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Attorneys for Defendant THE GÉO GROUP, INC.

### UNITED STATES DISTRICT COURT

### CENTRAL DISTRICT OF CALIFORNIA – EASTERN DIVISION

RAUL NOVOA, JAIME CAMPOS	Case No. 5:17-cv-02514-JGB-SHKx
FUENTES, ABDIAZIZ KARIM, and RAMON MANCIA, individually and on	Assigned to Hon. Jesus G. Bernal
behalf of all others similarly situated,	DEFENDANT THE GEO GROUP,
Plaintiff,	INC.'S SUPPLEMENTAL RESPONSE IN SUPPORT OF
VS.	OPPOSITION TO PLAINTIFFS' EX PARTE APPLICATION FOR
THE GEO GROUP, INC.,	TEMPORARY RESTRAINING
Defendant.	ORDER REQUIRING COVID-19 PREVENTION MEASURES FOR
THE GEO GROUP, INC.,	NATIONWIDE HUSP CLASS
Counter-Claimant,	Hearing Date:
VS.	Date: April 16, 2020 Time: 2:00 p.m. (Telephonic)
RAUL NOVOA, JAIME CAMPOS	
FUENTES, ABDIAZIZ KARIM, and RAMON MANCIA, individually and on	TAC Filed: September 16, 2019 SAC Filed: December 24, 2018
behalf of all others similarly situated,	FAC Filed: July 6, 2018 Comp. Filed: December 19, 2017
Counter-Defendant.	Trial Date: February 2, 2021

CASE No. 5:17-CV-02514-JGB-SHKX

## I. <u>Introduction</u>

On Thursday, April 16, 2020, this Court held a hearing on Plaintiffs' Application for a Temporary Restraining Order Requiring COVID-19 Measures for the Nationwide HUSP Class ("Application"). ECF 252, ECF 263. During the hearing, the Court ordered the Parties to submit additional briefing about what, if any Personal Protective Equipment ("PPE") requirements GEO must abide by as it relates to its detainee population. The Court's directions were to focus on the Centers for Disease Control and Prevention ("CDC") Guidance, the scope of which the Parties disputed. During the hearing, Plaintiffs also raised evidence that was not in the record, an Immigration and Customs Enforcement ("ICE") ERO Guidance document filed in a separate case pending before this Court, *Fraihat et al v. U.S. Immigration and Customs Enforcement*, Case No. 5:19-cv-01546-JGB-SHK, ECF 124 (April 13, 2020). While the Court left open whether the ICE ERO Guidance should be part of the present briefing, the ICE ERO Guidance identified by Plaintiffs encompasses the relevant CDC Guidance (defined below). Accordingly, in an abundance of caution GEO has reviewed the document and responds to it herein.

## II. Guidance for ICE Detention Facilities

In the attached ICE ERO Guidance, there are both "mandatory requirements expected to be adopted by all detention facilities housing ICE detainees" and "best practices" which are recommended to facilities, but as their title suggests, are not mandatory. Exhibit A, 3. This is confirmed by the declaration filed in the *Fraihat* case accompanying the ICE ERO Guidance. Exhibit B, ¶14. Among the mandatory requirements, GEO must comply with the CDC's "Interim Guidance on Management of Coronavirus Disease 2019 (COVID-19) in Correctional and Detention Facilities"

<sup>&</sup>lt;sup>1</sup> To the extent Plaintiffs were referencing a different document in the *Fraihat* case, GEO asks that this Court order them to file it in this matter to ensure all Parties are addressing the same evidence.

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("CDC Guidance").<sup>2</sup> Exhibit A, 5, 6. The CDC Guidance covers everything from initial planning and preparedness to caring for those infected with COVID-19. Exhibit C. The CDC Guidance specifically states that as part of a facility's cleaning and disinfecting practices, facilities should "consider increasing the number of staff and/or incarcerated/detained persons trained and responsible for cleaning common areas to ensure continual cleaning of these areas throughout the day." Id. There is no requirement that detainees generally wear PPE to clean their living areas, but there are recommendations for PPE in other circumstances. The PPE-related guidance is described below.

#### **Recommended PPE for Incarcerated/Detained Persons**

The CDC Guidance provides clear instruction for when detainees should be provided PPE.<sup>3</sup> PPE requirements vary based upon contact with a COVID-19 case. None of the circumstances covered by the CDC Guidance require PPE when detainees are participating in routine housekeeping where there is no COVID-19 exposure:

Table 1. Recommended Personal Protective Equipment (PPE) for Incarcerated/Detained Persons and Staff in a Correctional Facility during the COVID-19 Response

Classification of Individual Wearing PPE	N95 respirator	Face mask	Eye Protection	Gloves	Gown/ Coveralls
Incarcerated/Detained Persons					
Asymptomatic incarcerated/detained persons (under quarantine as close contacts of a COVID-19 case*)	Apply face masks for source control as feasible based on local supply, especially if housed as a cohort			local supply,	
Incarcerated/detained persons who are confirmed or suspected COVID-19 cases, or showing symptoms of COVID-19	_	<b>√</b>	=	9 <u>4</u> 0	-
Incarcerated/detained persons in a work placement handling laundry or used food service items from a COVID-19 case or case contact	_	12	=	✓	<b>√</b>
Incarcerated/detained persons in a work placement cleaning areas where a COVID-19 case has spent time	Additional PPE may be needed based on the product label. See <u>CDC guidelines</u> for more details.			✓	<b>✓</b>

Correctional and Detention Facilities, updated 2020, https://www.cdc.gov/coronavirus/2019-ncov/downloads/guidance-correctional-detention.pdf. This document is also attached hereto as Exhibit C.

<sup>&</sup>lt;sup>3</sup> The excerpts inserted herein appear on page 25 of Exhibit C. GEO has included these excerpts in the body of the brief to assist the Court in its review. The chart related to detainee use of PPE can also be found in the record at ECF 256-1, 34.

Under the first section, the CDC Guidance recommends face masks for those detainees who are asymptomatic but who were in close contact with a confirmed COVID-19 case, and the Guidance further clairfies that where a facility routinely quarantines all new intakes (as GEO does), facemasks are not necessary:

Plaintiffs have submitted no evidence that GEO has not complied with these measures. In fact, GEO is complying with these measures as detailed in the declaration of its Chief Medical Officer. Exhibit D  $\P$  7.

The guidance also provides information about when staff should be provided PPE, including standards that differ from the guidance provided to detainees:

Classification of Individual Wearing PPE	N95 respirator	Face mask	Eye Protection	Gloves	Gown/ Coveralls
Staff	201	10		150	
Staff having direct contact with asymptomatic incarcerated/detained persons under quarantine as close contacts of a COVID-19 case* (but not performing temperature checks or providing medical care)	Face mask, eye protection local supply and scope			_	-
Staff performing temperature checks on any group of people (staff, visitors, or incarcerated/detained persons), or providing medical care to asymptomatic quarantined persons	_	<b>√</b>	<b>✓</b>	<b>√</b>	<b>√</b>
Staff having direct contact with (including transport) or offering medical care to confirmed or suspected COVID-19 cases (see CDC infection control guidelines)	√**		<b>V</b>	<b>V</b>	<b>~</b>
Staff present during a procedure on a confirmed or suspected COVID-19 case that may generate respiratory aerosols (see <u>CDC infection control</u> <u>guidelines</u> )	~	1-	<b>✓</b>	<b>✓</b>	<b>√</b>
Staff handling laundry or used food service items from a COVID-19 case or case contact	-	% <del>-</del> /	-	<b>V</b>	<b>✓</b>
Staff cleaning an area where a COVID-19 case has spent time	Additional PPE may be needed based on the product label. See <u>CDC guidelines</u> for more details.			<b>V</b>	<b>✓</b>

<sup>\*\*</sup> A NIOSH-approved N95 is preferred. However, based on local and regional situational analysis of PPE supplies, face masks are an acceptable alternative when the supply chain of respirators cannot meet the demand. During this time, available respirators should be prioritized for procedures that are likely to generate respiratory aerosols, which would pose the highest exposure risk to staff.

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If a facility chooses to routinely quarantine all new intakes (without symptoms or known exposure to a COVID-19 case) before integrating into the facility's general population, face masks are not necessary.

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This additional Guidance provides information for this Court about how staff and detainee PPE use may be provided in different circumstances, consistent with CDC Guidance. Again, there are no specific requirements for cleaning areas that are not contaminated with COVID-19. And, as noted in prior briefing and declarations, GEO complies with this Guidance.<sup>4</sup> Both staff and detainee PPE reccomendations also depend upon the availability of supplies.

#### Cleaning Spaces Where COVID-19 Contact Is Confirmed. В.

Consistent with the chart above, the CDC Guidance includes additional admonitions about the use of PPE to clean areas where a confirmed or suspected COVID-19 case spent time. Exhibit C, 18. The CDC anticipates that both staff and detained persons may assist with cleaning an area where an infected person was housed or otherwise had contact. Id. Where detainees are asked to clean an area with confirmed COVID-19 contact (which there is no evidence has happened in any of GEO's facilities) both the staff and the detainees should wear the "recommended PPE," as discussed in the chart above. Id. at 25. The CDC Guidance recommends the use of gloves and a gown, but not face masks. Id.

During oral argument, Plaintiffs cited to an updated version of this CDC Guidance contained in footnote 20 of their Reply. ECF 259, 8.5 While this Guidance has not yet been adopted as mandatory by ICE, it nonetheless provides helpful information. The section on PPE as it relates to cleaning an area where COVID-19 is present, or where ill persons are housed, provides a clear disclaimer:

"The risk of exposure to cleaning staff is inherently low."

<sup>&</sup>lt;sup>4</sup> See generally ECF Nos. 255, 256, 256-1, 256-2, 256-3, 256-4, 256-5.

Cleaning and Disinfection for Community Facilities, April 2, 2020, update available at https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html (last visited April 16, 2020).

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The CDC also confirms that the only PPE recommended for cleaning a contaminated area are gowns and gloves. The CDC Guidance further explains that if gowns are not available, coveralls or work uniforms can be worn during cleaning and disinfecting.8 These provisions do not add additional requirements for PPE for detainees who are performing cleaning tasks of areas that are not contaminated. GEO's Chief Medical Officer agrees with the CDC Guidance and has facilitated the implementation of the requirements throughout GEO's ICE facilities. Exhibit D.

#### Supplies. C.

The ICE Guidance also provides that GEO must assess its supplies to plan for addressing the likely prolonged effects of COVID-19. Exhibit A, 8. To that end, the ICE Guidance instructs, in its "Supply" section, that each facility should ensure it has sufficient stocks of hygiene supplies and PPE. Exhibit A, 7. The ICE Guidance does not provide specifics for each facility, but instead the facilities must prepare based upon the totality of the Guidance. The ICE Guidance recommendations follows closely the "Operations and Supplies" section of the CDC Guidance.9 Both the CDC and ICE Guidance provide that facilities should ensure sufficient supplies of hygiene supplies, PPE, and medical supplies. Exhibit A, 8; Exhibit C, 7-8. While both documents allow for accommodations in the face of a shortage of PPE, it is the ICE Guidance that specifically permits the facilities holding ICE detainees to use cloth face coverings for cleaning contaminated areas (rather than the surgical masks recommended in the CDC Guidance) when PPE supply is limited. Exhibit A, 8. Nothing in the "Supply" section of the ICE Guidance expands the requirements provided by the CDC above.

Additionally, the ICE Guidance provides that GEO must also follow the CDC guidance entitled "Strategies for Optimizing the Supply of PPE." Exhibit A, 8. This

<sup>&</sup>lt;sup>7</sup> *Id*.

<sup>&</sup>lt;sup>8</sup> *Id*. 26

Exhibit C, 7-8; also available at *Interim Guidance on Management of Coronavirus Disease 2019* (COVID-19) Correctional Detention Facilities, https://www.cdc.gov/coronavirus/2019-ncov/community/correction-detention/guidance-correctionaldetention.html#recommended-ppe (last visited April 16, 2020) (emphasis added).

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Guidance addresses "strategies or options to optimize supplies of disposable N95 filtering facepiece respirators (commonly called 'N95 respirators') in healthcare settings when there is limited supply. It does not address other aspects of pandemic planning."<sup>10</sup> This Guidance therefore is not relevant to the present issue before the Court.

### **GEO's Experience with PPE Shortages.**

As noted above, much of the guidance surrounding PPE is flexible, depending upon the availability of PPE in the locality. Certainly, there can be no question that PPE is in scarce supply, as detailed in GEO's Opposition. Indeed, the shortage led the President of the United States to declare that PPE is a "scarce material." As is relevant here, GEO's experience obtaining PPE mirrors that of the rest of the United States. As additional information for this Court's decision, GEO provides information about obstacles it has faced in obtaining the PPE. At this time, GEO does not anticipate that those obstacles are likely to be removed in the near future.

Of note, as detailed in the Declaration of J. David Donahue, GEO's Senior Vice President, has been working to obtain PPE since long before Plaintiffs' Application was filed. Exhibit E, ¶ 6,7. He has experienced a number of challenges in doing so, including supply chain shortages for PPE that result in long delays for shipments of PPE. Exhibit E, ¶ 10a. GEO's needs are subservient to those of hospitals and emergency response teams. Exhibit E, ¶ 10c. Most domestic suppliers are unable to fulfill requests and there are significant delays in receiving PPE from overseas. Exhibit E, ¶ 10d,e,f. In particular, N95 masks are extremely difficult to procure. Exhibit E, ¶ 10g. Surely, these challenges would only be amplified if this Court were to Order GEO to provide surgical masks to all detainees in short order.

#### **GEO's Proposed Response** IV.

Without conceding that GEO is subject to additional requirements beyond those

Strategies **Optimizing** N95 Respirators, the Supply https://www.cdc.gov/coronavirus/2019-ncov/hcp/respirators-strategy/indExhibithtml (last visited April 16, 2020).

<sup>&</sup>lt;sup>11</sup> Cite to Executive Order from March 23, 2020.

detailed above, the Court's concern that GEO staff receives face coverings while detainees do not is well taken. GEO understands that all detainees and staff feel angst in light of the continued spread of COVID-19 across the world. To that end, GEO proposes a compromise. In addition to the measures that GEO is currently taking to combat the spread or introduction of COVID-19 in its facilities (all of which comply with CDC guidance and requirements), GEO is amenable to providing face coverings to all detainees by early next week. GEO cannot agree to provide surgical face masks as documented above, but GEO can agree to provide at a minimum cloth face coverings for all detainees. GEO believes it will be able to implement this policy by April 23, 2020 nationwide, if not sooner.

#### V. Conclusion

For the foregoing reasons, GEO asks this Court to deny Plaintiffs' Application for a TRO in full.

Dated: April 17, 2020

#### AKERMAN LLP

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THE GEO GROUP, INC.

1 CASE NO. 5:17-CV-02514-JGB-SHKX

DECLARATION OF DAVID VAN PELT IN SUPPORT OF DEFENDANT THE GEO GROUP, INC.'S

SUPPLEMENTAL BRIEFING ON PLAINTIFFS' EX PARTE TRO APPLICATION

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Counter-Defendant.	

### **DECLARATION OF DAVID VAN PELT**

- I, David Van Pelt, hereby declare:
- 1. I am an attorney licensed to practice law, I am admitted in this Court, and am a Partner with Akerman, LLP and counsel of record for The GEO Group, Inc. ("GEO") in this action. I have personal knowledge of the matters set forth herein.
- 2. Attached as Exhibit A is a true and correct copy of the Immigration and Enforcement ERO Guidance, titled U.S. Immigration and Customs Enforcement: Enforcement and Removal Operations COVID-19 Pandemic Response Requirements ("ICE ERO Guidance") filed in Fraihat et al v. U.S. Immigration and Customs Enforcement, Case No. 5:19-cv-01546-JGB-SHK, ECF No. 124-1.
- 3. Attached as Exhibit B is a true and correct copy of the Declaration of Russell Hott accompanying the ICE ERO Guidance filed in Fraihat et al v. U.S. Immigration and Customs Enforcement, Case No. 5:19-cv-01546-JGB-SHK, ECF No. 124.
- Attached as Exhibit C is a true and correct copy of the Interim Guidance 4. on Management of Coronavirus Disease 2019 (COVID-19) in Correctional and Detention Facilities, which is included as Exhibit E to the ICE ERO Guidance and also https://www.cdc.gov/coronavirus/2019-ncov/downloads/guidanceavailable at correctional-detention.pdf (last visited April 17, 2020).
- Attached as Exhibit D is a true and correct copy of the Declaration of J. David Donahue, Senior Vice President of the GEO Group, Inc.

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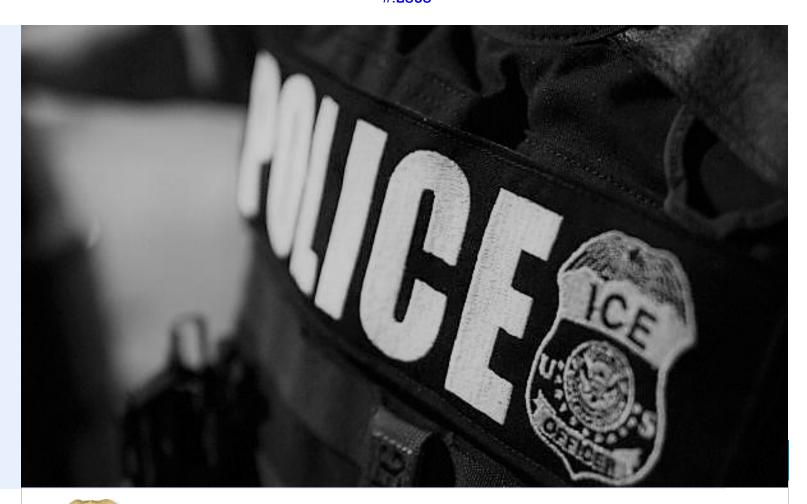
6. Attached as <u>Exhibit E</u> is a true and correct copy of the Declaration of John Christakis, Chief Medical Officer of Health Services of the GEO Group, Inc.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct and that I executed this Declaration on the 17th day of April, 2020, in Los Angeles, California.

