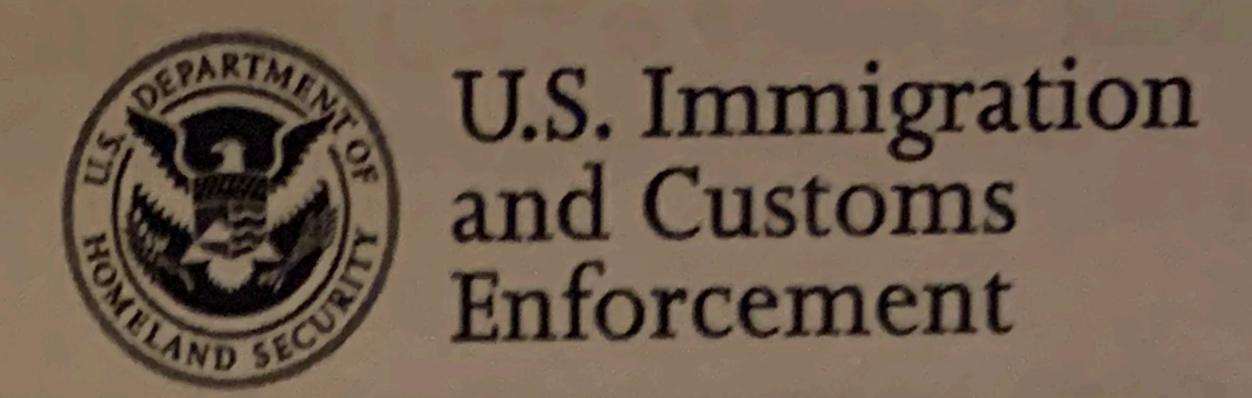
U.S. Department of Homeland Security 500 12th St., SW Washington, D.C. 20536



February 11, 2022

Ms. Jacqueline Stevens
601 University Place, 2d floor
Political Science Department
Evanston, IL 60208

RE: Stevens v. ICE 20-cv-2725

ICE FOIA Case Number 2020-ICLI-00042

Thirteenth Interim Release

Dear Ms. Stevens:

This letter is the thirteenth interim response to your client's Freedom of Information Act (FOIA) requests to U.S. Immigration and Customs Enforcement (ICE). Your client seeks records relating to the following Freedom of Information Act requests: 2018-ICFO-56530, 2020-ICFO-18634, 2019-ICFO-33429, 2019-ICFO-29171, 2018-ICFO-59138, and 2019-ICFO-24680. ICE has considered your request under the FOIA, 5 U.S.C. § 552. This interim response provides additional documents responsive to your FOIA requests 2018-ICFO-59138.

FOIA request 2018-ICFO-59138 seeks:

- "A. The most recent Jail Services Costs Statement (JSCS) for the following facilities ICE uses to hold people under immigration laws:
- 1) the Berks County Residential Center, Berks County, PA;
- 2) South Texas Family Residential Center, Dilley, TX; 3) Hudson County Jail, Hudson County, NJ;
- 4) Stewart County, GA, (CoreCivic);
- 5) Aurora, Colorado (GEO)
- 6) Tacoma, WA (GEO)
- 7) Otay Mesa, CA (CoreCivic)
- 8) Eloy, AZ (CoreCivic)
- 9) Pinal County Jail, AZ
- 10) Otero County Processing Center, NM (MTC)
- 11) Joe Corley Detention Facility, Conroe TX (GEO)
- 12) Houston, TX (CoreCivic on Export Drive)
- 13) IAH, Secure Adult Detention Center (MTC) (Livingstone, TX)

14) LaSalle, LA

B. Memorandum from Michael J. Davidson, Chief, CALD, OPLA, ICE to William C. Randolph, Director and Head of Contracting Activity, OAQ, ICE, Funding Intergovernmental Service Agreements (Feb. 7, 2013)

C. All information in any medium including but not limited to e-mail, text messages, reports, contracts, memoranda, letters, or faxes signed by, from, to OR about Charlie Dent, John McCormack, Eric Ruth, Matthew Lerch, Judith Kraine, Mark Baldwin, William Dennis, Thomas Gajewski, Judith Schwank, Mark Scott in ICE components that handle Berks County, PA ICE Intergovernmental Service Agreements (IGSAs) and not responsive to previous requests. This means any document under ICE control associated with detention or removal operations, facility leases, purchases, sales, or services rendered in Berks County, PA that reference any of the individuals listed above is responsive to this request. Please make sure to inquire of any ICE component responsible for any negotiations with Berks County. The time frame of this request is 2000 to the present.

The most likely location of records responsive to this request are offices responsible for the Berks County, PA operations, contracts, and reviews, including but not limited to litigation for that facility. In particular, there should be communications in 2006 about ICE-contracted facility firings based on allegations of unlawful actions. Components within ICE that are alerted about misconduct or possible litigation should be searched for responsive records.

