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UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA

SYLVESTER OWINO and JONATHAN GOMEZ, on behalf of themselves and all others similarly situated,

Plaintiffs,

v.

CORECIVIC, INC., a Maryland corporation,

Defendant.

CORECIVIC, INC.,

Counter-Claimant,

v.

SYLVESTER OWINO and JONATHAN GOMEZ, on behalf of themselves and all others similarly situated,

Counter-Defendants.

Case No.: 17-CV-1112 JLS (NLS)

ORDER: (1) DENYING WITHOUT PREJUDICE PLAINTIFFS’ MOTION FOR PARTIAL SUMMARY JUDGMENT, (2) DENYING DEFENDANT’S MOTION FOR JUDGMENT ON THE PLEADINGS, (3) DENYING AS MOOT PLAINTIFFS’ MOTION TO EXCLUDE, AND (4) GRANTING IN PART AND DENYING IN PART PLAINTIFFS’ MOTION FOR CLASS CERTIFICATION

(ECF Nos. 97, 117, 128, 155)

Presently before the Court are Plaintiffs and Counter-Defendants Sylvester Owino and Jonathan Gomez’s Motion for Class Certification (“Cert. Mot.,” ECF No. 84), Motion for Partial Summary Judgment (“MPSJ,” ECF No. 97), and Motion to Exclude Evidence

1 from Class Certification Decision (“Mot. to Exclude,” ECF No. 128), as well as Defendant
 2 and Cross-Claimant CoreCivic, Inc.’s Motion for Judgment on the Pleadings (“MJP,” ECF
 3 No. 117). The Court held a hearing on December 19, 2019. *See* ECF Nos. 154, 159 (“Tr.”).
 4 Having carefully considered the Parties’ arguments, the evidence, and the law, the Court
 5 **DENIES WITHOUT PREJUDICE** Plaintiffs’ Motion for Partial Summary Judgment
 6 (ECF No. 97), **DENIES** Defendant’s Motion for Judgment on the Pleadings (ECF No.
 7 117), **DENIES AS MOOT** Plaintiffs’ Motion to Exclude (ECF No. 128), and **GRANTS**
 8 **IN PART AND DENIES IN PART** Plaintiffs’ Motion for Class Certification (ECF No.
 9 84), as follows.

10 **BACKGROUND**

11 **I. Factual Background¹**

12 Plaintiffs are civil immigration detainees who are involuntary confined at
 13 Defendant’s detention facilities under the custody of Immigration and Customs
 14 Enforcement (“ICE”). *See* Pls.’ Stmt. of Facts, ECF Nos. 97-2, 99-1 (sealed), ¶¶ 1, 37, 41.
 15 During their period of detention, Plaintiffs and other ICE detainees performed work for
 16 Defendant through a Voluntary Work Program (“VWP”). *Id.* Defendant paid those
 17 participating in the VWP between \$0.75 and \$1.50 per day, *id.* ¶ 18, which is less than
 18 California’s minimum wage. *See id.* ¶ 35. Defendant also coerced detainees to perform
 19 additional, uncompensated work under threat of punishment. *See id.* ¶¶ 11, 13, 16.

20 **II. Procedural Background**

21 Plaintiffs filed this putative class action on May 1, 2017, alleging seven causes of
 22 action for (1) forced labor and violation of the Trafficking Victims Protection Act
 23 (“TVPA”), 18 U.S.C. §§ 1589 *et seq.*; (2) forced labor and violation of the California
 24

25 ¹ Plaintiffs request the Court to exclude “attachment B to Exhibit 1, and all attachments to Exhibits 4, 6,
 26 7, 8, 11, and 13” filed in support of Defendant’s opposition to their Motion for Class Certification “on the
 27 grounds that they were not timely produced” by the March 15, 2019 deadline to complete class discovery
 28 imposed by Magistrate Judge Nita L. Stormes. *See* ECF No. 128-1 at 1. Because the Court does not rely
 on any of the attachments Plaintiffs have challenged in ruling on Plaintiffs’ Certification Motion, the Court
DENIES AS MOOT Plaintiffs’ Motion to Exclude (ECF No. 128).

1 TVPA, Cal. Civ. Code § 52.5; (3) unfair competition, Cal. Bus & Prof. Code §§ 17200 *et*
2 *seq.*; (4) violations of the California Labor Code; (5) violation of California Industrial
3 Welfare Commission (“IWC”) Orders; (6) negligence; and (7) unjust enrichment. *See*
4 *generally* ECF No. 1. Plaintiffs alleged that the action was being brought on behalf of three
5 classes: (1) a “Nationwide Forced Labor Class” comprised of “[a]ll civil immigration
6 detainees who performed Forced Labor uncompensated work for CoreCivic at any
7 Detention Facility owned or operated by it between November 2, 2004[,] to the applicable
8 opt-out date, inclusive”; (2) a “California Forced Labor Class” comprised of “[a]ll civil
9 immigration detainees who performed Forced Labor uncompensated work for CoreCivic
10 at any Detention Facility located in California owned or operated by it at [any] time during
11 the period from November 2, 2004[,] to the applicable op-out date, inclusive”; and (3) a
12 “California Labor Law Class” comprised of “[a]ll civil immigration detainees who
13 performed Dollar-A-Day Work for CoreCivic and were paid one dollar (\$1) per day at any
14 Detention Facility located in California owned or operated by it at any time between
15 November 2, 2004[,] to the applicable op-out date, inclusive.” *Id.* ¶ 30.

16 On August 11, 2017, Defendant moved to dismiss for failure to state a claim under
17 Federal Rule of Civil Procedure 12(b)(6), *see generally* ECF No. 18, a motion that the
18 Court later granted in part and denied in part. *See generally* ECF No. 38. Defendant then
19 answered Plaintiffs’ complaint, “admit[ting] that jurisdiction is proper in this Court.” *See*
20 ECF No. 44 ¶¶ 2–3, 5. Although Defendant raised several affirmative defenses, it did not
21 raise any jurisdictional defenses. *See id.* at 21–27.

22 On September 11, 2018, Plaintiffs moved to file an amended complaint “for the
23 purpose of adding a claim for violations of the Private Attorney General Act (“PAGA”),
24 Cal. Labor Code §§ 2698, *et seq.*,” ECF No. 64, a request Defendant did not oppose. *See*
25 ECF No. 65. The Court therefore granted Plaintiffs’ motion, *see* ECF No. 66, and Plaintiffs
26 filed their First Amended Complaint on October 12, 2018, *see generally* ECF No. 67
27 (“FAC”), adding a new cause of action for violation of PAGA “[o]n [b]ehalf of Plaintiffs
28 [i]ndividually and the Class.” *See id.* ¶¶ 129–38. Again, Plaintiffs alleged three classes: a

1 Nationwide Forced Labor Class, a California Forced Labor Class, and a California Labor
2 Law Class. *See id.* ¶ 30.

3 Defendant answered Plaintiffs’ First Amended Complaint on October 26, 2018. *See*
4 *generally* ECF No. 70. For the first time, Defendant “admit[ted] only that this Court has
5 specific personal jurisdiction over CoreCivic as to the claims arising out of CoreCivic’s
6 California facilities” and “denie[d] that this Court has general personal jurisdiction over
7 CoreCivic as to claims arising out of CoreCivic’s non-California facilities.” *Id.* ¶ 5; *see*
8 *also id.* ¶ 31 (“CoreCivic further affirmatively alleges that this Court lacks personal
9 jurisdiction over CoreCivic as to Plaintiffs’ claims arising out of CoreCivic’s non-
10 California facilities.”). CoreCivic also raised a new affirmative defense in its answer to
11 Plaintiffs’ First Amended Complaint: “As a separate defense, and in the alternative,
12 CoreCivic alleges that this Court lacks personal jurisdiction over CoreCivic as to Plaintiffs’
13 claims arising out of Plaintiffs’ non-California facilities.” *Id.* at 22 ¶ 8.

14 On April 15, 2019, Plaintiffs filed their Certification Motion, seeking to certify five
15 classes, *see generally* ECF No. 84, and Plaintiffs filed their Motion for Partial Summary
16 Judgment, seeking summary adjudication as to whether Plaintiffs are employees under
17 California law and on Plaintiffs’ claims for violation of California Labor Code sections
18 226 and 1194, on June 5, 2019. *See generally* ECF No. 97. On July 11, 2019, Defendant
19 filed its Motion for Judgment on the Pleadings, “mov[ing] this Court, pursuant to Fed. R.
20 Civ. P. 12(c) to grant judgment on the pleadings and dismiss all putative class claims that
21 arose outside of California for lack of personal jurisdiction.” *See* ECF No. 117 at 2.
22 Plaintiffs moved to exclude certain evidence Defendant introduced in its opposition to their
23 Certification Motion on August 1, 2019, “on the grounds that Defendant violated this
24 Court’s scheduling order regarding class discovery, as well as two of the Court’s discovery
25 orders,” by producing documents “to Plaintiffs for the first time months after the close of
26 class discovery.” *See* ECF No. 128 at 2.

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PLAINTIFFS' MOTION FOR PARTIAL SUMMARY JUDGMENT

I. Legal Standard

Under Federal Rule of Civil Procedure 56(a), a party may move for summary judgment as to a claim or defense or part of a claim or defense. Summary judgment, or partial summary judgment, is appropriate where the Court is satisfied that there is “no genuine dispute as to any material fact and the movant is entitled to judgment as a matter of law.” Fed. R. Civ. P. 56(a); *Celotex Corp. v. Catrett*, 477 U.S. 317, 322 (1986). Material facts are those that may affect the outcome of the case. *Anderson v. Liberty Lobby, Inc.*, 477 U.S. 242, 248 (1986). A genuine dispute of material fact exists only if “the evidence is such that a reasonable jury could return a verdict for the nonmoving party.” *Id.* When the Court considers the evidence presented by the parties, “[t]he evidence of the non-movant is to be believed, and all justifiable inferences are to be drawn in his favor.” *Id.* at 255.

The initial burden of establishing the absence of a genuine issue of material fact falls on the moving party. *Celotex*, 477 U.S. at 323. The moving party may meet this burden by identifying the “portions of ‘the pleadings, depositions, answers to interrogatories, and admissions on file, together with the affidavits, if any,’” that show an absence of dispute regarding a material fact. *Id.* When a plaintiff seeks summary judgment as to an element for which it bears the burden of proof, “it must come forward with evidence which would entitle it to a directed verdict if the evidence went uncontroverted at trial.” *C.A.R. Transp. Brokerage Co. v. Darden Rests., Inc.*, 213 F.3d 474, 480 (9th Cir. 2000) (quoting *Houghton v. South*, 965 F.2d 1532, 1536 (9th Cir. 1992)).

Once the moving party satisfies this initial burden, the nonmoving party must identify specific facts showing that there is a genuine dispute for trial. *Celotex*, 477 U.S. at 324. This requires “more than simply show[ing] that there is some metaphysical doubt as to the material facts.” *Matsushita Elec. Indus. Co. v. Zenith Radio Corp.*, 475 U.S. 574, 586 (1986). Rather, to survive summary judgment, the nonmoving party must “by her own affidavits, or by the ‘depositions, answers to interrogatories, and admissions on file,’

1 designate ‘specific facts’” that would allow a reasonable fact finder to return a verdict for
2 the non-moving party. *Celotex*, 477 U.S. at 324; *Anderson*, 477 U.S. at 248. The non-
3 moving party cannot oppose a properly supported summary judgment motion by “rest[ing]
4 on mere allegations or denials of his pleadings.” *Anderson*, 477 U.S. at 256.

5 **II. Analysis**

6 Plaintiffs seek summary adjudication as to (1) their status as “employees” under
7 California law, and (2) Defendant’s liability to them under California Labor Code sections
8 226 and 1194 and Industrial Welfare Commission (“IWC”) Wage Order No. 5-2001. *See*
9 ECF No. 97 at 2. Defendant contends that Plaintiffs’ motion must be denied because the
10 “one-way intervention rule” precludes Plaintiffs from seeking summary judgment before
11 class certification.² ECF No. 133 at 3–4. Plaintiffs respond that “the ‘one-way
12 intervention’ rule is a procedural red herring.” ECF No. 141 at 9.

13 The one-way intervention rule is intended “to protect defendants from unfair ‘one-
14 way intervention,’ where the members of a class not yet certified can wait for the court’s
15 ruling on summary judgment and either opt in to a favorable ruling or avoid being bound
16 by an unfavorable one.” *Villa v. San Francisco Forty-Niners, Ltd.*, 104 F. Supp. 3d 1017,
17 1021 (N.D. Cal. 2015) (citing *Am. Pipe & Const. Co. v. Utah*, 414 U.S. 538, 547 (1974)).
18 The one-way intervention rule is supported by “[t]he purpose of Rule 23(c)(2)[, which] is
19 to ensure that the plaintiff class receives notice of the action well *before* the merits of the
20 case are adjudicated.” *Schwarzschild v. Tse*, 69 F.3d 293, 295 (9th Cir. 1995). This
21 purpose is the result of the “1966 amendments [that] were designed, in part, specifically to
22 mend this perceived defect in the former Rule and to assure that members of the class
23 would be identified before trial on the merits and would be bound by all subsequent orders
24 and judgments.” *Am. Pipe & Const. Co.*, 414 U.S. at 547.

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26 ² Defendant also asks the Court to deny or defer ruling on Plaintiffs’ Motion for Partial Summary
27 Judgment until Defendant has had the opportunity to conduct “[e]ssential [m]erits [d]iscovery.” ECF No.
28 133 at 6–10. Although the Court tends to agree with Plaintiffs that Defendant has not made the requisite
showing under Federal Rule of Civil Procedure 56(d), *see* ECF No. 141 at 2–8, the Court need not reach
the issue because the one-way intervention rule is dispositive.

1 While the one-way intervention rule typically precludes a court from ruling on a
2 merits-based motion before the class is certified and notified, *see Schwarzschild*, 69 F.3d
3 at 296, there is an exception “when early resolution of a motion for summary judgment
4 seems likely to protect both the parties and the court from needless and costly further
5 litigation.” *Wright v. Schock*, 742 F.2d 541, 544 (9th Cir. 1984). However, “[d]efendants
6 must consent to this procedure, as the judgment against the individual plaintiff ‘will not be
7 res judicata as to other individual plaintiffs or other members of any class that may be
8 certified.’” *Schwarz v. Meinberg*, No. CV1300356BROPLAX, 2016 WL 9115353, at *2
9 (C.D. Cal. July 15, 2016) (quoting *Wright*, 742 F.2d at 544); *see also Flo & Eddie, Inc. v.*
10 *Sirius XM Radio, Inc.*, No. 13-5693 PSG (RZX), 2015 WL 4476932, at *4 (C.D. Cal. May
11 27, 2015).

12 The Court concludes that the one-way intervention rule applies here. The class was
13 neither certified nor notified prior to Plaintiffs’ filing of their Motion for Partial Summary
14 Judgment; consequently, a ruling on the merits is premature because it has the potential to
15 leave Defendant open to “being pecked to death” by plaintiffs seeking an alternative
16 outcome. *See Fireside Bank v. Super. Ct.*, 40 Cal. 4th 1069, 1078 (2007) (quoting *Premier*
17 *Elec. Constr. Co. v. Nat’l Elec. Contractors Ass’n, Inc.*, 814 F.2d 358, 363 (7th Cir. 1987)).
18 Further, the exception does not apply here because Defendant did not consent to a pre-
19 certification ruling on Plaintiffs’ Motion for Partial Summary Judgment. *See* ECF No. 133
20 at 4 (“CoreCivic has not consented—and does not consent—to the adjudication of these
21 merits issues before a class-certification ruling.”) (citing *Gessele v. Jack in the Box, Inc.*,
22 No. 3:10-cv-960-ST, 2012 WL 3686274, at *3 (D. Or. Aug. 24, 2012)).

23 Because “there is no reason the briefing on the MPSJ could not have been completed
24 already as scheduled,” Plaintiffs suggest that the Court defer ruling on its Motion, without
25 allowing Defendant a second opportunity to brief the merits, until after the class
26 certification procedures have been completed. ECF No. 141 at 9–10. But Plaintiffs do not
27 cite, and the Court has not found, any authority supporting Plaintiffs’ request. *See Gomez*
28 *v. Rossi Concrete Inc.*, No. 08CV1442 BTM CAB, 2011 WL 666888, at *2 (S.D. Cal. Feb.

1 17, 2011) (denying pre-certification motion for summary judgement without prejudice);
2 *see also Villa*, 104 F. Supp. 3d at 1023 (same). Further, Defendant should not be penalized
3 for asserting its rights under the one-intervention rule.

4 Consequently, the Court **DENIES WITHOUT PREJUDICE** Plaintiffs' Motion for
5 Partial Summary Judgment. Should Plaintiffs elect to renew their Motion for Partial
6 Summary Judgment following the Court's resolution of their Motion for Class
7 Certification, Defendant must either respond on the merits or "identify specific facts to be
8 obtained in discovery that [a]re essential to oppose summary judgment." *See Leonard v.*
9 *Baker*, 714 F. App'x 718, 719 (9th Cir. 2018) (citing *Family Home & Fin. Ctr., Inc. v. Fed.*
10 *Home Loan Mortg. Corp.*, 525 F.3d 822, 827 (9th Cir. 2008)).

11 **DEFENDANT'S MOTION FOR JUDGMENT ON THE PLEADINGS**

12 **I. Legal Standard**

13 Any party may move for judgment on the pleadings "[a]fter the pleadings are
14 closed—but early enough not to delay trial." Fed. R. Civ. P. 12(c). A motion for judgment
15 on the pleadings attacks the legal sufficiency of the claims alleged in the complaint. *See*
16 *Patel v. Contemporary Classics of Beverly Hills*, 259 F.3d 123, 126 (2d Cir. 2001). The
17 Court must construe "all material allegations of the non-moving party as contained in the
18 pleadings as true, and [construe] the pleadings in the light most favorable to the [non-
19 moving] party." *Doyle v. Raley's Inc.*, 158 F.3d 1012, 1014 (9th Cir. 1998). "Judgment
20 on the pleadings is proper when the moving party clearly establishes on the face of the
21 pleadings that no material issue of fact remains to be resolved and that it is entitled to
22 judgment as a matter of law." *Hal Roach Studios, Inc. v. Richard Feiner & Co., Inc.*, 896
23 F.2d 1542, 1550 (9th Cir. 1990). "Analysis under Rule 12(c) is 'substantially identical' to
24 analysis under Rule 12(b)(6) because, under both rules, 'a court must determine whether
25 the facts alleged in the complaint, taken as true, entitle the plaintiff to a legal remedy.'" *Chavez v. United States*, 683 F.3d 1102, 1108 (9th Cir. 2012).