David Van Pelt, Declarant

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# **EXHIBIT A**





# U.S. Immigration and Customs Enforcement Enforcement and Removal Operations

COVID-19 Pandemic Response Requirements



# Case 5:19-cv-02546-JGB-SHK Document 206-1 Filed 04/13/20 Page 2 of 19 Page ID #:2806

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#### PURPOSE AND SCOPE

The U.S. Immigration and Customs Enforcement (ICE) Enforcement and Removal Operations (ERO) Coronavirus Disease 2019 (COVID-19) Pandemic Response Requirements (PRR) sets forth expectations and assists ICE detention facility operators to sustain detention operations, while mitigating risk to the safety and well-being of detainees, staff, contractors, visitors, and stakeholders due to COVID-19. Consistent with ICE's overall adjustments to its immigration enforcement posture, the ERO PRR builds upon previously issued guidance and sets forth specific mandatory requirements expected to be adopted by all detention facilities housing ICE detainees, as well as best practices for such facilities, to ensure that detainees are appropriately housed and that available mitigation measures are implemented during this unprecedented public health crisis. The ERO PRR has been developed in consoltation with the Centers for Disease Control and Prevention (CDC) and is a dynamic document that will be updated as additional/revised information and best practices become available.

#### **INTRODUCTION**

As the CDC has explained:

COVID-19 is a communicable disease caused by a novel (new) coronavirus, SARS-CoV-2, that was first identified as the cause of an outbreak of respiratory illness that began in Wuhan Hubei Province, People's Republic of China (China).

COVID-19 appears to spread easily and sustainably within communities. The virus is thought to transfer primarily by person-to-person contact through respiratory droplets produced when an infected person coughs or sneezes; it may transfer through contact with surfaces or objects contaminated with these droplets. There is also evidence of asymptomatic transmission, in which an individual infected with COVID-19 is capable of spreading the virus to others before exhibiting symptoms. The ease of transmission presents a risk of a surge in hospitalizations for COVID-19, which would reduce available hospital capacity. Such a surge has been identified as a likely contributing factor to the high mortality rate for COVID-19 cases in Italy and China.

Symptoms include fever, cough, and shortness of breath, and typically appear 2-14 days after exposure. Manifestations of severe disease include severe pneumonia, acute respiratory distress syndrome (ARDS), septic shock, and multi-organ failure. According to the [World Health Organization], approximately 3.4% of reported COVID-19 cases have resulted in death globally. This mortality rate is higher among older adults or those with compromised immune systems. Older adults and people who have severe chronic medical conditions like heart, lung or kidney disease are also at higher risk for more serious COVID-19 illness. Early data suggest older people are twice as likely to have serious COVID-19 illness.

<sup>&</sup>lt;sup>1</sup> See, e.g., Attachment A, U.S. Immigration and Customs Enforcement, *Updated ICE statement on COVID-* 19 (Mar. 18, 2020), https://www.ice.gov/news/releases/updated-ice-statement-covid-19.

Given the seriousness and pervasiveness of COVID-19, ICE is taking necessary and prompt measures in response. ICE is providing guidance on the minimum measures required for facilities housing ICE detainees to implement to ensure consistent practices throughout its detention operations and the provision of medical care across the full spectrum of detention facilities to mitigate the spread of COVID-19. The ICE detention standards applicable to all facilities used to house ICE detainees have long required that each such facility have written plans that address the management of infectious and communicable diseases, including, but not limited to, testing, isolation, prevention, treatment, and education. Those requirements include reporting and collaboration with local or state health departments in accordance with state and local laws and recommendations.<sup>2</sup> The measures set forth in the PRR, allow ICE personnel and detention providers to properly discharge their obligations under those standards in light of the unique challenges posed by COVID-19.

#### **OBJECTIVES**

The ERO PRR is designed to establish consistency across ICE detention facilities by establishing mandatory requirements and best practices all detention facilities housing ICE detainees are expected to follow during the COVID-19 pandemic. Consistent with ICE detention standards, all facilities housing ICE detainees are required to have a COVID-19 mitigation plan that meets the following four objectives:

- To protect employees, contractors, detainees, visitors to the facility, and stakeholders from exposure to the virus;
- To maintain essential functions and services at the facility throughout the pendency of the pandemic;
- To reduce movement and limit interaction of detainees with others outside their assigned housing units, as well as staff and others, and to promote social distancing within housing units; and
- To establish means to monitor, cohort, quarantine, and isolate the sick from the well.<sup>3</sup>

<sup>&</sup>lt;sup>2</sup> See, e.g., Attachment B, ICE National Detention Standards 2019, Standard 4.3, Medical Care, at II.D.2 (p. 114), <a href="https://www.ice.gov/doclib/detention-standards/2019/4">https://www.ice.gov/doclib/detention-standards/2019/4</a> 3.pdf; Attachment C, 2011 ICE Performance-Based National Detention Standards (PBNDS), Revised 2016, Standard 4.3, Part V.C.1 (p. 261), <a href="https://www.ice.gov/doclib/detention-standards/2011/4-3.pdf">https://www.ice.gov/doclib/detention-standards/2011/4-3.pdf</a>; Attachment D, 2008 ICE PBNDS, Standard 4-22, Medical Care, V.C.1 (pp. 5-6), <a href="https://www.ice.gov/doclib/dro/detention-standards/pdf/medical\_care.pdf">https://www.ice.gov/doclib/dro/detention-standards/pdf/medical\_care.pdf</a>.

<sup>&</sup>lt;sup>3</sup> A *cohort* is a group of persons with a similar condition grouped or housed together for observation over a period of time. Isolation and quarantine are public health practices used to protect the public from exposure to individuals who have or may have a contagious disease. For purposes of this document, and as defined by the CDC, *quarantine* as the separation of a person or group of people reasonably believed to have been exposed to a communicable disease but not yet symptomatic, from others who have not been exposed, to prevent the possible spread of the communicable disease. For purposes of this document, and as defined by the CDC, *isolation* as the separation of a person or group of people known or reasonably

#### **CONCEPT OF OPERATIONS**

The ERO PRR is intended for use across ICE's entire detention network, applying to all facilities housing ICE detainees, including ICE-owned Service Processing Centers, facilities operated by private vendors, and facilities operated by local government agencies that have mixed populations of which ICE detainees comprise only a small fraction.

#### **DEDICATED ICE DETENTION FACILITIES**

All ICE dedicated detention facilities<sup>4</sup> must:

- Comply with the provisions of their relevant ICE contract or service agreement.
- Comply with the ICE national detention standards applicable to the facility, generally the <u>Performance-Based National Detention Standards 2011</u> (PBNDS 2011).
- Comply with the CDC's <u>Interim Guidance on Management of Coronavirus Disease</u> 2019 (COVID-19) in Correctional and Detention Facilities (Attachment E).
- Follow ICE's March 27, 2020 Memorandum to Detention Wardens and Superintendents on COVID-19 Action Plan Revision 1, and subsequent updates (Attachment F).
- Report all confirmed and suspected COVID-19 cases to the local ERO Field Office Director (or designee), Field Medical Coordinator, and local health department immediately.
- Notify both the local ERO Field Office Director (or designee) and the Field Medical Coordinator as soon as practicable, but in no case more than 12 hours after identifying any detainee who meets the CDC's identified populations potentially being at higher-risk for serious illness from COVID-19, including:
  - o People aged 65 and older
  - People of all ages with underlying medical conditions, particularly if not well controlled, including:
    - People with chronic lung disease or moderate to severe asthma
    - People who have serious heart conditions
    - People who are immunocompromised
      - Many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or

believed to be infected with a communicable disease and potentially infectious from others to prevent the spread of the communicable disease.

<sup>&</sup>lt;sup>4</sup> Dedicated detention facilities are facilities that house only ICE detainees. Dedicated facilities may be ICE-owned Service Processing Centers, privately owned Contract Detention Facilities, or facilities operated by state or local governments that hold no other detention populations except ICE detainees.

AIDS, and prolonged use of corticosteroids and other immune weakening medications

- People with severe obesity (body mass index [BMI] of 40 or higher)
- People with diabetes
- People with chronic kidney disease undergoing dialysis
- People with liver disease

Notification shall be made via e-mail from the facility's Health Services Administrator (HSA) (or equivalent) and contain the following subject line for ease of identification: "Notification of COVID-19 High Risk Detainee (A-Number)." At a minimum the HSA will provide the following information:

- Detainee name
- Detention location
- Current medical issues as well as medications currently prescribed
- Facility medical Point of Contact (POC) and phone number

#### NON-DEDICATED ICE DETENTION FACILITIES

All non-dedicated detention facilities and local jails housing ICE detainees must:

- Comply with the provisions of their relevant ICE contract or service agreement.
- Comply with the ICE national detention standards applicable to the facility, generally the 2019 National Detention Standards.
- Comply with the <u>CDC Interim Guidance on Management of Coronavirus Disease</u> 2019 (COVID-19) in Correctional and Detention Facilities.
- Report all confirmed and suspected COVID-19 cases to the local ERO Field Office Director (or designee), Field Medical Coordinator, and local health department immediately.
- Notify both the ERO Field Office Director (or designee) and Field Medical Coordinator as soon as practicable, but in no case more than 12 hours after identifying any detainee who meets the CDC's identified populations potentially being at higher-risk for serious illness from COVID-19, including:
  - o People aged 65 and older
  - People of all ages with underlying medical conditions, particularly if not well controlled, including:
    - People with chronic lung disease or moderate to severe asthma
    - People who have serious heart conditions
    - People who are immunocompromised
      - Many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or

AIDS, and prolonged use of corticosteroids and other immune weakening medications

- People with severe obesity (body mass index [BMI] of 40 or higher)
- People with diabetes
- People with chronic kidney disease undergoing dialysis
- People with liver disease

Notification should be made via e-mail from the facility's HSA (or equivalent) and should contain the following subject line for ease of identification: "Notification of COVID-19 High Risk Detainee (A-Number)." Other standardized means of communicating this information to ICE are acceptable. At a minimum the HSA will provide the following information:

- Detainee name
- Detention location
- Current medical issues as well as medications currently prescribed
- Facility medical POC and phone number

# ALL FACILITIES HOUSING ICE DETAINEES

In addition to the specific measures listed above, all detention facilities housing ICE detainees <u>must also</u> comply with the following:

#### **PREPAREDNESS**

Administrators can plan and prepare for COVID-19 by ensuring that all persons in the facility know the symptoms of COVID-19 and how to respond if they develop symptoms. Other essential actions include developing contingency plans for reduced workforces due to absences, coordinating with public health and correctional partners, and communicating clearly with staff and detainees about these preparations and how they may temporarily alter daily life.

- > Develop information-sharing systems with partners.
  - Identify points of contact in relevant state, local, tribal, and/or territorial public health department before cases develop.
  - Communicate with other correctional and detention facilities in the same geographic area to share information including disease surveillance and absenteeism patterns among staff.
- ➤ Review existing pandemic, influenza, all-hazards, and disaster plans, and revise for COVID-19, and ensure that they meet the requirements of ICE's detention standards.
- > Offer the seasonal influenza vaccine to all detained persons (existing populations and new intakes) and staff throughout the influenza season, where possible.

#### > Staffing

- Review sick leave policies to ensure that staff can stay home when sick and
  determine which officials will have the authority to send symptomatic staff home.
  Staff who report for work with symptoms of COVID-19 must be sent home and
  advised to follow CDC-recommended steps for persons exhibiting COVID-19
  symptoms.
- Staff who test positive for COVID-19 must inform their workplace and personal contacts immediately. If a staff member has a confirmed COVID-19 infection, the relevant employers will inform other staff of their possible exposure to COVID-19 in the workplace consistent with any legal limitations on the sharing of such information. Exposed employees must then self-monitor for symptoms (i.e., fever, cough, or shortness of breath).
- Identify staff whose duties would allow them to work from home and allow them to work from home in order to promote social distancing and further reduce the risk of COVID-19 transmission.
- Determine minimum levels of staff in all categories required for the facility to function safely.
- Follow the Public Health Recommendations for Community-Related Exposure.<sup>5</sup>

#### Supplies

- Ensure that sufficient stocks of hygiene supplies (soap, hand sanitizer, tissues), personal protective equipment (PPE) (to include facemasks, N95 respirators, eye protection, disposable medical gloves, and disposable gowns/one-piece coveralls), and medical supplies (consistent with the healthcare capabilities of the facility) are on hand, and have a plan in place to restock as needed if COVID-19 transmission occurs within the facility.
- Note that shortages of N95 respirators are anticipated during the COVID-19 response. Based on local and regional situational analysis of PPE supplies, face masks should be used when the supply chain of N95 respirators cannot meet the demand.
- Follow COVID-19: Strategies for Optimizing the Supply of PPE.<sup>6</sup>
- Soiled PPE items should be disposed in leak-proof plastic bags that are tied at the top and not re-opened. Bags can be disposed of in the regular solid waste stream.
- Cloth face coverings should be worn by detainees and staff (when PPE supply is limited) to help slow the spread of COVID-19. Cloth face masks should:

<sup>&</sup>lt;sup>5</sup> Attachment G, Centers of Disease Control and Prevention, *Public Health Recommendations for Community-Related Exposure*, <a href="https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html">https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html</a> (last visited Apr. 9, 2020).

<sup>&</sup>lt;sup>6</sup> Attachment H, Centers for Disease Control and Prevention, *Strategies to Optimize the Supply of PPE and Equipment*, https://www.cdc.gov/coronavirus/2019-ncov/hcp/ppe-strategy/ (last visited Apr. 9, 2020).

- fit snugly but comfortably against the side of the face
- be secured with ties or ear loops where possible or securely tied
- include multiple layers of fabric
- allow for breathing without restriction
- be able to be laundered and machine dried without damage or change to shape.

#### > Hygiene

- Reinforce healthy hygiene practices and provide and restock hygiene supplies throughout the facility, including in bathrooms, food preparation and dining areas, intake areas, visitor entries and exits, visitation rooms, common areas, medical, and staff-restricted areas (e.g., break rooms).
- Require all persons within the facility to cover their mouth and nose with their elbow (or ideally with a tissue) rather than with their hand when they cough or sneeze, and to throw all tissues in the trash immediately after use. Provide detainees and staff no-cost access to tissues and no-touch receptacles for disposal.
- Require all persons within the facility to maintain good hand hygiene by regularly washing their hands with soap and water for at least 20 seconds, especially after coughing, sneezing, or blowing their nose; after using the bathroom; before eating or preparing food; before taking medication; and after touching garbage.
- Provide detainees and staff no-cost, unlimited access to supplies for hand cleansing, including liquid soap, running water, hand drying machines or disposable paper towels, and no-touch trash receptacles.
- Provide alcohol-based hand sanitizer with at least 60% alcohol where permissible based on security restrictions.
- Require all persons within the facility to avoid touching their eyes, nose, or mouth without cleaning their hands first.
- Post signage throughout the facility reminding detained persons and staff to
  practice good hand hygiene and cough etiquette (printable materials for
  community-based settings can be found on the <u>CDC website</u>). Signage must be in
  English and Spanish, as well as any other common languages for the detainee
  population at the facility.
- Prohibit sharing of eating utensils, dishes, and cups.
- Prohibit non-essential personal contact such as handshakes, hugs, and high-fives.

#### **➤** Cleaning/Disinfecting Practices

- Adhere to CDC recommendations for cleaning and disinfection during the COVID-19 response.<sup>7</sup>
- Several times a day using household cleaners and Environmental Protection Agency-registered disinfectants, clean and disinfect surfaces and objects that are

<sup>&</sup>lt;sup>7</sup> Attachment I, Centers for Disease Control and Prevention, *Cleaning and Disinfection for Community Facilities*, <a href="https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html">https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html</a> (last visited Apr. 9, 2020).

frequently touched, especially in common areas (e.g., doorknobs, light switches, sink handles, countertops, toilets, toilet handles, recreation equipment). The Environmental Protection Agency's (EPA) list of certified cleaning products is located here.

- Staff should clean shared equipment several times per day and on a conclusion of use basis (e.g., radios, service weapons, keys, handcuffs).
- Ensure that transport vehicles are thoroughly cleaned after carrying a confirmed or suspected COVID-19 case.
- Facility leadership will ensure that there is adequate oversight and supervision of all individuals responsible for cleaning and disinfecting these areas.

#### **CDC Recommended Cleaning Tips**

#### Hard (Non-porous) Surfaces

- If surfaces are dirty, they should be cleaned using a detergent or soap and water prior to disinfection.
- For disinfection, most common EPA-registered household disinfectants should be effective.
  - A list of products that are EPA-approved for use against the virus that causes COVID-19 is available <u>here</u>. Follow the manufacturer's instructions for all cleaning and disinfection products for concentration, application method and contact time, etc.
  - O Additionally, diluted household bleach solutions (at least 1000ppm sodium hypochlorite) can be used if appropriate for the surface. Follow manufacturer's instructions for application, ensuring a contact time of at least 1 minute, and allowing proper ventilation during and after application. Check to ensure the product is not past its expiration date. Never mix household bleach with ammonia or any other cleanser. Unexpired household bleach will be effective against coronaviruses when properly diluted.
    - Prepare a bleach solution by mixing:
      - 5 tablespoons (1/3 cup) bleach per gallon of water or
      - 4 teaspoons bleach per quart of water

#### **Soft (Porous) Surfaces**

- For soft (porous) surfaces such as carpeted floor, rugs, and drapes, remove visible contamination if present and clean with appropriate cleaners indicated for use on these surfaces. After cleaning:
  - o If the items can be laundered, launder items in accordance with the manufacturer's instructions using the warmest appropriate water setting for the items and then dry items completely.