D. Please also include all grievance logs and grievances for Berks County, PA, Hudson County, NJ, and Otero County Processing Center, January 1, 2010, to present. (Names and other Personally Identifying information is of course exempt and may be redacted.)

E. All Jail Services Costs Statements for Berks County Family Facility and Hudson County, NJ 2001 to present.

F. Since January 1, 1999, the earliest first 100 pages of documents associated with the IGSA for:

- 1. Berks County, PA
- 2. Hudson County, NJ

For "F" please request documents of the component of ICE predecessor INS that would initiate discussions of IGSAs for the purposes of holding people under immigration laws. I am seeking the first information referencing these county governments as suitable detention locations by an INS component in any medium, including but not limited to emails, letters, proposals, memorandums, or reports.

G. All Evaluations associated with contracts for facilities below, including technical and performance evaluations by the Contracting Officers and ICE Detention Planning and Acquisition Unit and ongoing performance and renewals by contract officers EXCEPT Inspector reports. The time frame for this request is January 1, 2000, or the first year of the facility's submission of the JCSC through the present.

1) the Berks County Residential Center, Berks County, PA;

- 2) South Texas Family Residential Center, Dilley, TX;
- 3) Hudson County Jail, Hudson County, NJ;
- 4) Stewart County, GA, (CoreCivic);
- 5) Aurora, Colorado (GEO)
- 6) Tacoma, WA (GEO)
- 7) Otay Mesa, CA (CoreCivic)
- 8) Eloy, AZ (CoreCivic)
- 9) Pinal County Jail, AZ
- 10) Otero County Processing Center, NM (MTC)
- 11) Joe Corley Detention Facility, Conroe TX (GEO)
- 12) Houston, TX (CoreCivic on Export Drive)
- 13) IAH, Secure Adult Detention Center (MTC) (Livingstone, TX)
- 14) LaSalle, LA
- H. Evaluations of JCSCs by Contracting Officers and ICE Detention Planning and Acquisition Unit for all detention contracts since January 1, 2008.
- I. Evaluations of the FIRST JCSCs by Contracting Officers and ICE Detention Planning and Acquisition Units (or their predecessors) for all currently operating ICE/INS detention facilities except as covered by (H)."

ICE has considered your requests under the FOIA, 5 U.S.C. § 552.

ICE has received 108 pages that were sent to CoreCivic for consultation. After consultation, ICE has determined that portions of the 108 pages will be withheld in part pursuant to FOIA Exemptions 4, 6, 7(C) and, 7(E) as described below. A total of 108 pages have been Bates numbered 2020-ICLI-00042 CoreCivic 0001 through 2020-ICLI-00042 CoreCivic 0108.

FOIA Exemption 4 protects trade secrets and commercial or financial information obtained from a person that is privileged or confidential. Under the U.S. Supreme Court precedent, Food Marketing Institute v. Argus Leader Media, 139 S. Ct. 2356 (2019), information will be deemed "confidential" for the purposes of protection under Exemption 4 "at least where commercial or financial information is both customarily and actually treated as private by its owner and provided to the government under an assurance of privacy." Id. at 2363. I have reviewed the responsive documents, the submitter's objections to release, and relevant case law, and I have determined that portions of the responsive records are exempt from disclosure under subsection (b)(4) of the FOIA and must be withheld in order to protect the submitter's proprietary interests.

ICE has applied FOIA Exemptions 6 and 7(C) to protect from disclosure the personally identifiable information of DHS employees and third parties contained within the records.

FOIA Exemption 6 exempts from disclosure personnel or medical files and similar files the release of which would cause a clearly unwarranted invasion of personal privacy. This requires a balancing of the public's right to disclosure against the individual's right to privacy. The privacy interests of the individuals in the records you have requested outweigh any minimal public interest in disclosure of the information. Any private interest you may have in that information does not factor into the aforementioned balancing test.

that could reasonably be expected to constitute an unwarranted invasion of personal privacy. This exemption takes note of the strong interests of individuals, whether they are suspects, witnesses, or investigators, in not being unwarrantably associated with alleged criminal activity. That interest extends to persons who are not only the subjects of the investigation, but those who may have their privacy invaded by having their identities and information about them revealed in connection with an investigation. Based upon the traditional recognition of strong privacy interest in law enforcement records, categorical withholding of information that identifies third parties in law enforcement records is ordinarily appropriate. As such, I have determined that the privacy interest in the identities of individuals in the records you have requested clearly outweigh any minimal public interest in disclosure of the information. Please note that any private interest you may have in that information does not factor into this determination.

FOIA Exemption 7(E) protects records compiled for law enforcement purposes, the release of which would disclose techniques and/or procedures for law enforcement investigations or prosecutions or would disclose guidelines for law enforcement investigations or prosecutions if such disclosure could reasonably be expected to risk circumvention of the law. I have determined that disclosure of certain law enforcement sensitive information contained within the responsive records could reasonably be expected to risk circumvention of the law. