serve written notice on the Company requesting that the employee be discharged effective no sooner than two (2) weeks of the date of that notice. The notice shall also contain the reasons for discharge. In the event the Union subsequently determines that the employee has remedied the default prior to the discharge date, the Union will notify the Company and the Officer, and the Company will not be required to discharge that Officer. The Union and the Officer will hold the Company harmless in regard to any request from the Union to discharge an Officer. Should the Union request that an Officer be reinstated and that Officer has lost wages as a result of the initial Union request, the Company will not be responsible for payment of any claims for lost wages.
- 2.5 This Article shall be subject to all applicable state and federal laws.
- 2.6 The Union agrees to indemnify and hold the Company harmless against any claim, suits, judgments, or liabilities of any sort whatsoever arising out of the Company's compliance with the provisions of this Union Security Article.

ARTICLE 3 NON-DISCRIMINATION

- 3.1 The Company has the right to promulgate policies, reporting requirements and procedures regarding equal employment opportunity, discrimination and harassment. These policies, reporting requirements and procedures will, at a minimum, meet those required by laws and regulations of the United States, the laws and regulations of the State of Colorado, as well as any requirements imposed by this agreement.
- 3.2 Neither the Company nor the Union shall discriminate against any Officer by reason of the following status: age, sex "except where age or sex is a bona fide occupational qualification", race or ethnic origin, color, national origin, religion, disability, disabled veteran status, political affiliation, marital status, sexual orientation, genetic information or any other factor protected by law or membership or non-membership in a union.
- 3.3 The use of any male pronoun in this Agreement is a generic reference.

ARTICLE 4 HOURS OF WORK AND OVERTIME

- 4.1 For payroll purposes the normal workweek shall commence at 12:01 AM on Monday and ends at 11:59 PM. on Sunday. The normal workday shall commence at the start of an Officer's shift and extend for a period of twenty-four (24) hours. The foregoing is descriptive only; nothing herein shall be construed as guaranteeing any specified number of hours of work or pay per week. It is understood that the description of a "normal work week" does not describe a pay period or the number of annual pay periods. The Company, at its sole discretion, will determine the number of annual pay periods based on its payroll system.
- 4.2 Each Officer will be given a thirty (30) minute unpaid off-duty meal period. The Officer will not be required to perform any duties, whether active or inactive, while eating. Should the Officer be required to perform any duties, whether active or inactive, the affected Officer will be paid for the meal period at the appropriate rate. The Company will provide meal periods as close as practical to the center of the Officer's shift.
- 4.3 Each Officer will be given two (2) ten (10) minute paid rest periods per shift. The Company will provide rest periods as close to practical to the center of each four (4) hour portion of a shift.
- 4.4 Officers required to attend a pre-shift briefing will be paid for the time so spent.
- 4.5 Overtime shall be paid as follows:
 - A. One and one-half (1 1/2) times the Officer's regular rate of pay shall be paid for all hours worked in excess of 40 hours within a single work week; over twelve hours per workday; or twelve consecutive hours without regard to the starting and ending time of the workday (excluding duty free meal periods), whichever calculation results in the greater payment of wages.
 - B. To ensure that Officers are paid for all hours actually worked (either regular or overtime hours) the Company will determine the method of collecting and processing time. Officers will be responsible for accurately applying the rules of any such time keeping process implemented by the Company. Any changes in the time keeping process will be provided to the Union within a reasonable time prior to the implementation. The method of time keeping will not be subject to the grievance and arbitration process as set forth in Article 12.
- 4.6 No overtime work shall be required or permitted, except by direction of the proper supervisory personnel of the Company, or except in cases of emergency where prior authorization cannot be obtained. Officers will be notified as soon as is reasonably possible of the need to work overtime. Officers will be notified of mandatory overtime in a timely manner, preferably two hours in advance, unless an emergency occurs, including "no call, no show."

- 4.7 The payment of overtime for any hour excludes that hour from consideration for overtime payment on any other basis. There shall be no pyramiding or duplication of premium or overtime pay. In the event more than one premium seems to be due under this Agreement, only the higher premium shall apply.
- 4.8 In the event of "no-shows", Officers may be held over to the next shift until a replacement is found and the Officer has been properly relieved.
- 4.9 In the event overtime cannot be filled from volunteers, the Company has the right to mandate that Officers work overtime. Volunteer and Mandatory overtime applies to all members of the Officer work force, regardless of the Officer's post or assignment. In an effort to fairly and equitably manage both volunteer and mandatory overtime opportunities, the following process will be adopted.
 - A. The Company will prepare and maintain a roster of overtime points accrued for each officer on each shift. A separate roster will be prepared for each shift. This roster will be posted in the shift supervisor's office and maintained and updated accurately by the Shift Supervisor. Shift Supervisors may utilize the payroll timekeeping system to verify overtime worked, to insure points are accrued correctly. An officer will accrue one (1) overtime point for every shift that the Officer works without overtime. The roster will reflect the running tally of these points. Should an Officer work two or more hours of overtime, they will receive an "X" for that day. If an Officer has less than ten (10) continuous hours off between shifts they will receive an "X" for that day. Officers who are marked as an "X" will progress to one point on their next scheduled shift.
 - B. At the beginning of each shift, overtime will be first offered on a volunteer basis, on a hold over or early-in basis. If there are more volunteers than overtime opportunities, the volunteer with the least number of overtime points will be assigned the first overtime opportunity. They will then progress down from least to most overtime points until all positions are filled. Should more than one officer volunteer for overtime and they have the same number of overtime points, the officer with the most seniority will be provided the overtime opportunity.
 - C. In the event there are an insufficient number of volunteers and mandatory overtime becomes necessary, officers with the highest number of overtime points will be mandated in order of most to least overtime points until all necessary overtime positions have been filled. Officers with one or more points will be mandated to work overtime before officers marked as an "X". Should more than one officer tie for the most number of overtime points, the officer with the least seniority will be mandated to work the overtime.
 - D. Should it become necessary to call officers at home for mandated overtime, the same process of starting at the officer with the highest number of overtime points will be followed. If the supervisor is unable to contact the officer with the highest number of overtime points, they will note the attempt and reason in a written logbook and then attempt to contact the next officer on the list. This log will be made available to the Union, for the purpose of periodic review and resolution of errors. It is every officer's

responsibility to keep the Company informed of any changes in their address and phone number.

- E. At no time will overtime be awarded to officers on their scheduled days off. The officers can; however, contact the Watch Commander while on their last day off to request an early-in overtime available on their first day back to work, based upon their number of overtime points.
- F. Should an officer be mandated to work overtime out of turn, they will be marked as an "X" for the following two regularly scheduled shifts.
- 4.10 Failure to work mandated overtime will result in appropriate discipline, up to and including discharge.
- 4.11 Supervisory and exempt employees shall not perform the duties of Officers covered by this agreement except under the following conditions:
 - A. When such work is necessary for instruction and/or training purposes without relieving the Officer from duties.
 - B. For up to 60 minutes for comfort/or emergency relief of Officers when other qualified Officers are not readily available.
 - C. Any work necessary during an emergency such as; fire, explosion, flood, earthquake, weather conditions (i.e., snow, ice, high winds, etc.), water line ruptures or power failures. Additionally, any emergency situation in which the facility Emergency Plans are initiated, in all cases, except training exercises.

Note: The above language precludes the Company from using supervisors or exempts employees to do bargaining unit work in the normal course of business.

ARTICLE 5 REPORTING PAY

- An officer who reports for work at his regular starting time or has been called in to work and has not been advised either orally or in writing not to report shall receive a minimum of four (4) hours' work or four (4) hours pay at the appropriate hourly rate.
- 5.2 The provisions of Section 5.1 above shall not apply if the Company is unable to advise the officer not to report or provide the work because of acts of God, fire, snowstorm, flood, power failure, or other conditions or causes beyond the control of the Company.
- 5.3 An officer shall be paid for all time worked, rounded up to the next full hour, for any instance in which the Company requires them to report to the facility.

ARTICLE 6 LEAVES OF ABSENCE

- In addition to any leaves provided by this agreement, or company policy, the company provides leaves of absences in accordance with all applicable federal and/or state laws (i.e., FMLA, Military leaves, etc.) The protocols for such leaves can be found in the Employee Handbook and by contacting the facility Human Resources Department.
- 6.2 <u>Union Leave:</u> Up to three (3) Union representatives will be granted leaves of absence, without pay, for the purpose of attending quarterly Union meetings, annual training and every five years the International union convention, provided such request is made to the Facility Administrator, or their designee, with twenty one (21) days of notice.

ARTICLE 7 NO STRIKE/NO LOCKOUT

- 7.1 The parties recognize the sensitive nature of the services provided by the Company to the Client and, therefore, agree that all operations of the Company shall, during the term of this Agreement, continue without interruption.
- 7.2 Under the term of this Agreement, the Union, its members and employees within the bargaining unit represented by the Union, individually and collectively, will not advocate, encourage, condone, or take part in any strike, sympathy strike, walkout, picketing, stayin, slowdown, concerted refusal to work, or other curtailment or restricting of the Company's operations or interference with operations in or about the Company's premises, or equipment. The Company and its representatives agree not to engage in a lockout during the term of this Agreement.
- 7.3 The parties recognize the right of the Company to take such disciplinary action as the Company in its sole discretion determines appropriate, including discharge, against all participants. It is understood and agreed by the parties that an employee does have the right to file a grievance solely on the issue of whether he did, in fact, violate any provisions of this Article. Separate grievances may not be joined in arbitration.
- 7.4 Any claim, action or suit for damages and/or injunctive relief resulting from the Union's violation of this Article shall not be subject to the grievance and arbitration provisions of this Agreement.

ARTICLE 8 COMPANY REGULATIONS

- 8.1 Any rules, regulations or directives which are now in effect, or which may be later imposed upon the Company by its Client, or any other Governmental Agency having jurisdiction will apply with equal force and effect to the Officers hereunder. Officers are also required to adhere to Company Rules and Regulations.
- 8.2 The Company reserves the right, from time to time, to amend, add to or delete from its Company Rules and Regulations and practices unless such amendment, addition or deletion would violate a specific provision of this Agreement.
- 8.3 All work rules that could result in discipline are contained in the Employee Handbook, this Collective Bargaining Agreement, Post Orders, internal memoranda or other published means. The Company will provide written copies or reasonable access to all the published items described above.
- 8.4 The Union will be notified in a timely manner prior to the implementation of any changes to Company policies, rules and regulations.

UNION REPRESENTATIVES AND ACCESS TO FACILITY

- Representatives of the Union shall have reasonable access to the facility to ascertain 9.1 whether the Agreement is being properly observed, provided that they do not interfere with the duties of any Officer or the operation of the facility. Access to the facility may not be granted during count times, meal periods, shift changes, or other times when there is a major inmate or staff movement, or during an emergency situation. Access to the facility after normal business hours (7:30am - 4:00pm) or outside of the Union Representative's working hours will require approval from the Facility Administrator or their designee. Representatives of the International Union shall contact the Facility Administrator or his designee, then present themselves at the facility and inform the Facility Administrator or their designee, of the circumstances of the visit. To the extent practicable the Union will provide the Facility Administrator with a one (1) week advanced notice before any visit by a representative of the International Union. The Company and the Union representative shall conduct themselves in such a manner as to carry out the intent and spirit of this Article. The Company shall not unreasonably withhold such access.
- 9.2 Union representatives may contact Stewards during working hours by telephone for the purpose of conducting Union business, provided that permission to do so has first been received from the Facility Administrator, or his designee.
- 9.3 The Union may designate one (1) Officer as a Chief Steward, one (1) Officer per shift as a Shift Steward and one (1) Officer per shift as an alternate Shift Steward to act as Union representatives, in addition to the elected Union Officers. Shift Stewards and Alternates shall in each case be an Officer with seniority and who regularly works the shift to which they are assigned.
- 9.4 The Union shall inform the Company in writing of the names of the Local Union representatives who are accredited to represent it, which information shall be kept up to date at all times. Only persons so designated will be accepted by the Company as representatives of the Union.
- 9.5 It is mutually understood that access to the facility is governed by client rules, and is subject to applicable client restrictions, and these rules and restrictions must be followed. Any representative of the International Union requesting access to the facility must obtain proper clearance from the Client.
- 9.6 No Union representative may leave an assigned duty post or work assignment to engage in representation of Officers during a pre-disciplinary investigatory interview or disciplinary proceeding without first notifying and receiving authorization from the Shift Supervisor. The Company shall not unreasonably withhold such authorization.
- 9.7 Union business shall occur during non-duty times, except where noted in this Article.

- 9.8 The Union recognizes that representation of Officers is not meant to circumvent the normal relationship between supervisor and Officer. The right to Union representation shall not apply to conversations between an Officer and the supervisor for the purpose of giving instructions concerning work performance, providing training or non-disciplinary discussion or communications regarding work habits or techniques.
- 9.9 The Company will permit a union representative the opportunity to address all newly hired Officers during Pre-Service Classroom Training for the purpose of a union orientation. Union orientation will be limited to one (1) hour.
- 9.10 The Company shall provide a lockable Bulletin Board for use by the Union. Bulletin Board postings will be limited to:
 - A. Notices of Recreational-Social Events
 - B. Notice of Union Elections
 - C. Notice of Results of Union Elections
 - D. Notice of Union Meetings
 - E. Notices of Other "Official" Union Business

ARTICLE 10 DUES CHECK OFF

- 10.1 Subject to the limitations of any state or federal law, the Company agrees to deduct from the first paycheck earned each calendar month by a member of the Union covered by this Agreement, the Union membership dues and initiation fees uniformly levied by the Union in accordance with said Union's constitution and by-laws, of each member of the Union who has in effect at that time a proper authorization card executed by the Officer, authorizing the Company to make such deductions. A minimum of fifteen (15) workdays prior to the first deduction, the Union will advise the Company of the exact dollar amount due from each Officer.
- 10.2 All sums collected in accordance with such signed authorization cards shall be remitted by the Company to the UGSOA International Office no later than the fifteenth (15th) of the month subsequent to the month in which such sums were deducted by the Company.
- 10.3 The check-off authorization card to be executed and furnished to the Company by the Union and the Officers shall be the official Union authorization for check-off of dues. The Company shall accept no other form, unless the substitute is mutually agreed upon by the parties.
- 10.4 The Union accepts full responsibility for the authenticity of each check-off card submitted by it to the Company, and any authorizations, which are incomplete or in error shall be disregarded by the Company, and shall be returned to the Union for correction. The Union agrees that upon receipt of proper proof, it will refund to the Officer any deduction erroneously or illegally withheld from an Officer's earnings by the Company, which has been transmitted to the Union by the Company.
- 10.5 No deduction of Union dues will be made from the wages of any Officer who has executed a check-off form and has been transferred to a job not covered by this agreement or who is not in a pay status.
- 10.6 Anytime there is a change in the deduction authorization the Company will have minimum of fifteen (15) work days to put the change into effect.
- 10.7 An Officer who has executed a check-off form and who resigns or is otherwise discharged from the employ of the Company shall be deemed to have automatically revoked his assignment, and if the Officer is recalled or re-employed, further deduction of Union dues will be made only upon execution and receipt of a new check-off form.
- 10.8 Collection of back dues owed at the time of starting deductions of any Officer, and collection of dues missed because the Officer's earnings were not sufficient to cover payment for a particular pay period, will be the responsibility of the Union, and will not be the subject of payroll deductions.
- 10.9 Deduction of membership dues shall be made, provided there is a balance in the

- paycheck sufficient to cover the amount after all other deductions authorized by the Officer or required by law have been satisfied. In the event of termination of employment, the obligation of the Company to collect dues shall not extend beyond the pay period in which the Officer's last day of work occurs.
- 10.10 The Union agrees to indemnify the Company and hold it harmless against any and all claims, suits or other forms of liability which may be made against it by any party for amounts deducted from wages as herein provided.
- 10.11 Solicitation of Union membership or collection or checking of dues will not be conducted during working time. The Company agrees not to discriminate in any way against any Officer for Union activity, but such activity shall not be carried out during working hours except as specifically allowed by the provisions of this Agreement.

ARTICLE 11 SENIORITY

- 11.1 For the first three (3) months worked following successful completion of facility preservice training and orientation, an Officer shall be regarded as probationary and shall have no seniority. Pre-Service and Probationary Officers may be disciplined or discharged without recourse to the grievance procedure. Officers discharged during their pre-service or probation shall not have any rights under this Agreement. However, Pre-Service and Probationary Officers shall be represented by the Union concerning wages, hours and working conditions, but the Company reserves the right to decide questions relating to promotions, transfers, layoffs or discharge. The Company may extend the probationary period in increments of 30-day blocks for up to a total of 90 additional days. The Union will be notified of the need to extend an Officer's probationary period.
- Officers who have lost seniority as set forth in Section 11.7 of this Article, and officers who terminate or leave the bargaining unit prior to completion of the probationary period shall be required, upon rehire or reentry into the bargaining unit, to serve the probationary period again.
- After completion of the probationary period an Officer's seniority under this Agreement shall revert to the Officer's date of hire at the Aurora/I.C.E. Processing Center. Seniority of Officers who start work on the same date shall be determined by the last four digits of the Officer's social security number. The lower number will be the most senior. Seniority is defined as the length of continuous service with the Aurora/I.C.E. Processing Center.
- Officers who were in the bargaining unit on or before June 1, 2010, shall have their seniority based upon their start date at the facility. Officers who enter, or entered, the bargaining unit after that date shall have their seniority based upon the date they enter, or entered the bargaining unit.
- 11.5 The purpose of seniority is to establish Officers' rights and privileges based on the length of service in the bargaining unit. Seniority under this Agreement will have no influence on promotions or advancement within the Company, except as contained in this Agreement.
- 11.6 Part-time Officers will have seniority only among other part-time Officers. In the event of a layoff, part-time Officers will be laid off before full-time Officers. Part-time Officers who go full-time will be entered on the full-time seniority list based upon their seniority determined under section 11.4.

- 11.7 The Company agrees to prepare an updated site seniority list of Officers covered by this Agreement quarterly. A copy of which will be furnished to the Union.
- 11.8 Officers will lose their seniority, and shall be discharged for any of the following:
 - A. Being laid off for more than 12-months;
 - B. Absent due to illness or injury for more than twelve (12) months, or length of employment, whichever is less. Absences taken pursuant to the applicable federal and/or state laws are exempt under this provision;
 - C. Discharged for Just Cause
 - D. Failure to obtain and/or maintain a security clearance;
 - E. Failure to return from layoff upon recall as provided below;
 - F. If the Officer voluntarily resigns or retires; or
 - G. If the Officer is convicted of a felony.
- 11.9 Layoff and recalls from layoff will be made on the basis of seniority, in accordance with Section 11.6. Positions requiring "special training and/or skills" will be exempt from the seniority process.
- 11.10 Laid-off Officers shall have callback rights for a period of twelve (12) months or their length of employment whichever is less, and shall retain their accumulated seniority as of the date of layoff.
- 11.11 In case of re-employment, Officers who have been laid off shall be notified to return to work, at their last known address, in reverse order of lay-off. The notice will be by certified mail return receipt. In the event that a former Officer, so notified, fails to report for work within five (5) business days after receipt of such notice, their seniority shall be terminated.
- 11.12 It will be the responsibility of the laid-off Officer to keep the Company notified of any change of address, and current phone number.
- 11.13 An Officer who is activated, drafted or who volunteers for military service in the Armed Forces of the United States, shall accumulate full seniority during the term of such service, provided they are honorably discharged and apply for reemployment as an Officer within ninety (90) days after such discharge, provided the Officer still meets all eligibility requirements. The above is limited to a six (6) year period; however, in time of war there is no limit.
- 11.14 An Officer who is transferred from or promotes out of the bargaining unit shall cease to accumulate seniority. If the Officer returns to the bargaining unit within twelve (12) months shall retain the seniority he had at the time he transferred out of the bargaining unit.

11.15 When making selections for "specialized positions" and all other factors are equal, seniority will be used to determine the selection for these positions, i.e., Lead Classification Specialist, Court Officer, Armorer, Warehouse Officer and Transportation Officer. Qualified Officers are required to follow the procedures for requesting vacant specialized positions as directed by the facility Human Resources Department.

ARTICLE 12 GRIEVANCE PROCEDURE AND ARBITRATION

12.1 The parties agree that all problems should be resolved, whenever possible, before the filing of a grievance but within the time limits for filing grievances stated elsewhere in this Article, and encourage open communications between the Company and Officers so that resorting to the formal grievance procedure will not normally be necessary. The parties further encourage the informal resolution of grievances whenever possible. A grievance is defined as an alleged violation of a specific term or provision of this Agreement. The purpose of this Article is to promote a prompt and efficient procedure for the investigation and resolution of grievances. This grievance procedure is not intended for complaints of harassment or discrimination as referenced in the Employment Handbook and Corporate Policy.

12.2 GENERAL PROVISIONS:

The number of days outlined in Article 12.3 in the processing and presentation of grievances shall establish the maximum time allowed for the presentation and processing of a grievance.

While it is the intent of the Company to respond to grievances on a timely basis, if the Company fails to respond to a grievance within the time period allotted for a specific step, the grievance may be treated by the Union as if it were denied at that step and the Union may proceed to the next step. The Parties, by mutual written agreement, may agree to extend any of the time limitations.

The Parties agree that if the Union fails to move the grievance to the next step in the process within the time period allotted for a specific step, the grievance shall be treated by the Company as resolved, and no further action shall be taken.

12.3 An Officer who believes that any provision of this Agreement has not been properly applied or interpreted may present his grievance to be settled by the following procedures. During each step of the grievance procedure the Company has the right to perform a reasonable investigation into the complaint.

INFORMAL STEP

The Parties shall make their best efforts to resolve any dispute on an informal basis. Both the Company and the Union agree that the Union representative will first discuss the matter with the supervisor and attempt to resolve the dispute within ten (10) business days after the actions giving rise to the dispute occurred, and became known or should have become known to the Union.

STEP 1

If the matter is not resolved informally, a Union representative, not later than ten (10)

business days after the informal discussion with the supervisor, shall set forth the facts in writing, specifying the language of this Agreement allegedly violated. This shall be signed by the aggrieved Officer (if available and willing to sign the grievance) and the Union representative and shall be submitted to the Chief of Security. The Chief of Security shall have ten (10) business days to meet with the Union representative and return a decision in writing, delivering copies to the Union representative and grievant.

STEP 2

If the grievance is not settled in Step 1, the grievance may be appealed in writing to the Facility Administrator or designee, not later than ten (10) business days from the Step 1 grievance response. The Facility Administrator, or designee, shall have ten (10) business days to meet with the Union and return a decision in writing, delivering copies to the Union and grievant.

STEP 3

If the grievance is not settled in Step 2, the grievance may be appealed in writing to the Western Region Vice President, or designee, not later than ten (10) business days from the Step 2 grievance response. Arrangements will be made for the Western Region VP, or designee, and the Local Union to discuss and attempt to resolve the grievance. The discussion will be held no late than fifteen (15) business days and a decision, in writing, will be delivered to the Local Union and grievant.

- 12.4 Any grievance involving the termination of an Officer's employment shall be automatically advanced to Step 3 of the grievance and arbitration process.
- 12.5 Prior to the grievance being process for Arbitration, it will be reviewed by the International Union President, or designee and the Company's Vice President of Employee and Labor Relations, within fifteen (15) workdays of the denial by the Company's Western Region Vice President, or their designee. A meeting or telephonic review between the above referenced parties may be held by mutual agreement.
- 12.6 Grievances processed in accordance with the requirements of Section 12.3 that remain unresolved may be processed to arbitration by the Union, giving the Company's Vice President of Employee and Labor Relations written notice of its desire to proceed to arbitration not later than fifteen (15) business days after the Step 3 grievance response.

Grievances that proceed to arbitration shall be processed in accordance with the following procedures and limitations:

A. Selection of an Arbitrator – Within fifteen (15) business days the Party requesting arbitration will request the Federal Mediation Conciliation Service (FMCS) to supply a list of seven (7) arbitrators. If the two Parties cannot agree on an arbitrator during the review of the original list, a second list of prospective arbitrators may be requested from the FMCS. If the Parties still cannot agree on an arbitrator then the

- strike method will be used on the second list. The Party requesting arbitration will strike the list first.
- B. Decision of the Arbitrator The arbitrator shall commence the hearing at the earliest possible agreed to date. It is understood and agreed between the Parties that the arbitrator shall have no power to add to, subtract from, or modify any of the terms of this Agreement. The decision or award of the arbitrator shall be final and binding upon the Company, the Union and the grievant, provided any party may appeal to an appropriate court of law a decision that was rendered by the arbitrator acting outside of or beyond the arbitrator's jurisdiction, pursuant to applicable law.
- C. Arbitration Expense The arbitrator's fees and expenses, including the cost of any hearing room, shall be shared equally between the Company and the Union. Each Party to the arbitration will be responsible for its own expenses and compensation incurred bringing any of its witnesses or other participants to the arbitration. Any other expenses, including transcript costs, shall be borne by the party incurring such expenses.
- 12.7 Officers have the right to be present during each step of the grievance process. It is understood between the parties that the Union will act as the representative in question.
- 12.8 The Union shall have the power to determine whether or not a grievance filed by a member of the Union should be submitted at each step of the grievance process.
- 12.9 Each dispute shall constitute a separate proceeding unless the question involved is common to more than one dispute, in which case the proceeding may be consolidated, but only with mutual consent of the parties.
- 12.10 No claim for back wages under this Agreement shall exceed the amount of earnings the Officer would have otherwise earned by working for the Company, less any and all compensation the Officer received from any other source, including unemployment compensation. Under no circumstances will interest charges be included in any award for back pay. In no event may the arbitrator enter a monetary award for any item other than lost wages.
- 12.11 Any grievance not appealed or processed strictly within the time limits and in the manner set forth in each step of the grievance procedure shall be considered settled on the basis of the last answer by the Company. Any grievance step not answered by the Company within the time limits and in the manner set forth in each step of the above procedure may be appealed directly to the next step of the grievance process by the Union at any time within ten (10) business days of the Company's default.
- 12.12 Nothing contained herein shall prohibit the Company's ability to file and process its own grievance under the procedure outlined above.

- 12.13 In the event the parties settle any grievance prior to a final and binding determination by an arbitrator, such settlement shall be on a non-precedent setting basis unless the parties affirmatively state otherwise in writing signed by both parties. Evidence of any such non-precedent setting settlements shall not be admissible in any proceedings under this Article, including but not limited to, arbitration hearings.
- 12.14 In no case shall a local Company representative respond at more than one step of the grievance process as outlined above.

ARTICLE 13 UNIFORMS

- 13.1 Seasonal uniforms and equipment shall be supplied where required by the Company, and replaced as necessary. Uniforms or equipment worn or used by the Officers who are on duty shall be prescribed by the Company, and no deviation from the Company's requirements shall be practiced except when allowed by the Company.
- 13.2 Uniforms, equipment, and other Company issued items remain the property of the Company and must be returned upon separation if requested by the Company.

ARTICLE 14 JUST CAUSE

- Except where otherwise provided in this Agreement, where appropriate, the Company will adhere to concepts of Progressive Discipline, which it defines as the corrective process of applying penalties short of dismissal where conduct is of a less serious nature. The nature of discipline should be appropriate to the conduct and need not begin with the least serious disciplinary action. Acceptance of the principle of progressive discipline does not limit the Company's authority to immediately dismiss for serious offenses that cannot be condoned.
- 14.2 No Officer shall be disciplined or discharged without Just Cause. The Company shall provide the Union with a copy of all disciplinary action forms. Any Officer not granted a required security clearance by the Client shall be terminated with no recourse to either the grievance or arbitration procedures set forth in Article 12 of this Agreement.
- 14.3 The following violations are representative only of the reasons that constitute Just Cause for immediate dismissal. The list of violations below is not an all-inclusive list:
 - · Proven dishonesty,
 - The use, sale, possession or introduction into the facility of contraband,
 - Any type of theft,
 - · Aiding or Abetting an escape,
 - Insubordination,
 - · Fighting,
 - · Being under the influence of illegal drugs or alcohol,
 - Leaving a duty post without being properly relieved,
 - · Inattention to post (sleeping, etc.),
 - Sexual and other forms of harassment, in conjunction with the Company's general orders and regulations,
 - Unnecessary and/or Excessive Use of Force,
 - Failure to respond to an emergency.
 - · Failure to obey lawful orders.
 - Failure to fully and truthfully participate in any facility investigation or attempt to
 obstruct a facility investigation,
 - · Refusal to allow a search of themselves and/or their property,
 - · Falsification of Company or Client records,
 - Unauthorized possession of Company, Client or other's property.
- 14.4 Other disciplinary action will consist of:

Counseling — A discussion between an Officer and his supervisor regarding their violation of a behavioral or performance standard, policy or procedure along with guidance or instructions from the supervisor for correcting the problem. All verbal counseling events will be documented.

Written Reprimand – When counseling was given for a violation and that violation is repeated, or for a more serious offense.

Final Reprimand – The "last chance" for the officer to make immediate and sustained improvement in performance and behavior.

Dismissal – The result of a serious breach of a rule, standard, practice, policy, procedure or as a result of repeated disciplinary violations.

Informal coaching which is defined as instantaneous, verbal correction to minor job performance or behavioral issues are not considered disciplinary actions. As such, these coaching sessions should not be documented on a disciplinary action form. Informal coaching sessions may occur between each of the disciplinary actions listed above (i.e. Counseling, Written Reprimand and Final Reprimand).

To decide on the appropriate action the Company may consider: the seriousness of the Officer's conduct, employment record within the prior year, ability to correct the conduct, actions taken for similar conduct by other Officers, how the conduct affects detainees, the client, the public and other relevant circumstances. At any step in the above process Officers may (at the discretion of the Company) be placed on a Work Improvement Plan (WIP) as a last attempt to assist the Officer to be successful.

- 14.5 Any Officer who is under investigation by any law enforcement agency; including those for, or charged with, a felony or misdemeanor will be placed on administrative leave without pay pending the outcome of the investigation. If an Officer enters a plea of guilty or nolo contendere to the criminal charges stemming from the arrest, then officer will be terminated with no recourse to either the grievance or arbitration procedures set forth in Article 12 of this Agreement. If the Officer is found not guilty or the charges are dropped, the Officer will be reinstated with no back pay, but with no loss of seniority.
- 14.6 Disciplinary actions, excluding statutory claims that have been upheld, will remain in an Officer's personnel file, but cannot be used against the Officer after the expiration of 12 months from the date of the last violation.

ARTICLE 15 SAVINGS CLAUSE

15.1 Should any part of this agreement, or any portion therein contained be rendered or declared illegal, invalid, or unenforceable by a court of competent jurisdiction, inclusive of appeals, if any, or by the decision of any authorized governmental agency, such invalidation of such part of this agreement shall not invalidate the remaining portions thereof. In the event of such occurrence, the parties agree to meet as soon as practical, and if possible, to negotiate substitute provisions for such parts or portions rendered or declared illegal or invalid. The remaining parts and provisions of the agreement shall remain in full force and effect.

ARTICLE 16 MANAGEMENT RIGHTS

- 16.1 Subject to the express provisions of this Agreement, management's rights include those listed in this article as well as any rights that are usual and customary.
- The management of the Company's operations and direction of the working forces, 16.2 including, but not limited to: establish new jobs; abolish or change existing jobs; assign and change work duties and responsibilities; employ; promote; demote; train; transfer; layoff; recall; discipline, suspend or discharge for Just Cause; determine the number of employees necessary for any operation; determine the number of hours to be worked; schedule hours of work, including starting and quitting times and meal and break times; increase and decrease the work force; establish, change, and maintain performance standards and methods; deploy the workforce within the facility in the manner it considers the most effective and efficient to meet the operational needs; determine the qualifications, efficiency and ability of employees; maintain the efficiency of operations and employees; determine services to be offered; determine the source of supply for all services, goods, or materials; institute technological changes or improvements in operations; use temporary employees from third party providers, as long as it does not result in layoff or reduction of hours of bargaining unit members; transfer operations; decide the number and location of facilities; close a facility or a portion thereof; acquire, sell to or merge with other companies; require the taking of physical, mental, drug, or alcohol tests; require Officers to consent to credit checks; require Officer's complete cooperation in investigation of potential theft or fraud; and make and revise such reasonable rules and regulations in connection with the Company's operations and the conduct and duties of its employees in respect of such operations as are deemed advisable, will be vested exclusively in the company, subject only to such limitations as are specifically set forth in this Agreement.
- 16.3 The Company need not necessarily exercise rights reserved to it, or if the Company does exercise its reserved rights in any particular way, such will not be deemed a waiver of its right to exercise them in other ways not in conflict with the express provisions of this Agreement. The Company maintains and retains all management rights and the enumeration of management's rights herein shall not be deemed to exclude any other management rights.

ARTICLE 17 EXCUSED/UNEXCUSED ABSENCES and TARDINESS

- 17.1 The procedure stated herein establishes a "no fault" point system to monitor the attendance of the Officers covered by this Agreement.
- 17.2 Prompt attendance on the job is an important part of the performance record each Officer builds from the day they are hired. The success of an Officer depends in large measure on how well be performs the job each day. The Company is entitled to a reasonable degree of regularity in the attendance by all Officers, and disciplinary action is proper for failure to adhere to a reasonable attendance standard. The Company will focus particular attention on clear patterns of abuse, such as an unscheduled leave or "calling-out" in conjunction with days off, holidays, or vacations.
- 17.3 The Company recognizes there may be a reasonable absence due to bona fide sickness or emergency situation, often beyond the control of the Officer, therefore this procedure allows for a number of "occurrences" before discipline is administered. For example, an "occurrence" is a single day of absence or two or more consecutive days of absence.
- 17.4 Designed to work as a "no fault" procedure with a point system of attendance monitoring, this procedure will be consistently administered. The Officer's immediate supervisor is responsible to coach, guide and/or discipline, as appropriate, Officers who are excessively absent or tardy. Within the procedures and limitations of the CBA, the Company reserves the right to impose discipline where there is a clear pattern of misuse or intentional abuse.
- 17.5 A Rolling 6-month period is the applicable period of time within which occurrences are counted under the procedure. An Officer's record of points for absenteeism and tardiness occurrences will be tallied, tracked, trended and reported continuously through the Company's information systems. Each individual point will be verified for validity before each disciplinary action is issued.

The following accumulative total points received during the rolling 6-month period are considered thresholds in terms of when disciplinary action may be taken:

3 points ----- Coaching
6 points ---- Counseling
8 points ---- Written Reprimand
10 points ---- Final Written Reprimand
12 points ---- Dismissal

17.6 Absences for the following reasons will not add points to an Officers record:

A. Use of scheduled vacation time, sick leave or other scheduled leave time for doctor office appointments or medical procedure, as well as scheduled Long Term Illness time, which has been approved in advance by a supervisor. Note; however, that supervisors

will question an Officer's time off when there is an apparent pattern of absences, i.e., going to the doctor every Monday or Friday or at the beginning or end of the Officer's scheduled work week.

B. Other authorized and approved leaves, including paid or unpaid Personal Leave, Jury Duty, Bereavement Leave, Military Leave, Family Medical Leave, Union Leave and any other form of leave required by law.

17.7 Absences for the following will add points to an Officer's record:

Unexcused Absence: 6 points: An Officer will have an unexcused absence when the Officer fails to call in an absence and show up for a scheduled shift (No Call No Show).

Unscheduled Absence: 2 points: An Officer who is absent from work and fails to notify their supervisor as soon as possible, less than two (2) hours before their scheduled reporting time is considered to have an unscheduled absence. Officers shall be responsible for providing their expected date of return to work during such notification. Each time an Officer is absent as an unscheduled absence the Officer will receive two (2) points for the unscheduled absence "occurrence". Multiple continuous days of absence for the same reason shall be considered one "occurrence".

Tardiness: An Officer who will be late to work must notify a supervisor as soon as possible. Officers shall be responsible for providing their expected arrival time during such notification. Late arrivals that were approved in advance by a supervisor, such as for a scheduled doctor office appointment, dental appointment or other scheduled and pre-approved reason will not add points to an Officer's record.

Late Arrival: 1 point: The following reasons will add points to an Officer's record: An Officer is considered a late arrival if the Officer arrives at work and clocks in more than seven (7) minutes after the Officer's scheduled reporting time. For example, given the rounding in the timekeeping system, if an Officer is required to begin a shift at 6:45 AM, they would be allowed to clock in no earlier than 6:38 AM and could clock in up to 6:52 AM and either punch would be rounded to 6:45 AM. Those Officers clocking in more than seven (7) minutes after their scheduled time will receive one (1) point.

Exclusions: Late arrivals and absences that were the result of factors outside of the Officer's control will be handled by the Facility Administrator on a case by case basis. Examples of events outside of the Officer's control include, but are not limited to: medical emergencies, car accidents, unplanned highway closures and sudden severe weather such as a tornado. Examples of events that will not be considered outside of the Officer's control include, but not limited to: heavy traffic, lack of transportation and weather such as heavy snowfall.

In all cases, the Company will follow the requirements of the Family and Medical Leave Act and the Americans with Disabilities Act, as well as any other applicable law.

Early Arrival: 1 point: An Officer is considered an early arrival if the Officer arrives at work and clocks in more than seven (7) minutes before their scheduled reporting time.

As an incentive for Perfect Attendance Officers have the opportunity to earn two Perfect Attendance Days per year. If an Officer has Perfect Attendance for a six (6) month period between January 1st and June 30th or between July 1st and December 31st, they will receive one personal paid holiday for each period. The holiday must be taken within the six (6) month period following the award. Officers must inform their Supervisor at least two (2) weeks in advance of taking any carned personal holiday.

ARTICLE 18 JURY DUTY

- 18.1 Officers are required to provide a copy of the Notice of Jury Service upon receipt. They are required to inform their Supervisor as soon as possible after learning the specific date of service required. Upon presenting documentation of jury service performed, the Company shall reimburse the Officer for each regularly scheduled hour missed at their regular pay rate, to a maximum of ten (10) days in any 12-month period. Transportation fees provided to Officers for serving as a juror shall not be considered as jury duty pay. Officers are expected to return to work if excused from jury duty in time to perform at least four (4) hours of a scheduled work shift.
- 18.2 Jury duty shall not be considered as time worked for the purpose of computing overtime.

ARTICLE 19 BEREAVEMENT LEAVE

- 19.1 Upon the death of a full-time Officer's immediate family member, the Officer will be granted up to three (3) days leave with pay, not including the Officers regular days off, in order for the Officer to make arrangements for and to attend the funeral.
- 19.2 For the purposes of this Article immediate family member is defined as an Officers spouse, child, parents, siblings, grandparents and grandchildren, including immediate family members by step or in-law relation.
- 19.3 Bereavement Leave shall not be considered as time worked for the purposes of computing overtime.
- 19.4 Upon the death of a qualifying person under Section 19.2, the Facility Administrator or their designee will consider, on a case-by-case basis, requests to extend Bereavement Leave through the use of available vacation time and/or sick leave.