Otherwise, use products that are EPA-approved for use against the virus that causes COVID-19 and that are suitable for porous surfaces.<sup>8</sup>

#### **Electronics**

- For electronics such as tablets, touch screens, keyboards, remote controls, and ATM machines, remove visible contamination if present.
  - o Follow the manufacturer's instructions for all cleaning and disinfection products.
  - o Consider use of wipeable covers for electronics.
  - o If no manufacturer guidance is available, consider the use of alcohol-based wipes or sprays containing at least 70% alcohol to disinfect touch screens. Dry surfaces thoroughly to avoid pooling of liquids.

### Linens, Clothing, and Other Items That Go in the Laundry

- In order to minimize the possibility of dispersing virus through the air, do not shake dirty laundry.
- Wash items as appropriate in accordance with the manufacturer's instructions. If possible, launder items using the warmest appropriate water setting for the items and dry items completely. Dirty laundry that has been in contact with an ill person can be washed with other people's items.
- Clean and disinfect hampers or other carts for transporting laundry according to guidance above for hard or soft surfaces.

#### **PREVENTION**

Detention facilities can prevent introduction of COVID-19 from the community and reduce transmission if it is already inside by reinforcing good hygiene practices among incarcerated/detained persons, staff, and visitors (including increasing access to soap and paper towels), intensifying cleaning/disinfection practices, and implementing social distancing strategies.

Because many individuals infected with COVID-19 do not display symptoms, the virus could be present in facilities before cases are identified. Both good hygiene practices and social distancing are critical in preventing further transmission.

# > Perform pre-intake screening for all staff and new entrants for symptoms of COVID-19.

Screening should take place before staff and new intakes enter the facility or just inside the facility, where practicable. For new admissions, this should occur before beginning the intake process, in order to identify and immediately isolate any detainee with symptoms before the individual comingles with others or is placed in

<sup>&</sup>lt;sup>8</sup> Attachment J, U.S. Environmental Protection Agency, *List N: Disinfectants for Use Against SARS-CoV-2*, https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2 (last visited Apr. 9, 2020).

the general population. This should include temperature screening of all staff and new entrants, as well as a verbal symptoms check.

- Verbal screening for symptoms of COVID-19 and contact with COVID-19 cases should include the following questions based on <u>Interim Guidance: Managing COVID-19 in</u> Correctional/Detention Facilities:
  - o Today or in the past 24 hours, have you had any of the following symptoms?
    - Fever, felt feverish, or had chills?
    - Cough?
    - Difficulty breathing?
  - o In the past 14 days, have you had contact with a person known to be infected with COVID-19 where you were not wearing the recommended proper PPE?
- If staff have symptoms of COVID-19 (fever, cough, shortness of breath): they must be denied access to the facility.
- If any new intake has symptoms of COVID-19:
  - o Require the individual to wear a face mask.
  - o Ensure that staff interacting with the symptomatic individual wears recommended PPE.
  - o Isolate the individual and refer to healthcare staff for further evaluation.
  - o Facilities without onsite healthcare staff should contact their state, local, tribal, and/or territorial health department to coordinate effective isolation and necessary medical care.
- If an individual is a close contact of a known COVID-19 case or has traveled to an affected area (but has no COVID-19 symptoms), quarantine the individual and monitor for symptoms two times per day for 14 days.

#### > Visitation

- During suspended (social) or modified (legal) visitation programs, provide access to virtual visitation options where available. When not possible, verbally screen all visitors on entry for symptoms of COVID-19 and perform temperature checks, when possible. ICE continues to explore opportunities to enhance attorney access while legal visits are being impacted. For facilities at which immigration hearings are conducted or where detainees are otherwise held who have cases pending immigration proceedings, this may include:
  - Adding all immigration attorneys of record to the Talton Pro-bono platform.
  - o Requiring facilities to establish a process for detainees/immigration attorneys to schedule appointments and facilitate the calls.
  - o Leveraging technology (e.g., tablets, smartphones) to facilitate attorney/client communication.

- Working with the various detention contractors and telephone service providers to ensure that all detainees receive some number of free calls per week.
- Communicate with the public about any changes to facility operations, including
  visitation programs. Facilities are encouraged to prohibit or, at a minimum,
  significantly adopt restricted visitation programs, and to suspend all volunteer
  work assignments for detainees assigned to food service, and other assignments
  where applicable.
- > Where possible, restrict transfers of detained non-ICE populations to and from other jurisdictions and facilities unless necessary for medical evaluation, isolation/quarantine, clinical care, or extenuating security concerns.
- > Consider suspending work release programs for inmates at shared facilities to reduce overall risk of introduction and transmission of COVID-19 into the facility.
- ➤ When feasible and consistent with security priorities, encourage staff to maintain a distance greater than six feet from an individual that appears feverish or ill and/or with respiratory symptoms while interviewing, escorting, or interacting in other ways, unless wearing PPE.
- > Additional Measures to Facilitate Social Distancing
  - Although strict social distancing may not be possible in congregate settings such as detention facilities, all facilities housing ICE detainees should implement the following measures to the extent practicable:
    - Efforts should be made to reduce the population to approximately 75% of capacity.
    - o Where detainee populations are such that such cells are available, to the extent possible, house detainees in individual rooms.
    - o Recommend that detainees sharing sleeping quarters sleep "head-to-foot."
    - Extend recreation, law library, and meal hours and stagger detainee access to the same in order to limit the number of interactions between detainees from other housing units.
    - o Staff and detainees should be directed to avoid congregating in groups of 10 or more, employing social distancing strategies at all times.
    - o Whenever possible, all staff and detainees should maintain a distance of six feet from one another.
    - o If practicable, beds in housing units should be rearranged to allow for sufficient separation during sleeping hours.

#### **MANAGEMENT**

If there has been a suspected COVID-19 case inside the facility (among incarcerated/detained persons, staff, or visitors who have recently been inside), begin implementing Management strategies while test results are pending. Essential Management strategies include placing cases and individuals with symptoms under medical isolation, quarantining their close contacts, and facilitating necessary medical care, while observing relevant infection control and environmental disinfection protocols and wearing recommended PPE.

ICE Custody Review for Potentially High-Risk Detainees

Upon being informed of a detainee who may potentially be at higher risk for serious illness from exposure to COVID-19, ERO will review the case to determine whether continued detention is appropriate. <sup>9</sup> ICE will make such custody determinations on a case-by-case basis, pursuant to the applicable legal standards, with due consideration of the public health considerations implicated.

# ➤ Considerable effort should be made to quarantine all new entrants for 14 days before they enter the general population.

• To do this, facilities should consider cohorting daily intakes; two days of new intakes, or multiple days on new intakes, in designated areas prior to placement into the general population. Given the significant variance in facility attributes and characteristics, cohorting options and capabilities will differ across the various detention facilities housing ICE detainees. ICE encourages all facilities to adopt the most effective cohorting methods practicable based on the individual facility characteristics taking into account the number new intakes anticipated per day.

#### ➤ For suspected or confirmed COVID-19 cases:

- Isolate the individual immediately in a separate environment from other individuals. Facilities should make every possible effort to isolate persons individually. Each isolated individual should be assigned his or her own housing space and bathroom where possible. Cohorting should only be practiced if there are no other available options. Only individuals who are laboratory-confirmed COVID-19 cases should be isolated as a cohort. Do not cohort confirmed cases with suspected cases or case contacts.
- Ensure that the individual is always wearing a face mask (if it does not restrict breathing) when outside of the isolation space, and whenever another individual enters the isolation room. Masks should be changed at least daily, and when visibly soiled or wet.

<sup>&</sup>lt;sup>9</sup> Attachment K, Assistant Director Peter Berg, Enforcement and Removal Operations, *Updated Guidance: COVID-19 Detained Docket Review* (Apr. 4, 2020).

- If the number of confirmed cases exceeds the number of individual isolation spaces available in the facility, then ICE must be promptly notified so that transfer to other facilities, transfers to hospitals, or release can be coordinated immediately. Until such time as transfer or release is arranged, the facility must be especially mindful of cases that are at higher risk of severe illness from COVID-19. Ideally, ill detainees should not be cohorted with other infected individuals. If cohorting of ill detainees is unavoidable, make all possible accommodations until transfer occurs to prevent transmission of other infectious diseases to the higher-risk individual (For example, allocate more space for a higher-risk individual within a shared isolation room).
- Review the CDC's preferred method of medically isolating COVID-19 cases here
  depending on the space available in a particular facility. In order of preference,
  individuals under medical isolation should be housed:
  - o Separately, in single cells with solid walls (i.e., not bars) and solid doors that close fully.
  - o Separately, in single cells with solid walls but without solid doors.
  - As a cohort, in a large, well-ventilated cell with solid walls and a solid door that closes fully. Employ social distancing strategies related to housing in the Prevention section above.
  - As a cohort, in a large, well-ventilated cell with solid walls but without a solid door. Employ social distancing strategies related to housing in the Prevention section above.
  - O As a cohort, in single cells without solid walls or solid doors (i.e., cells enclosed entirely with bars), preferably with an empty cell between occupied cells. (Although individuals are in single cells in this scenario, the airflow between cells essentially makes it a cohort arrangement in the context of COVID-19).
  - As a cohort, in multi-person cells without solid walls or solid doors (i.e., cells enclosed entirely with bars), preferably with an empty cell between occupied cells. Employ social distancing strategies related to housing in the Prevention section above.
- Maintain isolation until all the CDC criteria have been met:
  - The individual has been free from fever for 72 hours without the use of fever-reducing medications.
  - o The individual's other symptoms have improved (e.g., cough, shortness of breath).
  - o The individual has tested negative in at least two consecutive respiratory specimens collected at least 24 hours apart.
  - O At least 7 days have passed since the date of the individual's first positive COVID-19 test and he or she has had no subsequent illness.

- Meals should be provided to COVID-19 cases in their isolation rooms. Isolated
  cases should throw disposable food service items in the trash in their isolation
  room. Non-disposable food service items should be handled with gloves and
  washed with hot water or in a dishwasher. Individuals handling used food service
  items must clean their hands after removing gloves.
- Laundry from a COVID-19 case can be washed with other individuals' laundry.
  - Individuals handling laundry from COVID-19 cases should wear disposable gloves, discard gloves after each use, and clean their hands after handling.
  - o Do not shake dirty laundry. This will minimize the possibility of dispersing the virus through the air.
  - Launder items as appropriate in accordance with the manufacturer's instructions. If possible, launder items using the warmest appropriate water setting for the items and dry items completely.
  - Clean and disinfect clothes hampers according to guidance above for surfaces. If permissible, consider using a bag liner that is either disposable or can be laundered.

### **ATTACHMENTS**

ATTACHMENT LETTER	DOCUMENT NAME AND CITATION
A	U.S. Immigration and Customs Enforcement, <i>Updated ICE statement on COVID-19</i> (Mar. 18, 2020), <a href="https://www.ice.gov/news/releases/updated-ice-statement-covid-19">https://www.ice.gov/news/releases/updated-ice-statement-covid-19</a> .
В	ICE National Detention Standards 2019, Standard 4.3, Medical Care, <a href="https://www.ice.gov/doclib/detention-standards/2019/4_3.pdf">https://www.ice.gov/doclib/detention-standards/2019/4_3.pdf</a> .
С	2011 ICE Performance-Based National Detention Standards, Revised 2016, Standard 4.3, <a href="https://www.ice.gov/doclib/detention-standards/2011/4-3.pdf">https://www.ice.gov/doclib/detention-standards/2011/4-3.pdf</a> .
D	2008 ICE Performance-Based National Detention Standards, Standard 4-22, Medical Care, https://www.ice.gov/doclib/dro/detention- standards/pdf/medical_care.pdf.
Е	Centers of Disease Control and Prevention, <i>Interim Guidance on Management of Coronavirus Disease 2019 (COVID-19) in Correctional and Detention Facilities</i> (Mar. 23, 2020), <a href="https://www.cdc.gov/coronavirus/2019-ncov/downloads/guidance-correctional-detention.pdf">https://www.cdc.gov/coronavirus/2019-ncov/downloads/guidance-correctional-detention.pdf</a> .
F	Memorandum from Executive Associate Director Enrique Lucero, Enforcement and Removal Operations, <i>Memorandum on Coronavirus 2019 (COVID-19) Action Plan, Revision 1</i> (Mar. 27. 2020).
G	Centers of Disease Control and Prevention, <i>Public Health Recommendations for Community-Related Exposure</i> , <a href="https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html">https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html</a> (last visited Apr. 9, 2020).
Н	Centers for Disease Control and Prevention, <i>Strategies to Optimize the Supply of PPE and Equipment</i> , <a href="https://www.cdc.gov/coronavirus/2019-ncov/hcp/ppe-strategy/">https://www.cdc.gov/coronavirus/2019-ncov/hcp/ppe-strategy/</a> (last visited Apr. 9, 2020).
I	Centers for Disease Control and Prevention, Cleaning and Disinfection for Community Facilities, <a href="https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html">https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html</a> (last visited Apr. 9, 2020).

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J	U.S. Environmental Protection Agency, <i>List N: Disinfectants for Use Against SARS-CoV-2</i> , <a href="https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2">https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2</a> (last visited Apr. 9, 2020).
K	Assistant Director Peter Berg, Enforcement and Removal Operations, <i>Updated Guidance: COVID-19 Detained Docket Review</i> (Apr. 4, 2020).

# EXHIBIT B

# UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

FAOUR ABDALLAH FRAIHAT, et al.,		Case No. 5:19-CV-01546 JGB (SHKx)
Plaintiffs,	)	
v.	)	
U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT, et al.,	)	
	)	
	)	
Defendants.	)	
	)	
	)	
	)	
	)	
	)	
	)	
	)	
	)	
	)	

#### DECLARATION OF RUSSELL HOTT

I, Russell Hott, declare the following under 28 U.S.C. § 1746, and state that under penalty of perjury the following is true and correct to the best of my knowledge and belief:

#### PERSONAL BACKGROUND

- 1. I am currently employed by the U.S. Department of Homeland Security (DHS), U.S. Immigration and Customs Enforcement (ICE), Enforcement and Removal Operations (ERO) as the Acting Assistant Director for the Custody Management Division (CMD). I have held this position since February 2020. CMD provides policy and oversight for the administrative custody of ICE's highly transient and diverse population of immigration detainees. CMD is composed of three divisions led by three Deputy Assistant Directors under my direct supervision: (1) the Alternatives to Detention Division; (2) the Detention Management Division; and (3) the Custody Programs Division.
- 2. As the Acting Assistant Director, I am responsible for the effective and proficient performance of these three Divisions and their various units, including the oversight of compliance with ICE's detention standards and conditions of confinement at ICE detention facilities generally. I am further responsible for managing ICE detention operations efficiently and effectively to provide for the safety, security, and care of an average of about 40,000 detainees daily and roughly 500,000 detainees annually, at approximately 250 facilities nationwide, including three family residential shelters located in Texas and Pennsylvania.
- 3. From May 2017 to February 2020, I served as the Field Office Director for the Washington, DC ERO Field Office, responsible for the District of Colombia and Virginia. In my role as Field Office Director, I provided operational and policy oversight for ERO's interior enforcement efforts within the local area of responsibility, spanning 43,000 square miles, three district courts, a cadre of nearly 200 employees, and 1,400 detention beds.
- 4. I began my career with the U.S. Government as a detention enforcement officer with the former Immigration and Naturalization Service in New York, NY. I advanced through a

variety of positions including Immigration Enforcement Agent, Deportation Officer, Instructor at the Federal Law Enforcement Training Center, Supervisory Detention and Deportation Officer, acting Assistant Field Office Director, National Program Manager, Unit Chief, acting Deputy Chief of Staff for ERO, Chief of Staff for the ICE Deputy Director, Deputy Field Office Director for both the Boston and Washington field offices, Field Office Director, and acting Deputy Assistant Director.

#### **ICE DETAINEES**

- 5. As of this date, no ICE contractors or employees assigned to ICE facilities died from COVID-19.
- 6. While ICE does not track this information, ICE learned that a number of non-ICE employees (contractors) in facilities that hold ICE detainees have contracted COVID-19, and some of them died from COVID-19. Because this type of information is not regularly shared by local law enforcement, ICE is unable to determine how many non-ICE personnel in state and local jails have contracted COVID-19 or died from COVID-19.
- 7. ICE also learned that some non-ICE detainees in non-ICE facilities, shared with ICE detainees, also contracted COVID-19, and some of them died from COVID-19. Because these detainees are not in ICE custody and they are non-ICE detainees, information about these individuals is not regularly shared with ICE, and ICE is unable to determine how many non-ICE detainees in state, local, or other federal detention facilities have contracted COVID-19 or died from COVID-19.
- 8. As of this date, no ICE detainees have died in ICE detention centers or in non-ICE detention centers housing ICE detainees as a result of COVID-19. There are also no non-ICE detainees who died of COVID-19 in ICE detention centers.