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1 II. Analysis

2 Defendant requests that the Court “grant judgment on the pleadings and dismiss all
3 putative class claims that arose outside of California for lack of personal jurisdiction.” ECF
4 No. 117 at 2; *see also* ECF No. 117-1 at 1, 9. Defendant contends that “courts have
5 approved such jurisdictional challenges at the class-certification stage.” ECF No. 117-1 at
6 1 (citing *Gasser v. Kiss My Face, LLC*, No. 17-CV-01675-JSC, 2018 WL 4538729, at *2
7 (N.D. Cal. Sept. 21, 2018)).

8 Plaintiffs urge the Court to “deny Defendant’s Motion for Judgment on the Pleadings
9 . . . because it is a procedurally improper, belated personal jurisdiction challenge Defendant
10 should have raised two years ago when litigation began, and which Defendant waived due
11 to its failure to do so.” ECF No. 134 at 1. Specifically, Plaintiffs argue that “Defendant
12 waived its challenge by failing to raise it in the prior Rule 12(b) motion, and through its
13 extensive litigation conduct.” *Id.* at 2.

14 Defendant responds that it did not waive its personal jurisdiction defense because
15 “personal jurisdiction is waived only if it was both *available* and omitted from the earlier
16 motion.” ECF No. 140 at 1 (emphasis in original). Defendant contends that the personal
17 jurisdiction defense was not available to it at the time it filed its Rule 12(b) motion to
18 dismiss because “CoreCivic had no good faith basis to challenge personal jurisdiction over
19 the non-plaintiff, putative class members’ claims” prior to class certification, *see id.*,
20 rendering “any personal jurisdiction challenge to the putative class members’ claims . . .
21 premature and procedurally improper at the motion-to-dismiss stage.” *Id.* at 2.

22 The Court concludes that Defendant has waived any challenge to the Court’s
23 personal jurisdiction. “‘Lack of personal jurisdiction’ is a ‘defense to a claim for relief’
24 that the Federal Rules expressly recognize.” *McCurley v. Royal Seas Cruises, Inc.*, 331
25 F.R.D. 142, 164 (S.D. Cal. 2019) (quoting Fed. R. Civ. P. 12(b)(2)). “Challenges to alleged
26 defects in a district court’s personal jurisdiction are expressly waived unless a defendant
27 timely asserts the defense in a motion to dismiss or in a responsive pleading.” *Id.* (citing
28 Fed. R. Civ. P. 12(h)(1); *Glater v. Eli Lilly & Co.*, 712 F.2d 735, 738 (1983); *Williams v.*

1 *Life Sav. & Loan*, 802 F.2d 1200, 1202 (10th Cir. 1986); *Braver v. Northstar Alarm Servs.*,
 2 329 F.R.D. 320 (W.D. Okla. 2018)). “An exception to this rule exists when a defense or
 3 objection was unavailable at the time the defendant filed its earlier motion or responsive
 4 pleading.” *Id.* (citing Fed. R. Civ. P. 12(g)(2)). “A defense is considered ‘available’ unless
 5 its legal basis did not exist at the time of the answer or earlier pre-answer motion.” *Id.* at
 6 164–65 (citing *Gilmore v. Palestinian Interim Self-Gov’t Auth.*, 843 F.3d 958, 964 (D.C.
 7 Cir. 2016); *Tinn v. EMM Labs, Inc.*, No. 07-cv-00963-AC, 2008 WL 3861889, at *3 (D.
 8 Or. Aug. 19, 2008)).

9 Here, “[Defendant] could have asserted a personal jurisdiction challenge to
 10 Plaintiffs’ initial May . . . 2017 . . . complaint[], . . . which alleged [a] nationwide T[V]PA
 11 class[].” *See id.* at 165. *Bristol-Myers Squibb* was decided on June 19, 2017, and
 12 Defendant did not respond to Plaintiffs’ initial Complaint until August 11, 2017, *see* ECF
 13 No. 18, or answer Plaintiff’s initial Complaint until June 8, 2018. *See* ECF No. 44.
 14 Whether or not a motion to dismiss under Federal Rule of Civil Procedure 12(b)(2) would
 15 have been premature, *see* ECF No. 171 at 2–4 (citing *Molock v. Whole Foods Mktg. Grp.*,
 16 *Inc.*, No. 187162, 2020 WL 1146733, at *2–3 (D.D.C. Mar. 10, 2020)), the legal basis for
 17 the defense was known to the Defendant when it responded to Plaintiff’s initial Complaint,
 18 thereby rendered the personal jurisdiction defense available. Consequently,
 19 “[Defendant]’s failure to assert personal jurisdiction in its first responsive pleadings to
 20 [Plaintiffs’] original complaint[] constitutes a waiver of such a defense.” *See McCurley*,
 21 331 F.R.D. at 165; *see also Mussat v. Enclarity, Inc.*, 362 F. Supp. 3d 468, 470 (N.D. Ill.
 22 2019) (denying Rule 12(c) motion to dismiss for lack of personal jurisdiction in putative
 23 nationwide class action on grounds that defense was waived under Rules 12(g)(2) and
 24 12(h)). The Court therefore **DENIES** Defendant’s Motion for Judgment on the Pleadings.

25 **PLAINTIFFS’ MOTION FOR CLASS CERTIFICATION**

26 **I. Legal Standard**

27 Motions for class certification proceed under Rule 23(a) of the Federal Rules of Civil
 28 Procedure. Rule 23(a) provides four prerequisites to a class action: (1) the class is so

1 numerous that joinder of all members is impracticable (“numerosity”), (2) there are
2 questions of law or fact common to the class (“commonality”), (3) the claims or defenses
3 of the representative parties are typical of the claims or defenses of the class (“typicality”),
4 and (4) the representative parties will fairly and adequately protect the interests of the class
5 (“adequate representation”). Fed. R. Civ. P. 23(a).

6 A proposed class must also satisfy one of the subdivisions of Rule 23(b). Here,
7 Plaintiffs seek to proceed under Rule 23(b)(3), which requires that “the court find[] that
8 the [common questions] predominate over any questions affecting only individual
9 members [‘predominance’], and that a class action is superior to other available methods
10 for fairly and efficiently adjudicating the controversy [‘superiority’].” The relevant factors
11 in this inquiry include the class members’ interest in individually controlling the litigation,
12 other litigation already commenced, the desirability (or not) of consolidating the litigation
13 in this forum, and manageability. Fed. R. Civ. P. 23(b)(3)(A)–(D).

14 “In determining the propriety of a class action, the question is not whether the
15 plaintiff or plaintiffs have stated a cause of action or will prevail on the merits, but rather
16 whether the requirements of Rule 23 are met.” *Eisen v. Carlisle & Jacquelin*, 417 U.S.
17 156, 178 (1974) (internal quotations omitted). “Rule 23 does not set forth a mere pleading
18 standard.” *Wal-Mart Stores, Inc. v. Dukes*, 564 U.S. 338, 350 (2011). Rather, “[a] party
19 seeking class certification must affirmatively demonstrate his compliance with the Rule—
20 that is, he must be prepared to prove that there are in fact sufficiently numerous parties,
21 common questions of law or fact, etc.” *Id.* The court is “at liberty to consider evidence
22 which goes to the requirements of Rule 23 even though the evidence may also relate to the
23 underlying merits of the case.” *Hanon v. Dataprods. Corp.*, 976 F.2d 497, 509 (9th Cir.
24 1992). A weighing of competing evidence, however, is inappropriate at this stage of the
25 litigation. *Staton v. Boeing Co.*, 327 F.3d 938, 954 (9th Cir. 2003).

26 **II. Analysis**

27 Pursuant to Federal Rules of Civil Procedure 23(a) and (b)(3), Plaintiffs seek to
28 certify the following five classes:

1 1. The California Labor Law Class, comprised of “[a]ll ICE detainees who
2 (i) were detained at a CoreCivic facility located in California between May 31, 2013 and
3 the present, and (ii) worked through CoreCivic’s [VWP] during their period of detention
4 in California,” ECF No. 84 at 1;³

5 2. The California Forced Labor Class, comprised of “[a]ll ICE detainees who
6 (i) were detained at a CoreCivic facility located in California between January 1, 2006 and
7 the present, (ii) cleaned areas of the facilities above and beyond the personal housekeeping
8 tasks enumerated in ICE’s Performance Based National Detention Standards 2011 (the
9 “ICE PBNDS”), and (iii) performed such work under threat of discipline irrespective of
10 whether the work was paid or unpaid,” *id.*;

11 3. The California Basic Necessities Class, comprised of “[a]ll ICE detainees who
12 (i) were detained at a CoreCivic facility located in California between January 1, 2006 and
13 the present, (ii) worked through CoreCivic’s VWP, and (iii) purchased basic living
14 necessities through CoreCivic’s commissary during their period of detention in
15 California,” *id.* at 1–2;

16 4. The National Forced Labor Class, comprised of “[a]ll ICE detainees who
17 (i) were detained at a CoreCivic facility between December 23, 2008 and the present,
18 (ii) cleaned areas of the facilities above and beyond the personal housekeeping tasks
19 enumerated in the ICE PBNDS, and (iii) performed such work under threat of discipline
20 irrespective of whether the work was paid or unpaid,” *id.* at 2; and

21 5. The National Basic Necessities Class, comprised of “[a]ll ICE detainees who
22 (i) were detained at a CoreCivic facility between December 23, 2008 to the present,
23 (ii) worked through CoreCivic’s VWP, and (iii) purchased basic living necessities through
24 CoreCivic’s commissary during their period of detention.” *Id.*

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27 ³ Defendant contends that “Plaintiffs exclude Count Nine (Failure to Pay Compensation Upon
28 Termination/Waiting Time Penalties, Cal. Labor Code §§ 201–203) from the list of claims that this Class
is pursuing,” *see* ECF No. 118 at 12 (citing ECF No. 84-1 at 17); however, Plaintiffs explicitly include
Count Nine in their Notice of Motion, *see* ECF No. 84 at 1.

1 **A. *Preliminary Considerations***

2 Before addressing the Rule 23(a) and Rule 23(b)(3) factors, the Court addresses
3 Defendant’s arguments concerning the certification of the Basic Necessities Classes,
4 Plaintiffs’ standing to pursue prospective equitable relief, and the ascertainability of the
5 proposed classes.

6 **1. *The Basic Necessities Classes***

7 As an initial matter, Defendant contends that “[t]he Court cannot certify the Basic
8 Necessities Classes because it ‘is bound to class definitions provided in the complaint and,
9 absent an amended complaint, will not consider certification beyond it.’” ECF No. 118 at
10 13 (citing *Reyes v. Educ. Credit Mgmt. Corp.*, 322 F.R.D. 552, 559 (S.D. Cal. 2017)
11 (quoting *Costelo v. Chertoff*, 258 F.R.D. 600, 605 (C.D. Cal. 2009)), *vacated & remanded*
12 *on other grounds*, 773 Fed. App’x 989 (9th Cir. 2019)); *Bee, Denning, Inc. v. Capital All.*
13 *Grp.*, 310 F.R.D. 614, 621 (S.D. Cal. 2015)). Defendant notes that, “[a]lthough a Court is
14 not precluded from considering a new class ‘that is *narrower* than the class definition
15 originally proposed,’ . . . Plaintiffs’ Basic Necessities Classes involve an *entirely different*
16 theory of liability, based on factual allegations that simply do not exist in the Complaint.”
17 *Id.* at 13–14 (quoting *Bee, Denning*, 310 F.R.D. at 621) (emphasis in original).

18 Plaintiffs counter that “the CA and National Basic Necessities Classes assert the
19 same theories of liability that Plaintiffs alleged in the FAC—namely, violations of the CA
20 TVPA, Federal TVPA, and UCL, as well as unjust enrichment and negligence.” ECF No.
21 127 at 6. “Further, the Basic Necessities Classes are also defined more narrowly than the
22 Nationwide and California Forced Labor Classes alleged in the FAC, which refer to ‘[a]ll
23 civil immigration detainees who performed Forced Labor’ generally, without any limiting
24 principle,” whereas “the Basic Necessities Classes tether the definition of ‘Forced Labor’
25 to ICE detainees that worked through CoreCivic’s VWP and purchased basic living
26 necessities at the commissary.” *Id.* at 6–7 (quoting FAC ¶ 30; ECF No. 84 at 1–2).

27 “Generally, a plaintiff may only seek to certify a class as defined in a complaint—
28 courts will not certify classes different from, or broader than, a class alleged in the

1 complaint without plaintiff moving to amend the complaint.” *Richie v. Blue Shield of Cal.*,
2 No. C-13-2693 EMC, 2014 WL 6982943, at *13 (N.D. Cal. Dec. 9, 2014) (citing *Savanna*
3 *Grp., Inc. v. Trynex, Inc.*, No. 10-cv-7995, 2013 WL 66181, at *2 (N.D. Ill. Jan. 4, 2013);
4 *Costelo*, 258 F.R.D. at 604–05). Despite Plaintiffs’ assertion that the Basic Necessities
5 Classes are “defined more narrowly” than the Forced Labor Classes alleged in their First
6 Amended Complaint, the Court concludes that those classes are new classes hinging on
7 allegations not appearing in the First Amended Complaint.

8 The First Amended Complaint’s only reference to the commissary is that “Plaintiffs
9 and detainees are/were only allowed to spend their \$1 per day at the CoreCivic ‘company
10 store’ or commissary.” FAC ¶ 15. This is entirely different than alleging that Plaintiffs
11 *had to spend* their earnings at the commissary on *basic necessities* that were not provided
12 by Defendant. Indeed, the only mention of “basic necessities” is made in Defendant’s
13 Counter-Claim. *See, e.g.*, ECF No. 70 at 31 ¶ 13 (“CoreCivic provides basic necessities to
14 all detainees housed in its California facilities, including but not limited to housing, food,
15 clothing, and recreation.”); *id.* at 33 ¶ 23 (same); *id.* at 35 ¶ 33 (“The work performed by
16 these detainees is performed for reasons other than compensation, as detainees
17 participating in the [VWP] do not participate in commerce and do not depend on the wages
18 they earn for basic necessities such as, for example, housing, food, clothing, and recreation,
19 while detained, as those necessities are provided to them at taxpayer expense.”); *id.* at
20 Prayer ¶ D (requesting “an order awarding CoreCivic all costs and expenses incurred in
21 providing basic necessities to Counter-Defendants and the putative class members,
22 including but not limited to housing, food, clothing, and recreation”).

23 If Plaintiffs uncovered the “basic necessities” theory of liability during discovery,
24 they should have diligently sought leave to amend their First Amended Complaint to assert
25 it. *See, e.g., Stuart v. Radioshack Corp.*, No. C-07-4499 EMC, 2009 WL 281941, at *2
26 (N.D. Cal. Feb. 5, 2009) (granting motion for leave to file second amended complaint “to
27 broaden the scope of the class and then obtain certification of the broader class”); *see also*
28 *Ortiz v. McNeil-PPC, Inc.*, No. 07CV678-MMA(CAB), 2009 WL 1322962, at *2 (S.D.

1 Cal. May 8, 2009) (denying motion to file amended complaint to obtain class certification
2 where the “[p]laintiffs failed to exercise the requisite diligence in seeking to amend the
3 consolidated complaint”). But this Plaintiffs failed to do. In her July 27, 2018 Scheduling
4 Order, Magistrate Judge Stormes imposed a deadline of October 26, 2018, by which to file
5 “[a]ny motion to join other parties, to amend the pleadings, or to file additional pleadings.”
6 ECF No. 57 ¶ 3. On September 11, 2018, Plaintiffs sought leave to file the operative First
7 Amended Complaint, *see* ECF No. 64, which does not mention the provision of—let alone
8 the alleged forced purchase of—basic necessities. *See generally* FAC. Plaintiffs did not
9 seek leave to modify the Scheduling Order to add these allegations either before or after
10 filing the instant Motion for Class Certification, and they do not even attempt to make a
11 showing of good cause for allowing them to amend their class allegations at this stage. *See*
12 *Ortiz*, 2009 WL 1322962, at *2 (setting forth good cause standard under Rule 16(b) for
13 modification of scheduling order and concluding that the plaintiffs failed to exercise
14 diligence or make a showing of good cause); *see also infra* note 5.

15 Accordingly, the Court **DENIES** Plaintiffs’ Motion for Class Certification as to the
16 California and Nationwide Basic Necessities Classes, which were neither included in nor
17 narrower than the classes alleged in Plaintiffs’ First Amended Complaint. *See, e.g., Davis*
18 *v. AT&T Corp.*, No. 15CV2342-DMS (DHB), 2017 WL 1155350, at *3–4 (S.D. Cal. Mar.
19 28, 2017) (declining to certify class where the “proposed class is not simply a narrower
20 version of that proposed in the Complaints” but rather “is an entirely different class”
21 because “the nature of the modification to the class definition (a completely different class),
22 whether additional discovery is required (yes) and whether Defendant will be prejudiced
23 (yes), weigh in favor of declining to address the amended class in this case”); *Romero v.*
24 *Alta-Dena Certified Dairy, LLC*, No. CV13-04846 R (FFMX), 2014 WL 12479370, at *1
25 (C.D. Cal. Jan. 30, 2014) (“Plaintiff’s proposed ‘Mandatory Uniform’ and ‘Auto Meal
26 Deduction’ classes encompass allegations and class definitions that are not found in the
27 operative first amended complaint. Certification of those classes is denied on that basis.”)
28 (citing *Johnson v. Harley-Davidson Motor Co. Grp.*, 285 F.R.D. 573, 577 n.2 (E.D. Cal.

1 2012); *Costelo*, 258 F.R.D. at 604–05); *see also Hoffman v. Blattner Energy, Inc.*, 315
 2 F.R.D. 324, 335 (C.D. Cal. 2016) (denying motion to certify class where the plaintiff had
 3 failed to allege the underlying claim in his operative complaint and denying leave to amend
 4 the complaint to add such a claim).