ARTICLE 20 HOLIDAYS

20.1 The Company will provide full-time Officers the following ten (10) paid holidays regardless of the day on which the holiday falls:

New Year's Day Martin Luther King's Day Presidents' Day Memorial Day Independence Day

Labor Day Columbus Day Veterans Day Thanksgiving Day Christmas Day

- 20.2 Provided individual Officers have worked any hours during the week the holiday falls, they will receive eight (8) hours of Holiday Pay at their regular straight-time hourly rate. In addition, Officers who work on the actual day a holiday falls will be paid their straight time rate for all hours so worked. Appropriate overtime rules apply to the actual number of hours worked on a holiday or during a week in which a holiday falls. The eight (8) hours of Holiday Pay are not included as hours worked for the purpose of calculating overtime.
- 20.3 Officers will receive Holiday Pay even if they are on approved paid time off (vacation, jury duty, bereavement leave, etc.)
- 20.4 Part-time Officers will receive holiday pay based on a prorated basis at the rate of 20% of wages worked the week of the holiday, regardless of the day on which the holiday falls.

ARTICLE 21 VACATION

21.1 During the term of this Agreement, the Company will grant paid vacation to all full-time Officers based on years of service. Years of Service is determined by the Officer's Anniversary Date.

Years of Service

Annual Accrual

One (1) year but less than 5 years	80 hours	
Five (5) years but less than 10 years	120 hours	
Ten (10) years but less than 15 years	160 hours	
Fifteen (15) years and above	200 hours	

21.2 During the term of this Agreement, the Company will pay a percentage of worked wages in lieu of vacation for part-time Officers as follows:

Years of Service

% of Worked Wages

More than one (1) year but less than 5 years	6.15%
More than five (5) years but less than 10 years	8.08%
More than ten (10) years	10.00%

- Vacation shall be awarded on the anniversary of the Officer's date of hire, in one lump sum. Officers must take vacation time within the twelve (12) month period following each anniversary of their date of hire. Any unused vacation time not taken within the twelve month period will be paid out. Officers cannot carry over vacation time from one anniversary year to the next.
- 21.4 Any unused vacation time that has been earned and vested shall be paid at the time of separation from employment with GEO.
- 21.5 If a designated holiday named in this Agreement falls during an Officer's vacation period, such Officer shall be entitled to receive pay for such holiday [eight (8) hours at the Officer's straight time hourly rate in addition to their vacation pay].
- 21.6 Vacation preferences will be determined as follows:
 - a. By November 15th a vacation calendar for the following year will be posted in the staff lounge.
 - b. The vacation calendar will be accompanied by a current union seniority list and signature page.
 - c. Officers will select hours of vacation in the order of their seniority. Officers will make an initial selection of 80 hours of vacation and will sign their name to the seniority list signature page and the next senior Officer will be allowed to make their selection.
 - d. Once the least senior Officer has made their initial selection, the process will be

repeated until all Officers have made their selections for additional hours.

e. Officers with more than five (5) years of service will be allowed to keep forty (40) hours of vacation to be scheduled at a later date. Those Officers will be awarded vacation on a first come first served basis. Such requests will be processed in accordance with availability within ten (10) business days.

f. The Company may allow the maximum amount of Officers off for vacation per shift provided it does not interfere with the efficient operations of the facility. With that in mind, the Company will at a minimum award ten percent (10%) of those Officers scheduled to work time off for vacation.

- g. Every effort will be made to accommodate additional vacation requests per shift.
- 21.7 Vacation time shall not be considered as time worked for the purpose of computing overtime.
- 21.8 Except as provided in sections 21.3 and 21.4, Officers entitled to vacation will not be given pay in lieu thereof.

ARTICLE 22 401(k) PLAN

- 22.1 All Officers are eligible to participate in the Company 401(k) and profit sharing savings plan as may be amended from time to time by the Company to ensure that the benefits are the same for all GEO Group Officers.
- 22.2 The Company will match 50% of the Officers salary deferrals up to the first 5% of salary deferred (maximum matching contribution is 2.5% of deferred salary).
- 22.3 The Company's matching contribution will be applied each pay period.

ARTICLE 23 WAGES

23.1 Listed below are the Hourly rates and the Health & Welfare rate for covered Officers by this Agreement.

A. The rates listed below will become effective on the date of ratification.

Category	Hourly Rates
Detention Officers Lead Classification Specialist Court Officers	(b)(4)
Health & Welfare	

B. CERT or Field Training Officers shall receive premium pay of (b)(4) per pay period. Officers are only eligible to receive one premium rate under this section. Example, should a CERT Officer also be a Field Training Officer he will not receive double the premium rate.

C. Should the Wage Determination Hourly Rate or the Health & Welfare Hourly Rate change during the term of this Agreement, the Company and the Union agree that those revised hourly rates shall apply. If the revised Wage Determination Hourly Rate is less than the hourly rates listed in Article 23.1 A, the hourly rates listed in Article 23.1A shall prevail.

D. Any revised Wage Determination Hourly Rate or Health & Welfare Hourly Rate will only become effective on the Client Contract Date once each year of the Agreement as incorporated by the Client into the Operations and Management Contract.

Officers shall receive the Health & Welfare hourly rate of hours per year) as a part of their wages. Officers may elect to voluntarily participate in the Company's benefit plans, the cost of which will be explained in detail to each Officer. Should Officers elect not to participate in the Company's benefit plans the amount of the Health & Welfare hourly rate will continue to be paid directly to the Officer in the form of wages and be reflected on their paychecks. Should an Officer choose to participate in the Company's benefit plans on a limited basis (for example taking dental or vision insurance only) any cost of the plans will be subtracted from the Health & Welfare hourly rate, with the remaining funds continuing to be paid in the form of wages.

The Company shall pay retroactive Health & Welfare payments to the Officers as follows:

- March 14, 2013 September 15, 2013, for all hours paid at the rate of (b)(4) per hour
- September 15, 2013 to current, for all hours paid at the rate of (b)(4) per hour

A lump sum payment for the total amount will be paid to employees within thirty (30) days following ratification of the Contract.

ARTICLE 24 HEALTH AND WELLNESS BENEFITS

24.1 Effective the first day of the month coincident with or following 30-days of employment, full-time Officers may elect to enroll in:

A. The Company's Group Health Insurance Plans, plan with optional family coverage.

B. Flexible Spending Accounts

The company has established and pays the administrative costs related to pre-taxed Medical and Dependent Care Flexible Spending Accounts (FSA). Officers have the opportunity, through pre-taxed payroll deductions, to participate in these FSA programs up to the limits established by law. For additional information Officers should contact their Human Resources Office. For decisions related to income tax considerations, Officers should consult with the IRS or a personal financial advisor.

- 24.2 Effective the first day of the month coincident with or following 90-days of employment full-time Officers may elect to participate in Company's dental, vision, group life insurance, disability, legal and voluntary benefit plans. Specific information related to these plans is available from the facility Human Resources Department. The terms and conditions of said plans are not subject to the grievance and arbitration procedures established herein.
- 24.3 The Company reserves the exclusive right to make or modify Health and Wellness benefits at any time during the life of this Agreement. The Company also reserves the exclusive right to modify the choice of service providers.
- 24.4 The Company shall discuss with the Union any changes or modifications to the Health and Wellness benefits prior to open enrollment. The Union will have the option to offer the Union's benefit plan.
- 24.5 Health and Wellness Benefits shall not be subject to the grievance procedures set forth in this Agreement.
- 24.6 Employee Assistance Program

To assist Officers in both work related and non-work related issues, the Company provides an Employee Assistance Program. Program participation may be voluntary or in some instances required by the Company. The provisions of the Employee Assistance Program are not subject to the grievance and arbitration process. Specific information related to the EAP may be found in the facility Human Resource Office and/or GEO Corporate Human Resources. The EAP is available for Officers and their families. All information, whether voluntary or required by management, is strictly confidential.

WAIVER OF BARGAINING RIGHTS AND AMENDMENTS TO AGREEMENT

- 25.1 During the negotiations resulting in this Agreement, the Company and the Union each had the unlimited right and opportunity to make demands and proposals with respect to all proper subjects of collective bargaining; all such subjects were discussed and negotiated upon; and the agreements contained herein were arrived at after the free exercise of such rights and opportunity.
- 25.2 This Agreement supersedes any previous agreements, rules, regulations or customs governing the Company, its employees and the Union.
- 25.3 Any changes in this Agreement, whether by addition, waiver, deletion, amendments or modifications, must be reduced to writing and executed by both the Company and the Union. The Company and the Union shall meet to negotiate these changes prior to their implementation.

ARTICLE 26 DRUG AND ALCOHOL TESTING

- 26.1 The Union collectively and its members individually recognize the sensitive nature of the Company's business. As such, each recognizes that maintaining a drug and alcohol free work place is essential to the safety and security of all Officers, the general public, the inmates and the institution.
- 26.2 The Union collectively and the members individually agree that the Company has the right to implement policies and procedures related to drug and alcohol testing and that these policies may include provisions for both cause and prevention testing.
- 26.3 Drug testing includes provisions for testing for Cause and Prevention. Procedures are found in the Aurora/I.C.E. Processing Center Policy 3.2.6 AUR and GEO Policy #3.2.6 Personnel: <u>Drug Free Workplace</u>.
- When the Company has a "reasonable suspicion" to believe that an Officer is in violation of Company Rules of Conduct related to the use of alcohol or drugs, the Facility Administrator or his designee may require the Officer to submit to an alcohol and/or drug test. Procedures are established in the Aurora/I.C.E. Processing Center Policy 3.2.6 AUR and GEO Policy #3 .2.6. Personnel: Drug Free Workplace.
- 26.5 An Officer may refuse to submit to a drug screening or alcohol test. However the Officer shall be warned that such refusal constitutes grounds for immediate dismissal and then be allowed an opportunity to submit to the testing as though the Officer had originally complied with the order.
- 26.6 The Union collectively and the members individually agree that drug testing policies or regulations of the Company, Client or other regulating authority are subject to review and change. Changes made by the Company, Client or other regulating agencies will be binding on the parties to this Agreement. Changes will be communicated to the Union prior to implementation.

ARTICLE 27 MISCELLANEOUS PROVISIONS

- 27.1 The Union recognizes that it is the responsibility of Officers to familiarize themselves and learn all policies and rules established by the Company or its Client, and faithfully report all violations thereof. The Union agrees that Officers shall discharge all duties as assigned to them impartially and without regard to any Union or non-union affiliation of any Officer of the Company or Client, and that failure to do so may be cause for discipline.
- 27.2 It is understood that no provisions of this Agreement will apply to any temporary supplementary correctional force transferred to work at the facility to maintain contractual obligations to the Client or during emergency situations. Unless the Client exercises its contractual option to assume operation of the facility or Officers are engaged in an adverse job action against the Company, such supplementary force will not result in job loss or in the loss of normal hours to permanent Officers coming under this agreement while the supplementary force is being utilized.
- 27.3 The Union recognizes the principle of management responsibility and that the Company must furnish satisfactory service in accordance with the demands and directives of the Company's Client(s) and the requirements of the particular job.
- 27.4 Officers will be paid at the appropriate rate for all required Company Training.
- 27.5 Temporary off site duty locations will be filled by qualified volunteers first based on their seniority in the bargaining unit, highest to lowest. Should there be no or insufficient volunteers to fill the requirements, the lowest senior qualified Officer(s) shall be chosen to fill the assignment.
- 27.6 Union membership insignia shall be authorized to be worn on Company uniforms provided that if the Client objects then such insignia shall be removed when the Company so requests.
- 27.7 The Company agrees to permit one (1) full time bargaining unit member selected by the Union as the Union Safety Representative to participate in the facility sponsored safety committee. An alternate may be utilized when the primary Union Safety Representative is not available due to illness or vacation or when circumstances require the assistance of an alternate.

ARTICLE 28 SHIFT PREFERENCE PROCEDURE

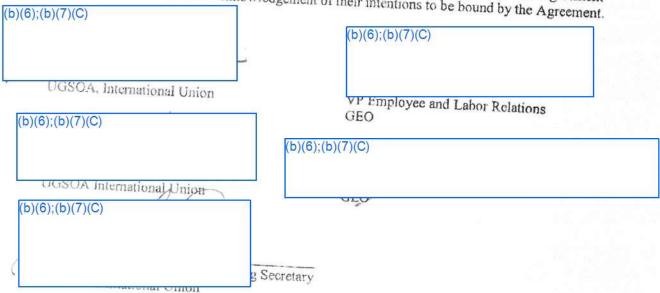
- 28.1 The Company and Union will meet and shall draft a shift schedule that will meet the needs of the business while, at the same time, afford all Officers a maximum amount of days off, regardless of seniority. This schedule may include any combination of eight (8.) ten (10.) and/or twelve (12) hour base shifts. After the schedule structure has been determined, the Shift Preference Process will be implemented as described in this Article.
- 28.2 The Company agrees that, within thirty (30) days of the ratification of this Agreement, it will develop a system with the Union that allows Officers to select a shift assignment and days off based on seniority, subject to the limitations set forth in this agreement.
- All shifts, except for those attached to a specialized post, will be rebid once each year, and will rotate during the first complete pay period of January. Final shift assignments, regardless of preference, will be binding on all Officers, except as otherwise provided for in this agreement.
- 28.4 To minimize security related concerns, the Company may, based on Client contract requirements or other Client restrictions, assign Officers out of seniority order due to specialized skills requirements. For the same reasons, the Company may need, from time to time, to make minor adjustments, as necessary, to equalize shifts. Equalizing of shifts will be done by seniority by volunteer first, and if no volunteer exists, by mandate.
- 28.5 After the annual rotation, Officers will be permitted to request reassignment when vacancies occur on a shift. If more than one Officer requests the same vacancy, it shall be awarded based upon seniority.
- 28.6 In all cases, Officers will be notified in a timely manner of their upcoming shift assignment, to provide time for them to make any life adjustments necessary. At a minimum, Officers will be allowed two weeks advance notice that their shift will change.
- 28.7 Changes to the shift and days off selection process may be negotiated before each annual rotation, if necessary.

ARTICLE 29 DURATION

Except as otherwise provided herein, this Agreement becomes effective on January 24, 2014, and shall continue in force and effect until midnight January 23, 2017, and from year to year thereafter, unless either party receives written notice from the other party, not less than sixty (60) days, nor more than ninety (90) days, immediately prior to the expiration date, of its intention to amend, modify or terminate this Agreement, provided that if the Company shall cease to operate at this site, this Agreement shall automatically terminate and the rights and obligations of both the Union and the Company hereunder, shall automatically cease except with reference to those Officers covered herein shall remain in the employment of the Company for the purpose of Client, and as to such Officers, this Agreement shall continue in effect until termination of employment of such Officers.

SIGNATURE PAGE

IN WITNESS WHEREOF, the parties have caused their Representatives to sign this Agreement on January 24, 2014, as full acknowledgement of their intentions to be bound by the Agreement.



CBA WD REGISTER OF WAGE DETERMINATION UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT |EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary | WAGE AND HOUR DIVISION of Labor WASHINGTON D.C. 20210 | Wage Determination No.: CBA-2014-6952 Diane Koplewski Division of | Revision No.: 0 Wage Determinations | Date Of Last Revision: Director 8/29/2014

State: Colorado

Area: Arapahoe

Employed on DHS/ICE OAQ DCR Laguna contract for Detention Services.

Collective Bargaining Agreement between contractor: The GEO Group, Inc,

and union: United Government Security Officers of America International

Uni Local 840, effective 1/24/2014 through 1/23/2017.

covered by the Collective Bargaining Agreement(s) are to be paid wage $% \left(1\right) =\left(1\right) +\left(1$

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agreement and modified extension agreement(s).

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CONTINUATION SHEET	HSCEDM-11-D-00003/P00010	2	2

NAME OF OFFEROR OR CONTRACTOR

M NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	September 16, 2014 - September 15, 2015.				
	1.				
	b) Incorporate the Collective Bargaining				
	Agreement (CBA) Wage Determination no.	1			
	CBA-2014-6952 dated 08/29/2014 (Attachment 2 to		1 1		
	this modification). This determination covers the]	
	period, September 16, 2014 - September 15, 2015.	ļ	1		
			1		
	In accordance with FAR 52.222-43, Fair Labor		li		
	Standards Act and Service Contract Act Price		1 1		
	Adjustment (Multiple Year and Option Contracts)	1	1		
	(f) The Contractor shall notify the Contracting	1		Į	
	Officer of any increase claimed under this clause				
	within 30 days after receiving a new wage				
	determination unless this notification period is	1	1		
	extended in writing by the Contracting Officer.				
	The Contractor shall promptly notify the		1 1	ľ	
	Contracting Officer of any decrease under this		1		
	clause, but nothing in the clause shall preclude	1			
	the Government from asserting a claim within the period permitted by law. The notice shall contain			i	
	a statement of the amount claimed and the change		1 1		
	in fixed hourly rates (if this is a	1	1		
	time-and-materials or labor-hour contract), and	1	1 1		
	any relevant supporting data, including payroll		1 1		
	records, that the Contracting Officer may		1		
	reasonably require. Upon agreement of the	1	1 1		
	parties, the contract price, contract unit price				
	labor rates, or fixed hourly rates shall be				
	modified in writing. The Contractor shall				
	continue performance pending agreement on or	1			
	determination of any such adjustment and its				
	effective date.		'		
	Exempt Action: Y	1			
	LIST OF CHANGES:	1			
	Reason for Modification : Other Administrative				
	Action				
	Total Amount for this Modification: \$0.00				
	New Total Amount for this Version: \$0.00		İ		
	New Total Amount for this Award: \$246,194,198.33		1		
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NSN 7540-01-152-8067

CPTIONAL FORM 328 (4-86) Sponsored by GSA FAR (48 CFR) 53.110

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NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE

NO.	SUPPLIES/SERVICES	QUANTITY (C)		UNIT PRICE	AMOUN (E)
)	(8)	(C)	(D)	(E)	(F)
Ĭ.	Exempt Action: Y		8	8	
	LIST OF CHANGES:				
	Reason for Modification : Other Administrative Action				
	Total Amount for this Modification: \$0.00				
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	onic Fire changed from (O)(4)((O)(7)(E)				
	CHANGES FOR LINE ITEM NUMBER: 3001A		61	<u> </u>	
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	CHANGES FOR LINE ITEM NUMBER: 4001A				
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		L			
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	CHANGES FOR LINE ITEM NUMBER: 4005	i)			
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	(b)(4);(b)(7)(E)				
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	Discount Terms:				
	Net 30 FOB: Destination				
	Period of Performance: 09/16/2014 to 09/15/2015	50			
	Terror of terrormander of the terror	ł	1		
	Change Item 1001A to read as follows(amount shown				
	is the obligated amount):	1			
		(b)(4);(b)(7	VEV		
001A	Bed Day Rate For Minimum Quantity - The Governments minimum quantity to be ordered via	(0)(4),(0)(1	<u>// - /</u>	-	
	task order is (b)(4)(b)(7)(per day multiplied by 365	100	6		
	days multiplied by 2 years for a total of (b)(4)(b)(7)(1			
	Option Period 1				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD	S .			
	Change Item 1002A to read as follows (amount shown				
	is the obligated amount):				
	10 1010 00223	0.411.0		1.000	
002A	TRANSPORTATION SERVICES - Monthly Flat Fixed Fee	(b)(4));(b)(7)(l	E)	
	includes all staff, vehicles and vehicle				
	maintenance.]	
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	D 90	1 1	1	
	Product/Service Description: nooscheering- Gunno		1		
	Continued				
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CONTRIBUTION OFFE	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
CONTINUATION SHEET	HSCEDM-11-D-00003/P00011	4	8