- 9. In March 2020, ICE ERO convened a working group between medical professionals, disease control specialists, detention experts, and field operators to identify additional enhanced steps to minimize the spread of the virus. ICE has continued to evaluate its detained population based upon the CDC's guidance for people who might be at higher risk for severe illness as a result of COVID-19 to determine whether continued detention was appropriate.
- 10. Of this population, as of April 10, 2020, ICE has released 693 individuals after evaluating their immigration history, criminal record, potential threat to public safety, flight risk, and national security concerns. This same methodology is currently being applied to other potentially vulnerable populations currently in custody and while making custody determinations for all new arrests.
- All release determinations, including those of aliens who are at risk of contracting or having complications as a result of COVID-19, are made on a case-by-case basis following evaluation of a detainee's medical condition, immigration history, criminal record, potential threat to the public, flight risk, and any national security concerns. After identifying a case as meeting "at risk" criteria, ERO reviews the case to determine whether continued detention remains appropriate in light of the COVID-19 pandemic. ICE ERO conducts these reviews continuously and expeditiously, and the time to conduct each review will depend on the complexity of each individual's circumstances. Section 236(c) of the Immigration and Nationality Act (INA) mandates the detention of certain categories of criminal and terrorist aliens during the pendency of removal proceedings. Such aliens may not be released in the exercise of discretion during the pendency of removal proceedings even if potentially higher-risk for serious illness from COVID-19. INA § 236(c); 8 C.F.R. § 236.1(c)(1)(i). Similarly, pursuant

to section 241(a)(2), certain criminal and terrorist aliens subject to a final order of removal may not be released during the 90-day removal period even if potentially higher-risk for serious illness from COVID-19. For alien's subject to discretionary detention under section 236(a), release is prohibited, even if the alien is potentially higher-risk for serious illness from COVID-19, if such release would pose a danger to property or persons. 8 C.F.R. § 236.1(c)(8). In those cases where ICE can exercise discretion and it has determined that release is appropriate, release arrangements can take from 4 to 6 hours to several days depending on conditions of release, as well as living and transportation circumstances of each and every individual.

- 12. ICE is continuing to transfer detainees from state and local criminal custody in response to its legal obligation to detain non-citizens with certain criminal convictions who are subject to mandatory detention under INA Section 236(c), 8 U.S.C. § 1226(c); however, ERO has limited the intake of new detainees being introduced into the ICE detention system. ICE's detained population has dropped by more than 4,000 individuals since March 1, 2020 with a more than 60 percent decrease in book-ins when compared to this time last year. When comparing the period of 22 days before and after March 18, 2020, ICE has arrested 1,982 fewer individuals in Criminal Alien Program and 3,390 fewer at-large individuals.
- 13. As previously noted, in Fiscal Year 2019, ICE housed an average daily population of 50,165 aliens nationwide, and in Fiscal Year 2020, through April 4, 2020, ICE housed an average daily population of 42,738 nationwide. However, as of February 13, 2020, ICE had 37,662 single adults in custody, and as of March 13, 2020, ICE had 35,980 single adults in custody. As of April 13, 2020, ICE had 31,709 single adults in custody. Thus, ICE has taken precautionary measures and proactive steps to reduce its population through the release of highly vulnerable detainees, reducing its enforcement posture, and exercising discretion on certain

lower risk arrests. Accordingly, the detention population will neither remain the same nor increase through the midst of the pandemic.

14. On April 10, 2020, ERO issued *COVID-19 Pandemic Response Requirements* (PRR), developed in consultation with the CDC, which sets forth expectations and assists ICE detention facility operators to sustain detention operations, while mitigating risk to the safety and well-being of detainees, staff, contractors, visitors, and stakeholders due to COVID-19.<sup>1</sup> The

best practices on a number of issues, including visitation, for all immigration detention facilities.

PRR builds upon previously-issued guidance and sets forth specific mandatory requirements and

15. The continuously evolving nature of the COVID-19 emergency requires ongoing review and frequent adaptation of agency policy. ICE continues to explore all available options to ensure the health and safety of its diverse detained population while also safeguarding important detainee legal rights.

This declaration is based upon my personal and professional knowledge, information obtained from other individuals employed by ICE, and information obtained from various records and systems maintained by DHS. I provide this declaration based on the best of my knowledge, information, belief, and reasonable inquiry for the above captioned case.

Signed on this 15th day of April 2020.

Russell Hott

**Acting Assistant Director** 

**Custody Management Division** 

ICE Enforcement and Removal Operations

 $<sup>^{1} \, \</sup>underline{\text{https://www.ice.gov/sites/default/files/documents/Document/2020/eroCOVID19responseReqsCleanFacilities.pdf} \\ (accessed April 13, 2020).$ 

## EXHIBIT C

# Interim Guidance on Management of Coronavirus Disease 2019 (COVID-19) in Correctional and Detention Facilities

This interim guidance is based on what is currently known about the transmission and severity of coronavirus disease 2019 (COVID-19) as of **March 23, 2020**.

The US Centers for Disease Control and Prevention (CDC) will update this guidance as needed and as additional information becomes available. Please check the following CDC website periodically for updated interim guidance: <a href="https://www.cdc.gov/coronavirus/2019-ncov/index.html">https://www.cdc.gov/coronavirus/2019-ncov/index.html</a>.

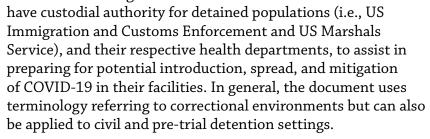
This document provides interim guidance specific for correctional facilities and detention centers during the outbreak of COVID-19, to ensure continuation of essential public services and protection of the health and safety of incarcerated and detained persons, staff, and visitors. Recommendations may need to be revised as more information becomes available.

## In this guidance

- Who is the intended audience for this guidance?
- Why is this guidance being issued?
- What topics does this guidance include?
- Definitions of Commonly Used Terms
- Facilities with Limited Onsite Healthcare Services
- COVID-19 Guidance for Correctional Facilities
- Operational Preparedness
- Prevention
- Management
- Infection Control
- Clinical Care of COVID-19 Cases
- Recommended PPE and PPE Training for Staff and Incarcerated/Detained Persons
- Verbal Screening and Temperature Check Protocols for Incarcerated/
   Detained Persons, Staff, and Visitors

Who is the intended audience for this guidance?

This document is intended to provide guiding principles for healthcare and non-healthcare administrators of correctional and detention facilities (including but not limited to federal and state prisons, local jails, and detention centers), law enforcement agencies that



This guidance will not necessarily address every possible custodial setting and may not use legal terminology specific to individual agencies' authorities or processes. **The guidance may need to be adapted based on individual facilities' physical space, staffing, population, operations, and other resources and conditions.** Facilities should contact CDC or their state, local, territorial, and/or tribal public health department if they need assistance in applying these principles or addressing topics that are not specifically covered in this guidance.



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## Why is this guidance being issued?

Correctional and detention facilities can include custody, housing, education, recreation, healthcare, food service, and workplace components in a single physical setting. The integration of these components presents unique challenges for control of COVID-19 transmission among incarcerated/detained persons, staff, and visitors. Consistent application of specific preparation, prevention, and management measures can help reduce the risk of transmission and severe disease from COVID-19.

- Incarcerated/detained persons live, work, eat, study, and recreate within congregate environments, heightening the potential for COVID-19 to spread once introduced.
- In most cases, incarcerated/detained persons are not permitted to leave the facility.
- There are many opportunities for COVID-19 to be introduced into a correctional or detention facility, including daily staff ingress and egress; transfer of incarcerated/detained persons between facilities and systems, to court appearances, and to outside medical visits; and visits from family, legal representatives, and other community members. Some settings, particularly jails and detention centers, have high turnover, admitting new entrants daily who may have been exposed to COVID-19 in the surrounding community or other regions.
- Persons incarcerated/detained in a particular facility often come from a variety of locations, increasing the potential to introduce COVID-19 from different geographic areas.
- Options for medical isolation of COVID-19 cases are limited and vary depending on the type and size of
  facility, as well as the current level of available capacity, which is partly based on medical isolation needs for
  other conditions.
- Adequate levels of custody and healthcare staffing must be maintained to ensure safe operation of the
  facility, and options to practice social distancing through work alternatives such as working from home or
  reduced/alternate schedules are limited for many staff roles.
- Correctional and detention facilities can be complex, multi-employer settings that include government
  and private employers. Each is organizationally distinct and responsible for its own operational, personnel,
  and occupational health protocols and may be prohibited from issuing guidance or providing services to
  other employers or their staff within the same setting. Similarly, correctional and detention facilities may
  house individuals from multiple law enforcement agencies or jurisdictions subject to different policies and
  procedures.
- Incarcerated/detained persons and staff may have <u>medical conditions that increase their risk of severe</u> disease from COVID-19.
- Because limited outside information is available to many incarcerated/detained persons, unease and misinformation regarding the potential for COVID-19 spread may be high, potentially creating security and morale challenges.
- The ability of incarcerated/detained persons to exercise disease prevention measures (e.g., frequent handwashing) may be limited and is determined by the supplies provided in the facility and by security considerations. Many facilities restrict access to soap and paper towels and prohibit alcohol-based hand sanitizer and many disinfectants.
- Incarcerated persons may hesitate to report symptoms of COVID-19 or seek medical care due to co-pay requirements and fear of isolation.

CDC has issued separate COVID-19 guidance addressing <u>healthcare infection control</u> and <u>clinical care of COVID-19 cases</u> as well as <u>close contacts of cases</u> in community-based settings. Where relevant, community-focused guidance documents are referenced in this document and should be monitored regularly for updates, but they may require adaptation for correctional and detention settings.

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This guidance document provides additional recommended best practices specifically for correctional and detention facilities. At this time, different facility types (e.g., prison vs. jail) and sizes are not differentiated. Administrators and agencies should adapt these guiding principles to the specific needs of their facility.

## What topics does this guidance include?

The guidance below includes detailed recommendations on the following topics related to COVID-19 in correctional and detention settings:

- √ Operational and communications preparations for COVID-19
- √ Enhanced cleaning/disinfecting and hygiene practices
- √ Social distancing strategies to increase space between individuals in the facility
- $\sqrt{}$  How to limit transmission from visitors
- √ Infection control, including recommended personal protective equipment (PPE) and potential alternatives during PPE shortages
- √ Verbal screening and temperature check protocols for incoming incarcerated/detained individuals, staff, and visitors
- ✓ Medical isolation of confirmed and suspected cases and quarantine of contacts, including considerations for cohorting when individual spaces are limited
- √ Healthcare evaluation for suspected cases, including testing for COVID-19
- √ Clinical care for confirmed and suspected cases
- √ Considerations for persons at higher risk of severe disease from COVID-19

## **Definitions of Commonly Used Terms**

**Close contact of a COVID-19 case**—In the context of COVID-19, an individual is considered a close contact if they a) have been within approximately 6 feet of a COVID-19 case for a prolonged period of time or b) have had direct contact with infectious secretions from a COVID-19 case (e.g., have been coughed on). Close contact can occur while caring for, living with, visiting, or sharing a common space with a COVID-19 case. Data to inform the definition of close contact are limited. Considerations when assessing close contact include the duration of exposure (e.g., longer exposure time likely increases exposure risk) and the clinical symptoms of the person with COVID-19 (e.g., coughing likely increases exposure risk, as does exposure to a severely ill patient).

**Cohorting**—Cohorting refers to the practice of isolating multiple laboratory-confirmed COVID-19 cases together as a group, or quarantining close contacts of a particular case together as a group. Ideally, cases should be isolated individually, and close contacts should be quarantined individually. However, some correctional facilities and detention centers do not have enough individual cells to do so and must consider cohorting as an alternative. See <a href="Quarantine">Quarantine</a> and <a href="Medical Isolation">Medical Isolation</a> sections below for specific details about ways to implement cohorting to minimize the risk of disease spread and adverse health outcomes.

**Community transmission of COVID-19**—Community transmission of COVID-19 occurs when individuals acquire the disease through contact with someone in their local community, rather than through travel to an affected location. Once community transmission is identified in a particular area, correctional facilities and detention centers are more likely to start seeing cases inside their walls. Facilities should consult with local public health departments if assistance is needed in determining how to define "local community" in the context of COVID-19 spread. However, because all states have reported cases, all facilities should be vigilant for introduction into their populations.

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**Confirmed vs. Suspected COVID-19 case**—A confirmed case has received a positive result from a COVID-19 laboratory test, with or without symptoms. A suspected case shows symptoms of COVID-19 but either has not been tested or is awaiting test results. If test results are positive, a suspected case becomes a confirmed case.

**Incarcerated/detained persons**—For the purpose of this document, "incarcerated/detained persons" refers to persons held in a prison, jail, detention center, or other custodial setting where these guidelines are generally applicable. The term includes those who have been sentenced (i.e., in prisons) as well as those held for pre-trial (i.e., jails) or civil purposes (i.e, detention centers). Although this guidance does not specifically reference individuals in every type of custodial setting (e.g., juvenile facilities, community confinement facilities), facility administrators can adapt this guidance to apply to their specific circumstances as needed.

**Medical Isolation**—Medical isolation refers to confining a confirmed or suspected COVID-19 case (ideally to a single cell with solid walls and a solid door that closes), to prevent contact with others and to reduce the risk of transmission. Medical isolation ends when the individual meets pre-established clinical and/or testing criteria for release from isolation, in consultation with clinical providers and public health officials (detailed in guidance <u>below</u>). In this context, isolation does NOT refer to punitive isolation for behavioral infractions within the custodial setting. Staff are encouraged to use the term "medical isolation" to avoid confusion.

**Quarantine**—Quarantine refers to the practice of confining individuals who have had close contact with a COVID-19 case to determine whether they develop symptoms of the disease. Quarantine for COVID-19 should last for a period of 14 days. Ideally, each quarantined individual would be quarantined in a single cell with solid walls and a solid door that closes. If symptoms develop during the 14-day period, the individual should be placed under <a href="medical isolation">medical isolation</a> and evaluated for COVID-19. If symptoms do not develop, movement restrictions can be lifted, and the individual can return to their previous residency status within the facility.

**Social Distancing**—Social distancing is the practice of increasing the space between individuals and decreasing the frequency of contact to reduce the risk of spreading a disease (ideally to maintain at least 6 feet between all individuals, even those who are asymptomatic). Social distancing strategies can be applied on an individual level (e.g., avoiding physical contact), a group level (e.g., canceling group activities where individuals will be in close contact), and an operational level (e.g., rearranging chairs in the dining hall to increase distance between them). Although social distancing is challenging to practice in correctional and detention environments, it is a cornerstone of reducing transmission of respiratory diseases such as COVID-19. Additional information about social distancing, including information on its use to reduce the spread of other viral illnesses, is available in this CDC publication.

**Staff**—In this document, "staff" refers to all public sector employees as well as those working for a private contractor within a correctional facility (e.g., private healthcare or food service). Except where noted, "staff" does not distinguish between healthcare, custody, and other types of staff including private facility operators.

**Symptoms**—Symptoms of COVID-19 include fever, cough, and shortness of breath. Like other respiratory infections, COVID-19 can vary in severity from mild to severe. When severe, pneumonia, respiratory failure, and death are possible. COVID-19 is a novel disease, therefore the full range of signs and symptoms, the clinical course of the disease, and the individuals and populations most at risk for disease and complications are not yet fully understood. Monitor the CDC website for updates on these topics.

#### **Facilities with Limited Onsite Healthcare Services**

Although many large facilities such as prisons and some jails usually employ onsite healthcare staff and have the capacity to evaluate incarcerated/detained persons for potential illness within a dedicated healthcare space, many smaller facilities do not. Some of these facilities have access to on-call healthcare staff or providers who visit the facility every few days. Others have neither onsite healthcare capacity nor onsite medical isolation/quarantine space and must transfer ill patients to other correctional or detention facilities or local hospitals for evaluation and care.

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The majority of the guidance below is designed to be applied to any correctional or detention facility, either as written or with modifications based on a facility's individual structure and resources. However, topics related to healthcare evaluation and clinical care of confirmed and suspected COVID-19 cases and their close contacts may not apply directly to facilities with limited or no onsite healthcare services. It will be especially important for these types of facilities to coordinate closely with their state, local, tribal, and/or territorial health department when they encounter confirmed or suspected cases among incarcerated/detained persons or staff, in order to ensure effective medical isolation and quarantine, necessary medical evaluation and care, and medical transfer if needed. The guidance makes note of strategies tailored to facilities without onsite healthcare where possible.

Note that all staff in any sized facility, regardless of the presence of onsite healthcare services, should observe guidance on recommended PPE in order to ensure their own safety when interacting with confirmed and suspected COVID-19 cases. Facilities should make contingency plans for the likely event of PPE shortages during the COVID-19 pandemic.

#### **COVID-19 Guidance for Correctional Facilities**

Guidance for correctional and detention facilities is organized into 3 sections: Operational Preparedness, Prevention, and Management of COVID-19. Recommendations across these sections can be applied simultaneously based on the progress of the outbreak in a particular facility and the surrounding community.

- Operational Preparedness. This guidance is intended to help facilities prepare for potential COVID-19 transmission in the facility. Strategies focus on operational and communications planning and personnel practices.
- **Prevention.** This guidance is intended to help facilities prevent spread of COVID-19 from outside the facility to inside. Strategies focus on reinforcing hygiene practices, intensifying cleaning and disinfection of the facility, screening (new intakes, visitors, and staff), continued communication with incarcerated/detained persons and staff, and social distancing measures (increasing distance between individuals).
- Management. This guidance is intended to help facilities clinically manage confirmed and suspected COVID-19 cases inside the facility and prevent further transmission. Strategies include medical isolation and care of incarcerated/detained persons with symptoms (including considerations for cohorting), quarantine of cases' close contacts, restricting movement in and out of the facility, infection control practices for individuals interacting with cases and quarantined contacts or contaminated items, intensified social distancing, and cleaning and disinfecting areas visited by cases.