5 2. Standing

6 In the context of a putative class action, the plaintiff bears the burden of showing
 7 that at least one named plaintiff meets the requirements for Article III standing as to each
 8 form of relief sought. *See Ellis v. Costco Wholesale Corp.*, 657 F.3d 970, 978 (9th Cir.
 9 2011) (citing *Bates v. United Parcel Serv., Inc.*, 511 F.3d 974, 985 (9th Cir. 2007)).

10 Here, it is undisputed that Plaintiffs have Article III standing for their claims for
 11 monetary damages, restitution, interest, penalties, punitive damages, and fees and costs.
 12 *See* ECF No. 144 at 1–2; ECF No. 148 at 2, 8. In addition, however, Plaintiffs seek
 13 declaratory relief as to their causes of action for violation of the TVPA and the California
 14 TVPA, *see* FAC ¶¶ 35(g), 39(c), 46, 58; *see also id.* Prayer ¶ b, as well as injunctive relief
 15 as to their causes of action for violation of the TVPA, the California TVPA, and the UCL.
 16 *See* FAC ¶¶ 35(e) & (g), 39(c), 47–48, 59–60, 69; *see also id.* Prayer ¶ c. To establish
 17 standing for such prospective equitable relief, the plaintiff must be able to show “a
 18 significant likelihood that she will be wronged again in a similar way.” *Ellis*, 657 F.3d at
 19 978 (citing *Bates*, 511 F.3d at 985).

20 Mr. Owino’s detention, however, ended on March 9, 2015, *see* ECF No. 84-3 ¶ 2,
 21 and Mr. Gomez’s on September 18, 2013,⁴ *see* ECF No. 84-4 ¶ 2, well before their initial
 22 complaint was filed on May 31, 2017, *see generally* ECF No. 1, and the operative First
 23

24
 25 ⁴ Plaintiffs’ status as former participants in the VWP presents other issues unrelated to standing. For
 26 example, Plaintiffs assert a claim for waiting time penalties, *see* FAC ¶¶ 94–96; however, such penalties
 27 “would be due to *severed or terminated* class members if Defendant[] were found liable on any of
 28 the class claims,” *Lusby v. Gamestop Inc.*, 297 F.R.D. 400, 410 (N.D. Cal. 2013) (emphasis added),
 whereas Plaintiffs seek to certify a class comprised of both *former and current* participants in the VWP.
See FAC ¶ 30. Accordingly, “[an unspecified portion] of the Class Members would be entitled to certain
 penalties sought in the Complaint, but the [rest] would not.” *See Lusby*, 297 F.R.D. at 410.

1 Amended Complaint on October 12, 2018. *See generally* ECF No. 67. On November 7,
2 2019, the Court therefore ordered “the Parties to submit additional briefing on the
3 following issues: (1) Mr. Owino’s and Mr. Gomez’s standing to pursue each form of relief
4 sought in their First Amended Complaint; (2) the implications of their standing (or lack
5 thereof) on their pending Motion for Class Certification; and (3) the redressability of their
6 standing (or lack thereof) by amendment.” ECF No. 143 at 3.

7 a. Named Plaintiffs’ Standing

8 In their supplemental brief, Plaintiffs contend that, “even through Plaintiffs were
9 released from CoreCivic’s custody prior to the filing of their original complaint, Plaintiffs
10 nonetheless have Article III standing to pursue their claims for prospective equitable relief”
11 because “[t]he Supreme Court has recognized that ‘[t]he violation of a procedural right
12 granted by statute can be sufficient in some circumstances to constitute injury in fact.’”
13 ECF No. 144 at 3 (alteration in original) (quoting *Spokeo, Inc. v. Robins*, 578 U.S. ___,
14 136 S. Ct. 1540, 1543 (2016)). “Because Plaintiffs were actually harmed by conduct
15 proscribed by statute, and those statutes authorize prospective relief, Plaintiffs possess
16 Article III standing to pursue recovery in the form of injunctive and declaratory relief on
17 behalf of themselves and the proposed classes.” *Id.* at 4 (citing *Ingalls v. Spotify USA, Inc.*,
18 No. C 16-03533 WHA, 2017 WL 3021037, at *7 (N.D. Cal. July 17, 2017)).

19 Defendant counters that “a statute does not automatically confer Article III standing
20 simply because the statute authorizes prospective relief,” ECF No. 145 at 3–4 (citing *Rivas*
21 *v. Rail Delivery Servs., Inc.*, 423 F.3d 1079, 1083 (9th Cir. 2005)), and “Plaintiffs lack
22 standing because they were not “exposed to a ‘real and immediate threat’ of future injury
23 at the time they filed their original Complaint.” *Id.* at 3 (citing *Nordstrom v. Ryan*, 856
24 F.3d 1265, 1270 n.2 (9th Cir. 2017)).

25 Defendant is correct that *Spokeo* does not relieve Plaintiffs seeking prospective
26 equitable relief from establishing a sufficient likelihood of future harm, *see, e.g.*, *Joslin v.*
27 *Clif Bar & Co.*, No. 4:18-CV-04941-JSW, 2019 WL 5690632, at *2 (N.D. Cal. Aug. 26,
28 2019) (recognizing after *Spokeo* that, “to show they have standing to seek injunctive relief,

1 Plaintiffs must “demonstrate that [they have] suffered or [are] threatened with a ‘concrete
2 and particularized’ legal harm, coupled with a ‘sufficient likelihood that [they] will again
3 be wronged in a similar way’”) (quoting *Bates v. United Parcel Serv., Inc.*, 511 F.3d 974,
4 985 (9th Cir. 2007)), and the Court concludes that Plaintiffs’ have failed to make the
5 requisite showing. There are no allegations in the First Amended Complaint regarding
6 Plaintiffs’ likelihood of being detained at a CoreCivic facility in the future. *See generally*
7 FAC; *see also* ECF No. 144 at 5–6 (“Plaintiffs respectfully submit to the Court that they
8 can amend the FAC to add . . . allegations[that] would clarify Plaintiffs’ . . . ‘sufficient
9 likelihood’ . . . [of] be[ing] detained at a CoreCivic facility in the future.”). The Court
10 therefore concludes that Plaintiffs have failed to establish Article III standing to seek
11 injunctive relief in the operative First Amended Complaint.

12 b. Redressability Through Amendment

13 Because the Court determines that they have failed to establish standing to seek
14 prospective equitable relief, Plaintiffs request leave to amend their First Amended
15 Complaint to add new allegations regarding the “‘sufficient likelihood’ that both Plaintiffs
16 will be detained at a CoreCivic facility in the future and subject to CoreCivic’s challenged
17 policies and practices,” *See* ECF No. 144 at 6 (citing *Davidson v. Kimberly-Clark Corp.*,
18 873 F.3d 1103, 1113 (9th Cir. 2017)), or to add a new class representative. *See id.* at 7–9.
19 Plaintiffs note that their “counsel have been retained by a former detainee and putative
20 class member, Achiri Nelson Geh, who was subject to and harmed by the same policies
21 and practices as Plaintiffs while detained at Otay Mesa Detention Center [(“OMDC”)]
22 between April 24, 2017[,], and October 28, 2019.” *Id.* at 7. Additionally, “there are putative
23 class members who are presently detained at CoreCivic’s facilities who also have Article
24 III standing to assert a claim for prospective equitable relief.” *Id.* at 8.

25 Defendant responds that amendment would be futile because Plaintiffs have “waived
26 any classwide prospective relief” by “fail[ing] to seek certification of the putative classes
27 pursuant to Rule 23(b)(2).” ECF No. 145 at 5. Further, “Plaintiffs do not even try to meet
28 their burden under Rule 15 for amending pleadings.” ECF No. 145 at 7 (citing *Foman v.*

1 *Davis*, 371 U.S. 178, 182 (1962)). In any event, “add[ing] a new class representative
2 cannot resurrect the class claims for prospective relief,” *id.* at 6 (citing *Lierboe v. State*
3 *Farm Mut. Auto. Ins. Co.*, 350 F.3d 1018, 1023 (9th Cir. 2013)), and Mr. Geh—as a former
4 detainee himself—“would not be a proper substitute anyway.” *Id.* at 6 n.3. Mr. Owino’s
5 and Mr. Gomez’s proposed amendments also “fall woefully short of establishing a ‘real
6 and immediate threat of repeated injury.’” *Id.* at 7 (quoting *Fortyune v. Am. Multi-Cinema,*
7 *Inc.*, 364 F.3d 1075, 1081 (9th Cir. 2004)).

8 On reply, Plaintiffs respond that they have not “‘waived’ their claims for prospective
9 equitable relief by moving for class certification under Rule 23(b)(3)” because “courts
10 routinely certify classes seeking both damages and prospective equitable relief under Rule
11 23(b)(3)” and seeking certification under Rule 23(b)(2) would be “questionable . . . given
12 the significance of the proposed classes’ claims for damages.” ECF No. 148 at 1. Plaintiffs
13 also reiterate that “there is ‘a sufficient likelihood that [plaintiff] will again be wronged in
14 a similar way,’” *id.* at 9 (quoting *Davidson*, 873 F.3d at 1113) (alteration in original), and
15 that “other members of the putative class can be substituted into the case as named
16 Plaintiffs in the event the Court finds that Plaintiffs do not possess Article III standing to
17 pursue prospective equitable relief,” including Mr. Geh; “all named plaintiffs in the
18 currently stayed action *Gonzalez, et al. v. CoreCivic, Inc.*, Case No. 17-CV-2573 JLS
19 (NLS)”; and any of the “hundreds of putative class members who are currently incarcerated
20 at CoreCivic’s facilities.” *Id.* at 9–10.

21 The Court concludes that Plaintiffs cannot cure Mr. Owino’s and Mr. Gomez’s lack
22 of standing through amendment. First, the Court agrees with Defendant that amendment
23 would be futile as to Mr. Owino and Mr. Gomez because their proposed amendments fail
24 to allege a sufficient likelihood of future harm. Although the Court acknowledges and
25 agrees that Mr. Owino and Mr. Gomez “have reasonable, deeply held concerns and fears
26 that they will be detained in the future,” *see* ECF No. 144 at 6 (citing ECF No. 144-1
27 ¶¶ 6–11; ECF No. 144-2 ¶¶ 6–13), their proposed amendments fall short of establishing
28 that repeat detention is “certainly impending.” *See Davidson*, 873 F.3d at 1113. As

1 Defendant notes, Mr. “Owino has been out of ICE custody for four years, [Mr.] Gomez has
 2 been out of ICE custody for six years, and neither has been arrested or detained by ICE
 3 since—even in the 2 ½ years after filings this lawsuit.” ECF No. 145 at 8 (citing ECF No.
 4 144-1 ¶ 3; ECF No. 144-2 ¶ 3). Accordingly, even if the Court were to permit amendment,⁵

5
 6
 7 ⁵ Defendant is also correct that Plaintiffs have not attempted to make the requisite showing for leave to
 8 amend. See ECF No. 145 at 7. Although Defendant analyzes the propriety of amendment under Federal
 9 Rule of Civil Procedure 15, *see id.*, Magistrate Judge Stormes set a deadline to amend the pleadings of
 10 October 26, 2018. See ECF No. 57 ¶ 3. Accordingly, Plaintiffs must establish “good cause” to modify
 11 Magistrate Judge Stormes’ scheduling order pursuant to Federal Rule of Civil Procedure 16(b)(4). *See,*
 12 *e.g., Johnson v. Mammoth Recreations, Inc.*, 975 F.2d 604, 608–09 (9th Cir. 1992). “Unlike Rule 15(a)’s
 13 liberal amendment policy[,] which focuses on the bad faith of the party seeking to interpose an amendment
 14 and the prejudice to the opposing party, Rule 16(b)’s ‘good cause’ standard primarily considers the
 15 diligence of the party seeking the amendment.” *Id.* at 609. If the party seeking to modify the scheduling
 16 order “was not diligent, the inquiry should end.” *Id.* “[C]ourts often find good cause when the motion to
 17 amend the scheduling order is based upon new and pertinent information,” but not where the amendment
 18 is “based on information that ha[s] been available to [the party] throughout the suit.” *Lyon v. U.S.*
 19 *Immigration & Customs Enf’t*, 308 F.R.D. 203, 216 (N.D. Cal. 2015) (citing *Johnson*, 975 F.2d at 609;
 20 *Pumpco, Inc. v. Schenker Int’l, Inc.*, 204 F.R.D. 667, 668 (D. Colo. 2001)); *see also In re W. States*
 21 *Wholesale Nat. Gas Antitrust Litig.*, 715 F.3d 716, 737 (9th Cir. 2013) (affirming district court’s denial of
 22 leave to amend because “[t]he good cause standard typically will not be met where the party seeking to
 23 modify the scheduling order has been aware of the facts and theories supporting amendment since the
 24 inception of the action.”), *aff’d*, 135 S. Ct. 1591 (2015).

25 Here, Plaintiffs have not “specifically request[ed] that the court modify the scheduling order,” *Wolf v.*
 26 *Hewlett Packard Co.*, No. CV1501221BROGJSX, 2016 WL 8931307, at *4 (C.D. Cal. Apr. 18, 2016)
 27 (citing *C.F. v. Capistrano Unified Sch. Dist.*, 647 F. Supp. 2d 1187, 1190 (C.D. Cal. 2009)), nor have they
 28 attempted to show due diligence. *See Coleman v. Quaker Oats Co.*, 232 F.3d 1271, 1294–95 (9th Cir.
 2000) (affirming denial of motion to amend where plaintiffs “failed to show diligence”). That alone
 suffices to end the Court’s good cause inquiry, *see Johnson*, 975 F.2d at 609; *see also Hoffman*, 315 F.R.D.
 at 336; however, despite Plaintiffs’ well-founded objections to access to Defendant’s detainees, *see* Tr. at
 53:21–57:12, they have been in possession of all facts relevant to their standing since the inception of this
 suit and, pursuant to Federal Rule of Civil Procedure 11, had an affirmative duty to investigate the
 theoretical underpinnings of their complaint—including their standing—before filing. *See Soto v.*
Castlerock Farming & Transp., Inc., No. 1:09-CV-00701 AWI, 2011 WL 3489876, at *7 (E.D. Cal. Aug.
 9, 2011) (“Plaintiffs have known the causes of action since at least the filing of the first complaint in 2005,
 and named [the named plaintiffs] as the class representatives in 2009. Plaintiffs were obligated to know
 at that time whether they adequately represented the claims they brought in that complaint.”) (citing Fed.
 R. Civ. P. 11(b)(3)); *see also Kunimoto v. Fidell*, 26 Fed. App’x 630, 631–32 (9th Cir. 2001) (affirming
 imposition of Rule 11 sanctions where complaint was filed by plaintiffs lacking standing). Accordingly,
 denial of leave to amend to cure Plaintiffs’ standing is appropriate. *See, e.g., In re W. States*, 715 F.3d at
 737; *Johnson*, 975 F.3d at 609–10; *Wolf*, 2016 WL 8931307, at *6 (denying leave to amend where “it
 appears Plaintiff has been aware of the facts giving rise to the need for amendment since the inception of
 this action” and “Plaintiff therefore fails to establish good cause”); *Soto*, 2011 WL 3489876, at *7.

1 Plaintiffs’ proposed amendments would fail to establish Article III standing to pursue their
2 claims for prospective equitable relief. *See, e.g., Mendia v. Garcia*, 165 F. Supp. 3d 861,
3 895 (N.D. Cal. 2016) (“Although Plaintiff articulates his fear of being subject to another
4 immigration detainer, he does not explain why or how this is likely to occur again.”);
5 *Diamond v. Corizon Health, Inc.*, No. 16-CV-03534-JSC, 2016 WL 7034036, at *5 (N.D.
6 Cal. Dec. 2, 2016) (“Plaintiffs . . . fail to demonstrate a risk of repeated injury because the
7 repeated injury would require a string of contingencies to occur to Plaintiffs. Plaintiffs’
8 alleged threat of injury would first require their arrest and placement in custody at an
9 Alameda County jail.”).

10 Second, the proposed amendment would also be futile as to Mr. Geh. Although
11 Mr. Geh was detained when this action and the operative First Amended Complaint were
12 filed, that does not mean that he would have standing as of the date of a future amendment
13 to add him as a named plaintiff. While generally “[s]tanding is determined by the facts
14 that exist at the time the complaint is filed,” *Gonzalez v. Immigration & Customs Enf’t*,
15 No. CV1304416BROFFMX, 2014 WL 12605369, at *3 (C.D. Cal. Oct. 24, 2014) (quoting
16 *Clark v. City of Lakewood*, 259 F.3d 996, 1006 (9th Cir. 2001) (citing *Lujan v. Defenders*
17 *of Wildlife*, 504 U.S. 555, 569 n.4 (1992)), “[t]he standing of a later-added plaintiff is
18 determined as of the date of the amended complaint which brought him into the action.”
19 *Id.* (citing *Lynch v. Leis*, 382 F.3d 642, 647 (6th Cir. 2004)). Consequently, Mr. Geh “has
20 no standing” because “he is not *currently* detained [at OMDC] or in ICE custody.” *See*
21 ECF No. 145 at 6 n.3 (emphasis in original) (citing ECF No. 144-3 ¶¶ 2, 16).

22 Third, Defendant is correct that substitution of one of the named plaintiffs in the
23 *Gonzalez* action or another current CoreCivic detainee would be improper under these
24 circumstances. *See* ECF No. 145 at 6. “In a complaint involving multiple claims, *at least*
25 *one named plaintiff* must have Article III standing for each asserted claim.” *Hoffman*, 315
26 F.R.D. at 333 (emphasis in original) (citing *In re Carrier IQ, Inc., Consumer Privacy Litig.*,
27 78 F. Supp. 3d 1051, 1070 (N.D. Cal. 2015); Newberg on Class Actions § 2:5 (5th ed.)).
28 “A finding that no class representative has standing with respect to a given claim requires

1 dismissal of that claim.” *Id.* (quoting Newberg on Class Actions § 2:5 (5th ed.)); *see also*
2 *Lierboe*, 350 F.3d at 1023 (remanding with instructions to dismiss where the named
3 plaintiff never had standing to assert claim). Because neither Mr. Owino nor Mr. Gonzalez
4 had standing to assert claims for prospective equitable relief when they initiated this case,
5 the Court **DISMISSES WITHOUT PREJUDICE** Plaintiffs’ first, second, and third
6 causes of action to the extent they seek injunctive and/or declaratory relief.⁶ *See, e.g.,*
7 *Davis v. Homecomings Fin.*, No. C05-1466RSL, 2007 WL 1600809, at *4–5 (W.D. Wash.
8 June 1, 2007) (decertifying class and concluding that “substitution is not warranted because
9 this is not a case where the named plaintiff had a valid claim that later became moot”); *In*
10 *re Admin. Comm. Erisa Litig.*, No. C03-3302 PJH, 2005 WL 3454126, at *8 (N.D. Cal.
11 Dec. 16, 2005) (denying motion for class certification and dismissing complaint where
12 named plaintiff failed to establish standing); *Williams v. Boeing Co.*, No. C98-761P, 2005
13 WL 2921960, at *10 (W.D. Wash. Nov. 4, 2005) (decertifying class as to certain claims
14 and concluding that “intervention would not be appropriate” because “the named Plaintiffs
15 have not demonstrated standing in the first instance to maintain such claims”), *aff’d in part,*
16 *dismissed in part*, 517 F.3d 1120 (9th Cir. 2008).