NAME OF OFFEROR OR CONTRACTOR
GEO. GROUP. INC. THE

ITEM NO.	\$UPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 1002C to read as follows(amount shown is the obligated amount):	0			
1002C	Pre-approved Overtime. OT must be preapproved as noted in the contract. Not to exceed 10 hours. Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4);(b)(7)	(E)	375.30
	Accounting Info: To be provided on individual delivery order \$0.00 (Subject to Availability of Funds)		ŝ		
	Change Item 1003 to read as follows(amount shown is the obligated amount):		3		
1003	Remote Custody These estimated hours are for detainee medical trips/visits and associated waiting time for detention officers only, not to exceed 4,000 hours. Option Period 1	(b)(4);(k)(7)(E)		
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 1005 to read as follows(amount shown is the obligated amount):				
1005	MEDICAL SERVICES-In accordance with the terms and conditions of this contract. Monthly Flat Fixed Fee includes all medical staff and in-house supplies. Option Period 1 Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE	(b)(4);(b)(7)	(E)	
	Change Item 2001A to read as follows(amount shown is the obligated amount):	B			
2001A	Bed Day Rate For Minimum Quantity - The Governments minimum quantity to be ordered via task order is \(\dot{\dot{\dot{\dot{\dot{\dot{\dot{\dot	(b)(4);(b)(1	7)(E)		

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		PAGE 4	OF
CONTINUATION SHEET	HSCEDM-11-D-00003/P00011	5	8

NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE

ITEM NO.	SUPPLIES/SERVICES	QUANTITY UNIT	UNIT PRICE	AMOUNT (F)
(A)	(B)	(C) (D)	(E)	(1)
	Change Item 2002A to read as follows(amount shown is the obligated amount):			
		/EV/4V/EV/7V/	Ex	
2002A	TRANSPORTATION SERVICES - Monthly Flat Fixed Fee includes all staff, vehicles and vehicle	(b)(4);(b)(7)(E)	
	maintenance.	1 1	,	
	Amount: (b)(4)(b)(7)(E)		1	
	09/16/2015 Product/Service Code: S206	8		
	Product/Service Description: HOUSEKEEPING- GUARD	1 1		
	The Secretary And Annual Control of the Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Cont		0	
	Change Item 2002C to read as follows(amount shown is the obligated amount):	! k		
	ts the obligated amount):			
2002C	Pre-approved Overtime. OT must be preapproved as	(b)(4);(b)(7)(E)	
	noted in the contract. Not to exceed 10 hours. Amount: (b)(4)(b)(7)(E)	45		
	09/16/2015			
	Product/Service Code: S236			
	Product/Service Description: HOUSEKEEPING- GUARD			
	Accounting Info:			
	To be provided on individual delivery order			
	\$0.00 (Subject to Availability of Funds)	1 1		
	Change Item 2003 to read as follows(amcunt shown			
	is the obligated amount):			
2003	Remote Custody	(b)(4);(b)(7)(E)	K	
	These estimated hours are for detainee medical	A STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STA		
	trips/visits and associated waiting time for detention officers only, not to exceed 4,000			
	hours.			
	Option Period 2 Amount: (b)(4);(b)(7)(E)			
	09/16/2015			
	Product/Service Code: S206			
	Product/Service Description: HOUSEKEEPING- GUARD			
	Change Item 2005 to read as follows(amount shown			
	is the obligated amount):			
2005	MEDICAL SERVICES-In accordance with the terms and	(b)(4);(b)(7)	(E)	
	conditions of this contract. Monthly Flat Fixed			
	Fee includes all medical staff and in-house	Į		
	supplies. Option Period 2	1 1	C.	
	Amount: (b)(4);(b)(7)(E)			
	09/16/2015 Product/Service Code: Q201	ı i		
	Continued			
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OPTIONAL FORM 338 (4-85) Sponsored by GSA FAR (48 CFR) 53 110

	REFERENCE NO OF DOCUMENT BEING CONTINUED	PAGE	OF	
CONTINUATION SHEET	HSCEDM-11-D-00003/P00011	6		В

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	דומע	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Product/Service Description: MEDICAL- GENERAL HEALTH CARE				
	Change Item 3001A to read as follows(amount shown is the obligated amount):				
3001A	Bed Day Rate For Minimum Quantity - The Governments minimum quantity to be ordered via	b)(4);(b)(7)(E)		
	task order is $(b)(4)(b)(7)($ per day multiplied by 365 days multiplied by 2 years for a total of $(b)(4)(b)(7)($		000000000000000000000000000000000000000		
	Option Period 3 Amount: (b)(4);(b)(7)(E) 09/16/2017				
	Product/Service Ccde: S236 Product/Service Description: HOUSEKEEPING- GUARD			3	
	Change Item 3002A to read as follows(amount shown is the obligated amount):	6		3	
3002A	TRANSPORTATION SERVICES - Monthly Flat Fixed Fee includes all staff, vehicles and vehicle	(b)(4);(b)(7)(E)	1
	maintenance. Amount: (b)(4);(b)(7)(E) 09/16/2017		0	3	
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 3002C to read as follows(amount shown is the obligated amount):				
1002C	Pre-approved Overtime. OT must be preapproved as noted in the contract. Not to exceed 10 hours. Amount: (b)(4)(b)(7)(E) 09/16/2017 Product/Service Code: 5206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4	l);(b)(7)(E)	
	Accounting Info: To be provided on individual delivery order \$0.00 (Subject to Availability of Funds)		1		
	Change Item 3003 to read as follows(amount shown is the obligated amount):				P
3003	Remote Custody These estimated hours are for detainee medical	(b)(4);(b)(7)(E	<u> </u>	
	trips/visits and associated waiting time for detention officers only, not to exceed 4,000 hours.	*			
	Option Period 3 Continued			e e	
		l,		i i	N.
17540-01-15		<u> </u>			OPTIONAL FORM 338 (4-86)

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CONTINUATION SHEET	HSCEDM-11-D-00003/P00011		7	8

NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE

(A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
31 T.E.S.	Amount: (b)(4);(b)(7)(E)		-		- A ² S.D.
	09/16/2017				
	Product/Service Code: S206		3		
	Product/Service Description: HOUSEKEEPING- GUARD	1			
	Control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the contro		[
	Change Item 3005 to read as follows (amount shown				
	is the obligated amount):		l		
3005	MEDICAL SERVICES-In accordance with the terms and	(b)(4);(b)(7)(E)	
5005	conditions of this contract. Monthly Flat Fixed				
	Fee includes all medical staff and in-house		ļΙ	6	
	supplies.		ΙI		
	Option Period 3		ΙI	8	
	Amount: (b)(4);(b)(7)(E)		"		
	09/16/2017		H		
	Product/Service Code: Q201		H	3	
	Product/Service Description: MEDICAL- GENERAL	ì	ļ		
	HEALTH CARE		1		
	Change Item 4001A to read as follows(amount shown				
	is the obligated amount):			20	
	30 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 miles 1 mil				
4001A	Man 443 1144 1144 1141 1111 1111 1111 1111	(b)(4);(b)(7)(E)		
	Governments minimum quantity to be ordered via				
	task order is (b)(4)(b)(7)(E)per day multiplied by 365				
	days multiplied by 2 years plus 1 day for leap in 2020 for a total of $(b)(4),(b)(7)($		1		
	Option Period 4				
	Amount: (b)(4)(b)(7)(E)				
	09/16/2019		1		
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD		1 1		
	Change Item 4002A to read as follows(amount shown	1			
	is the obligated amount):				
4002A	TRANSPORTATION SERVICES - Monthly Flat Fixed Fee	(b)(4)	;(b)(7)(E)	
40024	includes all staff, vehicles and vehicle		1 1		
	maintenance.			8	
	Amount: (b)(4),(b)(7)(E)				
	09/16/2019				
	Product/Service Code: S206		i.s	33	
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 40020 to read as follows (amount shows				
	Change Item 4002C to read as follows(amount shown is the obligated amount):				
4002C	Pre-approved Overtime. OT must be preapproved as	(b)(4);(b)(7)(E)	
	noted in the contract. Not to exceed 10 hours.				
	Amount: (b)(4);(b)(7)(E)				
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NSM 7540-01-152-5087

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CONTINUATION SHEET	HSCEDM-11-D-00003/P00011		8	8

NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE

ITEM NO.	SUPPLIESSERVICES	QUANTITY	-33500	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	09/16/2019	Ř			
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Accounting Info:				
	To be provided on individual delivery order				
	\$0.00 (Subject to Availability of Funds)				
	Change Item 4003 to read as follows(amount shown				
	is the obligated amount):			ļ	
4003	Remote Custody	(b)(4);(b)(7)(E)		
	These estimated hours are for detainee medical				
	trips/visits and associated waiting time for				
	detention officers only, not to exceed 4,000	ę	1		
	hours. Option Period 4				
	Amount: (b)(4);(b)(7)(E)				
	09/16/2019				
	Product/Service Code: S206		t I		
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4005 to read as follows(amount shown	\$			
	is the obligated amount):			[
4005	MEDICAL SERVICES-In accordance with the terms and	(b)(4);(b)(7)(E)	
	conditions of this contract. Monthly Flat Fixed				
	Fee includes all medical staff and in-house				
	supplies.		1 1		
	Option Period 4				
	Amount: $(b)(4),(b)(7)(E)$			1	
	09/16/2019				
	Product/Service Code: Q201				
	Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE		1		
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				La Car	
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NSN 7540-01-152-8087

From: (b)(6):(b)(7)(C)

Sent: 16 Feb 2018 14:20:44 -0500

To: (b)(6);(b)(7)(C)

Subject: GEO Contract HSCEDM-11-D-00003 (AURORA CDF)

Attachments: HSCEDM-11-D-00003-P00023-signed.pdf, HSCEDM-11-D-00003-P00024.pdf, HSCEDM-11-D-00003-P00025.pdf, HSCEDM-11-D-00003-P00026.pdf, HSCEDM-11-D-00003-P00027.pdf, HSCEDM-11-D-00003-P00028.pdf, HSCEDM-11-D-00003-P00029.pdf, HSCEDM-11-D-00003-P00030.pdf,

HSCEDM-11-D-00003-P00031.pdf, HSCEDM-11-D-00003-P00022.pdf

Part 5 - Final

(b)(6);(b)(7)(C)

Management & Program Analyst, COR Enforcement & Removal Operations, Denver

Cell: 303-472(b)(6):(Ph: 720-875(b)(6):(b)(Fx: 720-873-3717

Warning: This document is UNCLASSIFIED/FOR OFFICIAL USE ONLY (U//FOUO). It contains information that may be exempt from public release under the Freedom of Information Act (5 U.S.C. 552). It is to be controlled, stored, handled, transmitted, distributed, and disposed of in accordance with DHS policy relating to FOUO information and is not to be released to the public or other personnel who do not have a valid "need-to-know" without prior approval of an authorized DHS official. No portion of this report should be furnished to the media, either in written or verbal form.

AMENDMENT OF SOLICITATION/MO	DIFICATION OF CONTRACT		CONTRACT ID CODE		PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	DUISITION/PURCHASE REQ. NO.	5. PF	ROJECT NO. (If applicable)
P00023	See Block 16C				
6. ISSUED BY	CODE ICE/DCR	7. AD	MINISTERED BY (If other than Item 6)	CODE	E
ICE/Detention Compliance	& Removals				
Immigration and Customs					
Office of Acquisition Ma	nagement				
01 I Street, NW Suite	\/\&\·/				
ASHINGTON DC 20536					
NAME AND ADDRESS OF CONTRACTOR (N	o., street, county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO).	
EO GROUP INC THE		(*)			
TTN GEO GROUP INC THE		9B	DATED (SEE ITEM 11)		
(b) NW 53RD ST STE (b)(6):(
OCA RATON FL 334878242		100	. HODELO LEIGH OF COLUMN AND		
		× 10	A. MODIFICATION OF CONTRACT/OF SCEDM-11-D-00003	IDER NO.	
		10	B. DATED (SEE ITEM 13)		
ODE (b)(4);(b)(7)(E)	FACILITY CODE		9/15/2011		
	11. THIS ITEM ONLY APPLIES	TO AMENDA	IENTS OF SOLICITATIONS		
The above numbered solicitation is amended a	as set forth in Item 14. The hour and date so	pecified for r	eceipt of Offers	is extended	is not extended.
THE PLACE DESIGNATED FOR THE RECEIl virtue of this amendment you desire to change reference to the solicitation and this amendme ACCOUNTING AND APPROPRIATION DATA	an offer already submitted , such change m nt, and is received prior to the opening hour	ay be made	by telegram or letter, provided each tele		
ee Schedule					
13. THIS ITEM ONLY APPLIE	S TO MODIFICATION OF CONTRACTS/ORD	DERS. IT M	ODIFIES THE CONTRACT/ORDER NO.	AS DESCRIBE	ED IN ITEM 14.
A. THIS CHANGE ORDER IS IS ORDER NO. IN ITEM 10A.	SUED PURSUANT TO: (Specify authority)	THE CHANG	SES SET FORTH IN ITEM 14 ARE MAD	DE IN THE CO	NTRACT
B. THE ABOVE NUMBERED CO	NTRACT/ORDER IS MODIFIED TO REFLE FORTH IN ITEM 14, PURSUANT TO THE A	CT THE AD	MINISTRATIVE CHANGES (such as ch	anges in payir	ng office,
C. THIS SUPPLEMENTAL AGRE	EMENT IS ENTERED INTO PURSUANT TO	O AUTHORI	TY OF:		
D. OTHER (Specify type of modified	fication and authority)				
X FAR 43.103(a) Mu	tual Agreement of the	Partie	S		
IMPORTANT: Contractor is	not. X is required to sign this document	t and return	1 copies to the	e issuing office	
4. DESCRIPTION OF AMENDMENT/MODIFIC	ATION (Organized by UCF section headings	s, including s	olicitation/contract subject matter when	e feasible.)	
UNS Number: 612706465					
ontracting Officer's Rep	presentative: $(b)(6)$; $(b)(7)$	(C)	at (720) 875-(b)(6); or e-	-mail at
)(6):(b)(7)(C)					
lternate Contracting Of:	ficer's Representative	: (b)(6);	(b)(7)(C) at (303)	361 (b)	(6);(or
-mail (b)(6);(b)(7)(C)					
ontracting Officer: (b)(6)	(b)(7)(C) (202) 732-(b)(6);(b)(7)(C)		
ontracting officer: (b)(0)	A dear field a dear of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the las				
ontract specialist:	313) 446-(b)	(0);(0)()(0)		
ontinued					
	ns of the document referenced in Item C A -	r 104	relatore changed remains weeker	and in full form	a and offeet
xcept as provided herein, all terms and conditions. 5A. NAME AND TITLE OF SIGNER (Type or provided)		-	retofore changed, remains unchanged NAME_AND_TITLE_OF_CONTRACTING		
The of Giones (Type of pi	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	TOAL	AND THE OF CONTRACTING	JOFFICER (1)	pe or printy
		(b)(6);(b)(7)(C)		
5B. CONTRACTOR (b)(6);(b)(7)(C)	15C. DATE SIGNED	-	UNITED STATES OF AMERICA	(L.) (O)	1BC DATE SIGNED
(b)(b),(b)(1)(c)	117-17-1	(b)(6	s);(b)(7)(C)	(b)(6);	(b)(7)(C)
sign)	10111	9			
ISN 7540-01-152-8070					RD FORM 30 (REV. 10-83)
Previous edition unusable					ed by GSA CFR) 53.243

2018-ICLI-00052 3583

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00023

PAGE 2 OF 3

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	0.0000000	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification is to				
	incorporate the equitable rate adjustment due to				
	the Department of Labor Wage Rate Determination				
	No. 2015-5419 Revision #2 dated December 12, 2015				
	and CBA Wage Rate Determination No. CBA-2014-6952				
	dated August 29, 2014.				
	Name of the state				
	The rates change as follows:	,			
	CLIN 2001A from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7				
	CLIN 2002A from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)				
	CLIN 2003 from (b)(4):(b)(7)(E)				
	(b)(4);(b)				
	CLIN 2005 from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)				
			1 1		
	These rates are effective September 16, 2016.				
	Exempt Action: Y				
	Discount Terms:				
	Net 30				
	FOB: Destination				
	Period of Performance: 09/16/2015 to 09/15/2017		1		
	Change Item 2001A to read as follows(amount shown		1 1		
	is the obligated amount):				
	provide nationals from 1997 to 6400 to 6400 to 64000 to 64000				
001A	Bed Day Rate For Minimum Quantity - The				
	Governments minimum quantity to be ordered via				
	task order is (b)(4);(b)(7)(E)(b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)				
	Option Period 2				
	Bed Day Rate increases from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 2002A to read as follows(amount shown				
	is the obligated amount):				
		(h) (d)	//b\/7\/F		
002A	TRANSPORTATION SERVICES - Monthly Flat Fixed Fee	(D)(4)	;(b)(7)(E)	
	includes all staff, vehicles and vehicle				
	maintenance.				
	ANALANTAEN.				
	Monthly rate increases from (b)(4);(b)(7)(E)				
	(b)(4),(b)(7)(E)				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Continued			ľ	
	I .	I	1 1		

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00023 PAGE OF 3 3

GEO	GROUP	INC	THE	

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	0.0000000	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 2003 to read as follows(amount shown			l l	
	is the obligated amount):				
2003	Remote Custody	(b)(4);(b)(7)(E)		
.005	These estimated hours are for detainee medical	(= /(·//(T		
	trips/visits and associated waiting time for				
	detention officers only, not to exceed (b)(4)				
	hours.				
	Option Period 2				
	Hourly rate increases from (b)(4);(b)(7)(E) (b)(4);(b)(7)(î			
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Than 2005 to send as fallows (amount about			3 1	
	Change Item 2005 to read as follows(amount shown is the obligated amount):				
	is the obligated amounty.	1			
2005	MEDICAL SERVICES-In accordance with the terms and	(b)(4);(b)(7)(E)	
	conditions of this contract. Monthly Flat Fixed				
	Fee includes all medical staff and in-house				
	supplies. Option Period 2				
	Monthly Rate increases from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E)				
	Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Contro				
	Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE				
	===)				
	No funding is being shliggted on this base				
	No funding is being obligated on this base contract, funding is provided via the current				
	Task Order.				
			1 1		
	Funding to be provided in subsequent Task Order				
	modification.		1		
				1	
	All other terms and conditions remain the same.				