## **Operational Preparedness**

Administrators can plan and prepare for COVID-19 by ensuring that all persons in the facility know the <a href="mailto:symptoms">symptoms</a> of COVID-19 and how to respond if they develop symptoms. Other essential actions include developing contingency plans for reduced workforces due to absences, coordinating with public health and correctional partners, and communicating clearly with staff and incarcerated/detained persons about these preparations and how they may temporarily alter daily life.

#### **Communication & Coordination**

### $\sqrt{\phantom{a}}$ Develop information-sharing systems with partners.

- O Identify points of contact in relevant state, local, tribal, and/or territorial public health departments before cases develop. Actively engage with the health department to understand in advance which entity has jurisdiction to implement public health control measures for COVID-19 in a particular correctional or detention facility.
- o Create and test communications plans to disseminate critical information to incarcerated/detained persons, staff, contractors, vendors, and visitors as the pandemic progresses.

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O Communicate with other correctional facilities in the same geographic area to share information including disease surveillance and absenteeism patterns among staff.

- O Where possible, put plans in place with other jurisdictions to prevent <u>confirmed and suspected</u> <u>COVID-19 cases and their close contacts</u> from being transferred between jurisdictions and facilities unless necessary for medical evaluation, medical isolation/quarantine, clinical care, extenuating security concerns, or to prevent overcrowding.
- Stay informed about updates to CDC guidance via the <u>CDC COVID-19 website</u> as more information becomes known.

#### $\sqrt{\phantom{0}}$ Review existing pandemic flu, all-hazards, and disaster plans, and revise for COVID-19.

- o Ensure that physical locations (dedicated housing areas and bathrooms) have been identified to isolate confirmed COVID-19 cases and individuals displaying COVID-19 symptoms, and to quarantine known close contacts of cases. (Medical isolation and quarantine locations should be separate). The plan should include contingencies for multiple locations if numerous cases and/or contacts are identified and require medical isolation or quarantine simultaneously. See <a href="Medical Isolation">Medical Isolation</a> and <a href="Quarantine">Quarantine</a> sections below for details regarding individual medical isolation and quarantine locations (preferred) vs. cohorting.
- Facilities without onsite healthcare capacity should make a plan for how they will ensure that suspected COVID-19 cases will be isolated, evaluated, tested (if indicated), and provided necessary medical care.
- Make a list of possible <u>social distancing strategies</u> that could be implemented as needed at different stages of transmission intensity.
- Designate officials who will be authorized to make decisions about escalating or de-escalating response efforts as the epidemiologic context changes.

#### $\sqrt{\phantom{a}}$ Coordinate with local law enforcement and court officials.

- o Identify lawful alternatives to in-person court appearances, such as virtual court, as a social distancing measure to reduce the risk of COVID-19 transmission.
- Explore strategies to prevent over-crowding of correctional and detention facilities during a community outbreak.

## $\sqrt{}$ Post <u>signage</u> throughout the facility communicating the following:

- o For all: symptoms of COVID-19 and hand hygiene instructions
- o For incarcerated/detained persons: report symptoms to staff
- o **For staff:** stay at home when sick; if symptoms develop while on duty, leave the facility as soon as possible and follow <u>CDC-recommended steps for persons who are ill with COVID-19 symptoms</u> including self-isolating at home, contacting their healthcare provider as soon as possible to determine whether they need to be evaluated and tested, and contacting their supervisor.
- Ensure that signage is understandable for non-English speaking persons and those with low literacy, and make necessary accommodations for those with cognitive or intellectual disabilities and those who are deaf, blind, or low-vision.

#### **Personnel Practices**

#### $\sqrt{\phantom{a}}$ Review the sick leave policies of each employer that operates in the facility.

- o Review policies to ensure that they actively encourage staff to stay home when sick.
- If these policies do not encourage staff to stay home when sick, discuss with the contract company.
- o Determine which officials will have the authority to send symptomatic staff home.

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- $\sqrt{}$  Identify staff whose duties would allow them to work from home. Where possible, allowing staff to work from home can be an effective social distancing strategy to reduce the risk of COVID-19 transmission.
  - O Discuss work from home options with these staff and determine whether they have the supplies and technological equipment required to do so.
  - o Put systems in place to implement work from home programs (e.g., time tracking, etc.).
- √ Plan for staff absences. Staff should stay home when they are sick, or they may need to stay home to care for a sick household member or care for children in the event of school and childcare dismissals.
  - o Allow staff to work from home when possible, within the scope of their duties.
  - o Identify critical job functions and plan for alternative coverage by cross-training staff where possible.
  - Determine minimum levels of staff in all categories required for the facility to function safely. If
    possible, develop a plan to secure additional staff if absenteeism due to COVID-19 threatens to bring
    staffing to minimum levels.
  - Consider increasing keep on person (KOP) medication orders to cover 30 days in case of healthcare staff shortages.
- ✓ Consider offering revised duties to staff who are at higher risk of severe illness with COVID-19.
  Persons at higher risk may include older adults and persons of any age with serious underlying medical conditions including lung disease, heart disease, and diabetes. See CDC's website for a complete list, and check regularly for updates as more data become available to inform this issue.
  - Facility administrators should consult with their occupational health providers to determine whether it would be allowable to reassign duties for specific staff members to reduce their likelihood of exposure to COVID-19.
- ✓ Offer the seasonal influenza vaccine to all incarcerated/detained persons (existing population and new intakes) and staff throughout the influenza season. Symptoms of COVID-19 are similar to those of influenza. Preventing influenza cases in a facility can speed the detection of COVID-19 cases and reduce pressure on healthcare resources.
- $\sqrt{}$  Reference the <u>Occupational Safety and Health Administration website</u> for recommendations regarding worker health.
- **√ Review** <u>CDC's guidance for businesses and employers</u> to identify any additional strategies the facility can use within its role as an employer.

## **Operations & Supplies**

- Ensure that sufficient stocks of hygiene supplies, cleaning supplies, PPE, and medical supplies (consistent with the healthcare capabilities of the facility) are on hand and available, and have a plan in place to restock as needed if COVID-19 transmission occurs within the facility.
  - o Standard medical supplies for daily clinic needs
  - Tissues
  - Liquid soap when possible. If bar soap must be used, ensure that it does not irritate the skin and thereby discourage frequent hand washing.
  - Hand drying supplies
  - Alcohol-based hand sanitizer containing at least 60% alcohol (where permissible based on security restrictions)
  - Cleaning supplies, including <u>EPA-registered disinfectants effective against the virus that causes</u> COVID-19

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o Recommended PPE (facemasks, N95 respirators, eye protection, disposable medical gloves, and disposable gowns/one-piece coveralls). See <a href="PPE section">PPE section</a> and <a href="Table 1">Table 1</a> for more detailed information, including recommendations for extending the life of all PPE categories in the event of shortages, and when face masks are acceptable alternatives to N95s.

- Sterile viral transport media and sterile swabs to collect nasopharyngeal specimens if COVID-19 testing is indicated
- √ Make contingency plans for the probable event of PPE shortages during the COVID-19 pandemic, particularly for non-healthcare workers.
  - o See CDC guidance optimizing PPE supplies.
- ✓ Consider relaxing restrictions on allowing alcohol-based hand sanitizer in the secure setting where security concerns allow. If soap and water are not available, CDC recommends cleaning hands with an alcohol-based hand sanitizer that contains at least 60% alcohol. Consider allowing staff to carry individual-sized bottles for their personal hand hygiene while on duty.
- ✓ Provide a no-cost supply of soap to incarcerated/detained persons, sufficient to allow frequent hand washing. (See <u>Hygiene</u> section below for additional detail regarding recommended frequency and protocol for hand washing.)
  - Provide liquid soap where possible. If bar soap must be used, ensure that it does not irritate the skin and thereby discourage frequent hand washing.
- If not already in place, employers operating within the facility should establish a <u>respiratory protection program</u> as appropriate, to ensure that staff and incarcerated/detained persons are fit tested for any respiratory protection they will need within the scope of their responsibilities.
- ✓ Ensure that staff and incarcerated/detained persons are trained to correctly don, doff, and dispose of PPE that they will need to use within the scope of their responsibilities. See <u>Table 1</u> for recommended PPE for incarcerated/detained persons and staff with varying levels of contact with COVID-19 cases or their close contacts.

#### **Prevention**

Cases of COVID-19 have been documented in all 50 US states. Correctional and detention facilities can prevent introduction of COVID-19 from the community and reduce transmission if it is already inside by reinforcing good hygiene practices among incarcerated/detained persons, staff, and visitors (including increasing access to soap and paper towels), intensifying cleaning/disinfection practices, and implementing social distancing strategies.

Because many individuals infected with COVID-19 do not display symptoms, the virus could be present in facilities before cases are identified. Both good hygiene practices and social distancing are critical in preventing further transmission.

## **Operations**

- $\sqrt{\phantom{a}}$  Stay in communication with partners about your facility's current situation.
  - o State, local, territorial, and/or tribal health departments
  - Other correctional facilities
- $\sqrt{\phantom{a}}$  Communicate with the public about any changes to facility operations, including visitation programs.

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Restrict transfers of incarcerated/detained persons to and from other jurisdictions and facilities unless necessary for medical evaluation, medical isolation/quarantine, clinical care, extenuating security concerns, or to prevent overcrowding.

- o Strongly consider postponing non-urgent outside medical visits.
- o If a transfer is absolutely necessary, perform verbal screening and a temperature check as outlined in the <a href="Screening">Screening</a> section below, before the individual leaves the facility. If an individual does not clear the screening process, delay the transfer and follow the <a href="protocol for a suspected COVID-19 case">protocol for a suspected COVID-19 case</a> including putting a face mask on the individual, immediately placing them under medical isolation, and evaluating them for possible COVID-19 testing. If the transfer must still occur, ensure that the receiving facility has capacity to properly isolate the individual upon arrival. Ensure that staff transporting the individual wear recommended PPE (see <a href="Table 1">Table 1</a>) and that the transport vehicle is cleaned thoroughly after transport.
- $\sqrt{\phantom{a}}$  Implement lawful alternatives to in-person court appearances where permissible.
- √ Where relevant, consider suspending co-pays for incarcerated/detained persons seeking medical evaluation for respiratory symptoms.
- $\sqrt{\phantom{a}}$  Limit the number of operational entrances and exits to the facility.

#### **Cleaning and Disinfecting Practices**

- Very Even if COVID-19 cases have not yet been identified inside the facility or in the surrounding community, begin implementing intensified cleaning and disinfecting procedures according to the recommendations below. These measures may prevent spread of COVID-19 if introduced.
- √ Adhere to CDC recommendations for cleaning and disinfection during the COVID-19 response. Monitor these recommendations for updates.
  - O Several times per day, clean and disinfect surfaces and objects that are frequently touched, especially in common areas. Such surfaces may include objects/surfaces not ordinarily cleaned daily (e.g., doorknobs, light switches, sink handles, countertops, toilets, toilet handles, recreation equipment, kiosks, and telephones).
  - o Staff should clean shared equipment several times per day and on a conclusion of use basis (e.g., radios, service weapons, keys, handcuffs).
  - Use household cleaners and <u>EPA-registered disinfectants effective against the virus that causes</u> <u>COVID-19</u> as appropriate for the surface, following label instructions. This may require lifting restrictions on undiluted disinfectants.
  - Labels contain instructions for safe and effective use of the cleaning product, including precautions
    that should be taken when applying the product, such as wearing gloves and making sure there is
    good ventilation during use.
- Consider increasing the number of staff and/or incarcerated/detained persons trained and responsible for cleaning common areas to ensure continual cleaning of these areas throughout the day.
- $\sqrt{\phantom{a}}$  Ensure adequate supplies to support intensified cleaning and disinfection practices, and have a plan in place to restock rapidly if needed.

#### Hygiene

- √ Reinforce healthy hygiene practices, and provide and continually restock hygiene supplies throughout the facility, including in bathrooms, food preparation and dining areas, intake areas, visitor entries and exits, visitation rooms and waiting rooms, common areas, medical, and staff-restricted areas (e.g., break rooms).
- ✓ Encourage all persons in the facility to take the following actions to protect themselves and others from COVID-19. Post signage throughout the facility, and communicate this information verbally on a regular basis. Sample signage and other communications materials are available on the CDC website. Ensure that materials can be understood by non-English speakers and those with low literacy, and make necessary accommodations for those with cognitive or intellectual disabilities and those who are deaf, blind, or low-vision.
  - Practice good cough etiquette: Cover your mouth and nose with your elbow (or ideally with a
    tissue) rather than with your hand when you cough or sneeze, and throw all tissues in the trash
    immediately after use.
  - o **Practice good** hand hygiene: Regularly wash your hands with soap and water for at least 20 seconds, especially after coughing, sneezing, or blowing your nose; after using the bathroom; before eating or preparing food; before taking medication; and after touching garbage.
  - o Avoid touching your eyes, nose, or mouth without cleaning your hands first.
  - o Avoid sharing eating utensils, dishes, and cups.
  - o Avoid non-essential physical contact.
- √ Provide incarcerated/detained persons and staff no-cost access to:
  - **Soap**—Provide liquid soap where possible. If bar soap must be used, ensure that it does not irritate the skin, as this would discourage frequent hand washing.
  - o Running water, and hand drying machines or disposable paper towels for hand washing
  - o **Tissues** and no-touch trash receptacles for disposal
- √ Provide alcohol-based hand sanitizer with at least 60% alcohol where permissible based on security restrictions. Consider allowing staff to carry individual-sized bottles to maintain hand hygiene.
- √ Communicate that sharing drugs and drug preparation equipment can spread COVID-19 due to potential contamination of shared items and close contact between individuals.

#### Prevention Practices for Incarcerated/Detained Persons

- ✓ Perform pre-intake screening and temperature checks for all new entrants. Screening should take place in the sallyport, before beginning the intake process, in order to identify and immediately place individuals with symptoms under medical isolation. See <a href="Screening section">Screening section</a> below for the wording of screening questions and a recommended procedure to safely perform a temperature check. Staff performing temperature checks should wear recommended PPE (see <a href="PPE section">PPE section</a> below).
  - o **If an individual has symptoms of COVID-19** (fever, cough, shortness of breath):
    - Require the individual to wear a face mask.
    - Ensure that staff who have direct contact with the symptomatic individual wear recommended PPE.
    - Place the individual under <u>medical isolation</u> (ideally in a room near the screening location, rather than transporting the ill individual through the facility), and refer to healthcare staff for further evaluation. (See Infection Control and Clinical Care sections below.)
    - Facilities without onsite healthcare staff should contact their state, local, tribal, and/or territorial health department to coordinate effective medical isolation and necessary medical care.

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## o If an individual is a <u>close contact</u> of a known COVID-19 case (but has no COVID-19 symptoms):

- Quarantine the individual and monitor for symptoms two times per day for 14 days. (See <u>Quarantine</u> section below.)
- Facilities without onsite healthcare staff should contact their state, local, tribal, and/or territorial health department to coordinate effective quarantine and necessary medical care.
- Implement social distancing strategies to increase the physical space between incarcerated/detained persons (ideally 6 feet between all individuals, regardless of the presence of symptoms). Strategies will need to be tailored to the individual space in the facility and the needs of the population and staff. Not all strategies will be feasible in all facilities. Example strategies with varying levels of intensity include:

#### O Common areas:

• Enforce increased space between individuals in holding cells, as well as in lines and waiting areas such as intake (e.g., remove every other chair in a waiting area)

#### o Recreation:

- Choose recreation spaces where individuals can spread out
- Stagger time in recreation spaces
- Restrict recreation space usage to a single housing unit per space (where feasible)

#### o Meals:

- Stagger meals
- Rearrange seating in the dining hall so that there is more space between individuals (e.g., remove every other chair and use only one side of the table)
- Provide meals inside housing units or cells

#### o Group activities:

- Limit the size of group activities
- Increase space between individuals during group activities
- Suspend group programs where participants are likely to be in closer contact than they are in their housing environment
- Consider alternatives to existing group activities, in outdoor areas or other areas where individuals can spread out

#### o Housing:

- If space allows, reassign bunks to provide more space between individuals, ideally 6 feet or more in all directions. (Ensure that bunks are <u>cleaned</u> thoroughly if assigned to a new occupant.)
- Arrange bunks so that individuals sleep head to foot to increase the distance between them
- Rearrange scheduled movements to minimize mixing of individuals from different housing areas

#### o Medical:

- If possible, designate a room near each housing unit to evaluate individuals with COVID-19 symptoms, rather than having them walk through the facility to be evaluated in the medical unit. If this is not feasible, consider staggering sick call.
- Designate a room near the intake area to evaluate new entrants who are flagged by the intake screening process for COVID-19 symptoms or case contact, before they move to other parts of the facility.

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- $\sqrt{}$  Communicate clearly and frequently with incarcerated/detained persons about changes to their daily routine and how they can contribute to risk reduction.
- $\sqrt{\phantom{a}}$  Note that if group activities are discontinued, it will be important to identify alternative forms of activity to support the mental health of incarcerated/detained persons.
- √ Consider suspending work release programs and other programs that involve movement of incarcerated/detained individuals in and out of the facility.
- √ Provide up-to-date information about COVID-19 to incarcerated/detained persons on a regular basis, including:
  - o Symptoms of COVID-19 and its health risks
  - o Reminders to report COVID-19 symptoms to staff at the first sign of illness
- $\sqrt{}$  Consider having healthcare staff perform rounds on a regular basis to answer questions about COVID-19.