17 c. Implications for Class Certification

18 Because Plaintiffs have failed to establish standing to pursue injunctive or
19 declaratory relief, the Court **DENIES** Plaintiff’s Certification Motion as to Plaintiffs’
20 claims for prospective equitable relief and **DISMISSES WITHOUT PREJUDICE** those
21 claims. *See supra* Section II.A.2.b; *see also, e.g., Slayman v. FedEx Ground Package Sys.,*
22 *Inc.*, 765 F.3d 1033, 1047–48 (9th Cir. 2014) (reversing certification of class claims for
23 prospective relief where named plaintiffs were no longer employed by defendant at time
24 class was certified and therefore lacked standing) (citing *Bd. of Sch. Comm’rs of*
25 *Indianapolis v. Jacobs*, 420 U.S. 128, 129 (1975) (per curiam), *Kuahulu v. Emp’rs Ins. of*
26 _____

27 ⁶ The Court therefore does not reach Defendant’s argument that Plaintiffs have “waived any classwide
28 prospective relief” by “fail[ing] to seek certification of the putative classes pursuant to Rule 23(b)(2).”
ECF No. 145 at 5.

1 *Wausau*, 557 F.2d 1334, 1336–37 (9th Cir. 1977)); *Gustafson v. Goodman Mfg. Co. LP*,
2 No. CV-13-08274-PCT-JAT, 2016 WL 1029333, at *8 (D. Ariz. Mar. 14, 2016) (“If a
3 plaintiff lacks standing or has no claim ‘she cannot represent others who may have such a
4 claim, and her bid to serve as a class representative must fail.’”) (quoting *Lierboe*, 350 F.3d
5 at 1022; *Pence v. Andrus*, 586 F.2d 733, 736–37 (9th Cir. 1978)); *see also B.C. v. Plumas*
6 *Unified Sch. Dist.*, 192 F.3d 1260, 1264 (9th Cir. 1999) (affirming district court’s dismissal
7 of class claims for injunctive relief where named plaintiff was no longer a student of the
8 defendant school district and therefore lacked standing to seek injunctive relief);
9 *Balasanyan v. Nordstrom, Inc.*, 294 F.R.D. 550, 562 (S.D. Cal. 2013) (concluding that
10 named plaintiffs who were former employees of the defendant could “[n]ot establish a
11 sufficient likelihood that they w[ould] again be wronged by [the defendant employer]’s
12 allegedly improper conduct,” meaning that the plaintiffs “ha[d] no standing to pursue
13 injunctive relief and, therefore, their claims are not typical of the proposed class”).

14 But “CoreCivic does not dispute that Plaintiffs possess Article III standing to seek
15 monetary damages, restitution, interest, penalties, punitive damages, and fees and costs for
16 the putative classes. Nor does CoreCivic dispute in its Supplemental Brief that the Court
17 can and should certify the . . . proposed classes as to claims seeking these remedies.” ECF
18 No. 148 at 2. The Court therefore concludes that it may continue the class certification
19 analysis as to Plaintiffs’ remaining claims. *See, e.g., Balasanyan*, 294 F.R.D. at 562
20 (granting class certification as to remaining claims despite denying certification as to
21 claims for injunctive relief, for which the named plaintiffs failed to establish standing).

22 3. Ascertainability

23 Defendant challenges the “ascertainability” of Plaintiffs’ proposed classes,
24 contending that the Class definitions are over-inclusive and too vague and that the Class
25 periods are overly broad. *See* ECF No. 118 at 14–18. Plaintiffs respond that “the Ninth
26 Circuit has expressly rejected imposing an ‘ascertainability’ requirement for class
27 certification.” ECF No. 127 at 7 (citing *Briseno v. ConAgra Foods, Inc.*, 844 F.3d 1121,
28 1124 n.4 (9th Cir.), *cert. denied*, 138 S. Ct. 313 (2017)).

1 Plaintiffs are correct: In *Briseno*, the Ninth Circuit clarified that “ascertainability”
2 is not a pre-requisite to class certification and that “the types of alleged definitional
3 deficiencies other courts have referred to as ‘ascertainability’ issues . . . [are addressed]
4 through analysis of Rule 23’s enumerated requirements.” 844 F.3d at 1124 n.4
5 (citing *Torres v. Mercer Canyons Inc.*, 835 F.3d 1125, 1136–39 (9th Cir. 2016); *Probe v.*
6 *State Teachers’ Ret. Sys.*, 780 F.2d 776, 780 (9th Cir. 1986)). The Court therefore
7 addresses Defendant’s challenges to the breadth and vagueness of the Class definitions and
8 periods below.

9 **B. Rule 23(a) Requirements**

10 1. *Numerosity*

11 “[A] proposed class must be ‘so numerous that joinder of all members is
12 impracticable.’” *Rannis v. Recchia*, 380 Fed. App’x 646, 650 (9th Cir. 2010) (quoting Fed.
13 R. Civ. P. 23(a)(1)). While “[t]he numerosity requirement is not tied to any fixed numerical
14 threshold[,] . . . [i]n general, courts find the numerosity requirement satisfied when a class
15 includes at least 40 members.” *Id.* at 651.

16 Plaintiffs claim that Rule 23(a)’s numerosity requirement is satisfied because “the
17 CA Labor Law Class has at least 8,346 putative class members” and, “[w]hile the exact
18 size of the other [two] proposed classes are not currently known, general knowledge and
19 common sense indicate that they are large enough to satisfy the numerosity requirement of
20 Rule 23(a).” ECF No. 87 at 15 (citing Ridley Decl. Exs. 45–50 & 88, ECF Nos. 85-46–51
21 & 85-89 (public redacted versions), ECF Nos. 87-33–38 & 87-76 (sealed versions)). This
22 is because “[t]he CA Forced Labor Class and the National Forced Labor Class arise out of
23 CoreCivic’s policy and practice of requiring ‘*all*’ ICE detainees at its facilities to perform
24 cleaning work outside of the ICE detainees’ immediate living areas under threat of
25 discipline,” meaning those “classes will necessarily include several thousands of former
26 and current ICE detainees, and the requirement of numerosity is satisfied.” *Id.* at 16
27 (emphasis in original).

28 ///

1 Defendant counters that Plaintiffs have failed to meet their burden because “[a]
2 higher level of proof than mere common[-]sense impression or extrapolation from cursory
3 allegations is required.” ECF No. 118 at 18 (quoting *Allen v. Similasan Corp.*
4 (“*Similasan*”), 306 F.R.D. 635, 681 (S.D. Cal. 2015)) (alteration in original). Regarding
5 the California Labor Law Class, for example, the exhibits to which Plaintiffs cite “identify
6 only 55 detainees who received an account deposit for ‘Job Pay[,]’” and “Plaintiffs fail to
7 identify the number of detainees who were eligible for, but did not receive, a rest period,
8 meal period, or overtime wages.” *Id.* at 18–19. Similarly, Plaintiffs’ “speculation
9 [regarding the sizes of the Force Labor Classes] does not satisfy the numerosity
10 requirement.” *Id.* at 20 (citing *Schwartz v. Upper Deck Co.*, 183 F.R.D. 672, 681 (S.D.
11 Cal. 1999)).

12 Plaintiffs rejoin that “[t]he numerosity requirement is satisfied for each proposed
13 class.” ECF No. 127 at 9. As for the California Labor Law Class, “Plaintiffs filed excerpts
14 of the OMS reports because their size renders them nearly impossible to file on the public
15 docket.” *Id.* As for the Forced Labor Classes, “each will necessarily include several
16 thousands of former and current ICE detainees” because they “arise out of CoreCivic’s
17 policy and practice of requiring ‘*all*’ ICE detainees to perform cleaning work outside of
18 the ICE detainees’ immediate living areas under threat of discipline.” *Id.* at 10 (emphasis
19 in original).

20 The Court concludes that Plaintiffs have satisfied Rule 23(a)’s numerosity
21 requirement for the California Labor Law Class, the California Forced Labor Class, and
22 the Nationwide Forced Labor Class. Plaintiffs need not prove the identity of each class
23 member at the class certification stage, *see, e.g., Allen v. Hyland’s Inc.* (“*Hyland’s*”), 300
24 F.R.D. 643, 658 (C.D. Cal. 2014), and the Court concludes that it is readily apparent from
25 the number of ICE detainees Defendant has housed in its various facilities in California
26 and nationwide over the years at issue that the classes are so numerous that it would be
27 impracticable to join all parties here. *See, e.g., Similasan*, 306 F.R.D. at 644 (concluding
28 that it was “readily apparent that the class is so numerous that it would be impracticable to

1 join all parties” where the “[d]efendant sells its Products through at least thirteen
2 retailers”); *Hyland’s*, 300 F.R.D. at 660 (finding that numerosity “is easily satisfied given
3 that the putative class action includes consumers of twelve products sold nationwide over
4 the course of several years”).

5 2. Commonality

6 Rule 23(a)(2) requires that “there are questions of law or fact common to the class.”
7 Fed. R. Civ. P. 23(a)(2). To satisfy this requirement, “[a]ll questions of fact and law need
8 not be common to satisfy the rule. The existence of shared legal issues with divergent
9 factual predicates is sufficient, as is a common core of salient facts coupled with disparate
10 legal remedies within the class.” *Hanlon v. Chrysler Corp.*, 150 F.3d 1011, 1019 (9th Cir.
11 1998). The common contention, however, “must be of such a nature that it is capable of
12 classwide resolution—which means that determination of its truth or falsity will resolve an
13 issue that is central to the validity of each one of the claims in one stroke.” *Wal-Mart*, 564
14 U.S. at 350.

15 Plaintiffs argue that their “claims all hinge on common contentions that are capable
16 of classwide resolution.” ECF No. 87 at 16. Defendant contends that Plaintiffs have failed
17 to establish that Defendant has policies or practices common to all putative class members,
18 *see* ECF No. 118 at 25–29, and that individual questions predominate. *See id.* at 29–33.
19 Because Plaintiffs and Defendant have collapsed their arguments concerning the
20 predominance of common issues under Rule 23(b)(3) with their discussion of commonality
21 under Rule 23(a)(2), *compare* ECF No. 87 at 24; *and* ECF No. 127 at 10–12, *with* ECF No.
22 118 at 24–33, the Court discusses both commonality and predominance under the “far more
23 demanding” Rule 23(b)(3) predominance analysis. *See infra* Section II.C.1; *see also* ECF
24 No. 118 at 25 (quoting *Amchem Prods. Inc. v. Windsor*, 521 U.S. 591, 624 (1997)).

25 3. Typicality and Adequacy

26 The Ninth Circuit has explained that “representative claims are ‘typical’ if they are
27 reasonably co-extensive with those of absent class members; they need not be substantially
28 identical.” *Staton*, 327 F.3d at 957; *Hanlon*, 150 F.3d at 1019. The test of typicality “is

1 whether other members have the same or similar injury, whether the action is based on
2 conduct which is not unique to the named plaintiffs, and whether other class members have
3 been injured by the same course of conduct.” *Schwartz v. Harp*, 108 F.R.D. 279, 282 (C.D.
4 Cal. 1985).

5 Rule 23(a)(4) also requires that “the representative parties will fairly and adequately
6 protect the interests of the class.” “To determine whether the representation meets this
7 standard, [courts] ask two questions: (1) Do the representative plaintiffs and their counsel
8 have any conflicts of interest with other class members, and (2) will the representative
9 plaintiffs and their counsel prosecute the action vigorously on behalf of the class?” *Staton*,
10 327 F.3d at 957.

11 a. Representative Plaintiffs

12 Plaintiffs contend that their “own claims are typical of the classes that they seek to
13 represent” because, “[I]ike the putative class members, Plaintiffs were also subject to
14 CoreCivic’s uniform policies and practices.” ECF No. 87 at 22. Further, Plaintiffs urge
15 that they will adequately represent the proposed Classes because “Plaintiffs each seek relief
16 on behalf of the class as a whole and have no interest antagonistic to other class members.”
17 *Id.* at 23. Defendant raises several challenges to Mr. Owino’s and Mr. Gomez’s adequacy
18 and typicality, *see* ECF No. 118 at 20–24, which the Court addresses in turn.

19 i. Membership in the Proposed Classes

20 First, Defendant argues that neither Mr. Owino nor Mr. Gomez has demonstrated
21 through his declaration that he is a member of any of the proposed classes he seeks to
22 represent. *See* ECF No. 87 at 21–22, 23. Plaintiffs respond that they need “not specifically
23 define the dates and times on which the labor law violations occurred” and that “CoreCivic
24 failed to submit any documents or records establishing that Plaintiff did not work during
25 the applicable limitations period in spite of the fact that CoreCivic employed Mr. Owino
26 and Mr. Gomez and w[as] better positioned (and required by California law) to maintain
27 such employment records.” ECF No. 127 at 12.

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1 The Forced Labor Classes: The Court concludes that both Mr. Owino and
2 Mr. Gomez have adequately established for purposes of class certification that they are
3 members of the California and National Forced Labor Classes. For example, Mr. Owino
4 and Mr. Gomez both attest that “[d]etainees were . . . responsible for removing trash from
5 the common areas of the living pods *on a daily basis*, sweeping and mopping floors, and
6 cleaning toilet bowls, sinks, showers, and furniture,” ECF No. 84-3 ¶ 20 (emphasis added);
7 ECF No. 84-4 ¶ 16 (emphasis added), and that they “were not paid for working to clean
8 the common areas when instructed by OMDC staff.” ECF No. 84-3 ¶ 21; ECF No. 84-4
9 ¶ 17. Further, the detainees “almost always complied,” ECF No. 84-3 ¶ 23; ECF No. 84-4
10 ¶ 19, “to avoid any punishment,” ECF No. 84-3 ¶ 24; *see also* ECF No. 84-4 ¶ 20, because
11 non-compliant detainees “could be subject to more random and frequent searches and cell
12 tossing,” “removed from the general living pod and placed in more restrictive housing,” or
13 saddled with a disciplinary note in their files that “could negatively impact [their] case
14 before the judge.” ECF No. 84-3 ¶ 23; ECF No. 84-4 ¶ 19.

15 The California Labor Law Class: The Court concludes that Mr. Owino and
16 Mr. Gomez adequately have established that they were never paid a minimum wage
17 through the VWP program, *see* ECF No. 84-3 ¶ 10; ECF No. 84-4 ¶ 8, and that they never
18 received wage statements. *See* ECF No. 84-3 ¶ 13; ECF No. 84-4 ¶ 10. As such, the Court
19 also concludes that they have established for purposes of class certification that Defendant
20 failed to pay compensation upon termination and imposed unlawful terms and conditions
21 of employment.⁷

22 As for the claims for failure to pay overtime wages and failure to provide mandated
23 meal and rest periods, however, the Court concludes that Mr. Owino has established that
24 he is a member of the class for his work in the kitchen but that Mr. Owino and Mr. Gomez
25 have failed to establish that they are members of the class for any other positions they held
26

27 ⁷ Mr. Owino’s and Mr. Gomez’s claims for waiting time penalties, however, may not be typical of those
28 of the Class to the extent Mr. Owino and Mr. Gomez seek to represent *current* detainees still participating
in the VWP. *See supra* note 4.

1 while detained by Defendant.⁸ As for Mr. Owino’s work in the kitchen, he attests that he
2 “worked in the kitchen on and off throughout each period of detention at OMDC.” ECF
3 No. 84-3 ¶ 5. His “normal shift in the kitchen was from 3:00 a.m. – 12:00 p.m., five days
4 per week,” *id.* ¶ 6, and that his “usual schedule would be to work from 3:00 a.m. until about
5 6:30 a.m.” and from 7:00 a.m. to “12:00 p.m. without any other scheduled rest break.” *Id.*
6 ¶ 7. Although there was typically a meal “break” between 6:30 a.m. and 7:00 a.m., the
7 kitchen crew had to use at least some of that time to prepare their own meals. *Id.* Further,
8 “there were many instances where [Mr. Owino] and other kitchen workers would work
9 more than [their] shift[,] . . . including up to 14 working hours in a day.” *Id.* ¶ 6. Mr. Owino
10 was paid \$1.00 per day, *id.* ¶ 10, regardless of the length of his shift or any extra hours
11 worked. *See id.* ¶ 11. His pay was also capped at \$5.00 per week, meaning that when he
12 worked a sixth and/or seventh day each week, he would not receive any additional
13 payment. *See id.* ¶ 22. Accordingly, Mr. Owino has proven that, as a member of the
14 kitchen crew, he may not have been paid overtime, provided with mandatory rest periods,
15 and provided with proper meal periods.

16 But the declarations fail to provide sufficient detail as to Mr. Owino’s work as a
17 chemical porter and cleaner or as to Mr. Gomez’s work as a cleaner for the Court to
18 conclude that they are members of the California Labor Class as to the overtime and rest
19 and meal break claims as to those positions. Mr. Owino and Mr. Gomez both attest that
20 there was “no set shift” for these positions and that they were expected to “work ‘until the
21 job was done[,]’” without any “scheduled rest or meal breaks.” ECF No. 84-3 ¶¶ 8–9; ECF
22 No. 84-4 ¶ 7. From the limited evidence in the record, it appears that the “typical” schedule
23 for these positions was between two and six hours per shift, *see* ECF No. 118-5 at 479
24

25
26 ⁸ There also may exist typicality issues where, as here, the representative plaintiffs seek to represent a
27 class comprised of individuals holding positions that differ from their own. *See, e.g., Kelley v. SBC, Inc.*,
28 No. 97-CV-2729 CW, 1998 WL 1794379, at *15 (N.D. Cal. Nov. 18, 1998) (“[T]he typicality requirement
is not met for a class that would include both employees in Plaintiffs’ positions, in which there is
substantial diversity, and other positions that named Plaintiffs do not hold. The Court thus finds that
Plaintiffs meet the typicality requirement only as to a class comprised of the positions that they held.”).