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT ID CODE		PAGE OF	PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PR	1 OJECT NO	. (If applicable)
200024	See Block 16C					
. ISSUED BY CODE	ICE/DCR	7. ADI	MINISTERED BY (If other than Item 6)	CODE		
CE/Detention Compliance & F mmigration and Customs Enfo effice of Acquisition Manage 01 I Street, NW Suite (h)(6):1 ASHINGTON DC 20536	orcement ement					
NAME AND ADDRESS OF CONTRACTOR (No., stree	t county State and ZIP Code)	l9A	AMENDMENT OF SOLICITATION NO.			
. NAME AND ADDITECTOR OF CONTINUE, SIZE	t, county, State and Zir Code,	(x) SA	AMENDMENT OF SOCIOTATION NO.			
EO GROUP INC THE TTN GEO GROUP INC THE		OR.	DATED (SEE ITEM 11)			
(6): NW 53RD ST STE (b)(6)			DIVIED (OLE IVEM II)			
OCA RATON FL 334878242		10	MODIFICATION OF CONTRACT/ODDER	110		
		x HS	A. MODIFICATION OF CONTRACT/ORDER I CEDM-11-D-00003	NO.		
		108	3. DATED (SEE ITEM 13)			
(b)(4),(b)(7)(E)	FACILITY CODE		9/15/2011			
	11. THIS ITEM ONLY APPLIES TO	O AMENDA	ENTS OF SOLICITATIONS			
THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offereference to the solicitation and this amendment, and 2. ACCOUNTING AND APPROPRIATION DATA (If regions Schedule	er already submitted , such change ma is received prior to the opening hour a	y be made	by telegram or letter, provided each telegram		97	
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORD	ERS. IT MO	DDIFIES THE CONTRACT/ORDER NO. AS DI	ESCRIBE	D IN ITEM	14.
A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) Ti	HE CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN	THE COI	NTRACT	
X			MINISTRATIVE CHANGES (such as changes OF FAR 43.103(b).	s in payin	g office,	
C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT TO	AUTHORI	TY OF:			
D. OTHER (Specify type of modification	and authority)					
E. IMPORTANT: Contractor is not.	x is required to sign this document	and return	1copies to the issuir	ng office.	is .	
4. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section headings,	including s	olicitation/contract subject matter where feas	ible.)		
OUNS Number: 612706465						
 :						
Contracting Officer's Repres	entative: (b)(6):(b)(7)	(C)	at (720) 875-(b)(6);	or e-	mail	a+
b)(6);(b)(7)(C)	(2)(3)(3)(1)	(-)	ac (120) 013 (2)(2)	J1 C	mall i	
Alternate Contracting Office	r's Representative:	(b)(6):	(b)(7)(C) at (303) 36	61-(b)	(6):(0:	r
mail (b)(6);(b)(7)(C)		(5)(0),	(5)(1)(6)	(10)	(0),(
(2)(2);(2)(.)(2)	g .					
Contracting Officer: (b)(6);(b)(7)(C) (202) 732-(b))(6);(b)	7)(C)			
Contract Specialist:	313) 446-(b)(
500			2006 27			
ontinued						
Except as provided herein, all terms and conditions of the	ne document referenced in Item 9 A or					
5A. NAME AND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACTING OFF	ICER (Ty	pe or print)	É
ED CONTRACTOR/OFFEROR	450 DATE DIGHTS		S);(b)(7)(C)		Tan	DATE SIGNED
ISB. CONTRACTOR/OFFEROR	15C. DATE SIGNED		JNITED STATES OF AMERICA ;(b)(7)(C)		160	C. DATE SIGNED
(Signature of person authorized to sign)			restruction of a collection of the			
NSN 7540-01-152-8070	J		5	STANDA	RD FORM :	30 (REV. 10-83)

Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00024
 PAGE 2
 OF 2

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification is to modify CLIN 2007 in PRISM to allow for it to be used in task orders. Exempt Action: Y Discount Terms: Net 30 FOB: Destination Period of Performance: 09/16/2015 to 09/15/2017 Change Item 2007 to read as follows(amount shown is the obligated amount):				
2007	Emergency Housing for Southern Border Detainee Surge	(b)(4);(b)	(7)(E)		0.0
	This CLIN is to be invoiced when the population goes over the contracted population of (b)(4)(1			
	(b)(4);(b)(7)(E)				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD No funding is being obligated on this base				
	contract, funding is provided via the current Task Order.				
	Funding to be provided in subsequent Task Order modification.			1 1 3	
	All other terms and conditions remain the same.				
		1			

	DIFICATION	N OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES		
MENDMENT OF SOLICITATION/MO	DIFICATIO	N OF CONTRACT				1 3		
AMENDMENT/MODIFICATION NO.	3. EF	FECTIVE DATE	4. F	EQUISITION/PURCHASE REQ. NO.	5. PR	OJECT NO. (If applicable)		
00025		e Block 16C				- 1		
ISSUED BY	CODE ICI	E/DCR	7.	ADMINISTERED BY (If other than Item 6)	CODE			
CE/Detention Compliance mmigration and Customs ffice of Acquisition Ma 01 I Street, NW Suite (b ASHINGTON DC 20536	Enforce nagemen	ement						
NAME AND ADDRESS OF CONTRACTOR (I	No., street, count	y, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.	- Town			
EO GROUP INC THE								
TTN GEO GROUP INC THE				9B. DATED (SEE ITEM 11)				
0);(b) NW 53RD ST STE (b)(6);								
OCA RATON FL 3348 8242				10A. MODIFICATION OF CONTRACT/ORDE	R NO.			
			×	HSCEDM-11-D-00003				
				10B. DATED (SEE ITEM 13)				
(b)(4)(b)(7)(F)	le.o	SH ITY CODE	+	Caronic and the Industrial Color				
ode (b)(4);(b)(7)(E)		CILITY CODE		09/15/2011				
The above numbered solicitation is amended		11. THIS ITEM ONLY APPLIES TO			extended.	☐is not extended.		
reference to the solicitation and this amendm 2. ACCOUNTING AND APPROPRIATION DA See Schedule	TA (If required)			T MODIFIES THE CONTRACT/ORDER NO. A	DESCRI	BED IN ITEM 14.		
13. THIS ITEM ONLY APPLI	ES TO MODIF	ICATION OF CONTRACTS/ORDE	.KS. I	I MODIFIES THE CONTRACTIONDER NO. AS	. DESCRIE			
A. THIS CHANGE ORDER IS ORDER NO. IN ITEM 10A.	SSUED PURS	SUANT TO: (Specify authority) TH	HE CH	IANGES SET FORTH IN ITEM 14 ARE MADE	IN THE C	ONTRACT		
B. THE ABOVE NUMBERED C	CONTRACT/OF	RDER IS MODIFIED TO REFLECTEM 14. PURSUANT TO THE ALL	T THE	E ADMINISTRATIVE CHANGES (such as char RITY OF FAR 43.103(b).	ges in pay	ring office,		
X								
C. THIS SUPPLEMENTAL AG	REEMENT IS	ENTERED INTO PURSUANT TO	AUTH	HURITY UF:				
D. OTHER (Specify type of mo	odification and	authority)						
		to see dead to play this day are set	and -	sturn copies to the it	suing offic	20.		
L. IIII OITIAITI.		is required to sign this document a				**		
14. DESCRIPTION OF AMENDMENT/MODIFICUNS Number: 612706465	CATION (Orga	anized by UCF section headings,	includ	шу закаканопроднива заврва твиві жіні в і				
MUNIDEL: 012/00403								
Contracting Officer's R	epresen	tative: $(b)(6);(b)(7)$	(C)	at (720) 875 (b)(6	or e	e-mail at		
a)(6)·(b)(7)(C)		7						
Alternate Contracting O	fficer'	s Representative:	(b	(6);(b)(7)(C) at (303)	361	0)(6);(bor		
=-mail (b)(6);(b)(7)(C)		,00						
B 0-10-10-10-10-1		•						
Contracting Officer: (b)(6);(b)(7)(
Contract Specialist:	and the parties of the	313) 446-(b)(6);(b)(7)(C)				
Continued				CO CONTROL DAVIS AND A CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF TH		are and effect		
		ocument referenced in Item 9 A or	10A,	as heretofore changed, remains unchanged at 16A, NAME AND TITLE OF CONTRACTING	OFFICER	(Type or print)		
15A. NAME AND TITLE OF SIGNER (Type or	pnnt)			(b)(6);(b)(7)(C)	*			
	Les .			(0)(0),(0)(1)(0)	V	Lung nam nichten		
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED)	(b)(6);(b)(7)(C)		16C. DATE SIGNED		
(Signature of person authorized to s	ign)				STANI	DARD FORM 30 (REV. 10-83)		
NSN 7540-01-152-8070						ibed by GSA		
Previous edition unusable						48 CFR) 53.243		

REFERENCE NO. OF DOCUMENT BEING CONTINUED CONTINUATION SHEET HSCEDM-11-D-00003/P00025

PAGE 2

OF

M NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification is to modify				
	CLIN 2006 & 2007 within the PRISM system for				
	administrative issues.		1 1		
	Exempt Action: Y				
	Discount Terms:				
	Net 30				
	Delivery Location Code: ICE/ERO	1	1 1		
	ICE Enforcement & Removal		1 1		
			1		
	Immigration and Customs Enforcement				
	801 I Street, NW	1	1 1		
	Suite(b)(6);(b)(
	Washington DC 20536		1 1		
			1 1		
	FOB: Destination				
	Period of Performance: 09/16/2015 to 09/15/2017		1 1		
	C 11 (a-cont. obour.				
	Change Item 2006 to read as follows (amount shown				
	is the obligated amount):				
		[7]	2)(4):(b)(7)(E)	
006	Emergency Housing for Southern Border Detainee	<u></u>	2)(4),(0	/\r/\⊏/	
	Surge for up to(b)(4);(b)(7)(E)				
		1	1 1		
	This CLIN is to be invoiced when the population				
	goes over the contracted population of (b)(4);(1			
	A V/V A V/TVP	1			
	Amount: (b)(4);(b)(7)(E)	1			
	Obligated Amount: (h)(4)·(h)(7)(F)				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	and the word on follows (amount shown	1			
	Change Item 2007 to read as follows (amount shown				
	is the obligated amount):				
0.07	Emergency Housing for Southern Border Detainee	(b)(4);(b)(7)(E)		
007	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	CS 74 S 74 CS	1		
	Surge				
	This CLIN is to be invoiced when the population				
	goes over the contracted population of (b)(4)(b)	1			
	goes over the contracted population of				
	(b)(4);(b)(7)(E)				
	10.				
	Obligated Amount: \$0.00	1			
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
		1			
	No funding is being obligated on this base				
	contract, funding is provided via the current				
	Continued				
					OPTIONAL FORM 336 (4-8

			OF
	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	I a
CONTINUATION SHEET	HSCEDM-11-D-00003/P00025	3	3

NO.	SUPPLIES/SERVICES	QUANTIT		UNIT PRICE	AMOUNT (F)
1	(B)	(C)	(D)	(E)	(F)
_	Task Order.				
			11		
	Funding to be provided in subsequent Task Order				
	modification.				
			1 1		
			11		
	All other terms and conditions remain the same.		11		
	All Other terms and constraint results				
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AMENI	IDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				CONTRACT ID CODE	PAGE OF PAGES		
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	DMENT/MODIFICATION NO.		3. EFFECTIVE DATE	4. R	EQUISITION/PURCHASE REQ. I	NO. 5. PR	OJECT NO	. (If applicable)
00002		0005	See Block 16C	7.0	DAININGTEDED DV /// attack than	(to == 6) CODS	- T	
S. ISSUE		CODE	ICE/DCR		DMINISTERED BY (If other than	Item 6) CODE	- L	
	etention Compli							
	gration and Cust							
	ce of Acquisition Street, NW Sui							
	NGTON DC 20536	(b)(o),	(D)					
B. NAME	AND ADDRESS OF CONTRAC	CTOR (No. street	, county, State and ZIP Code)	(.) [9	A, AMENDMENT OF SOLICITAT	TION NO.		
			- The control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the	(x) °				
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V (7) 1 (1)	GEO GROUP INC TI W 53RD ST STE (b)	1100			B. DATED (SEE TEM TT)			
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UCA .	NATON EL 3340702	242		x 1	OA. MODIFICATION OF CONTR ISCEDM-11-D-00003	ACT/ORDER NO.		
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				1	OB. DATED (SEE ITEM 13)			
CODE	(b)(4);(b)(7)(E)		FACILITY CODE		09/15/2011			
- action	, ve vive ve vezv	N.	11. THIS ITEM ONLY APPLIES					
The	ove numbered solicitation in an	nandad as sat f	orth in Item 14. The hour and date s			is extended.	☐ is not ex	dended
			rior to the hour and date specified in					
	and 15, and returning		pies of the amendment; (b) By acknown					
	**************************************		to the solicitation and amendment r					
			OFFERS PRIOR TO THE HOUR AN r already submitted , such change m				STATE SECTION AND ASSESSED.	
	· · · · · · · · · · · · · · · · · · ·		is received prior to the opening hour			each telegram or letter	makes	
	DUNTING AND APPROPRIATION							
ee S	Schedule							
	13. THIS ITEM ONLY	APPLIES TO M	ODIFICATION OF CONTRACTS/OR	DERS. IT	MODIFIES THE CONTRACT/ORD	ER NO. AS DESCRIBI	ED IN ITEM	14.
CHECK C	NE A THIS CHANGE ORD	ER IS ISSUED I	PURSUANT TO: (Specify authority)	THE CHAN	IGES SET FORTH IN ITEM 14 A	RE MADE IN THE CO	NTRACT	
	ORDER NO. IN ITEM	10A.						
	B. THE ABOVE NUMBE	RED CONTRAC	CT/ORDER IS MODIFIED TO REFLE H IN ITEM 14, PURSUANT TO THE	ECT THE A	DMINISTRATIVE CHANGES (su	ch as changes in payir	ng office,	
	appropriation date, et	c.) SELFORT	HINITEM 14, PURSUANT TO THE	AUTHORIT	Y OF FAR 43.103(b).			
	C. THIS SUPPLEMENT	AL AGREEMEN	T IS ENTERED INTO PURSUANT T	TO AUTHO	RITY OF:			
	D. OTHER (Specify type		550 504 SECTION STORES					
X	FAR 43.103(A) - Bila	teral Modification	1				
. IMPOR	TANT: Contractor	☐ is not.	x is required to sign this documer	nt and retur	n1copi	es to the issuing office	*0	
			Organized by UCF section heading	s, including	solicitation/contract subject mat	ter where feasible.)		
UNS	Number: 612706	465						
		_	/h\/C\-/h\/7	11/01		[0.1/2) a [
		s Repres	entative: (b)(6);(b)(7)(C)	at (720) 875	$(b)(6);(b) = e^{-b}$	-mail a	at
	b)(7)(C)						V2 1	
		g Office	r's Representative	(b)(6);(b)(7)(C) at	(303) 361 <mark>-(b</mark>))(6);(01	
-mai	¹ (b)(6);(b)(7)(C)							
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	acting Officer:)(a);(a)(a)		0)(b);(b)(/)(C)	4		
ontr	act Specialist:		313) 446 (b)	(a);(a)	()(C)			
	nued		5					
			e document referenced in Item 9 A					
5A. NAM	ME AND TITLE OF SIGNER (T)	(pe or print));(b)(7)(C)	RACTING OFFICER (T)	ype or print)	
				(0)(0	/(()/(1/(0)			
ISB. CO	NTRAC(b)(6);(b)(7)(C)		15C. DATE SIGNE		LINITED STATES OF AMERICA	A	160	DATE SIGNED
	N 100 COURT DO CO		2-0-	(b)	6);(b)(7)(C)			
	(S							
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						FAR (48)	CFR) 53.243	,

NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUN
A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification is to				
	incorporate the revised PBNDS 2011 ICE Detention				
	Standards per the attachments for inclusion in			1	
	the Aurora CDF contract.	1			
	Exempt Action: Y				
	Period of Performance: 09/16/2015 to 09/15/2017				
	No funding is being obligated on this base				
	contract, funding is provided via the current	1	11		
	Task Order.				
	Day was to be seen it is a second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the sec				
	Funding to be provided in subsequent Task Order				
	modification.				
	All other terms and conditions remain the same.				
		1			
		1			
				1	

AMENDMENT OF SOLICITATION/MODI	FICATION OF CONTRACT		CONTRACT ID CODE	PAGE OF PA	AGE OF PAGES		
		1. 050		10.00	1	4	
AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REG	UISITION/PURCHASE REQ. NO.	5. PRO	DJECT NO. (If	арріісавіе)	
00027 SSUED BY CC	See Block 16C	7 400	MINISTERED BY (If other than Item 6)	CODE			
E/Detention Compliance amigration and Customs Enfice of Acquisition Mana I Street, NW Suite (b)(4)	Removals nforcement agement	1. AU	initial ENER BY (if other than nem o)	CODE			
NAME AND ADDRESS OF CONTRACTOR (No	street, county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.				
		(x)					
O GROUP INC THE IN GEO GROUP INC THE MY NW 53RD ST ST#(b)(6);(b)		9B.	DATED (SEE ITEM 11)				
CA RATON FL 334878242		x 10A	MODIFICATION OF CONTRACT/ORDER CEDM-11-D-00003	NO.			
		108	B. DATED (SEE ITEM 13)				
DE (b)(4);(b)(7)(E)	FACILITY CODE	- 2	9/15/2011				
	11. THIS ITEM ONLY APPLIES TO		action in the Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control of Control				
virtue of this amendment you desire to change an reference to the solicitation and this amendment, ACCOUNTING AND APPROPRIATION DATA (It ee Schedule	and is received prior to the opening hour a required)	and date spe	ecified.	Servicini C			
13. THIS ITEM ONLY APPLIES T	O MODIFICATION OF CONTRACTS/ORDE	ERS. IT MO	DIFIES THE CONTRACT/ORDER NO. AS D	ESCRIBE	D IN ITEM 14.		
HECK ONE A. THIS CHANGE ORDER IS ISSU ORDER NO. IN ITEM 10A.	ED PURSUANT TO: (Specify authority) Th	HE CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN	THE CON	ITRACT		
B. THE ABOVE NUMBERED CONT appropriation date, etc.) SET FC	RACT/ORDER IS MODIFIED TO REFLEC IRTH IN ITEM 14, PURSUANT TO THE AU	OT THE ADM	MINISTRATIVE CHANGES (such as changes OF FAR 43.103(b).	s in paying	g office,		
C. THIS SUPPLEMENTAL AGREEN	MENT IS ENTERED INTO PURSUANT TO	AUTHORI	Y OF:				
D. OTHER (Specify type of modifical		m.:+.:	al agreement of the pa	rtios			
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MPORTANT: Contractor ☐ is not DESCRIPTION OF AMENDMENT/MODIFICATION.		1552 - 1617 - 522 - 162	copies to the issui				
NS Number: 612706465 ntracting Officer's Repr (6);(b)(7)(C) ternate Contracting Offi mail (b)(6);(b)(7)(C)			at (720) 875-(b)(6) (b)(7)(C) at (303) 36				
ntracting Officer: (b)(6);(l	(202) 732(b)(0 313) 446-	6);(b)(7)(C)				
ntinued cept as provided herein, all terms and conditions	of the document referenced in Item 9 A or						
A. NAME AND TITLE OF SIGNER (Type or print)	, 		NAME AND TITLE OF CONTRACTING OFF 6);(b)(7)(C)	ICER (19)	ue or print)		
B. CONTRACTO (b)(6);(b)(7)(C)	15C. DATE SIGNED		INITED STATES OF AMERICA (b)(7)(C)		16C. D	ATE SIGNED	
(Signal, SN 7540-01-152-8070 revious edition unusable				STANDAR Prescribed	D FORM 30 (F	REV. 10-83)	

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Prescribed by GSA FAR (48 CFR) 53.243