#### **Prevention Practices for Staff**

- ✓ Remind staff to stay at home if they are sick. Ensure that staff are aware that they will not be able to enter the facility if they have symptoms of COVID-19, and that they will be expected to leave the facility as soon as possible if they develop symptoms while on duty.
- √ Perform verbal screening (for COVID-19 symptoms and close contact with cases) and temperature checks for all staff daily on entry. See <u>Screening</u> section below for wording of screening questions and a recommended procedure to safely perform temperature checks.
  - o In very small facilities with only a few staff, consider self-monitoring or virtual monitoring (e.g., reporting to a central authority via phone).
  - o Send staff home who do not clear the screening process, and advise them to follow <u>CDC-recommended</u> steps for persons who are ill with COVID-19 symptoms.
- Provide staff with <u>up-to-date information about COVID-19</u> and about facility policies on a regular basis, including:
  - Symptoms of COVID-19 and its health risks
  - Employers' sick leave policy
  - o **If staff develop a fever, cough, or shortness of breath while at work:** immediately put on a face mask, inform supervisor, leave the facility, and follow <u>CDC-recommended steps for persons who</u> are ill with COVID-19 symptoms.
  - If staff test positive for COVID-19: inform workplace and personal contacts immediately, and
    do not return to work until a decision to discontinue home medical isolation precautions is made.
    Monitor CDC guidance on discontinuing home isolation regularly as circumstances evolve rapidly.
  - o **If a staff member is identified as a close contact of a COVID-19 case (either within the facility or in the community):** self-quarantine at home for 14 days and return to work if symptoms do not develop. If symptoms do develop, follow <u>CDC-recommended steps for persons who are ill with COVID-19 symptoms.</u>
- √ If a staff member has a confirmed COVID-19 infection, the relevant employers should inform other staff about their possible exposure to COVID-19 in the workplace, but should maintain confidentiality as required by the Americans with Disabilities Act.
  - Employees who are <u>close contacts</u> of the case should then self-monitor for <u>symptoms</u> (i.e., fever, cough, or shortness of breath).

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- √ When feasible and consistent with security priorities, encourage staff to maintain a distance of 6 feet or more from an individual with respiratory symptoms while interviewing, escorting, or interacting in other ways.
- $\sqrt{\phantom{a}}$  Ask staff to keep interactions with individuals with respiratory symptoms as brief as possible.

#### **Prevention Practices for Visitors**

- $\sqrt{\phantom{a}}$  If possible, communicate with potential visitors to discourage contact visits in the interest of their own health and the health of their family members and friends inside the facility.
- √ Perform verbal screening (for COVID-19 symptoms and close contact with cases) and temperature checks for all visitors and volunteers on entry. See Screening section below for wording of screening questions and a recommended procedure to safely perform temperature checks.
  - o Staff performing temperature checks should wear recommended PPE.
  - o Exclude visitors and volunteers who do not clear the screening process or who decline screening.
- $\sqrt{\phantom{a}}$  Provide alcohol-based hand sanitizer with at least 60% alcohol in visitor entrances, exits, and waiting areas.
- $\sqrt{\phantom{a}}$  Provide visitors and volunteers with information to prepare them for screening.
  - o Instruct visitors to postpone their visit if they have symptoms of respiratory illness.
  - o If possible, inform potential visitors and volunteers before they travel to the facility that they should expect to be screened for COVID-19 (including a temperature check), and will be unable to enter the facility if they do not clear the screening process or if they decline screening.
  - Display <u>signage</u> outside visiting areas explaining the COVID-19 screening and temperature check process. Ensure that materials are understandable for non-English speakers and those with low literacy.

#### $\sqrt{\phantom{a}}$ Promote non-contact visits:

- Encourage incarcerated/detained persons to limit contact visits in the interest of their own health and the health of their visitors.
- Consider reducing or temporarily eliminating the cost of phone calls for incarcerated/detained persons.
- o Consider increasing incarcerated/detained persons' telephone privileges to promote mental health and reduce exposure from direct contact with community visitors.
- $\sqrt{\phantom{0}}$  Consider suspending or modifying visitation programs, if legally permissible. For example, provide access to virtual visitation options where available.
  - If moving to virtual visitation, clean electronic surfaces regularly. (See <u>Cleaning</u> guidance below for instructions on cleaning electronic surfaces.)
  - o Inform potential visitors of changes to, or suspension of, visitation programs.
  - Clearly communicate any visitation program changes to incarcerated/detained persons, along with the reasons for them (including protecting their health and their family and community members' health).
  - If suspending contact visits, provide alternate means (e.g., phone or video visitation) for incarcerated/detained individuals to engage with legal representatives, clergy, and other individuals with whom they have legal right to consult.

NOTE: Suspending visitation would be done in the interest of incarcerated/detained persons' physical health and the health of the general public. However, visitation is important to maintain mental health.

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If visitation is suspended, facilities should explore alternative ways for incarcerated/detained persons to communicate with their families, friends, and other visitors in a way that is not financially burdensome for them. See above suggestions for promoting non-contact visits.

 $\sqrt{\phantom{a}}$  Restrict non-essential vendors, volunteers, and tours from entering the facility.

### Management

If there has been a suspected COVID-19 case inside the facility (among incarcerated/detained persons, staff, or visitors who have recently been inside), begin implementing Management strategies while test results are pending. Essential Management strategies include placing cases and individuals with symptoms under medical isolation, quarantining their close contacts, and facilitating necessary medical care, while observing relevant infection control and environmental disinfection protocols and wearing recommended PPE.

#### **Operations**

- √ Implement alternate work arrangements deemed feasible in the Operational Preparedness section.
- Suspend all transfers of incarcerated/detained persons to and from other jurisdictions and facilities (including work release where relevant), unless necessary for medical evaluation, medical isolation/quarantine, care, extenuating security concerns, or to prevent overcrowding.
  - o If a transfer is absolutely necessary, perform verbal screening and a temperature check as outlined in the Screening section below, before the individual leaves the facility. If an individual does not clear the screening process, delay the transfer and follow the protocol for a suspected COVID-19 case—including putting a face mask on the individual, immediately placing them under medical isolation, and evaluating them for possible COVID-19 testing. If the transfer must still occur, ensure that the receiving facility has capacity to appropriately isolate the individual upon arrival. Ensure that staff transporting the individual wear recommended PPE (see Table 1) and that the transport vehicle is cleaned thoroughly after transport.
- ✓ If possible, consider quarantining all new intakes for 14 days before they enter the facility's general population (SEPARATELY from other individuals who are quarantined due to contact with a COVID-19 case). Subsequently in this document, this practice is referred to as routine intake quarantine.
- $\sqrt{\phantom{a}}$  When possible, arrange lawful alternatives to in-person court appearances.
- $\sqrt{\phantom{a}}$  Incorporate screening for COVID-19 symptoms and a temperature check into release planning.
  - Screen all releasing individuals for COVID-19 symptoms and perform a temperature check. (See Screening section below.)
    - If an individual does not clear the screening process, follow the <u>protocol for a suspected COVID-19 case</u>—including putting a face mask on the individual, immediately placing them under medical isolation, and evaluating them for possible COVID-19 testing.
    - If the individual is released before the recommended medical isolation period is complete, discuss release of the individual with state, local, tribal, and/or territorial health departments to ensure safe medical transport and continued shelter and medical care, as part of release planning. Make direct linkages to community resources to ensure proper medical isolation and access to medical care.
    - Before releasing an incarcerated/detained individual with COVID-19 symptoms to a community-based facility, such as a homeless shelter, contact the facility's staff to ensure adequate time for them to prepare to continue medical isolation, or contact local public health to explore alternate housing options.

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  Coordinate with state, local, tribal, and/or territorial health departments.
  - o When a COVID-19 case is suspected, work with public health to determine action. See Medical Isolation section below.
  - When a COVID-19 case is suspected or confirmed, work with public health to identify close contacts who should be placed under quarantine. See <u>Quarantine</u> section below.
  - o Facilities with limited onsite medical isolation, quarantine, and/or healthcare services should coordinate closely with state, local, tribal, and/or territorial health departments when they encounter a confirmed or suspected case, in order to ensure effective medical isolation or quarantine, necessary medical evaluation and care, and medical transfer if needed. See <a href="Facilities with Limited">Facilities with Limited</a> Onsite Healthcare Services section.

#### Hygiene

- √ Continue to ensure that hand hygiene supplies are well-stocked in all areas of the facility. (See above.)
- $\sqrt{}$  Continue to emphasize practicing good hand hygiene and cough etiquette. (See <u>above</u>.)

#### **Cleaning and Disinfecting Practices**

- √ Continue adhering to recommended cleaning and disinfection procedures for the facility at large. (See above.)
- $\sqrt{}$  Reference specific cleaning and disinfection procedures for areas where a COVID-19 case has spent time (below).

#### Medical Isolation of Confirmed or Suspected COVID-19 Cases

NOTE: Some recommendations below apply primarily to facilities with onsite healthcare capacity. Facilities with Limited Onsite Healthcare Services, or without sufficient space to implement effective medical isolation, should coordinate with local public health officials to ensure that COVID-19 cases will be appropriately isolated, evaluated, tested (if indicated), and given care.

- As soon as an individual develops symptoms of COVID-19, they should wear a face mask (if it does not restrict breathing) and should be immediately placed under medical isolation in a separate environment from other individuals.
- $\sqrt{\phantom{a}}$  Keep the individual's movement outside the medical isolation space to an absolute minimum.
  - Provide medical care to cases inside the medical isolation space. See <u>Infection Control</u> and <u>Clinical</u>
     Care sections for additional details.
  - o Serve meals to cases inside the medical isolation space.
  - o Exclude the individual from all group activities.
  - Assign the isolated individual a dedicated bathroom when possible.
- √ Ensure that the individual is wearing a face mask at all times when outside of the medical isolation space, and whenever another individual enters. Provide clean masks as needed. Masks should be changed at least daily, and when visibly soiled or wet.
- √ Facilities should make every possible effort to place suspected and confirmed COVID-19 cases under medical isolation individually. Each isolated individual should be assigned their own housing space and bathroom where possible. Cohorting should only be practiced if there are no other available options.

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- o If cohorting is necessary:
  - Only individuals who are laboratory confirmed COVID-19 cases should be placed under medical isolation as a cohort. Do not cohort confirmed cases with suspected cases or case contacts.
  - Unless no other options exist, do not house COVID-19 cases with individuals who have an undiagnosed respiratory infection.
  - Ensure that cohorted cases wear face masks at all times.

#### $\sqrt{\phantom{a}}$ In order of preference, individuals under medical isolation should be housed:

- o Separately, in single cells with solid walls (i.e., not bars) and solid doors that close fully
- o Separately, in single cells with solid walls but without solid doors
- o As a cohort, in a large, well-ventilated cell with solid walls and a solid door that closes fully. Employ social distancing strategies related to housing in the Prevention section above.
- o As a cohort, in a large, well-ventilated cell with solid walls but without a solid door. Employ <u>social</u> distancing strategies related to housing in the Prevention section above.
- As a cohort, in single cells without solid walls or solid doors (i.e., cells enclosed entirely with bars), preferably with an empty cell between occupied cells. (Although individuals are in single cells in this scenario, the airflow between cells essentially makes it a cohort arrangement in the context of COVID-19.)
- o As a cohort, in multi-person cells without solid walls or solid doors (i.e., cells enclosed entirely with bars), preferably with an empty cell between occupied cells. Employ <u>social distancing strategies</u> related to housing in the Prevention section above.
- Safely transfer individual(s) to another facility with available medical isolation capacity in one of the above arrangements
   (NOTE—Transfer should be avoided due to the potential to introduce infection to another facility; proceed only if no other options are available.)

If the ideal choice does not exist in a facility, use the next best alternative.

- If the number of confirmed cases exceeds the number of individual medical isolation spaces available in the facility, be especially mindful of cases who are at higher risk of severe illness from COVID-19. Ideally, they should not be cohorted with other infected individuals. If cohorting is unavoidable, make all possible accommodations to prevent transmission of other infectious diseases to the higher-risk individual. (For example, allocate more space for a higher-risk individual within a shared medical isolation space.)
  - Persons at higher risk may include older adults and persons of any age with serious underlying medical conditions such as lung disease, heart disease, and diabetes. See <u>CDC's website</u> for a complete list, and check regularly for updates as more data become available to inform this issue.
  - Note that incarcerated/detained populations have higher prevalence of infectious and chronic diseases and are in poorer health than the general population, even at younger ages.
- ✓ Custody staff should be designated to monitor these individuals exclusively where possible. These staff should wear recommended PPE as appropriate for their level of contact with the individual under medical isolation (see PPE section below) and should limit their own movement between different parts of the facility to the extent possible.
- $\sqrt{\phantom{a}}$  Minimize transfer of COVID-19 cases between spaces within the healthcare unit.

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- √ Provide individuals under medical isolation with tissues and, if permissible, a lined no-touch trash receptacle. Instruct them to:
  - o **Cover** their mouth and nose with a tissue when they cough or sneeze
  - o **Dispose** of used tissues immediately in the lined trash receptacle
  - o **Wash hands** immediately with soap and water for at least 20 seconds. If soap and water are not available, clean hands with an alcohol-based hand sanitizer that contains at least 60% alcohol (where security concerns permit). Ensure that hand washing supplies are continually restocked.
- ✓ Maintain medical isolation until all the following criteria have been met. Monitor the <u>CDC</u> website for updates to these criteria.

For individuals who will be tested to determine if they are still contagious:

- The individual has been free from fever for at least 72 hours without the use of fever-reducing medications AND
- The individual's other symptoms have improved (e.g., cough, shortness of breath) AND
- The individual has tested negative in at least two consecutive respiratory specimens collected at least 24 hours apart

For individuals who will NOT be tested to determine if they are still contagious:

- The individual has been free from fever for at least 72 hours without the use of fever-reducing medications AND
- The individual's other symptoms have improved (e.g., cough, shortness of breath) **AND**
- At least 7 days have passed since the first symptoms appeared

For individuals who had a confirmed positive COVID-19 test but never showed symptoms:

- o At least 7 days have passed since the date of the individual's first positive COVID-19 test AND
- o The individual has had no subsequent illness
- Restrict cases from leaving the facility while under medical isolation precautions, unless released from custody or if a transfer is necessary for medical care, infection control, lack of medical isolation space, or extenuating security concerns.
  - If an incarcerated/detained individual who is a COVID-19 case is released from custody during their medical isolation period, contact public health to arrange for safe transport and continuation of necessary medical care and medical isolation as part of release planning.

## Cleaning Spaces where COVID-19 Cases Spent Time

Thoroughly clean and disinfect all areas where the confirmed or suspected COVID-19 case spent time. Note—these protocols apply to suspected cases as well as confirmed cases, to ensure adequate disinfection in the event that the suspected case does, in fact, have COVID-19. Refer to the Definitions section for the distinction between confirmed and suspected cases.

- O Close off areas used by the infected individual. If possible, open outside doors and windows to increase air circulation in the area. Wait as long as practical, up to 24 hours under the poorest air exchange conditions (consult CDC Guidelines for Environmental Infection Control in Health-Care Facilities for wait time based on different ventilation conditions), before beginning to clean and disinfect, to minimize potential for exposure to respiratory droplets.
- o Clean and disinfect all areas (e.g., cells, bathrooms, and common areas) used by the infected individual, focusing especially on frequently touched surfaces (see list above in <u>Prevention</u> section).

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## $\sqrt{\phantom{0}}$ Hard (non-porous) surface cleaning and disinfection

- o If surfaces are dirty, they should be cleaned using a detergent or soap and water prior to disinfection.
- o For disinfection, most common EPA-registered household disinfectants should be effective. Choose cleaning products based on security requirements within the facility.
  - Consult a <u>list of products that are EPA-approved for use against the virus that causes COVID-19</u>.
     Follow the manufacturer's instructions for all cleaning and disinfection products (e.g., concentration, application method and contact time, etc.).
  - Diluted household bleach solutions can be used if appropriate for the surface. Follow the manufacturer's instructions for application and proper ventilation, and check to ensure the product is not past its expiration date. Never mix household bleach with ammonia or any other cleanser. Unexpired household bleach will be effective against coronaviruses when properly diluted. Prepare a bleach solution by mixing:
    - 5 tablespoons (1/3rd cup) bleach per gallon of water or
    - 4 teaspoons bleach per quart of water

#### $\sqrt{\phantom{a}}$ Soft (porous) surface cleaning and disinfection

- o For soft (porous) surfaces such as carpeted floors and rugs, remove visible contamination if present and clean with appropriate cleaners indicated for use on these surfaces. After cleaning:
  - If the items can be laundered, launder items in accordance with the manufacturer's instructions using the warmest appropriate water setting for the items and then dry items completely.
  - Otherwise, use products that are EPA-approved for use against the virus that causes COVID-19 and are suitable for porous surfaces.

#### $\sqrt{\phantom{0}}$ Electronics cleaning and disinfection

- o For electronics such as tablets, touch screens, keyboards, and remote controls, remove visible contamination if present.
  - Follow the manufacturer's instructions for all cleaning and disinfection products.
  - Consider use of wipeable covers for electronics.
  - If no manufacturer guidance is available, consider the use of alcohol-based wipes or spray containing at least 70% alcohol to disinfect touch screens. Dry surfaces thoroughly to avoid pooling of liquids.

Additional information on cleaning and disinfection of communal facilities such can be found on <u>CDC's</u> website.