¶¶ 40–42;⁹ however, a rest period is only mandated for shifts lasting at least three-and-a-half hours, IWC Order No. 5-2001, Section 12(A), while a meal break is only required for shifts lasting at least five hours. *See* Cal. Labor Code § 512(a). Plaintiffs therefore have failed to establish that they were entitled to overtime or meal or rest periods for work performed as chemical porters or cleaners.

ii. Statute of Limitations

Second, Defendant contends that both Mr. Owino and Mr. Gomez may be time-barred from pursuing claims under the California Labor Code and IWC Orders. *See* ECF No. 118 at 23–24. Plaintiffs counter that “possible differences in the application of a statute of limitations to individual class members, including the named plaintiff, does not preclude certification of a class action so long as the necessary commonality and, in the 23(b)(3) class action, predominance, are otherwise present.” ECF No. 127 at 13 (quoting *Dibb v. Allianceone Receivables Mgmt., Inc.*, No. 14-5835 RJB, 2015 WL 8970778, at *8 (W.D. Wash. Dec. 16, 2015)).

The Court must first determine the applicable class periods. Plaintiffs claim that their “claims for unpaid wages and for violations of the UCL are all governed by a four[-]year statute of limitations.” ECF No. 160 at 3 (citing *White v. Home Depot U.S.A., Inc.*, No. 17-cv-00752-BAS-AGS, 2019 WL 1171163, at *24 (S.D. Cal. Mar. 13, 2019)). Defendant responds that the California Labor Code claims are time-barred and that Plaintiffs can pursue only the UCL claim. *See* ECF No. 164 at 2–3 (citing *Mendoza v. Bank of Am. Corp.*, No. 19-cv-02491-LB, 2019 WL 4142140, at *9 (N.D. Cal. Aug. 30, 2019); *Vasquez v. Randstad US, L.P.*, No. 17-CV-04342-EMC, 2018 WL 327451, at *4 (N.D. Cal. Jan. 9, 2018); *Van v. Language Line Servs., Inc.*, No. 14-CV-03791-LHK, 2016 WL 3143951, at *30 (N.D. Cal. June 6, 2016), *aff’d in part*, 733 F. App’x 349 (9th Cir. 2018); *Cortez v. Purolator Air Filtration Prods. Co.*, 23 Cal. 4th 163, 178–79 (2000)).

⁹ Pin citations to Defendant’s exhibits refer to the pagination provided by Defendant at the bottom of each page.

1 For purposes of the Certification Motion, this is a distinction without a difference:
2 Even if Plaintiff's claims under the California Labor Code are time-barred, they still may
3 recover for the majority of the alleged violations under the UCL. Accordingly, the Class
4 Period for the California Labor Class to the extent it is predicated on Defendant's alleged
5 failure to pay wages, including the meal and rest break claims, *see Tompkins v. C & S*
6 *Wholesale Grocers, Inc.*, No. 2:11-CV-02836-GEB, 2012 WL 639349, at *5 (E.D. Cal.
7 Feb. 27, 2012) (citing *Tomlinson v. Indymac Bank, F.S.B.*, 359 F. Supp. 2d 891, 898 (C.D.
8 Cal. 2005)), begins May 31, 2013. *Magadia v. Wal-Mart Assocs., Inc.*, 384 F. Supp. 3d
9 1058, 1076 (N.D. Cal. 2019) (citing *Cortez v. Purolator Air Filtration Prods. Co.*, 23 Cal.
10 4th 163, 179 (2000)). The waiting time claims and wage statement claims, however, seek
11 remedies that cannot be pursued under the UCL. *See, e.g., Gomez v. J. Jacobo Farm Labor*
12 *Contractor, Inc.*, No. 115CV01489AWIBAM, 2019 WL 5787805, at *25–26 (E.D. Cal.
13 Nov. 6, 2019) (wage statement claims); *Pineda v. Bank of Am., N.A.*, 50 Cal. 4th 1389,
14 1401–02 (2010) (waiting time claims). Consequently, the Class Period for the California
15 Labor Law Class to the extent it is predicated on Defendant's alleged failure timely to pay
16 compensation upon termination begins May 31, 2014, *see Hassan v. Praxair, Inc.*, No.
17 LACV1802811JAKAFMX, 2019 WL 3064435, at *5 (C.D. Cal. Mar. 4, 2019), and there
18 are two Class Periods for Defendant's alleged failure to provide wage statements, *see*
19 *Troester v. Starbucks Corp.*, No. CV1207677CJCJPJWX, 2019 WL 2902487, at *2 (C.D.
20 Cal. May 21, 2019) (collecting cases): (1) for purposes of penalties, the Class Period begins
21 May 31, 2016, pursuant to California Code of Civil Procedure section 340; and (2) for
22 purpose of actual damages, the Class Period begins May 31, 2014, pursuant to California
23 Code of Civil Procedure section 338. *See Gomez*, 2019 WL 5787805, at *23; *Troester*,
24 2019 WL 2902487, at *2; *Franke v. Anderson Merchandisers LLC*, No. CV173241
25 DSFAFMX, 2017 WL 3224656, at *8 (C.D. Cal. July 28, 2017).

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1 Mr. Gomez was released from detention on September 18, 2013, *see* ECF No. 84-4
 2 ¶ 2, and Mr. Owino was released on March 9, 2015.¹⁰ *See* ECF No. 84-3 ¶ 2. On the
 3 current record, it appears that Mr. Owino is part of the California Labor Law Class for the
 4 wage claims, for failure to pay compensation upon termination, and for waiting time
 5 penalties and actual damages for the failure to provide wage statements, whereas
 6 Mr. Gomez is only part of the California Labor Law Class for the wage claims.
 7 Mr. Owino’s inability to pursue penalties under Section 226 and Mr. Gomez’s inability to
 8 pursue waiting time penalties under Section 203 and either penalties or actual damages
 9 under Section 226 present a legitimate challenge to their typicality. *See Lindblom v.*
 10 *Santander Consumer USA, Inc.*, No. 15-CV-0990-BAM, 2018 WL 573356, at *5 (E.D.
 11 Cal. Jan. 26, 2018) (“[T]his Court and other courts in this Circuit routinely preclude
 12 potentially time-barred plaintiffs from serving as class representatives when they seek
 13 to represent members with timely claims.”) (collecting cases); *Deirmenjian v. Deutsche*
 14 *Bank, A.G.*, No. CV0600774MMMRXC, 2010 WL 11505699, at *25 (C.D. Cal. May 13,
 15 2010) (“Because none of the proposed class representatives appears to have a viable claim,
 16 the court finds that the typicality requirement is not satisfied.”); *Blackwell v. SkyWest*
 17 *Airlines, Inc.*, 245 F.R.D. 453, 463 (S.D. Cal. 2007) (“Plaintiff experienced no harm within
 18 the one year statute of limitations because she did not receive a pay stub that allegedly
 19 failed to document exact work hours. . . . Plaintiff therefore lacks standing.”) (citing *Sosna*
 20

21
 22 ¹⁰ Defendant argued for the first time in its post-hearing supplemental brief that, “[a]lthough Mr. Owino’s
 23 last stay at SDCF was from February 9, 2015 to March 9, 2015 (Dkt. 147-1, ¶ 7), the last day he worked
 24 at SDCF (the only CoreCivic facility he was detained at) was . . . May 22, 2013 (Dkt. 118-7 at 155,
 25 CCOG0000246[3]).” *See* ECF No. 164 at 2. If this is true, Mr. Owino will not be a member of the
 26 California Labor Law Class, the Class Period for which begins May 31, 2013. *See supra* page 31.
 27 Although the Court permitted Plaintiffs to file a response to Defendant’s supplemental brief, thereby
 28 mitigating any due process concerns, the Court is disinclined to resolve this issue at the class certification
 stage given Defendant’s belated assertion of this defense and factual disputes concerning whether
 Mr. Owino worked during the Class Period for the California Labor Law Class, *see* ECF No. 169 at 1,
 3–4; *compare* ECF No. 84-3 ¶ 5 (“During each period of detention at OMDC, I performed work through
 the ‘Volunteer Work Program.’”), *with* ECF No. 118-7 at 774 (claiming to show that Mr. Owino’s last
 date of payment through the VWP was May 22, 2013), particularly given that Mr. Gomez remains a viable
 class representative for the majority of the claims of the California Labor Law Class.

1 *v. Iowa*, 419 U.S. 393, 402–03 (1975)); *see also Troester*, 2019 WL 2902487, at *2
2 (“[W]hether [the named plaintiff] can represent . . . class members [who may pursue
3 penalties under Section 226] is a typicality issue for class certification.”); *Burton v.*
4 *Mountain W. Farm Bureau Mut. Ins. Co.*, 214 F.R.D. 598, 609 (D. Mont. 2003) (“[The
5 proposed class representative’s] claim is time-barred and she cannot serve as a class
6 representative.”).

7 Accordingly, the Court concludes that neither Mr. Owino nor Mr. Gomez is typical
8 of the members of the California Labor Law Class seeking penalties under Section 226 and
9 that Mr. Gomez is not typical of members of the California Labor Law Class seeking
10 waiting time penalties under Section 203 or penalties or actual damages under Section 226.

11 iii. Non-California Facilities

12 Finally, as to the National Forced Labor Class, Defendant urges that because both
13 Mr. Owino and Mr. Gomez were detained at California facilities, “they cannot say that they
14 suffered the same or similar injury as putative class members at these facilities” and “they
15 also have no incentive to pursue a class action on behalf of detainees in facilities they never
16 stepped foot in.” ECF No. 118 at 24. Defendant also contends that Plaintiffs have failed
17 to meet their burden to establish uniform policies as to sanitation and discipline because
18 Plaintiffs have introduced evidence concerning the policies of only ten of Defendant’s
19 twenty-four nationwide facilities and the declarations of only four detainees, all of whom
20 are from Defendant’s California facilities. *Id.* at 26.

21 Plaintiffs rejoin that they “and the putative class members all worked as a direct
22 result of . . . threats” of discipline and that “Plaintiffs can adequately represent the interests
23 of a national class because they were subjected to CoreCivic’s enterprise-wide policies and
24 practices and their claims are typical of the class.” ECF No. 127 at 14 (citing *Evans v.*
25 *IAC/Interactive Corp.*, 244 F.R.D. 568, 573, 576 (C.D. Cal. 2007)). Further, “CoreCivic
26 fails to address, and effectively concedes, that (1) its facilities use template policies and
27 procedures that are create by CoreCivic’s Facility Support Center, which functions as
28 CoreCivic’s ‘corporate office,’ and (2) the use of the template policies and procedures are

1 mandatory such that facilities do not have the ability to ‘opt out’ of them.” ECF No. 127
2 at 10–11 (citing Ridley Decl. Ex. 3 at 50:15–51:25, 54:24–55:4, 59:1–5, 68:1–9; Ridley
3 Decl. Ex. 6 at 59:8–12). “CoreCivic[] . . . also overlooks Mr. Ellis’ testimony that the
4 VWP, sanitation, and discipline policies on which Plaintiffs rely are ‘standard policies’ that
5 are applicable across CoreCivic’s facilities.” *Id.* at 11 (citing Ridley Decl. Ex. 3 at
6 75:9–25, 77:13–17).

7 The Court concludes that Plaintiffs adequately have established standardized
8 policies concerning the cleaning of common areas under threat of discipline across
9 Defendant’s non-California facilities. The policies from ten of Defendant’s twenty-four
10 facilities, *see* ECF No. 118 at 3; *see also* Ridley Decl. Exs. 9, 12–29, coupled with the
11 testimony from Defendant’s Rule 30(b)(6) witness that Defendant uses template policies
12 throughout its facilities from which the facilities cannot opt out, *see* Ridley Decl. Ex. 3 at
13 49:21–51:147 54:24–55:13, 59:1–5, 68:1–9, 75:9–25, 77:13–17, compel the Court to
14 conclude that Plaintiffs have met their burden at the class certification stage as to the
15 standardization of Defendant’s policies across its facilities. *See Alba*, 2007 WL 953849,
16 at *2 (noting that contention that policy was applied differently in California “goes to the
17 merits of the dispute”). Consequently, for purposes of class certification, the Court
18 concludes that Plaintiffs have established that their claims under the TVPA are typical of
19 those of the putative members of the National Forced Labor Class given the uniformity of
20 policies across Defendant’s facilities for the cleaning of common areas and discipline for
21 failure to comply. *See infra* Section II.C.1.a.2; *see also Balasanyan*, 294 F.R.D. at 562
22 (concluding that California plaintiffs were typical of proposed nationwide class over the
23 defendant employer’s argument “that Plaintiffs have failed to show that their experiences
24 are typical of the experiences of more than 60,000 draw commission salespeople in 30
25 different states at 117 stores” because the defendant “offer[ed] no additional information
26 as to why Plaintiffs fall short of typicality”); *In re AutoZone, Inc., Wage & Hour Emp’t*
27 *Practices Litig.*, 289 F.R.D. 526, 535 (N.D. Cal. 2012) (“Plaintiffs are typical of the
28 proposed class [of current and former employees from hundreds of retail auto parts stores

1 in California] because they were subject to the same policy as the proposed class.”), *aff’d*,
2 No. 17-17533, 2019 WL 4898684 (9th Cir. Oct. 4, 2019); *Dilts v. Penske Logistics, LLC*,
3 267 F.R.D. 625, 633 (S.D. Cal. 2010) (“Plaintiffs have provided evidence that indicates
4 that they were subject to all of these alleged wrongs and that the relevant policies were
5 common across Defendant’s California facilities.”).

6 b. Plaintiffs’ Counsel

7 Plaintiffs’ counsel indicates that it “does not have any conflicts with other class
8 members and will prosecute the action vigorously on behalf of both the named and absent
9 class members,” ECF No. 87 at 23–24 (citing Ridley Decl. ¶¶ 2–16; Teel Decl. ¶ 4), and
10 that its attorneys “are well qualified, have significant experience in prosecuting complex
11 litigation cases, and have previously been certified as class counsel in a class action
12 involving claims against a prison technology company on behalf of detainees/prisoners.”
13 *Id.* at 24 (citing Ridley Decl. ¶¶ 2–16; Teel Decl. ¶¶ 9–25). Further, “CoreCivic does not
14 dispute the adequacy of Plaintiffs’ proposed class counsel.” ECF No. 127 at 12.
15 Consequently, the Court concludes that Plaintiffs’ counsel “will fairly and adequately
16 protect the interests of the class.” *See* Fed. R. Civ. P. 23(a)(4).

17 **C. Rule 23(b)(3) Requirements**

18 Rule 23(b)(3) states that a class may be maintained if the requirements of Rule 23(a)
19 are fulfilled and if “the court finds that the questions of law or fact common to the class
20 members predominate over any questions affecting only individual members, and that a
21 class action is superior to other available methods for fairly and efficiently adjudicating the
22 controversy.” Fed. R. Civ. P. 23(b)(3).

23 **1. Predominance of Common Issues**

24 The predominance analysis focuses on “the legal or factual questions that qualify
25 each class member’s case as a genuine controversy” to determine “whether proposed
26 classes are sufficiently cohesive to warrant adjudication by representation.” *Amchem*
27 *Prods.*, 521 U.S. at 623; *see also* Fed. R. Civ. P. 23(b)(3) (to certify a class, the court must
28 find that “questions of law or fact common to class members predominate over any

1 questions affecting only individual members”). “Considering whether questions of law or
 2 fact common to class members predominate begins . . . with the elements of the underlying
 3 cause of action.” *Erica P. John Fund, Inc. v. Halliburton Co.*, 563 U.S. 804, 809 (2011)
 4 (quotation marks omitted). A court must analyze these elements to “determine which are
 5 subject to common proof and which are subject to individualized proof.” *In re TFT-LCD*
 6 *(Flat Panel) Antitrust Litig.*, 267 F.R.D. 291, 310–11 (N.D. Cal. 2010), *abrogated on other*
 7 *grounds by In re ATM Fee Antitrust Litig.*, 686 F.3d 741 (9th Cir. 2012).

8 a. Uniformity of Defendant’s Policies

9 As an initial matter, Defendant contends that, “to certify a claim based on a policy
 10 or practice, a plaintiff must present ‘significant proof’ that a policy or practice in fact exists
 11 *and* that the entire class was subjected to it.” ECF No. 118 at 25 (citing *Wal-Mart*, 564
 12 U.S. at 353; *Ellis*, 657 F.3d at 983) (emphasis in original). Defendant challenges Plaintiffs’
 13 proof regarding the uniformity of its sanitation and disciplinary policies and overtime and
 14 break policies. *See id.* at 25–29.

15 i. California Labor Law Class: Overtime and Rest and Meal
 16 Break Policies

17 Defendant argues that Plaintiffs have failed to “provide any evidence to support any
 18 . . . policies” that Defendant does “not pay[] overtime wages and refus[es] to provide rest
 19 and meal breaks, in violation of California’s labor laws.” ECF No. 118 at 28. In fact,
 20 Defendant argues, its policy explicitly “*prohibit[s]* detainees from working more than eight
 21 hours in a day or forty hours in a week.” *Id.* (emphasis in original).

22 Plaintiffs counter that “the common policies and practices alleged by Plaintiffs are
 23 either confirmed by CoreCivic in its Opposition Brief or established by CoreCivic’s own
 24 written policies and Mr. Ellis’ testimony.” ECF No. 127 at 10. “At best, CoreCivic has
 25 created a dispute of material fact concerning the existence of the policies and practices that
 26 are the subject of Plaintiffs’ class claims[, b]ut merely denying the existence of a policy or
 27 practice in the face of overwhelming evidence to the contrary is not sufficient to defeat
 28 class certification.” *Id.* (citing *Howell v. Advantage RN, LLC*, No. 17-CV-0883 JLS

1 (BLM), 2018 WL 3437123, at *2 (S.D. Cal. July 17, 2018); *Tourgeman v. Collins Fin.*
 2 *Servs., Inc.*, No. 08-CV-1392 JLS (NLS), 2011 WL 5025152, at *3 (S.D. Cal. Oct. 21,
 3 2011)). “Moreover, CoreCivic’s denial of the existence of the policies and practices
 4 identified by Plaintiffs create ‘a viable common question’ of whether such a policy existed,
 5 ‘and the truth or falsity of that claim will drive the resolution of this case.’” *Id.* (citing *Ruiz*
 6 *v. XPO Last Mile, Inc.*, No. 5CV2125 JLS (KSC), 2016 WL 4515859, at *7 (S.D. Cal.
 7 Feb. 1, 2016)).