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00027

PAGE 2

OF 4

AMOUNT	UNIT PRICE	93567270	QUANTITY	SUPPLIES/SERVICES	ITEM NO.
(F)	(E)	(D)	(C)	(B)	(A)
			3	The purpose of this modification is to: 1) Remove part of one sentence in the SOW language on page 69 section 3 Tele-Radiology Service Provider (ITSP), "and charged directly to ICE." This service will not be charged directly but billed under a new CLIN. 2) Establish a new CLIN for Tele-Radiology Service.	
				Exempt Action: Y Sensitive Award: NONE Discount Terms: Net 30	
				FOB: Destination Period of Performance: 09/16/2015 to 09/15/2017	
				Add Item 2008 as follows:	
			ri v	TELE-RADIOLOGY SERVICES - In accordance with the terms and conditions of this contract. Direct Pass-Thru, Vendor bill exact cost paid on a monthly basis. No fees or mark-ups are allowed.	2008
				CMMS will bill GEO directly for services provided according to the Medicare allowable reimbursement. CPT 71010-1V CXR will be billed at 90% of Medicare allowable. Medicare changes rates every January and June. All other CPT codes will be billed at 90% of Medicare allowable fee schedule. The GEO Group technologist performs all the x-ray exam(s) with CMMS equipment. CMMS will provide GEO x-ray technologist training on CMMS equipment and programs. CMMS will have each study interpreted by a Radiologist and a report will be provided to the facility.	
				Includes Diana Associates invoices for 3 months services prior to CMMS.	
				Not to exceed (b)(4):(b)(7)(E) Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE	
				Add Item 3008 as follows:	
			a è	Continued	
_				Not to exceed (b)(4):(b)(7)(E) Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE Add Item 3008 as follows: Continued	NON 7540 04 45

CONTINUATION SHEET REFERENCE NO. OF

REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00027

PAGE 3

OF 4

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	0.000000	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
008	TELE-RADIOLOGY SERVICES - In accordance with the				
	terms and conditions of this contract.				
	Direct Pass-Thru, Vendor bill exact cost paid on				
	a monthly basis.				
	No fees or mark-ups are allowed.	1			
	CMMS will bill GEO directly for services provided			1	
	according to the Medicare allowable				
	reimbursement.				
	CPT 71010-1V CXR will be billed at 90% of				
	Medicare allowable.				
	Medicare changes rates every January and June.				
	All other CPT codes will be billed at 90% of				
	Medicare allowable fee schedule.				
	The GEO Group technologist performs all the x-ray				
	exam(s) with CMMS equipment.				
	CMMS will provide GEO x-ray technologist training				
	on CMMS equipment and programs. CMMS will have each study interpreted by a				
	Radiologist and a report will be provided to the				
	facility.				
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	Not to exceed (b)(4);(b)(7)(E)			l l	
	Amount: (b)(4);(b)(7)(E)				
	09/15/2017				
	Product/Service Code: Q201				
	Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE			ı	
	Add Item 4008 as follows:				
008	TELE-RADIOLOGY SERVICES - In accordance with the	l d		-11	
	terms and conditions of this contract.				
	Direct Pass-Thru, Vendor bill exact cost paid on				
	a monthly basis.				
	No fees or mark-ups are allowed.				
	CMMC will bill CDO disastly for somilar possible				
	CMMS will bill GEO directly for services provided according to the Medicare allowable				
	reimbursement.				
	CPT 71010-1V CXR will be billed at 90% of				
	Medicare allowable.				
	Medicare changes rates every January and June.All				
	other CPT codes will be billed at 90% of Medicare				
	allowable fee schedule.				
	The GEO Group technologist performs all the x-ray				
	exam(s) with CMMS equipment.				
	CMMS will provide GEO x-ray technologist training				
	on CMMS equipment and programs.				
	CMMS will have each study interpreted by a				
	Continued				
		1	ı I	I .	

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00027 PAGE 0F 4 4

EM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Radiologist and a report will be provided to the				
	facility.				
		İ	l i		
	Not to exceed (b)(4);(b)(7)(E)				
	Amount: (b)(4);(b)(7)(E)				
	09/16/2019				
	Product/Service Code: Q201				
	Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE				
	No funding is being obligated on this base				
	contract, funding is provided via the current				
	Task Order.				
	Funding to be provided in subsequent Task Order	İ			
	modification.				
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	All other terms and conditions remain the same.				
			I I		

AMENDM	ENT OF SOLICITATION/MOD	IFICATION OF CONTRACT		CONTRACT ID CODE	PA	GE OF	PAGES
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6. ISSUED B	BY	ODE ICE/DCR	7. ADN	IINISTERED BY (If other than Item 6)	CODE	_	
Immigra Office 801 I	tention Compliance ation and Customs E of Acquisition Man Street, NW Suite	& Removals nforcement agement			L		
B. NAME AN	D ADDRESS OF CONTRACTOR (No.	street_county. State and ZIP Code)		AMENDMENT OF SOLICITATION NO.			
		,	(x)	AMERICAN OF SOCIOTATION NO.			
	OUP INC THE O GROUP INC THE		g _R	DATED (SEE ITEM 11)			
	53RD ST STE (b)(6);			ONICO (OCC ITCM II)			
IV	TON FL 334878242		100	MODIFICATION OF CONTRACTIONDED	10		
			x HS	MODIFICATION OF CONTRACT/ORDER N CEDM-11-D-00003	NO.		
			100	2.772.025.772			
CODE (b))(4);(b)(7)(E)	FACILITY CODE		DATED (SEE ITEM 13)			
		11. THIS ITEM ONLY APPLIES		9/15/2011			
The above	numbered solicitation is amended as	set forth in Item 14. The hour and date			nded Dahne	s not ext	ended
ee Sch		NEOFERINGE A	RDERS. IT MOI	DIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBED IN	ITEM 14	4.
CHECK ONE							**
THEOR ONE	A. THIS CHANGE ORDER IS ISSU ORDER NO. IN ITEM 10A.	IED PURSUANT TO: (Specify authority)) THE CHANGE	S SET FORTH IN ITEM 14 ARE MADE IN T	HE CONTRA	ACT	
	B. THE ABOVE NUMBERED CON appropriation date, etc.) SET F	TRACT/ORDER IS MODIFIED TO REFL ORTH IN ITEM 14, PURSUANT TO THE	LECT THE ADM AUTHORITY C	INISTRATIVE CHANGES (such as changes F FAR 43.103(b).	in paying offi	ice,	
	C. THIS SUPPLEMENTAL AGREE	MENT IS ENTERED INTO PURSUANT	TO AUTHORITY	Y OF:		-	
	D. OTHER (Specify type of modific	ation and authority)					
Χ	Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Compan	41-5000 243 1530 535 110 A COMPAG 3	n, mutua	1 agreement of the par	ties		
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		ON (Organized by UCF section heading	gs, including sol	icitation/contract subject matter where feasib	ole.)		
JNS Nu	mber: 612706465						
ontrac	ting Officer's Repr	esentative:(b)(6);(b)(7)(C)	at (720) 975 (b)(6)(6)	~ ~ ~~	. 7	2
)(6);(b)(/(0)	at (720) 875-(b)(6);(o	r e-mal	LI di	2
		cer's Representative	e: (b)(6);(b)(7)(C) at (303) 36	1-(b)(6):	or	
	(b)(6);(b)(7)(C)		VE /VE //VE	7(-7(-7)	1 (0)(0),	01	
ntract	ting Officer: (b)(6);(o)(7)(C) (202) 732	2-(b)(6)·(b)(7)(C)	T.		
	ting Officer:	202) 732-(
ntract	t Specialist: (b)(6);				T'		
ntinue	ed		100 March 1800 March 1800		1		
		of the document referenced in Item 9 A		ofore changed, remains unchanged and in fo			
A. NAME AI	ND TITLE OF SIGNER (Type or print)			ME AND TITLE OF CONTRACTING OFFICE;(b)(7)(C)	CER (Type or	print)	
B. CONTRA	(b)(6);(b)(7)(C)	15C. DATE SIGNE		ITED STATES OF AMERICA		100	DATE MALIE
		7-7-17	(b)(6	b);(b)(7)(C)		1160 0	DATE SIGNED
N 7540-01-	152,8070			1 3	A S IPS A PROTECTION		
	on unusable				ANDARD FO escribed by G		(REV. 10-83)

FAR (48 CFR) 53.243

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF	
CONTINUATION SHEET	HSCEDM-11-D-00003/P00028	2	-	5

ITEM NO.	SUPPLIES/SERVICES	OLIANITIT	LINET	LIEUT BRICE	⊋ ∰occusiones*
(A)	(B)	QUANTITY (C)	(D)	UNIT PRICE (E)	AMOUNT (F)
	The purpose of this modification is to update				(2)
	quantity and pricing data as shown on CLINs				
	2001A, 2001B, 3001A, 3001B, 4001A, and 4001B based on the revised pricing dated June 29, 2017,				
	attached.				
	The total award amount increases from (b)(4);(b)(7)(E)				
	\$295,507,187.56.				
	Exempt Action: Y Sensitive Award: NONE Discount Terms:			1	
	Net 30			1	
	FOB: Destination Period of Performance: 09/16/2015 to 09/15/2017				
	Change Item 2001A to read as follows (amount shown				
	is the total amount):				
001A		b)(4);(b)(7)(E)		
	Governments minimum quantity to be ordered via task order is $\frac{(b)(4);(b)(7)(E)}{(b)(4);(b)(7)(E)}$				
	(b)(7)(E);(b)(4)				
	Option Period 2				
	Bed Day Rate decreases from (b)(4),(b)(7)(E)				
ì	(b)(4);(b)(7)(
1	Bed Day Quantity increases from (b)(4);(b)(7)(by (b)(4);(b)(7)(E)				
	Quantity shown in column C is the new total for this option period.				
	Amount increases from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Period of Performance: 07/07/2017 to 09/15/2017				
	Change Item 2001B to read as follows(amount shown				
	is the total amount):				
		o)(4);(b)(7)(E)		
	Government may order an additional quantity estimated to be up to (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)				
	Continued				

CONTINUATION SHEET

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ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Option Period 2				
	Bed day rate is increased from (b)(4);(b)(7)(E)			1	
	(b)(4);(b)(7)(E)				
	Bed Day Quantity increases from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E)				
	Quantity shown in column C is the new total for	1			
	this option period.				
	Amount increases from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Period of Performance: 07/07/2017 to 09/15/2017	1		1	
	Change Than 20012 to made 5 12				
	Change Item 3001A to read as follows(amount shown is the total amount):				
v a ttraction of					
001A	Bed Day Rate For Minimum Quantity - The Governments minimum quantity to be ordered via	(b)(4);(b)(7)	(E)		
	task order is (b)(4),(b)(7)(E) (b)(7)(E);(b)(4)				
	(b)(4);(b)(7)(E)				
	Option Period 3				
	The bed day rate is decreased from (b)(4),(b)(7)(E)				
	(b)(4);(b)(7)(E) Bed Day Quantity increases from (b)(4);(b)(7)(E)				
	(b)(4)(b)(7)(E)				
	Quantity shown in column C is the new total for				
	the option period.				
	Amount increases from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E) Amount: (b)(4);(b)(7)(E)				
	09/16/2017			1	
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD			ı	
	Change Item 3001B to read as follows(amount shown				
	is the total amount):			1	
001B	Bed Day Rate In Excess Of Minimum Quantity - The	b)(4);(b)(7)(l	<u> </u>		
	Government may order an additional quantity				
	estimated to be up to (b)(4);(b)(7)(E)	1			
	(b)(4);(b)(7)(E)				
	Option Period 3]			
	Bed day rate is increased from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)				
	Continued				
1					
- 1		- 1		1	

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4 5

ITEM NO.	SUPPLIES/SERVICES	QUANTITY UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C) (D)	(E)	(F)
11	Bed Day Quantity increases from (b)(4);(b)(7)(E) to (b)(4);(b)(7)(E) Quantity shown in column C is the new total for the option period. Amount increases from (b)(4);(b)(7)(E)			
	(b)(4);(b)(7)(E) Amount: (b)(4);(b)(7)(E) 09/16/2017 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 4001A to read as follows(amount shown is the total amount):			
4001A	Bed Day Rate For Minimum Quantity - The Governments minimum quantity to be ordered via task order is (b)(4);(b)(7)(E) (b)(6):(b)(7)(C) (b)(4);(b)(7)(E)	(b)(4);(b)(7)(E)		
	Bed day rate is decreased from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E) Bed Day Quantity increases from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E) Quantity shown in column C is the new total for this option period.			
4001B	Government may order an additional quantity	b)(4);(b)(7)(E)		
	estimated to be up to (b)(4);(b)(7)(E) (b)(4);(b)(7)(E) Option Period 4 Bed day rate is increased from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E) Bed Day Quantity increases from (b)(4);(b)(7)(E) by Continued			

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 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00028
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NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
F)	(B)	(C)	(D)	(E)	(F)
	(b)(4);(b)(7)(E)				
	Quantity shown in column C is the new total for	1			
	the option period.	1		- 1	
	Committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the committee of the commit	1			
	Amount increases from (b)(4);(b)(7)(E)	1			
	(b)(4),(b)(7)(E)		1 1	1	
	Amount: (b)(4);(b)(7)(E)				
	09/16/2019				
	Product/Service Code: S206	1		1	
	Product/Service Description: HOUSEKEEPING- GUARD			1	
		1			
	N = 6 - 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1				
	No funding is being obligated on this base				
	contract, funding is provided via the current				
	Task Order.				
	MICHAEL MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET MARKET M				
	Funding to be provided in subsequent Task Order				
	modification.				
	All other terms and conditions remain the same.				
	1.				

AMENDME	ENT OF SOLICITATI	ON/MODIFIC	ATION OF CO	NTRACT		CONTRACT ID CODE		PAGE OF	ľ com
2. AMENDME	ENT/MODIFICATION NO.		3. EFFECTIVE D	ATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PF	ROJECT NO	. (If applicable)
P00029			See Block	k 16C					
6. ISSUED BY	Υ	CODE	ICE/DCR	11. S S. 1920-GO/N	7. AD	MINISTERED BY (If other than Item 6)	COD	E	
Immigra Office 801 I S	ention Complation and Cus of Acquisition Street, NW Su GTON DC 20536	toms Enfo on Manage	rcement ement						
8. NAME AND	ADDRESS OF CONTRA	ACTOR (No., street,	t, county, State and ZI	P Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.			
CEO CROI	UP INC THE				100				
ATTN GEO GROUP INC THE b)(6); NW 53RD ST STE(b)(6);(b) BOCA RATON FL 334878242					V NO CO	A. MODIFICATION OF CONTRACT/ORDER SCEDM-11-D-00003	NO.		
W-11					10	B. DATED (SEE ITEM 13)			
CODE (b))(4);(b)(7)(E)		FACILITY CODE		0	9/15/2011			
			11. THIS ITEN	ONLY APPLIES TO	MEND	MENTS OF SOLICITATIONS			
THE PLAC virtue of thi reference to 12. ACCOUN	E DESIGNATED FOR THE is amendment you desire to the solicitation and this ITING AND APPROPRIAT provided on its	E RECEIPT OF C to change an offer amendment, and i ION DATA (If requ ndividual	OFFERS PRIOR To er already submitted is received prior to uired) delivery	O THE HOUR AND D. d , such change may be the opening hour and order	ATE SPE be made I date sp		OUR OF	FER If by makes	
	13. THIS ITEM ONL	Y APPLIES TO M	ODIFICATION OF	CONTRACTS/ORDER	S. IT M	ODIFIES THE CONTRACT/ORDER NO. AS D	ESCRIB	ED IN ITEM	14.
CHECK ONE		ERED CONTRAC etc.) SET FORTH	CT/ORDER IS MOI H IN ITEM 14, PUR	DIFIED TO REFLECT SUANT TO THE AUT	THE AD HORITY	MINISTRATIVE CHANGES (such as change OF FAR 43.103(b).			
	O. THIS SOFT ELMER	IALAGREEMEN	T IS ENTERED IN	TO FORGOAINT TO A	OTTION	1101.			
	D. OTHER (Specify typ	e of modification	and authority)						
X	FAR 43.103(o) - unil	ateral Mo	dification,	Opt	ion Exercise 52.217-9			
E. IMPORTAN	NT: Contractor	x is not.	is required to	sign this document an	d return	copies to the issu	ng office		
DUNS Nu	mber: 612706	5465			T	iolicitation/contract subject matter where feat			
b)(6);(b)(7 Alterna	7)(C)					at (720) 875-(b)(6);((b)(7)(C) at (303) 3	71	-mail (
	ting Officer t Specialist	b)(6);(b)(7)		02) 732 (b)(6 3) 446-);(b)(7)(C)			
Continu	cd								
	ovided herein, all terms ar AND TITLE OF SIGNER (*		ne document refere	nced in Item 9 A or 10	16A.	retofore changed, remains unchanged and in NAME AND TITLE OF CONTRACTING OFF (b);(b)(7)(C)			
15B. CONTR.	ACTOR/OFFEROR		1	5C. DATE SIGNED	16B.	UNITED STATES OF AMERICA (b)(7)(C)		160	C. DATE SIGNED
NOV TEXT	(Signature of person authori	zed to sign)					DTAND -	DD CODY	30 (REV. 10-83)
NSN 7540-01	I# 1:37#8U/U						JIMNUA	WIND FURING	NULTER V. TU-001

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243 CONTINUATION SHEET

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OF

EM NO.	SUPPLIES/SERVICES	QUANTITY	9358500	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification is to exercise			ľ	
	Option Period 3 effective on 9/16/2017 per FAR				
	52.217-9. Wage Determination Number 2015-5419,				
	Revision #5, Dated 7/25/2017 is incorporated.				
	In accordance with FAR 52.222-43, Fair Labor				
	Standards Act and Service Contract Act Price				
	Adjustment (Multiple Year and Option Contracts)				
	(f) The Contractor shall notify the Contracting				
	Officer of any increase claimed under this clause				
	within 30 days after receiving a new wage				
	determination unless this notification period is				
	extended in writing by the Contracting Officer.				
	The Contractor shall promptly notify the				
	Contracting Officer of any decrease under this				
	clause, but nothing in the clause shall preclude				
	the Government from asserting a claim within the				
	period permitted by law. The notice shall contain a statement of the amount claimed and the change				
	in fixed hourly rates (if this is a				
	time-and-materials or labor-hour contract), and				
	any relevant supporting data, including payroll				
	records, that the Contracting Officer may				
	reasonably require. Upon agreement of the				
	parties, the contract price, contract unit price				
	labor rates, or fixed hourly rates shall be				
	modified in writing. The Contractor shall				
	continue performance pending agreement on or				
	determination of any such adjustment and its				
	effective date.				
	Exempt Action: Y Sensitive Award: NONE			1	
	Delivery: 09/16/2017	1 9			
	Discount Terms:	i a			
	Net 30				
	Delivery Location Code: ICE/ERO/CENTENNIAL				
	ICE-ERO-FOD-FDN				
	Immigration Customs Enforcement				
	12445 East Caley Avenue			la la	
	Centennial CO 80111				
	FOB: Destination	1 9			
	Period of Performance: 09/16/2017 to 09/15/2019	1 9			
	accessor content transport engagement contents (Contents of Contents (Contents		1		
	Change Item 3001A to read as follows(amount shown				
	is the total amount):				
01A	Bed Day Rate For Minimum Quantity - The	(b)(4);(b)(7)	(E)	-	
	Continued	I	Г		