- ✓ Ensure that staff and incarcerated/detained persons performing cleaning wear recommended PPE. (See PPE section below.)
- **Food service items.** Cases under medical isolation should throw disposable food service items in the trash in their medical isolation room. Non-disposable food service items should be handled with gloves and washed with hot water or in a dishwasher. Individuals handling used food service items should clean their hands after removing gloves.
- $\sqrt{\text{Laundry from a COVID-}19 \text{ cases}}$  can be washed with other individuals' laundry.
  - o Individuals handling laundry from COVID-19 cases should wear disposable gloves, discard after each use, and clean their hands after.
  - o Do not shake dirty laundry. This will minimize the possibility of dispersing virus through the air.
  - o Launder items as appropriate in accordance with the manufacturer's instructions. If possible, launder items using the warmest appropriate water setting for the items and dry items completely.

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- Clean and disinfect clothes hampers according to guidance above for surfaces. If permissible, consider using a bag liner that is either disposable or can be laundered.
- √ Consult <u>cleaning recommendations above</u> to ensure that transport vehicles are thoroughly cleaned after carrying a confirmed or suspected COVID-19 case.

#### Quarantining Close Contacts of COVID-19 Cases

NOTE: Some recommendations below apply primarily to facilities with onsite healthcare capacity. Facilities without onsite healthcare capacity, or without sufficient space to implement effective quarantine, should coordinate with local public health officials to ensure that close contacts of COVID-19 cases will be effectively quarantined and medically monitored.

- ✓ Incarcerated/detained persons who are close contacts of a confirmed or suspected COVID-19 case (whether the case is another incarcerated/detained person, staff member, or visitor) should be placed under quarantine for 14 days (see CDC guidelines).
  - If an individual is quarantined due to contact with a suspected case who is subsequently tested for COVID-19 and receives a negative result, the quarantined individual should be released from quarantine restrictions.
- √ In the context of COVID-19, an individual (incarcerated/detained person or staff) is <u>considered</u> a close <u>contact</u> if they:
  - o Have been within approximately 6 feet of a COVID-19 case for a prolonged period of time OR
  - o Have had direct contact with infectious secretions of a COVID-19 case (e.g., have been coughed on)

Close contact can occur while caring for, living with, visiting, or sharing a common space with a COVID-19 case. Data to inform the definition of close contact are limited. Considerations when assessing close contact include the duration of exposure (e.g., longer exposure time likely increases exposure risk) and the clinical symptoms of the person with COVID-19 (e.g., coughing likely increases exposure risk, as does exposure to a severely ill patient).

- $\sqrt{\phantom{a}}$  Keep a quarantined individual's movement outside the quarantine space to an absolute minimum.
  - o Provide medical evaluation and care inside or near the quarantine space when possible.
  - o Serve meals inside the quarantine space.
  - Exclude the quarantined individual from all group activities.
  - Assign the quarantined individual a dedicated bathroom when possible.
- √ Facilities should make every possible effort to quarantine close contacts of COVID-19 cases individually. Cohorting multiple quarantined close contacts of a COVID-19 case could transmit COVID-19 from those who are infected to those who are uninfected. Cohorting should only be practiced if there are no other available options.
  - If cohorting of close contacts under quarantine is absolutely necessary, symptoms of all individuals should be monitored closely, and individuals with symptoms of COVID-19 should be placed under medical isolation immediately.
  - o If an entire housing unit is under quarantine due to contact with a case from the same housing unit, the entire housing unit may need to be treated as a cohort and quarantine in place.
  - O Some facilities may choose to quarantine all new intakes for 14 days before moving them to the facility's general population as a general rule (not because they were exposed to a COVID-19 case). Under this scenario, avoid mixing individuals quarantined due to exposure to a COVID-19 case with individuals undergoing routine intake quarantine.

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   If at all possible, do not add more individuals to an existing quarantine cohort after the 14-day quarantine clock has started.
- ✓ If the number of quarantined individuals exceeds the number of individual quarantine spaces available in the facility, be especially mindful of those who are at higher risk of severe illness from COVID-19. Ideally, they should not be cohorted with other quarantined individuals. If cohorting is unavoidable, make all possible accommodations to reduce exposure risk for the higher-risk individuals. (For example, intensify social distancing strategies for higher-risk individuals.)
- $\sqrt{\phantom{a}}$  In order of preference, multiple quarantined individuals should be housed:
  - o Separately, in single cells with solid walls (i.e., not bars) and solid doors that close fully
  - o Separately, in single cells with solid walls but without solid doors
  - O As a cohort, in a large, well-ventilated cell with solid walls, a solid door that closes fully, and at least 6 feet of personal space assigned to each individual in all directions
  - o As a cohort, in a large, well-ventilated cell with solid walls and at least 6 feet of personal space assigned to each individual in all directions, but without a solid door
  - O As a cohort, in single cells without solid walls or solid doors (i.e., cells enclosed entirely with bars), preferably with an empty cell between occupied cells creating at least 6 feet of space between individuals. (Although individuals are in single cells in this scenario, the airflow between cells essentially makes it a cohort arrangement in the context of COVID-19.)
  - As a cohort, in multi-person cells without solid walls or solid doors (i.e., cells enclosed entirely with bars), preferably with an empty cell between occupied cells. Employ <u>social distancing strategies</u> <u>related to housing in the Prevention section</u> to maintain at least 6 feet of space between individuals housed in the same cell.
  - As a cohort, in individuals' regularly assigned housing unit but with no movement outside the unit (if an entire housing unit has been exposed). <u>Employ social distancing strategies related to housing</u> in the <u>Prevention section above</u> to maintain at least 6 feet of space between individuals.
  - o Safely transfer to another facility with capacity to quarantine in one of the above arrangements (NOTE—Transfer should be avoided due to the potential to introduce infection to another facility; proceed only if no other options are available.)
- √ Quarantined individuals should wear face masks if feasible based on local supply, as source control, under the following circumstances (see PPE section and Table 1):
  - o If cohorted, quarantined individuals should wear face masks at all times (to prevent transmission from infected to uninfected individuals).
  - If quarantined separately, individuals should wear face masks whenever a non-quarantined individual enters the quarantine space.
  - All quarantined individuals should wear a face mask if they must leave the quarantine space for any reason.
  - O Asymptomatic individuals under <u>routine intake quarantine</u> (with no known exposure to a COVID-19 case) do not need to wear face masks.
- √ Staff who have close contact with quarantined individuals should wear recommended PPE if
  feasible based on local supply, feasibility, and safety within the scope of their duties (see PPE
  section and Table 1).
  - o Staff supervising asymptomatic incarcerated/detained persons under <u>routine intake quarantine</u> (with no known exposure to a COVID-19 case) do not need to wear PPE.

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 $\sqrt{}$  Quarantined individuals should be monitored for COVID-19 symptoms twice per day, including temperature checks.

- o If an individual develops symptoms, they should be moved to medical isolation immediately and further evaluated. (See Medical Isolation section above.)
- See <u>Screening</u> section for a procedure to perform temperature checks safely on asymptomatic close contacts of COVID-19 cases.
- $\sqrt{\phantom{a}}$  If an individual who is part of a quarantined cohort becomes symptomatic:
  - o **If the individual is tested for COVID-19 and tests positive:** the 14-day quarantine clock for the remainder of the cohort must be reset to 0.
  - o **If the individual is tested for COVID-19 and tests negative:** the 14-day quarantine clock for this individual and the remainder of the cohort does not need to be reset. This individual can return from medical isolation to the quarantined cohort for the remainder of the quarantine period.
  - **If the individual is not tested for COVID-19:** the 14-day quarantine clock for the remainder of the cohort must be reset to 0.
- Restrict quarantined individuals from leaving the facility (including transfers to other facilities) during the 14-day quarantine period, unless released from custody or a transfer is necessary for medical care, infection control, lack of quarantine space, or extenuating security concerns.
- Quarantined individuals can be released from quarantine restrictions if they have not developed symptoms during the 14-day quarantine period.
- ✓ Meals should be provided to quarantined individuals in their quarantine spaces. Individuals under quarantine should throw disposable food service items in the trash. Non-disposable food service items should be handled with gloves and washed with hot water or in a dishwasher. Individuals handling used food service items should clean their hands after removing gloves.
- $\sqrt{\phantom{a}}$  Laundry from quarantined individuals can be washed with other individuals' laundry.
  - o Individuals handling laundry from quarantined persons should wear disposable gloves, discard after each use, and clean their hands after.
  - o Do not shake dirty laundry. This will minimize the possibility of dispersing virus through the air.
  - Launder items as appropriate in accordance with the manufacturer's instructions. If possible, launder items using the warmest appropriate water setting for the items and dry items completely.
  - Clean and disinfect clothes hampers according to guidance above for surfaces. If permissible, consider using a bag liner that is either disposable or can be laundered.

## Management of Incarcerated/Detained Persons with COVID-19 Symptoms

NOTE: Some recommendations below apply primarily to facilities with onsite healthcare capacity. Facilities without onsite healthcare capacity or without sufficient space for medical isolation should coordinate with local public health officials to ensure that suspected COVID-19 cases will be effectively isolated, evaluated, tested (if indicated), and given care.

- $\sqrt{\phantom{a}}$  If possible, designate a room near each housing unit for healthcare staff to evaluate individuals with COVID-19 symptoms, rather than having them walk through the facility to be evaluated in the medical unit.
- $\sqrt{}$  Incarcerated/detained individuals with COVID-19 symptoms should wear a face mask and should be placed under medical isolation immediately. Discontinue the use of a face mask if it inhibits breathing. See <u>Medical Isolation</u> section above.

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√ Medical staff should evaluate symptomatic individuals to determine whether COVID-19 testing is indicated. Refer to CDC guidelines for information on evaluation and testing. See Infection Control and Clinical Care sections below as well.

- √ If testing is indicated (or if medical staff need clarification on when testing is indicated), contact the state, local, tribal, and/or territorial health department. Work with public health or private labs as available to access testing supplies or services.
  - o If the COVID-19 test is positive, continue medical isolation. (See Medical Isolation section above.)
  - If the COVID-19 test is negative, return the individual to their prior housing assignment unless they require further medical assessment or care.

### Management Strategies for Incarcerated/Detained Persons without COVID-19 Symptoms

- Provide <u>clear information</u> to incarcerated/detained persons about the presence of COVID-19 cases within the facility, and the need to increase social distancing and maintain hygiene precautions.
  - o Consider having healthcare staff perform regular rounds to answer questions about COVID-19.
  - o Ensure that information is provided in a manner that can be understood by non-English speaking individuals and those with low literacy, and make necessary accommodations for those with cognitive or intellectual disabilities and those who are deaf, blind, or low-vision.
- √ Implement daily temperature checks in housing units where COVID-19 cases have been identified, especially if there is concern that incarcerated/detained individuals are not notifying staff of symptoms. See Screening section for a procedure to safely perform a temperature check.
- √ Consider additional options to intensify social distancing within the facility.

## Management Strategies for Staff

- $\sqrt{\phantom{a}}$  Provide clear information to staff about the presence of COVID-19 cases within the facility, and the need to enforce social distancing and encourage hygiene precautions.
  - Consider having healthcare staff perform regular rounds to answer questions about COVID-19 from staff.
- $\sqrt{\phantom{0}}$  Staff identified as close contacts of a COVID-19 case should self-quarantine at home for 14 days and may return to work if symptoms do not develop.
  - O See above for definition of a close contact.
  - Refer to <u>CDC guidelines</u> for further recommendations regarding home quarantine for staff.

#### Infection Control

Infection control guidance below is applicable to all types of correctional facilities. Individual facilities should assess their unique needs based on the types of exposure staff and incarcerated/detained persons may have with confirmed or suspected COVID-19 cases.

√ All individuals who have the potential for direct or indirect exposure to COVID-19 cases or infectious materials (including body substances; contaminated medical supplies, devices, and equipment; contaminated environmental surfaces; or contaminated air) should follow infection control practices outlined in the CDC Interim Infection Prevention and Control Recommendations for Patients with Suspected or Confirmed Coronavirus Disease 2019

(COVID-19) in Healthcare Settings. Monitor these guidelines regularly for updates.

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- o Implement the above guidance as fully as possible within the correctional/detention context. Some of the specific language may not apply directly to healthcare settings within correctional facilities and detention centers, or to facilities without onsite healthcare capacity, and may need to be adapted to reflect facility operations and custody needs.
- Note that these recommendations apply to staff as well as to incarcerated/detained individuals who
  may come in contact with contaminated materials during the course of their work placement in the
  facility (e.g., cleaning).
- √ Staff should exercise caution when in contact with individuals showing symptoms of a respiratory infection. Contact should be minimized to the extent possible until the infected individual is wearing a face mask. If COVID-19 is suspected, staff should wear recommended PPE (see PPE section).
- √ Refer to PPE section to determine recommended PPE for individuals persons in contact with confirmed COVID-19 cases, contacts, and potentially contaminated items.

#### **Clinical Care of COVID-19 Cases**

- $\sqrt{\phantom{a}}$  Facilities should ensure that incarcerated/detained individuals receive medical evaluation and treatment at the first signs of COVID-19 symptoms.
  - o If a facility is not able to provide such evaluation and treatment, a plan should be in place to safely transfer the individual to another facility or local hospital.
  - o The initial medical evaluation should determine whether a symptomatic individual is at <a href="https://higherrisk.google.com/high
- Staff evaluating and providing care for confirmed or suspected COVID-19 cases should follow the CDC Interim Clinical Guidance for Management of Patients with Confirmed Coronavirus

  <u>Disease (COVID-19)</u> and monitor the guidance website regularly for updates to these recommendations.
- Healthcare staff should evaluate persons with respiratory symptoms or contact with a COVID-19 case in a separate room, with the door closed if possible, while wearing recommended PPE and ensuring that the suspected case is wearing a face mask.
  - o If possible, designate a room near each housing unit to evaluate individuals with COVID-19 symptoms, rather than having them walk through the facility to be evaluated in the medical unit.
- Clinicians are strongly encouraged to test for other causes of respiratory illness (e.g., influenza).
- The facility should have a plan in place to safely transfer persons with severe illness from COVID-19 to a local hospital if they require care beyond what the facility is able to provide.
- $\sqrt{}$  When evaluating and treating persons with symptoms of COVID-19 who do not speak English, using a language line or provide a trained interpreter when possible.

## Recommended PPE and PPE Training for Staff and Incarcerated/Detained Persons

Ensure that all staff (healthcare and non-healthcare) and incarcerated/detained persons who will have contact with infectious materials in their work placements have been trained to correctly don, doff, and dispose of PPE relevant to the level of contact they will have with confirmed and suspected COVID-19 cases.

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Ensure that staff and incarcerated/detained persons who require respiratory protection (e.g., N95s) for their work responsibilities have been medically cleared, trained, and fit-tested in the context of an employer's respiratory protection program.

- o For PPE training materials and posters, please visit the <u>CDC website on Protecting Healthcare</u> Personnel.
- $\sqrt{\phantom{a}}$  Ensure that all staff are trained to perform hand hygiene after removing PPE.
- √ If administrators anticipate that incarcerated/detained persons will request unnecessary PPE, consider providing training on the different types of PPE that are needed for differing degrees of contact with COVID-19 cases and contacts, and the reasons for those differences (see <u>Table 1</u>). Monitor linked CDC guidelines in Table 1 for updates to recommended PPE.
- $\sqrt{\phantom{a}}$  Keep recommended PPE near the spaces in the facility where it could be needed, to facilitate quick access in an emergency.
- Recommended PPE for incarcerated/detained individuals and staff in a correctional facility will vary based on the type of contact they have with COVID-19 cases and their contacts (see <u>Table 1</u>). Each type of recommended PPE is defined below. As above, note that PPE shortages are anticipated in every category during the COVID-19 response.
  - N95 respirator

See below for guidance on when face masks are acceptable alternatives for N95s. N95 respirators should be prioritized when staff anticipate contact with infectious aerosols from a COVID-19 case.

- Face mask
- Eye protection—goggles or disposable face shield that fully covers the front and sides of the face
- o A single pair of disposable patient examination gloves

Gloves should be changed if they become torn or heavily contaminated.

- o Disposable medical isolation gown or single-use/disposable coveralls, when feasible
  - If custody staff are unable to wear a disposable gown or coveralls because it limits access to their duty belt and gear, ensure that duty belt and gear are disinfected after close contact with the individual. Clean and disinfect duty belt and gear prior to reuse using a household cleaning spray or wipe, according to the product label.
  - If there are shortages of gowns, they should be prioritized for aerosol-generating procedures, care activities where splashes and sprays are anticipated, and high-contact patient care activities that provide opportunities for transfer of pathogens to the hands and clothing of staff.
- Note that shortages of all PPE categories are anticipated during the COVID-19 response, particularly for non-healthcare workers. Guidance for optimizing the supply of each category can be found on CDC's website:
  - o Guidance in the event of a shortage of N95 respirators
    - Based on local and regional situational analysis of PPE supplies, face masks are an acceptable alternative when the supply chain of respirators cannot meet the demand. During this time, available respirators should be prioritized for staff engaging in activities that would expose them to respiratory aerosols, which pose the highest exposure risk.
  - o Guidance in the event of a shortage of face masks
  - o Guidance in the event of a shortage of eye protection
  - Guidance in the event of a shortage of gowns/coveralls

Table 1. Recommended Personal Protective Equipment (PPE) for Incarcerated/Detained Persons and Staff in a Correctional Facility during the COVID-19 Response

Classification of Individual Wearing PPE	N95 respirator	Face mask	Eye Protection	Gloves	Gown/ Coveralls	
Incarcerated/Detained Persons						
Asymptomatic incarcerated/detained persons (under quarantine as close contacts of a COVID-19 case*)	Apply face masks for source control as feasible based on local supply, especially if housed as a cohort					
Incarcerated/detained persons who are confirmed or suspected COVID-19 cases, or showing symptoms of COVID-19	_	✓	_	-	_	
Incarcerated/detained persons in a work placement handling laundry or used food service items from a COVID-19 case or case contact	_	_	_	✓	<b>✓</b>	
Incarcerated/detained persons in a work placement cleaning areas where a COVID-19 case has spent time	Additional PPE may be needed based on the product label. See <a href="CDC guidelines">CDC guidelines</a> for more details.			<b>√</b>	✓	
Staff						
Staff having direct contact with asymptomatic incarcerated/detained persons under quarantine as close contacts of a COVID-19 case* (but not performing temperature checks or providing medical care)	_	Face mask, eye protection, and glocal supply and scope of duties		_	-	
Staff performing temperature checks on any group of people (staff, visitors, or incarcerated/detained persons), or providing medical care to asymptomatic quarantined persons	_	<b>√</b>	<b>✓</b>	<b>√</b>	<b>✓</b>	
Staff having direct contact with (including transport) or offering medical care to confirmed or suspected COVID-19 cases (see CDC infection control guidelines)	<b>√</b> **		✓	<b>✓</b>		
Staff present during a procedure on a confirmed or suspected COVID-19 case that may generate respiratory aerosols (see CDC infection control guidelines)	<b>✓</b>	-	<b>✓</b>	<b>✓</b>	<b>✓</b>	
Staff handling laundry or used food service items from a COVID-19 case or case contact	_	_	_	✓	✓	
Staff cleaning an area where a COVID-19 case has spent time	Additional PPE may be needed based on the product label. See <u>CDC guidelines</u> for more details.		<b>√</b>	<b>✓</b>		

If a facility chooses to routinely quarantine all new intakes (without symptoms or known exposure to a COVID-19 case) before integrating into the facility's general population, face masks are not necessary.