8 Overtime Wages: The Court concludes that Plaintiffs have met their burden for class
 9 certification of establishing that Defendant implemented common policies and practices in
 10 California as to the failure to pay overtime wages. Plaintiffs have introduced several of
 11 Defendant’s policies, handbooks, and a VWP Agreement Form. *See* Ridley Decl. Exs. 9,
 12 11, 12, 14, 19, 21, 24, 27. The VWP is among the “standard policies” created by template
 13 by Defendant’s own Facility Support Center’s policies and procedures department from
 14 which Defendant’s facilities cannot “opt out.” *See* Ridley Decl. Ex. 3 at 49:21–51:147
 15 54:24–55:13, 59:1–5, 68:1–9, 75:9–25, 77:13–17. Not only do these policies not provide
 16 for payment of overtime, *see generally* Ridley Decl. Exs. 9, 12, 14, 19, 21, 24, 27, but it is
 17 clear that no overtime wages—if earned—were ever paid because “[c]ompensation [was]
 18 \$1.00 per day.” Ridley Decl. Ex. 9. Accordingly, the Court concludes that Plaintiffs have
 19 established a uniform policy as to the payment of overtime wages.¹¹ *See Alba v. Papa*
 20 *John’s USA, Inc.*, No. CV 05-7487 GAF (CTX), 2007 WL 953849, at *1 (C.D. Cal. Feb.
 21 7, 2007); *see also id.* at *2 (“[To the extent d]efendant[] contend[s] that the policy was
 22 applied . . . in accordance with California . . . law, that contention goes to the merits of the
 23 dispute and not to the question of whether common issues predominate”) (citing *Eisen v.*
 24 *Carlisle & Jacquelin*, 417 U.S. 156, 177–78 (1974); *Staton*, 327 F.3d at 954).

25 ///

26 _____
 27 ¹¹ The Court reiterates that this issue is distinct from that of whether Plaintiffs have established their
 28 entitlement to overtime wages, *i.e.*, whether there exist uniform policies *requiring* detainees to work
 overtime. *See infra* Section II.C.1.b.

1 Rest and Meal Breaks: The Court concludes, however, that Plaintiffs have failed to
2 establish a uniform policy as to the provision of meal and rest breaks. To establish the
3 existence of uniform policies, Plaintiffs cite to their own declarations and the deposition
4 testimony of Jason Ellis and Fred Figueroa, two of Defendant’s employees. *See* ECF No.
5 87 at 7 (citing ECF No. 84-3 ¶¶ 7–9; ECF No. 84-4 ¶ 7; Ridley Decl. Ex. 3 (ECF No.
6 85-4) at 129:23–130:15; Ridley Decl. Ex. 6 (ECF No. 85-7) at 34:2–8). Mr. Owino, for
7 example, attests that, as a member of the kitchen crew, he received only one, thirty-minute
8 meal “break,” during which he was required to prepare his own meal, and no rest breaks
9 while working a 3:00 a.m. to 12:00 p.m. shift. ECF No. 84-3 ¶ 7. As a chemical porter
10 and cleaner, he would work shifts of an unspecified length with “no scheduled rest or meal
11 breaks.” ECF No. 84-4 ¶¶ 8–9. Similarly, Mr. Gomez worked as a cleaner for shifts of an
12 unspecified length without “scheduled rest or meal breaks.” ECF No. 84-4 ¶ 7. Mr. Ellis
13 testified both that he was “not sure if there are -- there are breaks or not” and that he was
14 “sure there would be breaks, some breaks at least” but that he “d[id]n’t know the length of
15 those breaks or -- or the duration.” Ridley Decl. Ex. 3 at 129:23–130:15. Mr. Figueroa
16 testified that the “outside crew” works between 7:30 a.m. and 3:00 p.m. with “a lunch break
17 in the middle” and “no regularly scheduled break.” Ridley Decl. Ex. 6 at 34:2–8.

18 On this record, the Court concludes that Plaintiffs have failed to establish a uniform
19 policy as to the denial of rest and meal breaks. In the absence of a written policy, “Plaintiffs
20 must show ‘substantial evidence’ of a systematic policy” depriving detainees of rest and
21 meal breaks. *See Nevarez v. Costco Wholesale Corp.*, No. 2:19-CV-03454-SVW-SK, 2019
22 WL 7421960, at *7 (C.D. Cal. Dec. 26, 2019) (citing *In re AutoZone*, 289 F.R.D. at 539;
23 *Brinker Rest. Corp. v. Super. Ct.*, 53 Cal. 4th 1004, 1051 (2012)). As discussed above, *see*
24 *supra* Section II.B.3.a.1, Plaintiffs have failed to meet this burden. Indeed, Plaintiffs have
25 introduced no evidence that detainees in the VWP holding positions other than the morning
26 kitchen shift were deprived of a legally mandated rest or meal break. *See id.* As for that
27 one shift, Plaintiffs have introduced the sworn testimony of only one detainee, Mr. Owino,
28 to support an allegedly systemic policy of depriving those detainees of legally mandated

1 breaks. ECF No. 84-3 ¶ 7. The Court cannot conclude that Mr. Owino’s testimony as to
2 his “normal shift,” *see id.* ¶ 6, amounts to “substantial evidence,” particularly given the
3 testimony of D. Topasna, Chief of Unit Management at the San Diego Correctional Facility
4 (“SDCF”) and OMDC, *see* Def.’s Ex. at 472 ¶ 3, that Defendant’s practice was that the
5 breakfast shift went from 3 a.m. to 8:30 a.m. with “a meal break and . . . multiple rest
6 periods.”¹² *Id.* at 479 ¶ 39. The Court therefore concludes that, based on the current record,
7 Plaintiffs have failed to establish that Defendant has a uniform policy or practice of denying
8 detainees legally mandated rest and meal breaks.

9 ii. Forced Labor Classes: Sanitation and Discipline Policies

10 Defendant also contends that Plaintiffs have failed to introduce significant proof that
11 the putative class members were subjected to uniform sanitation and disciplinary policies
12 that forced detainees to clean common areas under threat of discipline. *See* ECF No. 118
13 at 25–26. Specifically, the written policies themselves require only that the detainees clean
14 their assigned living areas, whereas detainees in the VWP program are required to clean
15 the common areas, *see id.* at 25, and detainees are not disciplined with segregation for
16 failing to clean. *See id.* at 25–26. Further, the only evidence that detainees are forced to
17 clean common areas under threat of disciplinary segregation comes from the declarations
18 of four detainees, which “is not ‘significant proof’ that more than 120,000 detainees were
19 subject to their claimed policy.” *See id.* at 26.

20 Plaintiffs dispute Defendant’s reading of the sanitation policy, contending that there
21 is insufficient evidence that the cleaning policies of which Plaintiffs complain apply only
22 to those participating in the VWP. *See* ECF No. 127 at 3–4. Further, Defendant’s own
23 witness confirmed that “any of the types of discipline is possible,” *see id.* at 4 (citing Ridley
24 Decl. Ex. 3 at 157:5–16), and this threat of discipline was conveyed to all detainees at
25 intake through the admission handbook and reinforced through Defendant’s enforcement
26

27 ¹² Although not evidence, this is consistent with Defendant’s counsel’s representation at the hearing that
28 whether breaks were provided was determined by the individual supervising officer. *See* Tr. at
31:6–33:17.

1 of the policy, as attested to by half-a-dozen detainees. *See id.* at 5 (citing Pl.’s Exs. 27–29;
2 Ortiz Decl. ¶ 4; Nunez Decl. ¶ 4; Owino Decl. ¶¶ 23–24; Gomez Decl. ¶¶ 19–20;
3 Santibanez Decl. ¶¶ 3–4; Jones Decl. ¶¶ 3–8).

4 The Court concludes that Plaintiffs sufficiently have demonstrated for purposes of
5 class certification that Defendant implemented common sanitation and discipline policies
6 that together may have coerced detainees to clean areas of Defendant’s facilities beyond
7 the personal housekeeping tasks enumerated in the ICE PBNDS. First, Defendant’s
8 sanitation policies provide that “[a]ll detainees/inmates assigned to a unit are responsible
9 for maintaining the common living area in a clean and sanitary manner” and that
10 “[d]etainee/inmate workers will be assigned to each area on a permanent basis to perform
11 the daily cleaning routine of the common area,” including trash removal, sweeping and
12 mopping, cleaning and scrubbing of bathroom facilities, and wiping off of furniture.
13 Ridley Decl. Ex. 12 (ECF No. 87-7) at 1–2 (OMDC in California); Ridley Decl. Exs. 13
14 (ECF No. 87-8) and 18 (ECF No. 87-13) at 1–2 (Stewart Detention Center in Georgia);
15 Ridley Decl. Exs. 14 (ECF No. 87-9) and 19 (ECF No. 87-14) at 1–2 (SDCF in California);
16 Ridley Decl. Ex. 15 (ECF No. 87-10) at 1–2 (North Georgia Detention Center); Ridley
17 Decl. Ex. 16 (ECF No. 87-11) at 1–2 (Northeast Ohio Correctional Center); Ridley Decl.
18 Ex. 17 (ECF No. 87-12) at 1–2 (T. Don Hutto Residential Center in Texas); Ridley Decl.
19 Ex. 20 (ECF No. 87-15) at 1–2 (La Palma Correctional Center in Arizona). Although
20 Defendant is adamant that these policies “do[] not require detainees to *clean* the common
21 areas of the housing units,” *see, e.g.*, ECF No. 118 at 4 (emphasis in original), this is not
22 clear from the face of the policies. For example, as for the “COMMON LIVING AREAS,”
23 the policies note not only that “[a]ll detainees/inmates assigned to a unit are responsible for
24 maintaining the common living area in a clean and sanitary manner,” but also that “[t]he
25 officer assigned to that unit will see that all materials needed to carry out this cleaning
26 assignment are provided.” *See, e.g.*, Ridley Decl. Ex. 12 at 1. Further, the policies outline
27 a “CLEANING PROGRAM FOR OTHER AREAS,” indicating that “[a]ll floors will be
28 swept and mopped on a daily basis,” “[t]oilet bowls and sinks will be cleaned daily,” “[t]he

1 showers and floors will be mopped and scrubbed daily,” “[a]ll furniture will be dusted on
 2 a daily basis and cleaned when necessary,” “[a]ll trash will be emptied daily,” “[w]indows
 3 will be washed weekly or more often when erquired,” “[w]alls and doors will be wiped
 4 daily,” and “[a]ll equipment will be dusted or cleaned on a daily basis.” *Id.* at 1–2. There
 5 is no indication from the face of the policies that these tasks are to be performed only by
 6 those participating in the VWP, and there exists a dispute of fact based on the declarations
 7 submitted by staff of Defendant, who testified that the sanitation policies did not require
 8 detainees to clean up after others, *see* ECF No. 123 ¶¶ 6–21; ECF No. 118-2 at 68–70
 9 ¶¶ 5–20, 130–33 ¶¶ 9–25, 136–38 ¶¶ 6–20; ECF No. 118-5 at 466–69 ¶¶ 6–22, 473–6
 10 ¶¶ 6–23, and those submitted by several detainees, who testified that they were required—
 11 separate and apart from the VWP—to clean common areas, including windows, floors,
 12 toilets, sinks, showers, and furniture, without payment and under threat of punishment. *See*
 13 ECF No. 84-3 ¶¶ 17–24; ECF No. 84-4 ¶¶ 13–20; ECF No. 84-5 ¶¶ 3–4, 6; ECF No. 84-6
 14 ¶¶ 3–4, 5.¹³ As Plaintiffs note, the Court cannot resolve factual disputes of this nature at
 15 this stage in the litigation. *See* ECF No. 127 at 11 (citing *Howell v. Advantage RN, LLC*,
 16 No. 17-CV-0883 JLS (BLM), 2018 WL 3437123, at *2 (S.D. Cal. July 17, 2018)).

17 Second, Defendant’s policies and the declarations of putative class members support
 18 Plaintiffs’ contention that Defendant may have procured this labor under threat of
 19 punishment. For example, the Detainee Admission and Orientation Handbook for OMDC
 20 indicates that “[i]t is expected that staff will receive your full cooperation while you are
 21 in this facility,” Ridley Decl. Ex. 21 (ECF No. 85-22) at 8 (emphasis in original); detainees
 22 are to “[o]bey all orders as given by staff members,” *id.*; and detainees are to “**ADHERE**
 23 **TO ALL OTHER RULES AS INSTRUCTED BY ANY STAFF MEMBER.**” *Id.* at 39
 24 (emphasis in original). As for disciplinary action, the OMDC handbook notes that
 25 “[r]efusal to clean assigned living area” or “[r]efus[al] to obey a staff member/officer’s
 26

27
 28 ¹³ There are two paragraphs numbered “5” in the Declaration of Jonathan Ortiz Dubon. The Court cites to the second paragraph 5.

1 order” may be sanctioned with, among other things, “[d]isciplinary transfer
2 (recommended),” “[d]isciplinary [s]egregation (up to 72 hours),” “[l]oss of privileges (e.g.,
3 commissary, vending machines, movies, recreation, etc.),” “[c]hange housing,” or
4 “[r]estrict to housing pod.” *Id.* at 45. The same recommended disciplinary actions can be
5 found in handbooks from other of Defendant’s facilities, both within and outside of
6 California. *See* Ridley Decl. Ex. 22 (ECF No. 85-23) at 29 (Florence Correctional Center
7 in Arizona); Ridley Decl. Ex. 23 (ECF No. 85-24) at 29 (SDCF in California); Ridley Decl.
8 Ex. 24 (ECF No. 85-25) at 49 (Laredo Processing Center in Texas); Ridley Decl. Ex. 25
9 (ECF No. 85-26) at 17 (Eloy Detention Center in Arizona); Ridley Decl. Ex. 26 (ECF No.
10 85-27) at 17 (Houston Processing Center in Texas). At this stage, this suffices to show that
11 Defendant had a uniform disciplinary policy that could reasonably be understood to have
12 subjected detainees to discipline for failure to comply with the uniform sanitation policy.
13 This conclusion is bolstered by the declarations of Plaintiffs and other putative class
14 members, who attest that failure to abide by an order to clean the commons areas could
15 result in disciplinary action consistent with the uniform disciplinary policy or even other
16 retaliatory measures. *See, e.g.*, ECF No. 84-3 ¶¶ 19, 23–24; ECF No. 84-4 ¶¶ 15, 19–20;
17 ECF No. 84-5 ¶¶ 3–4; ECF No. 84-6 ¶¶ 3–4.

18 The Court therefore concludes that, for purposes of class certification, Plaintiffs
19 sufficiently have established that Defendant instituted uniform sanitation and disciplinary
20 policies that were applied class-wide and, taken together, may have coerced detainees
21 under threat of discipline into performing cleaning duties beyond those permitted by ICE.

22 b. The California Labor Law Class

23 Plaintiffs urge that the claims of the California Labor Law Class “all turn on a
24 common legal question: whether ICE detainees that worked through the VWP at
25 CoreCivic’s facilities in California are employees of CoreCivic under California law and
26 entitled to the protections for employees set forth in the California Labor Code and the
27 IWC’s Wage Order No. 5-2001.” ECF No. 87 at 17. Although Defendant “does not dispute
28 that [whether detainees who participate in the VWP are CoreCivic’s employees under

1 California law] is a common question,” it does contest whether it is “a ‘significant aspect
2 of the case.’” ECF No. 118 at 32 (quoting *Hanlon*, 150 F.3d at 1022). Defendant asserts
3 that “[t]here are many other individual questions needed to fully resolve the putative class
4 member[s’] claims,” including detainees’ status as authorized or unauthorized aliens, hours
5 worked, whether detainees received meal and/or rest periods, the amount of damages, and
6 the amount of any offset. *See id.* at 32–33.

7 Plaintiffs claim that Defendant “misses the mark entirely” because “Plaintiffs and
8 the putative class members were subjected to the same generally applicable policies and
9 practices while involuntarily confined at CoreCivic as ICE detainees,” meaning “[t]heir
10 claims depend on whether the challenged policies and practices are unlawful and will
11 ‘prevail or fail in unison’ based on the Court’s adjudication of that issue.” ECF No. 127 at
12 12 (citing *Amgen Inc. v. Conn. Ret. Plans & Tr. Funds*, 568 U.S. 455, 460 (2013)).

13 Plaintiffs are correct that “[c]ertification is appropriate where the legality of a
14 particular policy presents a ‘significant question of law’ that is ‘apt to drive the resolution
15 of the litigation.’” *Boyd v. Bank of Am. Corp.*, 300 F.R.D. 431, 437 (C.D. Cal. 2014)
16 (quoting *Abdullah v. U.S. Sec. Assoc.*, 731 F.3d 952, 963 (9th Cir. 2013) (citing *Wal-*
17 *Mart*, 564 U.S. at 350)); *see also Moore v. Ulta Salon, Cosmetics & Fragrance, Inc.*, 311
18 F.R.D. 590, 604–05 (C.D. Cal. 2015) (“The factual issue of whether [the defendant’s]
19 policies actually require—or are interpreted to require—[the alleged labor law violation]
20 is one that is common to the class as a whole, and it is capable of resolution
21 by common proof.”); *Alba*, 2007 WL 953849, at *14 (“Whether the [defendant’s] policy
22 satisfies the right to meal and rest periods under California law is a question of law . . .
23 common to the proposed subclass.”). Nevertheless, the Court must “take into consideration
24 all factors that militate in favor of, or against, class certification.” *Vinole v. Countrywide*
25 *Home Loans, Inc.*, 571 F.3d 935, 946 (9th Cir. 2009) (citing *In re Wells Fargo Home*
26 *Mortg. Overtime Pay Litig.*, 571 F.3d 953, 958–59 (9th Cir. 2009)).