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 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00029
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(B) Governments minimum quantity to be ordered via	(C)	(D)	(E)	(F)
		-		(+)
(b)(A)(b)(7)(E(b)(C),(b)(7)(C)				
task order is (b)(4);(b)(7)(E(b)(6);(b)(7)(C)	4		.0	
b)(4),(b)(7)(L)				
(b)(4)(b)(7)(F)	ľ			
The bed day rate is (0/47/0/1/1)				
the option period.				
Amount is (b)(4)(b)(7)(E)				
Product/Service Description: HOUSEKEEPING- GUARD				
	9		18	
bed bay nace in broods of infinance gadnerey inc	(b)(4);(b)(7)	(E)	*	
				•
			-	
b)(4),(b)(1)(L)				
Option Period 3				
Bed day rate is (b)(4);(b)(7)(
Bed Day Quantity is (b)(4);(b)(7)(E)		H		
Quantity shown in column C is the new total for				
the option period.				
Amount is(b)(4);(b)(7)(E)				
Product/Service Code: S206				
Product/Service Description: HOUSEKEEPING- GUARD				
Change Item 3002A to read as follows/amount shown				
is the total amount):	t s		10	
	(b)(4):	(b)(7)(F	-)	7
-	(0)(4);	(0)(1)(1	-1	
Product/Service Code: S206	1 0			
Product/Service Description: HOUSEKEEPING- GUARD				
Change Tham 2002D to mad as fallows/amount shows				
is the total amount):				
Product/Service Code: AD55				
Product/Service Description: R&D- DEFENSE OTHER:				
Continued			ľ	
EST AFF SI ESSE SEST AFF SI DOMER	Amount is (b)(4)(b)(7)(E) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3001B to read as follows (amount shown is the total amount): Bed Day Rate In Excess Of Minimum Quantity - The Sovernment may order an additional quantity estimated to be up to (b)(4)(b)(7)(E) Option Period 3 Bed day rate is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Bed Day Quantity is (b)(4)(b)	Deantity shown in column C is the new total for the option period. Amount is (b)(4)(b)(7)(E) Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3001B to read as follows (amount shown as the total amount): Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity estimated to be up to (b)(4)(b)(7)(E) Option Period 3 Seed day rate is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Quantity is (b)(4)(b)(7)(E) Option Period 3 Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity Section Period 3 Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity Section Period 3 Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity Section Period 3 Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity Section Period 3 Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity Section Period 3 Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity Section Period 3 Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity Section Period 3 Seed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity Section Period 3 Seed Day Rate In Excess Of Minimum Quantity Section Period 3 Seed Day Rate In Exces of Minimum Quantity Section Period 3 Seed Day Rate In Ex	partity shown in column C is the new total for the option period. Amount is (b(4)(b)(7)(E). Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3001B to read as follows (amount shown is the total amount): Bed Day Rate In Excess Of Minimum Quantity - The Sovernment may order an additional quantity estimated to be up to (b(4)(b)(7)(E) Option Period 3 Bed day rate is (b)(4)(b)(7)(E) Deption Period 3 Bed day rate is (b)(4)(b)(7)(E) Deption Period 3	Quantity shown in column C is the new total for the option period. Amount is D(4),(D)(7)(E) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3001B to read as follows (amount shown as the total amount): Ged Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity statimated to be up to (D(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ged day rate is (D)(4),(D)(7)(E) Option Period 3 Ge

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00029

NAME OF OFFEROR OR CONTRACTOR
GEO. GROUP. INC. THE

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	FUELS/LUBRICANTS (OPERATIONAL SYSTEMS DEVELOPMENT) Change Item 3002C to read as follows (amount shown is the total amount):				
3002C	Pre-approved Overtime. OT must be preapproved as noted in the contract. Not to exceed (b)(4) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4);(b)(7)(E) <u>†</u>	0.0
	Accounting Info: To be provided on individual delivery order \$0.00 (Subject to Availability of Funds) Change Item 3003 to read as follows (amount shown				
	is the total amount):			2	
3003	Remote Custody These estimated hours are for detainee medical trips/visits and associated waiting time for detention officers only, not to exceed (b)(4) hours. Option Period 3 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4);(t)(7)(E)		
	Change Item 3004 to read as follows (amount shown is the total amount):				
3004	Stipend for Detainee Work Program - Reimbursement for this line item will be at actual cost of \$1.00 per day per detainee. The contractor shall not exceed the quantity shown without prior approval by the Contracting Officer. Option Period 3 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4);(b)(7	7)(E)		
	Change Item 3005 to read as follows (amount shown is the total amount):				
3005	MEDICAL SERVICES-In accordance with the terms and conditions of this contract. Monthly Flat Fixed Fee includes all medical staff and in-house supplies. Option Period 3 Product/Service Code: 0201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE	(b)(4)	(b)(7)(E		
	Continued				

PAGE

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OF

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CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00029 PAGE 5 16

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 3008 to read as follows(amount shown				
	is the total amount):		1 1		
3008	TELE-RADIOLOGY SERVICES - In accordance with the			1	
	terms and conditions of this contract.				
	Direct Pass-Thru, Vendor bill exact cost paid on			1	
	a monthly basis. No fees or mark-ups are allowed.			1	
	No lees of mark-ups are allowed.			1	
	CMMS will bill GEO directly for services provided			1	
	according to the Medicare allowable			ll .	
	reimbursement.			l l	
	CPT 71010-1V CXR will be billed at 90% of				
	Medicare allowable.				
	Medicare changes rates every January and June.				
	All other CPT codes will be billed at 90% of			ı	
	Medicare allowable fee schedule.				
	The GEO Group technologist performs all the x-ray				
	exam(s) with CMMS equipment.				
	CMMS will provide GEO x-ray technologist training on CMMS equipment and programs.			1	
	CMMS will have each study interpreted by a			l l	
	Radiologist and a report will be provided to the			li li	
	facility.				
	5				
	Not to exceed (b)(4);(b)(7)(E)			ĺ	
	Product/Service Code: Q201				
	Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE				
	No funding is being obligated on this base			:0	
	contract, funding is provided via the current			1	
	Task Order.		1 1	1	
	Funding to be provided in subsequent Task Order		П	ľ	
	modification.				
	22-10 1000 VII B 030 B 8 70 V				
	All other terms and conditions remain the same.				
				1	
				li li	
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			1 1		
			1 1		
		1			
		1	1		

AMENDMENT	OF SOLICITATIO	N/MODIFICA	ATION OF C	ONTRACT		CONTRACT ID CODE	F	PAGE OF	PAGES				
2. AMENDMENT/N	MODIFICATION NO.		3. EFFECTIVE	E DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PRO	JECT NO.	(If applicable)				
P00030			See Blo	ck 16C									
6. ISSUED BY		CODE	ICE/DCR	DEP CITCL CHOMODAL	7. ADN	MINISTERED BY (If other than Item 6)	CODE						
Immigrati Office of 801 I Str	tion Complia on and Custo Acquisition eet, NW Suit N DC 20536	oms Enfo n Manage	rcement ment										
8. NAME AND ADI	DRESS OF CONTRAC	TOR (No., street,	county, State and	d ZIP Code)	(x) 9A. AMENDMENT OF SOLICITATION NO.								
GEO GROUP	INC THE												
	GROUP INC TH	ΙE			9B.	DATED (SEE ITEM 11)							
)(6);(b)(W 53F	RD ST STE (b)(6)											
BOCA RATON	I FL 3348782	42			. 104	A. MODIFICATION OF CONTRACT/ORDER NO	D.		3				
					X HS	A. MODIFICATION OF CONTRACT/ORDER NO CEDM-11-D-00003							
					7				(0)				
1/20/2007					933	B. DATED (SEE ITEM 13)							
CODE (b)(4);((b)(7)(E)		FACILITY CO	DE	0	9/15/2011							
\$ 	5 100 000000000000000000000000000000000	IN OF CORE	11. THIS IT	EM ONLY APPLIES TO A	MENDM	ENTS OF SOLICITATIONS	5000 50	- Mis - SS - SS	90 200 V. 00				
Items 8 and 15, separate letter of THE PLACE DE virtue of this am	and returning or telegram which incluing ESIGNATED FOR THE tendment you desire to	cop des a reference RECEIPT OF C change an offer	ies of the ame to the solicitation FFERS PRIOF already submi	ndment; (b) By acknowled on and amendment number R TO THE HOUR AND DA	ging red ers. FA TE SPE e made	on or as amended, by one of the following meti- tieipt of this amendment on each copy of the off- ILURE OF YOUR ACKNOWLEDGEMENT TO I CIFIED MAY RESULT IN REJECTION OF YOU by telegram or letter, provided each telegram or scified.	er subm BE REC JR OFF	itted; or (c EIVED AT ER If by) By				
	AND APPROPRIATIO			to the opening hour and	date spe	omed.							
See Sched	ule												
	13. THIS ITEM ONLY	APPLIES TO MO	DIFICATION (OF CONTRACTS/ORDERS	S. IT MC	DDIFIES THE CONTRACT/ORDER NO. AS DES	CRIBEI	D IN ITEM	14.				
·						ES SET FORTH IN ITEM 14 ARE MADE IN TH							
В.	THE ABOVE NUMBER appropriation date, etc.	RED CONTRAC	T/ORDER IS M IN ITEM 14, P	MODIFIED TO REFLECT T URSUANT TO THE AUTH	HE ADI	MINISTRATIVE CHANGES (such as changes in OF FAR 43.103(b).	n paying	office,					
C.	THIS SUPPLEMENTA	L AGREEMENT	IS ENTERED	INTO PURSUANT TO AU	THORI	TY OF:							
	OTHER (Specify type			191092 E3 1970 E3		2 70 44 70	W 00						
X F	AR 43.103(a)) - bila	teral Mo	odification,	mutu	al agreement of the par	ties		[2]				
E. IMPORTANT:	Contractor	is not.	x is required	to sign this document and	return	1 copies to the issuing	office.						
14. DESCRIPTION DUNS Number			Organized by U	JCF section headings, inc	luding s	olicitation/contract subject matter where feasibl	le.)						
Contracting (b)(6):(b)(7)(Represe	entative	(b)(6);(b)(7)(C))	at (720) 875-(b)(6) or	c e-i	mail a	it				
		office:	's Repr	resentative:	b)(6)	;(b)(7)(C) at (303) 361	L-(b)(6); or	2				
e-mail (b)							(CA)	-71					
Contracti	ng Officer:	(b)(6)·(b)(7)(C)	(202) 732/11/21	/h\/=	2/(0)							
	Specialist:	(5)(0),(5)(1		(202) 732(b)(6) 313) 446-	(b)(7)(C)							
Continued													
			e document ref	erenced in Item 9 A or 10A		retofore changed, remains unchanged and in fu			§				
(b)(6);(b	TITLE OF SIGNER (Ty) $(7)(C)$	1	ve Vice	President		NAME AND TITLE OF CONTRACTING OFFICE: $(b)(7)(C)$	ick (1y¢	e or print)					
15B. CONTRACTO	OR/OFFEROR (h)//	6);(b)(7)(C		15C. DATE SIGNED		JNITED STATES OF AMERICA		160	C. DATE SIGNED				
30%				9/27/2017	(b)(e	6);(b)(7)(C)							
(Sig.	nature of person authorize	d to sign)				No.	441045	D FODIL O	0 (DEV 40 93)				

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243 CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00030

PAGE 2 **OF** 5

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	9.555500	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification is to add three				
	tiers of CLINs for medical services over the base			:	
	contract amount of (b)(4);(b)(7)(E) as follows: Tier 1 (b)(4);(b)(7)(E)				
	Tier 2		H		
	Tier 3				
	As a result, CLINs 3005A, 3005B, and 3005C for				
	tiers 1, 2, and 3 respectively are added for the		Н	-	
	current option period as well as CLINs 4005A,		ΙI	3	
	4005B, and 4005C for the next option period.		Ιİ		
			ΙI		
				· h	
	Exempt Action: Y Sensitive Award: NONE				
	Delivery: 30 Days After Award		ΙI		
	Discount Terms:		H		
	Net 30				
	Delivery Location Code: ICE/ERO/DENVER ICE-ERO-FOD-FDN		ΙI		
	Immigration Customs Enforcement		ΙI	1	
	(b)(6);(b Paris Street		ΙI	1	
	Denver CO 80239				
	FOB: Destination Period of Performance: 09/16/2017 to 09/15/2019				
	reflod of reflormance. 09/10/2017 to 09/13/2019				
	Add Item 3005A as follows:				
005A	MEDICAL SERVICES, Tier 1 (b)(4):(b)(7)(E) - In		(b)(4);	(b)(7)(E)	
	accordance with the terms and conditions of this	1 8			
	contract.		ΙI	1	
	Fee per bed includes medical staff and in-house		ΙI		
	supplies and is activated when the average daily		ΙI		
	population (ADP) for any month goes over (b)(4):		ΙI		
	then, medical services for beds(b)(4);(b)(7)(E) (b)(4);(b)(7)(E)				
	(0)(4),(0)(1)(L)				
	Option Period 3		H		
	Obligated Amount: \$0.00				
	Product/Service Code: Q201				
	Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE				
	Period of Performance: 10/01/2017 to 09/15/2019				
	Add Item 3005B as follows:				
	THY A VITAL TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TAXABLE TO THE TA	0	b)/4)-	(b)(7)(E)	
005B	MEDICAL SERVICES, Tier 2 (b)(4)(b)(7)(E) - In accordance with the terms and conditions of this		D)(4),(UNT (IL)	
	contract.				
	Continued				
	VICTORIAN POLICE TO THE TO				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00030

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TEM NO.	SUPPLIES/SERVICES	QUANTITY	0.0000000	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Fee per bed includes medical staff and in-house				
	supplies and is activated when the average daily		ΙI		
	population (ADP) for any month goes over (b)(4);(
	then, medical services for beds (b)(4);(b)(7)(are		H		
	(b)(4);(b)(7)(E)				
			ΙI		
	Tier 2 is concurrently billed with Tier 1 when		H		
	activated at (b)(4);() (b)(4);(b)(7)(E)				
	(b)(+),(b)(1)(L)		H		
	Option Period 3		Н	:	
	Obligated Amount: \$0.00			1	
	Product/Service Code: Q201		Н		
	Product/Service Description: MEDICAL- GENERAL		1 1		
	HEALTH CARE				
			Н	÷	
	Period of Performance: 10/01/2017 to 09/15/2019		ΙI		
	The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon				
	Add Item 3005C as follows:				
005C	MEDICAL SERVICES, Tier 3 (b)(4);(b)(7)(E) - In		(b)(4)	;(b)(7)(E)	
	accordance with the terms and conditions of this		П		
	contract.		1 1		
	Fee per bed includes medical staff and in-house		ΙI		
	supplies and is activated when the average daily		ΙI	İ	
	population (ADP) for any month goes over (b)(4);(b)		ΙI		
	then, medical services for beds (b)(4)(b)(7)(E)		1 1		
	(b)(4);(b)(7)(E)		1 1		
	Tier 3 is concurrently billed with Tier 1 and		H		
	Tier 2 when activated at (b)(4);(b)((b)(4);(b)(7)(E)				
	(O)(4);(O)(1)(C)		H	-	
			H		
	Option Period 3				
	Obligated Amount: \$0.00		H	-	
	Product/Service Code: Q201		Н		
	Product/Service Description: MEDICAL- GENERAL		H		
	HEALTH CARE		ΙI		
			ΙI		
	Period of Performance: 10/01/2017 to 09/15/2019				
	Add Item 4005A as follows:				
005A	MEDICAL SERVICES, Tier 1 (b)(4):(b)(7)(E) - In	[7	b)(4):(b)(7)(E)	
JUJA	accordance with the terms and conditions of this		T 1		
	contract.				
	Fee per bed includes medical staff and in-house				
	supplies and is activated when the average daily				
	population (ADP) for any month goes over (b)(4);(
	Continued				
	I .	1	ıl		

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 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00030
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ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	then, medical services for beds (b)(4):(b)(7)(are				
	billed at (b)(4);(b)(7)(E)				
	(b)(4);(b)(
	Option Period 4				
	Amount: \$0.00 (Option Line Item)				
	09/15/2018 Product/Service Code: Q201				
	Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE				
	Add Item 4005B as follows:				
005B	MEDICAL SERVICES, Tier 2 (b)(4);(b)(7)(E) - In		(b)(4)	;(b)(7)(E)	
	accordance with the terms and conditions of this		1		
	contract.				
	Fee per bed includes medical staff and in-house				
	supplies and is activated when the average daily				
	population (ADP) for any month goes over (b)(4),(b				
	then, medical services for beds (b)(4):(b)(7)(E)				
	(b)(4);(b)(7)(E)				
	Tier 2 is concurrently billed with Tier 1 when				
	activated at (b)(4).(
	(b)(4);(b)(7)(E)				
	Option Period 4				
	Amount: \$0.00 (Option Line Item)	1		-	
	09/15/2018				
	Product/Service Code: Q201		1		
	Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE				
	Add Item 4005C as follows:				
	Add Item 4005C as Iollows:			1	
005C	MEDICAL SERVICES, Tier 3 (b)(4)(b)(7)(E) - In		(b)(4)	((b)(7)(E)	
	accordance with the terms and conditions of this				
	contract.				
	Fee per bed includes medical staff and in-house supplies and is activated when the average daily				
	population (ADP) for any month goes over (b)(4)(b)				
	then, medical services for beds (b)(4),(b)(7)(E)				
	(b)(4);(b)(7)(E)				
	Tier 3 is concurrently billed with Tier 1 and				
	Tier 2 when activated at (b)(4);(b) (b)(4);(b)(7)(E)				
	WALLEY TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE T				
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00030
 PAGE 5
 5

EM NO.	SUPPLIES/SERVICES	QUANTITY	200	UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	Option Period 4				
	Amount: \$0.00 (Option Line Item)	i			
	09/15/2018				
	Product/Service Code: Q201		П		
	Product/Service Description: MEDICAL- GENERAL]	П		
	HEALTH CARE				
	No funding is being obligated on this base		Ш		
	contract, funding is provided via the current				
	Task Order.				
	Funding to be provided in subsequent Task Order				
	modification.			0	
	modificación.	9			
	All other terms and conditions remain the same.			1	
	The second wife some second remain the second				
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AMENDN	MENT OF SOLICITATION/MO	DIFICATION OF CONTR	ACT	1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDN	MENT/MODIFICATION NO.	3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00031		See Block 1	60		
6. ISSUED I		CODE ICE/DCR	00	7. ADMINISTERED BY (If other than Item 6)	CODE
Immigr Office 801 I	tention Compliance ation and Customs of Acquisition Mar Street, NW Suite (5) GTON DC 20536	Enforcement nagement			
R NAME AN	ID ADDRESS OF CONTRACTOR (No	stmat county State and 7/D Cod	01	9A. AMENDMENT OF SOLICITATION NO.	
		o., street, county, State and ZIP Cod	e)	(x) 94. AMENDMENT OF SOLICITATION NO.	
	OUP INC THE			9B. DATED (SEE ITEM 11)	
	53RD ST (b)(6)(b)(7)			B. DATED (SEE ITEM TI)	
	TON FL 334878242		,		
				x HSCEDM-11-D-00003	R NO.
-	***************************************			10B. DATED (SEE ITEM 13)	
CODE (t	b)(4);(b)(7)(E)	FACILITY CODE		09/15/2011	
		11. THIS ITEM ONL	Y APPLIES TO A	MENDMENTS OF SOLICITATIONS	
virtue of the reference	nis amendment you desire to change to the solicitation and this amendmer NTING AND APPROPRIATION DATA	an offer already submitted, suc at, and is received prior to the o	ch change may be	TE SPECIFIED MAY RESULT IN REJECTION OF made by telegram or letter, provided each telegra date specified.	
		S TO MODIFICATION OF CONT	RACTS/ORDERS	. IT MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.
CHECK ONE	A. THIS CHANGE ORDER IS ISS	SUED PURSUANT TO: (Specific	(authority) THE (CHANGES SET FORTH IN ITEM 14 ARE MADE II	N THE CONTRACT
	ORDER NO. IN ITEM 10A.	SOLD FORSONIT TO (Specify	authority) THE	CHANGES SET FORTH IN THEM 14 ARE MADE II	N THE CONTRACT
				HE ADMINISTRATIVE CHANGES (such as chang ORITY OF FAR 43.103(b).	es in paying office,
	C. THIS SUPPLEMENTAL AGRE	EMENT IS ENTERED INTO PL	JRSUANT TO AU	THORITY OF:	
	D. OTHER (Specify type of modifi	ication and authority)		== 16	
X	FAR 43.103(a) - k	oilateral modifi	cation, r	nutual agreement of the p	arties
E. IMPORTA	NT: Contractor is	not. X is required to sign the	nis document and	return1 copies to the iss	uing office.
14. DESCRI		TION (Organized by UCF section)	ion headings, incl	uding solicitation/contract subject matter where fee	asible.)
		11000	ersone, e. e.		20
Contrac	cting Officer's Rep	resentative: (b)(6	6);(b)(7)(C)		
)(6);(b)(7)		+			· .
	ate Contracting Off	icer's Represen	tative: (b	i)(6);(b)(7)(C)	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
)(6);(b)(7)	(C)				
Contrac	cting Officer (b)(6);(l)(6);(l)(6);(l)(7)(C)	b)(7)(C)			
Contr	CHC TC TC				
Execu	tive VP Contract Admir	istration	n Item 9 A or 10A	, as heretofore changed, remains unchanged and	in full force and effect
5A. NAME	he Geo Group, h	nc		16A. NAME AND TITLE OF CONTRACTING OF	
)(6);(b)(7)(C)	110.		(b)(6);(b)(7)(C)	
15B. CON	Valuati Val	15C D	ATE SIGNED	16B. UNITED STATES OF AMERICA	(L)(C),(L)(7)(C)
				b)(6);(b)(7)(C)	(b)(6);(b)(7)(C)
				(arginetis et asimesting entres)	
NSN 7540-0 Previous edi	1-152-8070 tion unusable			-	STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00031
 PAGE 2
 OF 2