<sup>\*\*</sup> A NIOSH-approved N95 is preferred. However, based on local and regional situational analysis of PPE supplies, face masks are an acceptable alternative when the supply chain of respirators cannot meet the demand. During this time, available respirators should be prioritized for procedures that are likely to generate respiratory aerosols, which would pose the highest exposure risk to staff.

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## Verbal Screening and Temperature Check Protocols for Incarcerated/Detained Persons, Staff, and Visitors

The guidance above recommends verbal screening and temperature checks for incarcerated/detained persons, staff, volunteers, and visitors who enter correctional and detention facilities, as well as incarcerated/detained persons who are transferred to another facility or released from custody. Below, verbal screening questions for COVID-19 symptoms and contact with known cases, and a safe temperature check procedure are detailed.

## $\sqrt{\phantom{a}}$ Verbal screening for symptoms of COVID-19 and contact with COVID-19 cases should include the following questions:

- o Today or in the past 24 hours, have you had any of the following symptoms?
  - Fever, felt feverish, or had chills?
  - Cough?
  - Difficulty breathing?
- o In the past 14 days, have you had contact with a person known to be infected with the novel coronavirus (COVID-19)?

#### $\sqrt{\phantom{a}}$ The following is a protocol to safely check an individual's temperature:

- o Perform hand hygiene
- O Put on a face mask, eye protection (goggles or disposable face shield that fully covers the front and sides of the face), gown/coveralls, and a single pair of disposable gloves
- Check individual's temperature
- o If performing a temperature check on multiple individuals, ensure that a clean pair of gloves is used for each individual and that the thermometer has been thoroughly cleaned in between each check. If disposable or non-contact thermometers are used and the screener did not have physical contact with an individual, gloves do not need to be changed before the next check. If non-contact thermometers are used, they should be cleaned routinely as recommended by CDC for infection control.
- Remove and discard PPE
- o Perform hand hygiene

## **EXHIBIT D**

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300	7 8 9 9 10 11 12 12 12 12 12 12 12 12 12 12 12 12	COLIN L. BARNACLE (admitted pro hac vice ADRIENNE SCHEFFEY (admitted pro hac vice ASHLEY E. CALHOUN (SBN 270530) 1900 Sixteenth Street, Suite 1700 Denver, Colorado 80202 Telephone: (303) 260-7712 Facsimile: (303) 260-7714 Email: colin.barnacle@akerman.com adrienne.scheffey@akerman.com ashley.calhoun@akerman.com	e) ce)			
TITE	ET, SUITE ORNIA 90 X: (213) 62	Attorneys for Defendant THE GEO GROUP, INC.				
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7.7	601 WEST FIFTH STREET, SUITE 300 LOS ANGELES, CALIFORNIA 90071 TEL.: (213) 688-9500 - FAX: (213) 627-6342 12 12 12 12 12 12 12 12 12 12 12 12 12 1	RAUL NOVOA, JAIME CAMPOS FUENTES, ABDIAZIZ KARIM, and RAMON MANCIA, individually and on behalf of all others similarly situated,	Case No. 5:17-cv-02514-JGB-SHKx Assigned to Hon. Jesus G. Bernal			
	19	Plaintiff,				
	20	vs. THE GEO GROUP, INC.,	DECLARATION OF J. DAVID DONAHUE IN SUPPORT OF DEFENDANT THE GEO			
	21	Defendant.	GROUP, INC.'S			
	22	THE GEO GROUP, INC.,	SUPPLEMENTAL BRIEFING ON PLAINTIFFS' EX PARTE			
	Counter-Claimant,		TRO APPLICATION			
	24	vs.				
	25	RAUL NOVOA, JAIME CAMPOS				
	26	FUENTES, ABDIAZIZ KARIM, and RAMON MANCIA, individually and on				
	27	behalf of all others similarly situated,				
	28	Counter-Defendant.				
	20	52763011:1	CASE NO. 5:17-CV-02514-IGB-SHK			

AKERMAN LLP

DECLARATION OF DAVE DONAHUE IN SUPPORT OF DEFENDANT THE GEO GROUP, INC.'S
SUPPLEMENTAL BRIEFING ON PLAINTIFFS' EX PARTE TRO APPLICATION

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## **DECLARATION OF J DAVID DONAHUE**

- I, J. David Donahue, hereby declare:
- I am a Senior Vice President with GEO Group, Inc. I am over the age of eighteen (18), and I am competent to testify in this matter. My statement is based upon my personal knowledge, and my education, training, and experience.
- Beginning in mid-January 2020 the GEO Group ("GEO") began its 2. expansive planning process to prepare for the COVID-19 disease, which at that time had been newly introduced to the United States.
- 3. As an initial matter, GEO ensured that all facilities were kept continually abreast of the CDC Guidance, by sending each update issued by the CDC to the facilities nationwide.
- GEO also implemented policies that emphasized the importance of social distancing and proper handwashing and sanitation practices. Each facility posted informational bulletins in locations were both staff and detainees were likely to see and review them. GEO also continuously shows videos on handwashing in the detainee living areas in all facilities.
- 5. Additionally, as part of the process to ensure that adequate information was disseminated throughout the facilities, GEO facilities conducted frequent educational town hall meetings with detainees to provide safety and prevention information about COVID-19. At the same time GEO provided its staff with consistent updates about COVID-19.
- 6. Prior to a pandemic declaration, GEO's Chief Medical Officer, John Chirstakis, MD, also provided comprehensive technical direction on the treatment approach and containment of COVID-19 based on the latest information provided by the CDC. Simultaneously, GEO's operations and medical staff developed a pandemic plan to promote consistency in its responses across the nation.
  - 7. GEO also recognized early on that the need to procure a substantial stock

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- supply of Personal Protective Equipment (PPE). To facilitate the anticipated PPE needs both for its medical clinics and its general operations, GEO took additional steps to procure additional stock inventory.
- It is my understanding that during the hearing it was suggested that GEO should equip individuals who would clean the housing units with full PPE which would be changed or disinfected after visiting each housing unit. Even if the housing units were cleaned only twice a day, GEO would need to significantly increase its supply of PPE to satisfy this request.
- GEO immediately took inventories of all PPE on-hand at the facilities and 9. formed a Corporate, Regional, and Facility PPE team to assess future needs.
- 10. Additionally, GEO worked with both domestic and national vendors to procure PPE. GEO encountered the following challenges:
  - Supply chain shortages for PPE began appearing in early March. Since a. March and thru to today, there is a continuation in the inability to procure PPE products. This has been the situation both at the facility level and corporate level sourcing. Vendors continue reporting long delays for much desired PPE. Many vendors report availability in some products not for several months.
  - In the U.S., PPE is generally regulated by the U.S. Food and Drug b. Administration (FDA) as medical devices. Therefore, manufacturers must comply with medical device regulations, which include the FDA's rules on importation of devices.
  - GEO experienced delays in receiving PPE based on vendors applying c. priority status to hospitals, emergency response teams, and physician offices.
  - GEO initially ordered a large supply of Masks (in excess of 500,000) from d. a vendor in China in late January. Unfortunately, after its order was

- placed, additional events in the world led to a large delay in the shipment. These delays included FedEx, UPS and DHL clearance for shipments leaving China and Custom Clearance.
- e. GEO contacted larger domestic sources to include but not limited to McKesson, Major Rugby, and Henry Schein, to request current inventory in stock. These major PPE suppliers were unable to fulfill orders due to the national shortage. The widely reported shortages of Personal Protective Equipment (PPE), including masks and gowns, across the United States have led to the importation, distribution and use of PPE manufactured overseas. In particular, many U.S. distributors and end users are looking to import products from China.
- f. GEO also contacted local domestic companies such as Pharmco Health, Physician Choice, Everglades, and Altress in which they had limited inventory such as surgical gloves, eye protection, and surgical masks but GEO was able to obtain small limited quantities.
- g. N95 respirators were not available and continue to be unavailable due to those being deferred hospitals and emergency response teams. In addition, disinfectant wipes or hand sanitizer were also not available.
- 11. Over the past three months, and continuing through today, the GEO Group has implemented rigorous processes nationwide to avoid the exposure of the detainee population to COVID-19 and to ensure that procedures are put in place to avoid the spread of COVID-19 in the event that COVID-19 were to be introduced to GEO's Facilities.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct and that I executed this Declaration on the 17th day of April, 2020, in Florida.

J. David Donahue, Declarant

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Case No. 5:17-cv-0<mark>2514-JGB-SH</mark>KX

## EXHIBIT E

1 AKERMAN LLP MICHAEL L. GALLION (SBN 189128) 2 DAVID VAN PELT (SBN 163690) ASHLEY BOBO (SBN 312714) 601 West Fifth Street, Suite 300 3 Los Angeles, California 90071 Telephone: (213) 688-9500 Facsimile: (213) 627-6342 4 5 michael.gallion@akerman.com Email: david.vanpelt@akerman.com 6 ashley.bobo@akerman.com 7 COLIN L. BARNACLE (admitted pro hac vice) ADRIENNE SCHEFFEY (admitted pro hac vice) ASHLEY E. CALHOUN (SBN 270530) 8 1900 Sixteenth Street, Suite 1700 Denver, Colorado 80202 9 Telephone: (303) 260-7712 Facsimile: (303) 260-7714 10 colin.barnacle@akerman.com Email: adrienne.scheffey@akerman.com 11 ashley.calhoun@akerman.com Attorneys for Defendant THE GEO GROUP, INC. UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA – EASTERN DIVISION RAUL NOVOA, JAIME CAMPOS Case No. 5:17-cv-02514-JGB-SHKx FUENTES, ABDIAZIZ KARIM, and RAMON MANCIA, individually and on Assigned to Hon. Jesus G. Bernal behalf of all others similarly situated. 18 Plaintiff, 19 VS. DECLARATION OF JOHN E. CHRISTAKIS, MD IN SUPPORT 20 THE GEO GROUP, INC., OF DEFENDANT THE GEO GROUP, INC.'S SUPPLEMENTAL BRIEFING 21 Defendant. 22 ON PLAINTIFFS' EX PARTE THE GEO GROUP, INC., TRO APPLICATION 23 Counter-Claimant, VS. 24 RAUL NOVOA, JAIME CAMPOS 25 FUENTES, ABDIAZIZ KARIM, and RAMON MANCIA, individually and on 26 behalf of all others similarly situated. 27 52767646;1 28

DECLARATION OF DAVID DONAHUE IN SUPPORT OF DEFENDANT THE GEO GROUP, INC.'S SUPPLEMENTAL BRIEFING ON PLAINTIFFS' EX PARTE TRO APPLICATION

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Counter-Defendant.

#### DECLARATION OF JOHN E. CHRISTAKIS, MD

I, JOHN E. CHRISTAKIS, MD, hereby declare:

- 1. I am the Chief Medical Officer of Health Services of the GEO Group ("GEO"). I am over the age of eighteen (18), and I am competent to testify in this matter. My statement is based upon my personal knowledge, and my education, training, and experience.
- 2. I am a physician licensed in the State of Florida (License # ME38986). Prior to my role at GEO, I practiced medicine for thirty-five (35) years, focusing on internal medicine.
- 3. I received my medical training from the Mount Sinai School of Medicine in New York, and upon graduating moved to Miami, where I completed my three (3) year internal medicine residency at the University of Miami Affiliated Hospitals: Jackson Memorial Hospital and Miami Veterans Hospital.
- 4. This declaration provides some specifics about GEO's implementation of its comprehensive pandemic plan. I have not attempted to describe in totality each and every action taken by the facilities and GEO staff to implement precautions against COVID-19. Nor could I within the limitations of a short declaration. I hope to cover the points that are most relevant to this Court and impress that GEO is taking COVID-19 seriously by taking proactive measures to reduce the risk of infection.
- 5. Prior to the World Health Organization's declaration that COVID-19 had become a pandemic, GEO's Chief Medical Officer I provided comprehensive technical

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- direction on the treatment approach and containment of COVID-19 to all of GEO's facilities. I did so based upon the latest information provided by the Centers of Disease Control and Protection ("CDC") and in collaboration with local health departments where GEO Detention Facilities are located.
- As part of this plan I developed guidance for the use of Personal Protective Equipment ("PPE") and recommendations for COVID-19 testing.

#### PPE Use in GEO's ICE Detention Centers

- 7. GEO has implemented nationwide guidance for PPE use that follows the CDC procedures for detention centers. That guidance can be found at the following https://www.cdc.gov/coronavirus/2019-ncov/community/correctionwebsite, detention/guidance-correctional-detention.html#Table1.
- From my review of the CDC Guidance, the use of face masks is not required for use in general cleaning tasks of uninfected areas. The CDC has not provided any guidance for detainee use of PPE when cleaning areas that are not presumed to be contaminated with COVID-19.
- 9. Understanding that GEO staff go home when they are off-duty and then return to the facility during their shifts, consistent with the recommendations of many state officials nationwide, I have recommended that all GEO staff who have contact with detainees wear face masks to prevent the transmission of any infectious agent the staff members may be carrying to detainees. This use of face masks serves to curtail staff from unknowingly transmitting airborne diseases to detainees, including the common flu. To my knowledge, this recommendation has been implemented nationwide, dependent upon the availability of face masks in each region.

## **Testing**

In addition to guidance on PPE I have provided guidance about testing the 10. detainee population for COVID-19.

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- It is my understanding that there is currently a shortage of tests 11. nationwide. Accordingly, consistent with CDC guidelines, GEO is not testing every single detainee in its population, but as testing becomes more available it will be provided to all detainees.
- Instead, I have recommended testing for all individuals who show signs of COVID-19, individuals who test negative for flu or strep (but do not have classic signs), and individuals who medical professionals who conduct inspections at each facility otherwise believe should be tested.
- When GEO suspects that an individual has COVID-19, the individual is 13. immediately placed in medical isolation and provided medical attention. The detainee will be evaluated for testing of COVID-19 by the onsite medical professional.
- If a detainee tests positive for COVID-19 and has symptoms, he or she is medically isolated, monitored and provided care multiple times each day. Additionally, before release from medical isolation, the detainee must meet current CDC guidelines for release as set forth in ERO and CDC Guidance report dated March 23, 2020.

## Other Preventative Measures

- 15. The cleaning of housing units is an essential part of GEO's comprehensive plan to prevent the spread of COVID-19 in its facilities. It is critical that the detainee population is aware of the importance of cleanliness during the pandemic.
- In my opinion, in addition to increasing cleaning by GEO staff, it is 16. imperative that detainees are also instructed to clean up after themselves so that there are two lines of defense for cleaning. Duplicative cleaning is better than not enough cleaning.
- In crafting GEO's pandemic response, I took special care to focus on efforts to reduce the number of individuals from outside the facility who GEO detainees would be exposed. I recommended termination of public visitation and

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reducing unnecessary contractors, as well as reducing the movement of staff between units. Where possible, GEO staff serve only one assigned housing unit per day. Further, I created a comprehensive plan to emphasize the distance between detainees by reducing the number of detainees in all housing units. To my knowledge, all of these recommendations have been implemented nationwide and are audited for compliance.

- 18. I also recommended screening for any individual who entered the building, including both GEO staff. To my knowledge these measures have been implemented.
- 19. To date, GEO is still attempting to increase its supply of PPE and I will reevaluate and reassess as PPE becomes available and the as CDC issues supplemental guidance.
- To date, only two of GEO's ICE facilities have confirmed cases of 20. COVID-19.
- In my professional opinion, GEO's testing procedures, sanitizing, PPE 21. use, and other preventative measures in collaboration with local health departments, are helping to prevent the spread of COVID-19 in the facilities. The low number of cases in GEO's facilities reinforces this conclusion.
- 22. I further believe that the measures GEO has implemented to contain any COVID-19 cases are strong and will serve to effectively contain any outbreak of COVID-19, should one occur in one of GEO's facilities.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct and that I executed this Declaration on the 17th day of April, 2020, in Boca Raton, Florida.

E. CHRISTAKIS, MD, Declarant

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