27 “Considering whether ‘questions of law or fact common to the class predominate’
28 begins, of course, with the elements of the underlying cause of action.” *Soares v. Flowers*

1 *Foods, Inc.*, 320 F.R.D. 464, 478 (N.D. Cal. 2017) (quoting *Erica P. John Fund*, 563 U.S.
2 at 809). “[T]he Court identifies the substantive issues related to plaintiff’s claims . . . then
3 considers the proof necessary to establish each element of the claim or defense; and
4 considers how these issues would be tried.” *Id.* (quoting *Gaudin v. Saxon Mortg. Servs.,*
5 *Inc.*, 297 F.R.D. 417, 426 (N.D. Cal. 2013)). “The predominance inquiry requires that
6 plaintiff demonstrate that common questions predominate as to each cause of action for
7 which plaintiff seeks class certification.” *Gaudin*, 297 F.R.D. at 426 (citing *Amchem*
8 *Prods.*, 521 U.S. at 620). Further, “[a] court evaluating predominance ‘must determine
9 whether the elements necessary to establish liability,’” here, employee status, “‘are
10 susceptible to common proof or, if not, whether there are ways to manage effectively proof
11 of any element that may require individualized evidence.’” *Villalpando v. Exel Direct Inc.*,
12 303 F.R.D. 588, 608 (N.D. Cal. 2014) (quoting *Ayala v. Antelope Valley Newspapers,*
13 *Inc.*, 59 Cal. 4th 522, 533 (2014)).

14 Here, Plaintiffs urge that their “claims for violations of the California Labor Code
15 and violations of the IWC’s Wage Order No. 5-2001 all hinge on the common legal issue
16 of whether CoreCivic’s classification of ICE detainees that worked through the VWP as
17 ‘volunteers’ was correct or whether the ICE detainees were employees of CoreCivic under
18 California law.” *See* ECF No. 87 at 18. Strictly speaking, this does not suffice to meet
19 Plaintiffs’ burden. *See, e.g., Abikar v. Bristol Bay Native Corp.*, No. 317CV01036
20 GPCAGS, 2018 WL 6593747, at *7 (S.D. Cal. Dec. 14, 2018) (concluding that the
21 plaintiffs failed to meet their burden of establishing predominance under Rule 23(b)(3)
22 where their “predominance assertion ma[de] no reference to their underlying claims”);
23 *accord Celena King v. Great Am. Chicken Corp.*, No. CV 17-4510-GW(ASX), 2019 WL
24 6348463, at *3 (C.D. Cal. July 18, 2019) (denying class certification where the plaintiff
25 failed to address predominance as to each cause of action). Nonetheless, “public policy
26 favor[s] disposition of cases on their merits,” *Hernandez v. City of El Monte*, 138 F.3d 393,
27 399 (9th Cir. 1998); consequently, the Court analyzes each of Plaintiff’s claims.

28 ///

1 i. Minimum Wage

2 Plaintiffs' fourth cause of action is for failure to pay minimum wage in violation of
3 California Labor Code sections 1194, 1197, and 1197.1 and IWC Wage Order No. 5-2001.
4 See FAC ¶¶ 71–75. Whether asserted under the California Labor Code or the UCL, see
5 supra Section II.B.3.a.ii, the Court concludes that common issues predominate as to the
6 minimum wage claim.

7 Here, there are common, predominating questions concerning Defendant's
8 classification of detainees participating in the VWP as volunteers and, consequently,
9 whether those detainees were paid according to California's minimum wage statutes and
10 regulations. Previously, the Court expressed concern regarding whether this claim was
11 susceptible to common proof, see, e.g., Tr. at 6:17–20; however, upon further reflection
12 and review of the record, the Court concludes that “[m]ethods of common proof could be
13 devised” to determine whether detainees participating in the VWP were paid a minimum
14 wage. See *Kamar v. Radio Shack Corp.*, 254 F.R.D. 387, 402 (C.D. Cal. 2008), *aff'd*, 375
15 F. App'x 734 (9th Cir. 2010). Although Defendant does not maintain detailed time-
16 keeping records for its detainees, cf. *Novoa v. GEO Group, Inc.*, No. EDCV172514
17 JGBSHKX, 2019 WL 7195331, at *3 (C.D. Cal. Nov. 26, 2019), there still exist records
18 for days on which detainees worked, see, e.g., Ridley Decl. Exs. 45–50, and—even if the
19 records currently before the Court are not complete—there appear to be set schedules for
20 the various positions held by participants in the VWP. See, e.g., Def.'s Exs. at 479–80
21 ¶¶ 39–42. Together, this evidence may allow the trier of fact to determine which
22 participants in the VWP were paid less than the minimum wage—and by how much—
23 based on the difference between the payment received and the number of hours per shift
24 for the position, thereby “avoid[ing] testimony by every class member.” See *Kamar*, 254
25 F.R.D. at 402. The Court therefore concludes that there exist common, predominating
26 questions for the California Labor Law Class as to Plaintiffs' minimum wage cause of
27 action.

28 ///

1 ii. Overtime

2 Plaintiff’s fifth cause of action is for failure to pay overtime wages in violation of
3 California Labor Code sections 204, 510, and 1194 and IWC Wage Order No. 5-2001. *See*
4 FAC ¶¶ 76–79. The Court concludes that Plaintiffs have not met their burden of
5 establishing that common issues predominate as to this claim.

6 Not only have Plaintiffs failed to establish that there exists a common policy that
7 detainees were required to work overtime, *see supra* Section II.B.3.a.i, but it is not clear to
8 the Court that Plaintiffs’ claim is susceptible to common proof. Should the Court determine
9 that the members of the California Labor Law Class were employees rather than detainees,
10 there must be some means of determining on a class-wide basis which detainees are entitled
11 to overtimes wages, which is a question of liability and not damages. In the absence of a
12 written policy or schedule mandating overtime or substantial evidence that the shifts
13 actually worked by detainees entitled them to overtime, Plaintiffs have failed to establish
14 that the overtime claim is susceptible to common proof.¹⁴ *See, e.g., Washington v. Joe’s*
15 *Crab Shack*, 271 F.R.D. 629, 642 (N.D. Cal. 2010) (“Plaintiff has provided no evidence of
16 any company-wide or class-wide policy of requiring ‘off-the-clock’ work, and the
17 individualized assessment necessary to ascertain whether there were in fact any employees
18 who were told to work ‘off-the-clock’ would not be susceptible to common proof.”).

19 This issue is exacerbated by the breadth of the defined California Labor Class as
20 “[a]ll ICE detainees . . . detained at a CoreCivic facility located in California . . . [who]
21 worked through CoreCivic’s voluntary work program.” *See* ECF No. 87 at 14. Essentially,
22 Plaintiffs seek to certify a class comprised of an untold number of unenumerated positions,
23 including cleaners, laundry workers, kitchen crews, clerical workers, barbers, librarians,
24 and landscapers. *See* FAC ¶ 14. “Because it is highly unlikely that all positions
25

26
27 ¹⁴ To be clear, the Court does not conclude that Plaintiffs *cannot* establish that their overtime claims are
28 susceptible to common proof. For example, the overtime claims may be susceptible to common proof if
Plaintiffs can adduce additional evidence as to a written or unspoken policy applying throughout
California requiring VWP participants to work overtime.

1 and job duties at Defendant[’s facilitie]s are identical, and that all Class Members would
2 be seeking the same relief, the Court is not persuaded[, at least on the current record,] that
3 there are no dissimilarities in the proposed class that could ‘impede the generation of
4 common answers apt to drive the resolution of the litigation.’” *See Lusby v. Gamestop*
5 *Inc.*, 297 F.R.D. 400, 410–11 (N.D. Cal. 2013) (quoting *Wal-Mart*, 564 U.S. at 350
6 (quoting Richard A. Nagareda, *Class Certification in the Age of Aggregate Proof*, 84
7 N.Y.U. L. Rev. 97, 132 (2009))) (citing *Nielson v. Sports Authority*, No. C 11-4724 SBA,
8 2012 WL 5941614, at *3 (N.D. Cal. Nov. 27, 2012); *Tijero v. Aaron Brothers, Inc.*, No. C
9 10-01089 SBA, 2013 WL 60464, at *4 (N.D. Cal. Jan. 2, 2013); *Kelley v. SBC, Inc.*, No.
10 C 97-2729 CW, 1998 WL 1794379, at *14 (N.D. Cal. Nov. 18, 1998)).

11 For all these reasons, the Court concludes that Plaintiffs have failed to establish that
12 common issues predominate as to the California Labor Law Class for the overtime claims.

13 iii. Meal Breaks

14 Plaintiff’s sixth cause of action is for failure to provide mandated meal breaks in
15 violation of California Labor Code sections 226.7 and 512 and IWC Wage Order No.
16 5-2001. FAC ¶¶ 80–83. Again, the Court concludes that Plaintiffs have not met their
17 burden of establishing that common issues predominate as to this claim.

18 As with the overtime claims, *see supra* Section II.C.1.b.ii, Plaintiffs have failed to
19 introduce evidence of a common policy that detainees in the VWP were denied meal
20 breaks, *see supra* Section II.B.3.a.i, or that the meal break claims are susceptible to
21 common proof. Should the Court determine that the members of the California Labor Law
22 Class were employees rather than detainees, there must be some means of determining on
23 a class-wide basis which detainees were entitled to a meal break and which detainees did
24 not receive the mandated meal break. Again, these are questions going to liability and not
25 only to damages. Because Plaintiffs have failed to introduce evidence concerning the
26 entitlement to meal breaks for the various positions held through the VWP or a common
27 policy or systematic practice concerning the deprivation of such breaks, they have failed
28 to establish that common issues predominate as to meal break claims of the California

1 Labor Law Class. *See, e.g., Chavez v. AmeriGas Propane, Inc.*, No. CV1305813MMM
 2 MANX, 2015 WL 12859721, at *14 (C.D. Cal. Feb. 11, 2015) (“[T]his does not suffice to
 3 show that the company had a uniform corporate policy of preventing [the class members]
 4 from taking required meal breaks, such that a violation of the wage and hour laws could be
 5 proved on a classwide basis.”); *Washington*, 271 F.R.D. at 641–42 (“[The defendant’s]
 6 time records will not show when . . . breaks were taken For this reason, individualized
 7 analyses must be conducted to determine whether and when . . . breaks were not taken.
 8 Moreover . . . , the inquiries would not answer the critical question of *why* rest breaks were
 9 not taken—a question that will necessitate an individualized inquiry.”) (footnote omitted)
 10 (emphasis in original). Accordingly, the Court concludes that Plaintiffs have failed to
 11 establish that common issues predominate as to the California Labor Law Class for the
 12 meal break claims.¹⁵

13 iv. Rest Breaks

14 Plaintiff’s seventh cause of action is for failure to provide mandated rest breaks in
 15 violation of California Labor Code section 226.7 and IWC Wage Order No. 5-2001. FAC
 16 ¶¶ 84–86. For the same reasons the Court concludes that Plaintiffs have failed to establish
 17 that Plaintiffs have not met their burden of establishing that common issues predominate
 18 as to the meal break claims, *see supra* Section II.C.1.b.iii, the Court also concludes that
 19 Plaintiffs have failed to establish that common issues predominate as to the California
 20 Labor Law Class for the rest break claims.

21 v. Wage Statements

22 Plaintiffs’ eighth cause of action is for failure to provide timely and accurate wage
 23 statements in violation of California Labor Code section 226. FAC ¶¶ 87–93. Defendant
 24 does not oppose certification of the California Labor Law Class as to this claim, *see*
 25 *generally* ECF No. 118; *see also* ECF No. 127 at 1, arguing only that it is time-barred
 26

27 ¹⁵ Again, the Court reiterates that it does not conclude that Plaintiffs cannot establish that their meal break
 28 claims are susceptible to common proof, *see supra* note 15, although the weight of authority tends to
 indicate that it may be more difficult for Plaintiffs to meet their burden as to these claims.

1 because Plaintiffs seek only penalties. *See, e.g.*, ECF No. 118 at 17. The Court concludes
 2 that whether Defendant provided wage statements to the participants in the VWP is
 3 susceptible to common proof. Accordingly, to the extent the wage statement claims are
 4 not time-barred,¹⁶ the Court concludes that there exist common, predominating questions
 5 for the California Labor Law Class as to Plaintiffs' claims concerning Defendant's failure
 6 to provide wage statements.

7 vi. Payment of Compensation Upon Termination

8 Plaintiffs' ninth cause of action is for failure to pay compensation upon
 9 termination/waiting time penalties pursuant to California Labor Code sections 201 through
 10 203. FAC ¶¶ 94–96. Defendant does not appear to contend that common issues do not
 11 predominate, *see generally* ECF No. 118 at 32–33; rather, Defendant appears to contest
 12 only the timeliness of this claim. *See id.* at 17; *see also supra* Section II.B.3.a.ii. The Court
 13 concludes that whether Defendant paid compensation to the participants in the VWP upon
 14 termination is susceptible to common proof. Accordingly, the Court concludes that there
 15 exist common, predominating questions for the California Labor Law Class as to Plaintiffs'
 16 claims concerning Defendant's failure to pay compensation upon termination.

17 vii. Unlawful Conditions of Employment

18 Plaintiffs' tenth cause of action is for imposition of unlawful terms or conditions of
 19 employment pursuant to California Labor Code section 432.5. FAC ¶¶ 97–101. As with
 20 the wage statement claims, *see supra* Section II.C.1.b.v, Defendant does not oppose
 21 certification of the California Labor Law Class as to this claim, *see generally* ECF No. 118;
 22 *see also* ECF No. 127 at 1, although it does contend that the only applicable underlying
 23 claim is for failure to pay minimum wages.¹⁷ *See, e.g.*, Tr. at 38:18–39:2. The Court
 24

25 ¹⁶ Defendant contends that the wage statement claims are time-barred because Plaintiffs appear to seek
 26 only penalties. *See, e.g.*, Tr. at 37:21–38:2 (citing FAC ¶ 92). Whether Plaintiffs seek solely penalties or
 27 other remedies for their wage statement claims is beyond the scope of the Certification Motion.

28 ¹⁷ Plaintiffs allege that the agreement “include[d] numerous terms that are prohibited by law, including
 but not limited to agreeing to work for less than minimum wage or without appropriate overtime

1 concludes that whether Defendant has imposed unlawful conditions of employment upon
2 the participants in the VWP for the alleged violations of the California Labor Code that are
3 susceptible to common proof is itself susceptible to common proof. Accordingly, the Court
4 concludes that there exist common, predominating questions for the California Labor Law
5 Class as to Plaintiffs' claims concerning Defendant's imposition of unlawful conditions of
6 employment.

7 v.iii. Conclusion

8 The Court therefore concludes, pursuant to any limitations discussed above, that
9 Plaintiffs have established that common questions predominate as to the California Labor
10 Law Class's causes of action for failure to pay minimum wage, failure to provide wage
11 statements, failure to pay compensation upon termination, and imposition of unlawful
12 conditions of employment based on those violations, as well as any viable derivative causes
13 of action. *See infra* Section II.C.1.e.

14 c. The National Forced Labor Class

15 Plaintiffs argue that the claims of the National Forced Labor Class hinge upon
16 whether "CoreCivic's policy and practice of forcing ICE detainees to clean areas of the
17 facility above and beyond personal housekeeping tasks enumerated in the ICE PBNDS
18 under treat of discipline, including solitary confinement, . . . constitute[s] a violation of the
19 Federal TVPA's prohibition on obtaining labor or services by means of force or serious
20 harm[;] threats of force or serious harm[;] or by means of any scheme, plan, or pattern
21 intended to cause a person to believe that serious harm would result if that person did not
22 perform such labor or services." ECF No. 87 at 21. Defendant responds that "a common
23 question cannot simply be whether all putative class members have 'suffered a violation of
24 the same provision of law,'" ECF No. 118 at 29 (citing *Wal-Mart*, 564 U.S. at 350), and
25 that "resolving whether each putative class member was in fact a victim of a TVPA . . .

26 _____
27 compensation." FAC ¶ 99. Whether the other claims the Court has certified as part of the California
28 Labor Law Class, namely, the wage statement claims and failure to pay compensation upon termination
claims, were among the terms in the written agreement is beyond the purview of this Order.

1 violation requires the resolution of many individualized inquiries that are particular to each
2 class member,” essentially, “*why* did you work?,” a question that “will require delving into
3 each class member’s subjective state of mind.” *Id.* at 29–30. Plaintiffs reply that their
4 “claims under the CA and Federal TVPA do not turn on ‘individualized inquiries[,]’”
5 because “[w]here liability depends on a threat of disciplinary action, the statutes both call
6 for the application of an objective standard to determine whether a ‘reasonable person’—
7 in this case, ICE detainees involuntarily confined in a prison-like facility—would perform
8 the work mandated by CoreCivic.” ECF No. 127 at 12 (citing Cal. Penal Code
9 § 236.1(h)(4); 18 U.S.C. § 1589(c)(2)).

10 The Court allowed both sides to present additional briefing on *Novoa*, 2019 WL
11 7195331, in which the district court certified classes similar to the proposed California and
12 National Forced Labor Classes here. *See id.* at *10, *16 & n.11, *20; *see also* ECF Nos.
13 153, 160, 164. In its supplemental brief, Defendant urges the Court to conclude that *Novoa*
14 is distinguishable based on the fact that “there is no undisputed written policy in this case”
15 and that “*Novoa* adopted *Menocal* [*v. GEO Group, Inc.*, 320 F.R.D. 258 (D. Colo. 2017)]’s
16 predominance analysis, which is . . . inapplicable here” because the Plaintiffs here “do not
17 even allege that they were aware of the written policies or worked because of them.” *See*
18 ECF No. 164 at 4–5. Further, *Menocal* was “based on unique Tenth Circuit jurisprudence
19 permitting classwide causation evidence . . . , which the Ninth Circuit has not adopted,” *id.*
20 at 5 n.4 (citing *CGC Holding Co. v. Broad & Cassel*, 773 F.3d 1076 (10th Cir. 2014);
21 *Poulos v. Caesars World, Inc.*, 379 F.3d 668 (9th Cir. 2004)), and “[w]hether the labor was
22 obtained ‘by means of’ or ‘accomplished through’ the threat is still an individualized,
23 subjective inquiry.” *Id.* at 5 n.5 (citing *David v. Signal Int’l, LLC*, No. 08-1220, 2012 WL
24 10759668, at *20–22 (E.D. La. Jan. 4, 2012)).