M NO.	SUPPLIES/SERVICES	QUANTITY	0.555200	UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification is to				
	incorporate the equitable rate adjustment due to				
	the Department of Labor Wage Rate Determination				
	No. 2015-5419 Revision 5 dated 7/25/17, effective				
	9/16/2017.				
			1 1	ľ	
	The rates change as follows:				
	CLIN "Rate Type" from "Current Rate" by				
	"Increase" to "New Rate"				
	3001A (b)(4);(b)(7)(E)				
	3001B				
	3002A				
	(b)(4);(b)(7)(E)				
	3003 Remote Custody from (b)(4);(b)(7)(E)				
	3005 Healthcare from (b)(4);(b)(7)(E)				
	(b)(4);(b)(7)(E)	Γ			
	3005C (b)(4);(b)(7)(E)				
	4001A				
	4001B				
	4002A				
	(b)(4);(b)(7)(E)				
	4003 (b)(4),(b)(7)(E)				
	4005				
	(b)(4);(b)(7)(E)				
	4005C (b)(4);(b)(7)(E)				
	Exempt Action: Y Sensitive Award: NONE				
	Delivery: 30 Days After Award				
	Discount Terms:				
	Net 30				
	Delivery Location Code: ICE/ERO/DENVER				
	ICE-ERO-FOD-FDN				
	Immigration Customs Enforcement				
	4730 Paris Street				
	Denver CO 80239				
	FOB: Destination				
	Period of Performance: 09/16/2017 to 09/15/2019				
	Period of Periormance: 09/16/2017 to 09/15/2019			li li	
	Change Item 3001A to read as follows(amount shown				
	is the total amount):				
	is the total amounty.				
1A	Bed Day Rate For Minimum Quantity - The	(b)(4);(b)(7	(E)		
	Governments minimum quantity to be ordered via	T TOTAL STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF T	(6)		
	task order is (b)(4),(b)(7)(E (b)(4)				
	(b)(4) (b)(4),(b)(7)(E)				
	Option Period 3	ť			
	Continued				
	acontractions to t				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00031
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ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The bed day rate is increased from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E) Bed Day Quantity is (b)(4);(b)(7)(E) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3001B to read as follows (amount shown				
3001B	is the total amount):	(b)(4);(b)(7)	(E)		
	(b)(4) Option Period 3				
	Bed day rate is increased from (b)(4);(b)(7)(E) (b)(4);(b)(7)() Bed Day Quantity is (b)(4);(b)(7)(E) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 3002A to read as follows(amount shown is the total amount):				
002A	TRANSPORTATION SERVICES - Monthly Flat Fixed Fee includes all staff, vehicles and vehicle maintenance.	(b)(4)	;(b)(7)(E		
	Monthly is increased from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 3003 to read as follows(amount shown is the total amount):				
3003	Remote Custody These estimated hours are for detainee medical trips/visits and associated waiting time for detention officers only, not to exceed (b)(4) hours. Option Period 3	(b)(4);(b)	(7)(E)		
	Rate is increased from (b)(4),(b)(7)(E) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 3005 to read as follows(amount shown is the total amount): Continued				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00031
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 OF 4
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ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	STORY MARKET	(D)	(E)	(F)
3005	MEDICAL SERVICES-In accordance with the terms and conditions of this contract. Monthly Flat Fixed Fee includes all medical staff and in-house supplies. Option Period 3	(b)(4));(b)(7	')(E)	
	Monthly Fee is increased from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E) Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE				
8	Change Item 3005C to read as follows (amount shown is the total amount):				
3005C	MEDICAL SERVICES, Tier 3 (b)(4);(b)(7)(E) - In accordance with the terms and conditions of this contract.	(b)	(4);(b)(7)(E)	
	Fee per bed includes medical staff and in-house supplies and is activated when the average daily population (ADP) for any month goes over (b)(4);(then, medical services for beds(b)(4);(b)(7)(E)				
	Tier 3 is concurrently billed with Tier 1 and Tier 2 when activated at (b)(4);(b) (b)(4);(b)(7)(E) Option Period 3				
Í	Tier 3 fee is increased from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E) Obligated Amount: \$0.00 Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE				
	Change Item 4001A to read as follows(amount shown is the total amount):				
4001A	Bed Day Rate For Minimum Quantity - The Governments minimum quantity to be ordered via task order is (b)(4),(b)(7)(E) (b)(4) (b)(4) Option Period 4 Bed day rate is increased from (b)(4),(b)(7)(E) Continued	b)(4);(b)(7)(E)		

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED
HSCEDM-11-D-00003/P00031

NAME OF OFFEROR OR CONTRACTOR
GEO. GROUP. INC. THE

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	(b)(4);(b)(7)(E) Bed Day Quantity is (b)(4);(b)(7)(E) Amount: (b)(4);(b)(7)(E) 09/16/2019 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4001B to read as follows(amount shown is the total amount):	/L\/A\//L\/	VE		
001B	Bed Day Rate In Excess Of Minimum Quantity - The Government may order an additional quantity estimated to be up to (b)(4),(b)(7)(E) per day multiplied by (b)(4) (b)(4) (D)(4),(D)(7)(E) Option Period 4	(b)(4);(b)(7)(E)		
	Bed day rate is increased from (b)(4);(b)(7)(E) (b)(4);(b)(7)() Bed Day Quantity is (b)(4);(b)(7)(E) Amount: (b)(4);(b)(7)(E) 09/16/2019 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
002A	Change Item 4002A to read as follows(amount shown is the total amount): TRANSPORTATION SERVICES - Monthly Flat Fixed Fee includes all staff, vehicles and vehicle	(b)(4);(b)(7)((E)	
	maintenance. Monthly fee is increased from (b)(4):(b)(7)(E) (b)(4):(b)(7)(E) Amount: (b)(4):(b)(7)(E) 09/16/2019 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4003 to read as follows(amount shown is the total amount):				
003	Remote Custody These estimated hours are for detainee medical trips/visits and associated waiting time for detention officers only, not to exceed (b)(4) hours. Option Period 4	(b)(4);(b)(7)(E)		
	Continued				

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REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGE CONTINUATION SHEET HSCEDM-11-D-00003/P00031

NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE ITEM NO. QUANTITY UNIT UNIT PRICE SUPPLIES/SERVICES AMOUNT (C) (D) (A) (B) (E) (F) Rate is increased from (b)(4)(b)(7)(E)Amount: (b)(4)(b)(7)(E)09/16/2019 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 4005C to read as follows (amount shown is the total amount): MEDICAL SERVICES, Tier 3 (b)(4);(b)(7)(E) (b)(4);(b)(7)(E)4005C accordance with the terms and conditions of this contract. Fee per bed includes medical staff and in-house supplies and is activated when the average daily population (ADP) for any month goes over (b)(4);(b then, medical services for beds (b)(4),(b)(7)(E) Tier 3 is concurrently billed with Tier 1 and Tier 2 when activated at (b)(4);(Option Period 4 Fee is increased from (b)(4);(b)(7)(E)Amount: \$0.00 (Option Line Item) 09/16/2019 Product/Service Code: 0201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE Change Item 4005 to read as follows (amount shown is the total amount): (b)(4);(b)(7)(E) 4005

MEDICAL SERVICES-In accordance with the terms and

conditions of this contract. Monthly Flat Fixed Fee includes all medical staff and in-house supplies.

Option Period 4

Fee is increased from (b)(4);(b)(7)(E) (b)(4);(b)(7)(E)

Amount: (b)(4);(b)(7)(E)

09/16/2019

Product/Service Code: Q201

Product/Service Description: MEDICAL- GENERAL

HEALTH CARE

Continued ...

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 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00031
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TEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	No funding is being obligated on this base				
	contract, funding is provided via the current				
	Task Order.				
	Funding to be provided in subsequent Task Order			ľ	
	modification.				
	All other terms and conditions remain the same.				
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AMEND	MENT OF SOLICITATION	/MODIFIC	ATION OF CO	ONTRACT		CONTRACT ID CODE		PAGE OF	ľ
2. AMEND	MENT/MODIFICATION NO.		3. EFFECTIVE	DATE	4. RI	EQUISITION/PURCHASE REQ. NO.	5. PR	1 OJECT NO	5). (If applicable)
P0002			See Bloo	ck 16C					77
6. ISSUE) BY	CODE	ICE/DCR		7. A	DMINISTERED BY (If other than Item 6)	CODE	73	
	etention Complia								
	ration and Custo e of Acquisition								
	Street, NW Suit								
	NGTON DC 20536	(b)(0),((5)						
8. NAME	AND ADDRESS OF CONTRACT	OR (No., street	county, State and	ZIP Code)	(x)	PA. AMENDMENT OF SOLICITATION NO.			
GEO GE	ROUP INC THE				3				
	GEO GROUP INC THE				5	BB. DATED (SEE ITEM 11)			
	V 53RD ST STE (b)(6) RATON FL 33487824								
SUCA F	RATUN FL 3348/824	12			x i	IOA. MODIFICATION OF CONTRACT/ORDER NO HSCEDM-11-D-00003).		
					ľ	13CEDM-11-D-00003			
					-	IOB. DATED (SEE ITEM 13)			
CODE	(b)(4);(b)(7)(E)		FACILITY COD	E		09/15/2011			
	- marooman _		11. THIS ITE	M ONLY APPLIES TO A	MEN	DMENTS OF SOLICITATIONS			
The abo	ove numbered solicitation is ame	nded as set fo	0071-7003 7001-00	W STORE STORE WHE	170.0	N/ 004 200 2002	ded.	is not e	extended.
Offers r	nust acknowledge receipt of this	amendment p	rior to the hour a	nd date specified in the s	solicit	ation or as amended , by one of the following met	hods: ((a) By comp	oleting
Items 8	and 15, and returning	cop	oies of the amend	dment; (b) By acknowled	lging	receipt of this amendment on each copy of the offe	er subr	mitted; or (c) By
						FAILURE OF YOUR ACKNOWLEDGEMENT TO			Г
						PECIFIED MAY RESULT IN REJECTION OF YOU			
	f this amendment you desire to c be to the solicitation and this ame	-				le by telegram or letter, provided each telegram or	etter	makes	
	UNTING AND APPROPRIATION			to the opening flour and t	uate .	specifica.			
See S	chedule								
	13. THIS ITEM ONLY A	PPLIES TO M	ODIFICATION O	F CONTRACTS/ORDERS	S. IT	MODIFIES THE CONTRACT/ORDER NO. AS DES	CRIBE	ED IN ITEM	14.
CHECK O	A. THIS CHANGE ORDER ORDER NO. IN ITEM 1	R IS ISSUED F 0A.	PURSUANT TO:	(Specify authority) THE	CHA	NGES SET FORTH IN ITEM 14 ARE MADE IN TH	IE COI	NTRACT	
	B. THE ABOVE NUMBERS	ED CONTRAC	CT/ORDER IS MO	ODIFIED TO REFLECT T	THE A	DMINISTRATIVE CHANGES (such as changes in	n pavin	a office.	
	appropriation date, etc.)	SET FORTH	I IN ITEM 14, PU	RSUANT TO THE AUTH	IORI	ADMINISTRATIVE CHANGES (such as changes in TY OF FAR 43.103(b).	1.6131601	* 1000 5 11	
	C. THIS SUPPLEMENTAL	AGREEMEN'	T IS ENTERED I	NTO PURSUANT TO AU	JTHO	RITY OF:			
	D. OTHER (Specify type o	f modification	and authority)						
X	FAR 43.103(a)		-	nt of the Pa	rti	es			
E. IMPOR		☐ is not,	ALLON AND THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STAT	sign this document and			office		
						g solicitation/contract subject matter where feasible		RS	
	Number: 6127064		Organized by O	or section neadings, inci	iuuirig	y solicitation/contract subject matter where reasible	e.)		
	vallber. orz voor	0.5							
Con+ ~	acting Officer's	Donnos	ontotiuo	(b)(6)·(b)(7)(C)		5+ (720) 975(L)(0)(10)		mn + 1	n.t.
		Repres	entative	(b)(b),(b)(7)(C)		at (720) 875 (b)(6);(o	е-	Illdll	at
	b)(7)(C)	000			(h)(6);(b)(7)(C) at (303) 361	/lo	\/G\.	
	nate Contracting	Office	r's Repre	esentative:	(D)(6);(b)(7)(C) at (303) 361	L-(D)(0); 0	r
e-mai	(b)(6);(b)(7)(C)								
Contra	acting Officer:	o)(6);(b)(7	7)(C) (2	202) 732(b)(6)	:(b)	(7)(C)			
	act Specialist:	22.7 11		13) 446-	, (~)	(.,,(-)			
Conti	nued								
Except as	provided herein, all terms and or	onditions of th	e document refe	renced in Item 9 A or 10A	A, as	heretofore changed, remains unchanged and in fu	III force	e and effect	Í.e.
	E AND TITLE OF SIGNER (Type				_	A. NAME AND TITLE OF CONTRACTING OFFIC			
b)(6);(l	0)(7)(C) Executive Vice	o Procido	nt Contract	Administration	(k	b)(6);(b)(7)(C)			
	TRACTOR/OFFEROR (b)(6):(b)(7)(C	n, Contract	15C. DATE SIGNED		S. UNITED STATES OF AMERICA		16	C. DATE SIGNED
.00. 001	(b)(0	,,(5)(1)(0		DATE ORDINED	-	0(6);(b)(7)(C)		110	S. S. II E GIOIALD
,	(Signature of person authorized	to sian)		10/7/16	1	A CONTRACTOR			
NSN 7540	0-01-152-8070	o aign)		11 JUNE 2008 - 1993 -	_	ST	ANDAI	RD FORM	30 (REV. 10-83)
	edition unusable							d by GSA	**************************************

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Prescribed by GSA FAR (48 CFR) 53.243

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED

HSCEDM-11-D-00003/P00022

PAGE OF

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	9555500	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification is to add CLINs to allow for housing up to $(b)(4);(b)(7)(E)$ detainees.				
	Exempt Action: Y Discount Terms:				
	ICE Enforcement & Removal Immigration and Customs Enforcement 801 I Street, NW Suite (b)(6);(b)(7 Washington DC 20536				
	FOB: Destination Period of Performance: 09/16/2015 to 09/15/2017				
	Add Item 2006 as follows:				
2006	Emergency Housing for Southern Border Detainee Surge for up to (b)(4);(b)(7)(E)	(b)(4);(b)(7)(E)	
	This CLIN is to be invoiced when the population goes over the contracted population of $(b)(4)$;				
	Amount: (b)(4);(b)(7)(E) Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD				
	Delivery: 10/07/2016				
	Add Item 2007 as follows:				
2007	Emergency Housing for Southern Border Detainee Surge	(b)(4);(b)(7)(E)		0.
	This CLIN is to be invoiced when the population goes over the contracted population of (b)(4);(b)				
	(b)(4);(b)(7)(E)				
	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Delivery: 10/07/2017				
	Add Item 3006 as follows: Continued				

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ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
3006	Emergency Housing for Southern Border Detainee Surge for up to (b)(4);(b)(7)(E)	(b)(4	4);(b)(7	')(E)	
	This CLIN is to be invoiced when the population goes over the contracted population of (b)(4),(b) Amount: (b)(4),(b)(7)(E) 01/07/2017 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Delivery: 01/07/2017				
	Add Item 3007 as follows:				
3007	Emergency Housing for Southern Border Detainee Surge	(b)(4);(b)(7)(E)		
	This CLIN is to be invoiced when the population goes over the contracted population of (b)(4)(
	(b)(4);(b)(7)(E)	1 2			
	Amount: (b)(4);(b)(7)(E) 01/07/2017 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Delivery: 01/07/2017				
	Add Item 4006 as follows:				
4006	Emergency Housing for Southern Border Detainee Surge for up to (b)(4);(b)(7)(E)	(b)(4	4);(b)(7	()(E)	l
	This CLIN is to be invoiced when the population goes over the contracted population of (b)(4):(Amount: (b)(4);(b)(7)(E) 04/07/2017 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Delivery: 04/07/2017				
	Add Item 4007 as follows:				
4007	Emergency Housing for Southern Border Detainee Surge	(b)(4);(b)(7)(E)	2	
	This CLIN is to be invoiced when the population Continued	1			

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GEO	GROUP	INC	THE	

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	54555500	UNIT PRICE	AMOUNT
(A)	(B) goes over the contracted population of 813.	(C)	(D)	(E)	(F)
	500 (1) E-1				
	(b)(4);(b)(7)(E)				
	Amount: (b)(4);(b)(7)(E)				
	04/07/2017 Product/Service Code: S206			li li	
	Product/Service Description: HOUSEKEEPING- GUARD				
	Delivery: 04/07/2017				
	Add Item 5006 as follows:				
5006	Emergency Housing for Southern Border Detainee Surge for up to (b)(4);(b)(7)(E)	(b)(4);(b)(7)(E)	
	This CLIN is to be invoiced when the population				
	goes over the contracted population of (b)(4);(
	Amount: (b)(4);(b)(7)(E) 07/07/2017				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Delivery: 07/07/2017				
	Add Item 5007 as follows:				
5007	Emergency Housing for Southern Border Detainee Surge	(b)(4);(b)(7)(E)		
	This CLIN is to be invoiced when the population goes over the contracted population of (b)(4).(
	(b)(4);(b)(7)(E)				
	Amount: (b)(4);(b)(7)(E)				
	07/07/2017		l		
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Delivery: 07/07/2017			1	
	No funding is being obligated on this base				
	contract, funding is provided via the current				
	Task Order.				
	Funding to be provided in subsequent Task Order modification.				
	Continued				
		1	1		

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M NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
A)	(B)		(D)	(E)	(F)
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	CON 10. 11 128 W N N				
	All other terms and conditions remain the same.				
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