25 Finally, on March 19, 2020, Defendant requested that the Court consider the recent
26 decision in *Barrientos v. CoreCivic, Inc.*, No. 18-15081, 2020 WL 964358 (11th Cir. Feb.
27 28, 2020), in which the Eleventh Circuit affirmed the district court’s denial of Defendant’s
28 motion to dismiss a TVPA claim asserted by ICE detainees in Georgia and “h[e]ld that the

1 TVPA applies to private for-profit contractors operating federal immigration detention
2 facilities.” *Id.* at *9; *see also* ECF No. 172.¹⁸ Defendants contend that *Barrientos*
3 “supports Defendant’s argument that the putative National Forced Labor Class cannot be
4 certified because each class member must *individually* establish that their allegation of
5 forced labor rises to the level of an actionable claim under the [TVPA], a determination
6 that cannot be made for all class members in one stroke.” ECF No. 172 at 1. Not
7 surprisingly, Plaintiffs respond that “*Barrientos* supports the Court’s tentative decision to
8 certify Plaintiffs’ Forced Labor [C]lasses” and that Defendant “misrepresents the holding
9 of *Barrientos*[,] . . . which was expressly ‘limited to the legal question of the TVPA’s
10 applicability to private contractors operating federal immigration detention facilities[.]’”
11 ECF No. 173 at 1 (quoting *Barrientos*, 2020 WL 964358, at *1).

12 Having carefully reviewed the Parties’ arguments and the additional authorities
13 submitted by each side, the Court ultimately agrees with Plaintiffs. First, the Court
14 concludes that *Barrientos* offers little guidance here. Not only is *Barrientos* not binding
15 on this Court, but Plaintiffs are correct that “the discrete legal issue before [the Eleventh
16 Circuit]” has no bearing on the Parties’ arguments for and against class certification. *See*
17 2020 WL 964358 at *6; *see also* ECF No. 173 at 1. Defendant’s attempt to divine from
18 *Barrientos* whether the Eleventh Circuit would conclude that individual questions
19 predominate such that class certification of a TVPA would be improper is nothing more
20 than unsubstantiated tea-leaf reading and is therefore of minimal relevance here.

21 Second, the Court rejects Defendant’s contention that “[w]hether the labor was
22 obtained ‘by means of’ or ‘accomplished through’ the threat is still an individualized,
23 subjective inquiry.” *See* ECF No. 164 at 5 n.5 (citing *David*, 2012 WL 10759668, at
24 *20–22). As an initial matter, the court in *David* concluded that “individual issues with
25

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27 ¹⁸ To the extent Defendant requests the opportunity to further brief *Barrientos*, *see* ECF No. 172 at 3, the
28 Court only granted additional briefing on *Novoa* at the request of Defendant, *see* Tr. at 57:21–22, whereas
Plaintiffs have indicated their belief that additional briefing on *Barrientos* is not required. *See* ECF No.
173 at 1–2. The Court therefore **DENIES** Defendant’s request to further brief *Barrientos*.

1 respect to coercion and consent will predominate Plaintiffs’ § 1589 forced labor claims.”
2 *See* 2012 WL 10759668, at *22. The Court is not convinced that this analysis applies
3 within the Ninth Circuit, where a TVPA claim requires the plaintiff to establish that the
4 employer intended to cause the victim to believe that he or she would suffer serious harm
5 by means of an objectively, sufficiently serious threat of harm. *See United States v. Dann*,
6 652 F.3d 1160, 1170 (9th Cir. 2011); *accord Tanedo v. E. Baton Rouge Par. Sch. Bd.*, No.
7 LA CV10-01172 JAK, 2011 WL 7095434, at *8 (C.D. Cal. Dec. 12, 2011); *see also Novoa*,
8 2019 WL 7195331, at *16 n.11.

9 Even if coercion and/or consent were a relevant determination such that there exists
10 a subjective inquiry, however, the court in *David* acknowledged that a TVPA claim may
11 be suitable for class certification under certain circumstances resembling those here. *See*
12 2012 WL 10759668, at *21. Indeed, the court in *David* concluded that certification was
13 not appropriate on the facts of that case, which “involve[d] paid workers who in fact could
14 leave their jobs at any time, . . . were for the most part paid well, free to come and go as
15 they pleased, and some [of whom] even took vacations and bought cars.” *Id.* Further,
16 “the ‘threats’ that Plaintiffs allege were made to compel them to work were often made to
17 individuals, not to the class as a whole,” meaning that “[t]he pressure to work for [the
18 defendant] arguably came at least in part from a set of circumstances that each plaintiff
19 individually brought upon himself.” *Id.* Here, by contrast, the putative class members
20 were not paid more than a dollar or two a day and were not free to come and go as they
21 pleased. *See, e.g.*, FAC ¶ 10. Further, Plaintiffs allege that the threats were communicated
22 to the class as a whole through Defendant’s uniform disciplinary policy. *Id.* ¶ 42(c).
23 Consequently, *David* does not support Defendant’s contention.

24 On the other hand, two district courts applying Ninth Circuit precedent have
25 concluded that individual issues do not predominate where “the class members share a
26 large number of common attributes— . . . allowing the fact-finder to use a common
27 ‘reasonable person’ standard for all class members.” *See Tanedo*, 2011 WL 7095434, at
28 *8; *see also Novoa*, 2019 WL 7195331, at *16 (adopting analysis of *Menocal*); *Menocal*,

1 320 F.R.D. at 267 (“The circumstances here—namely the class members’ detainment, the
2 imposition of a uniform policy, and the numerous other questions common to the class—
3 certainly make it beneficial to permit such an inference [of causation on a class-wide
4 basis].”). As in *Tanedo* and *Novoa*, the putative class members share a large number of
5 common attributes, including that they are immigrants who are or were involuntarily
6 detained in Defendant’s facilities and subjected to common sanitation and disciplinary
7 policies.

8 Third and finally, the Court disagrees with Defendant that the Ninth Circuit does not
9 permit “classwide causation evidence,” such that *Novoa* and *Menocal* are inapplicable. *See*
10 ECF No. 164 at 5 n.4 (citing *CGC Holding*, 773 F.3d 1076; *Poulos*, 379 F.3d at 668). The
11 cases on which Defendant relies, *CGC Holding* and *Poulos*, were both Racketeer
12 Influences and Corrupt Organizations cases. *See CGC Holding*, 773 F.3d at 1089–93;
13 *Poulos*, 379 F.3d at 664. To the extent those cases have any bearing in the TVPA context,
14 *see Menocal*, 320 F.R.D. at 267 n.5 (acknowledging that *CGC Holding* did “not dictate the
15 outcome in this matter”), the Ninth Circuit’s “narrow and case-specific” decision in *Poulos*
16 was based on its determination that “gambling is not a context in which [the court] can
17 assume that potential class members are always similarly situated.” 379 F.3d at 665–66.
18 In other contexts, such as consumer protection putative class actions, for example, the
19 Ninth Circuit has recognized that reliance or causation can be inferred on a class-wide basis
20 where the putative class members are similarly situated; in *Walker v. Life Insurance*
21 *Company of the Southwest*, No. 19-55241, 2020 WL 1329665 (9th Cir. Mar. 23, 2020), for
22 example, the Ninth Circuit reiterated that in the context of UCL actions “the operative
23 question has become whether the defendant so pervasively disseminated material
24 misrepresentations that all plaintiffs must have been exposed to them.” *Id.* at *5 (citing
25 *Stearns v. Ticketmaster Corp.*, 655 F.3d 1013, 1020–21 (9th Cir. 2011), *abrogated on other*
26 *grounds by Comcast Corp. v. Behrend*, 569 U.S. 27 (2013)). The sum total of these
27 authorities is that an inference of class-wide causation may be permissible where, as here,

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1 the putative class members share a large number of common attributes such that they are
2 similarly situated. As discussed above, the Court concludes that this is such a case.

3 As in *Tanedo*, “[c]ommon questions of fact include . . . whether Defendant[] utilized
4 threats of serious . . . harm to compel Plaintiffs to work” and “[c]ommon questions of law
5 include . . . whether Defendants’ conduct violated the TVPA,” answers to which “are
6 ‘capable of classwide resolution[]’ and “will determine . . . if the Plaintiffs were threatened
7 with serious . . . harm, an issue central to the TVPA claims.” *See* 2011 WL 7095434, at *6
8 (quoting *Wal-Mart*, 564 U.S. at 350). Accordingly, the Court concludes that the
9 commonality and predominance requirements are satisfied as to the National Forced Labor
10 Class.

11 d. The California Forced Labor Class

12 Plaintiffs assert that the claims of the California Forced Labor Class “all depend on
13 resolution of . . . [w]hether CoreCivic’s policy and practice requiring ICE detainees in its
14 California facilities to clean areas of the facility above and beyond the personal
15 housekeeping tasks enumerated in the ICE PBNDS under threat of discipline constitutes
16 ‘human trafficking’ within the meaning of California Penal Code § 236.1(a).” ECF No. 87
17 at 19. As with the National Forced Labor Class, Defendant contends that there are not
18 common questions of law and fact governing the California Forced Labor Class because
19 “the California facilities do not have a policy or practice of forcing detainees to clean
20 common areas under threat of disciplinary segregation” and “[t]he allegations of four
21 detainees is not ‘significant proof’ that ‘several thousands’ . . . of detainees in California
22 facilities were subject to their claimed policy.” ECF No. 118 at 27. “Furthermore,
23 resolving whether each putative class member was in fact a victim of a . . . California TVPA
24 violation requires the resolution of many individualized inquiries that are particular to each
25 class member.” *Id.* at 29.

26 For the same reasons the Court determines that Plaintiffs have established there are
27 common questions of law and fact that predominate as to the National Forced Labor Class,

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1 *see supra* Section III.C.1.c, the Court also determines that Plaintiffs have met their burden
2 as to commonality and predominance for the California Forced Labor Class.

3 e. Derivative Claims

4 Plaintiffs’ third cause of action is for violation of the UCL, FAC ¶¶ 63–70; eleventh
5 cause of action is for negligence, *id.* ¶¶ 102–19; and twelfth cause of action is for unjust
6 enrichment. *Id.* ¶¶ 120–28. Plaintiffs acknowledge that each of these causes of action are
7 derivative of the claims for violations of California labor law, *see, e.g.*, ECF No. 87 at 18,
8 and California and federal TVPA. *See, e.g., id.* at 20. Consequently, to the extent these
9 claims are causes of action not barred by the statute of limitations,¹⁹ the Court concludes
10 that common questions predominate to the same extent discussed above. *See supra*
11 Sections II.C.1.b.i–vii, II.C.1.c–d.

12 2. *Superiority*

13 The final requirement for class certification is “that a class action [be] superior to
14 other available methods for fairly and efficiently adjudicating the controversy.” Fed R.
15 Civ. P. 23(b)(3). “In determining superiority, courts must consider the four factors of Rule
16 23(b)(3).” *Zinser*, 253 F.3d at 1190. The Rule 23(b)(3) factors are:

- 17 (A) [T]he class members’ interests in individually controlling the
18 prosecution or defense of separate actions; (B) the extent and
19 nature of any litigation concerning the controversy already begun
20 by or against class members; (C) the desirability or undesirability
21 of concentrating the litigation of the claims in the particular
forum; and (D) the likely difficulties in managing a class action.

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25 ¹⁹ For example, Defendant contends that Plaintiff’s negligence cause of action is time-barred. *See, e.g.*,
26 ECF No. 118 at 17. Further, “[i]n California, there is not a standalone cause of action for ‘unjust
27 enrichment,’ . . . [although] a court may ‘construe the cause of action as a quasi-contract claim seeking
28 restitution.’” *Astiana v. Hain Celestial Grp., Inc.*, 783 F.3d 753, 762 (9th Cir. 2015) (quoting *Rutherford
Holdings, LLC v. Plaza Del Rey*, 223 Cal. App. 4th 221 (2014)) (citing *Durell v. Sharp Healthcare*, 183
Cal. App. 4th 1350 (2010); *Jogani v. Super. Ct.*, 165 Cal. App. 4th 901 (2008)). The Court declines to
resolve these issues at this time and on the current record.

1 Fed. R. Civ. P. 23(b)(3). The superiority inquiry focuses “on the efficiency and economy
2 elements of the class action so that cases allowed under [Rule 23(b)(3)] are those that can
3 be adjudicated most profitably on a representative basis.” *Zinser*, 253 F.3d at 1190
4 (internal quotation marks omitted). A district court has “broad discretion” in determining
5 whether class treatment is superior. *Kamm v. Cal. City Dev. Co.*, 509 F.2d 205, 210 (9th
6 Cir. 1975).

7 Plaintiffs contend that a class action is superior here because “many of the putative
8 class members have a limited understanding of the law, limited English skills, and limited
9 resources to devote to pursuing recovery.” ECF No. 87 at 25. “Many former ICE detainees
10 also fear retaliation given their uncertain immigration status or ongoing immigration
11 proceedings.” *Id.* (citing *Just Film, Inc. v. Buono*, 847 F.3d 1108, 1123 (9th Cir. 2017)).
12 “Finally, the class members are geographically dispersed given the number of CoreCivic
13 facilities throughout the United States.” *Id.* (citing *In re Monster Worldwide, Inc. Secs.*
14 *Litig.*, 251 F.R.D. 132, 139 (S.D.N.Y. 2008)).

15 Defendant claims that “Plaintiffs fail to meaningfully address, much less meet their
16 burden of establishing through evidence, that class treatment is the ‘superior’ method for
17 resolving all claims efficiently and economically.” ECF No. 118 at 33. Specifically,
18 Defendant contends, “[t]he putative National classes have no meaningful ties to California,
19 and Plaintiffs provide no reason why this forum is superior.” *Id.* (citing Fed. R. Civ. P.
20 23(b)(3)(C)). Defendant claims that this action is not manageable as a class action because
21 it involves “*five* classes, which . . . will include more than 120,000 people who are scattered
22 across a multitude of countries.” *Id.* at 34. According to Defendant, individualized
23 inquiries as to liability and damages also weigh against class certification here. *See id.* at
24 34–35.

25 Plaintiffs note that “damages calculations cannot defeat class certification,” ECF No.
26 127 (quoting ECF No. 118 at 35), and note that “CoreCivic’s arguments regarding other
27 pending litigation against CoreCivic—in addition to demonstrating the scope of
28 CoreCivic’s enterprise-wide policies and practices—confirms that the class members are

1 geographically dispersed.” *Id.* (citing *In re Monster Worldwide, Inc. Secs. Litig.*, 251
2 F.R.D. at 139). Further, this is the first-filed of the several class actions to which Defendant
3 cites “and is the farthest along.” *Id.*

4 Although Defendant is correct that this action could prove unwieldy, it is also
5 precisely the sort of action where class-wide litigation is superior to other methods of
6 litigation. *See* Tr. at 28:23–29:13 (“[I]f this doesn’t happen on a class basis, it doesn’t
7 happen. . . . These detainees are not in a position to take any action. . . . [A class action]
8 may be the only way to consider doing this.”). Here, “the ‘risks, small recovery, and
9 relatively high costs of litigation’ make it unlikely that plaintiffs would individually pursue
10 their claims,” “considerations . . . [that] vividly point[] to the need for class treatment.” *See*
11 *Just Film, Inc.*, 847 F.3d at 1123; *see also Amchem Prods.*, 521 U.S. at 617 (“The policy
12 at the very core of the class action mechanism is to overcome the problem that small
13 recoveries do not provide the incentive for any individual to bring a solo action prosecuting
14 his or her rights.”) (quoting *Mace v. Van Ru Credit Corp.*, 109 F.3d 338, 344 (7th Cir.
15 1997)). Further, “litigation on a classwide basis would promote greater efficiency in
16 resolving the classes’ claims.” *Id.* at 1123–24 (citing *Valentino v. Carter-Wallace, Inc.*, 97
17 F.3d 1227, 1234 (9th Cir. 1996)). Because no viable alternative method for adjudication
18 exists, the Court concludes that class-wide litigation is superior. *See, e.g., Leyva v. Medline*
19 *Indus. Inc.*, 716 F.3d 510, 515 (9th Cir. 2013) (concluding that district court erred in
20 concluding that class action was not superior where “it appears that no[other means for
21 putative class members to adjudicate their claims] exist[s]”); *see also Bennett v.*
22 *GoDaddy.com LLC*, No. CV-16-03908-PHX-ROS, 2019 WL 1552911, at *13 (D. Ariz.
23 Apr. 8, 2019) (“Realistically, the only alternative is for Defendant to avoid effectively all
24 liability for its actions. . . . A class action is far superior to the alternative of most of the
25 allegedly harmed individuals obtaining no relief.”) (citing *Carnegie v. Household Int’l,*
26 *Inc.*, 376 F.3d 656, 661 (7th Cir. 2004)).

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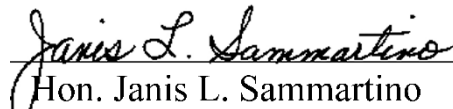
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CONCLUSION

In light of the foregoing, the Court **DENIES WITHOUT PREJUDICE** Plaintiffs’ Motion for Partial Summary Judgment (ECF No. 97), **DENIES** Defendant’s Motion for Judgment on the Pleadings (ECF No. 117), **DENIES AS MOOT** Plaintiff’s Motion to Exclude (ECF No. 128), and **GRANTS IN PART AND DENIES IN PART** Plaintiffs’ Motion for Class Certification (ECF No. 84). Specifically, the Court **CERTIFIES** the California and National Forced Labor Classes in their entirety and the California Labor Law Class as to the causes of action for failure to pay minimum wage, failure to provide wage statements for actual damages, failure to pay compensation upon termination, and imposition of unlawful conditions of employment, pursuant to any limitations detailed above. The Court also **DISMISSES WITHOUT PREJUDICE** Plaintiffs’ claims for injunctive relief and **CONCLUDES** that Mr. Gomez is neither an adequate nor typical representative as to the wage statement and failure to pay compensation upon termination claims. The Parties **SHALL MEET AND CONFER**²⁰ regarding the status of this litigation and their anticipated next steps and **SHALL FILE** a joint status report within fourteen (14) days of the electronic docketing of this Order.

IT IS SO ORDERED.

Dated: April 1, 2020


Hon. Janis L. Sammartino
United States District Judge

²⁰ In light of the current COVID-19 public emergency, *see, e.g.*, Order of the Chief Judge No. 18 (S.D. Cal. filed Mar. 17, 2020); Executive Order N-33-20, Executive Department of the State of California (March 19, 2020), the Parties are encouraged to meet and confer telephonically.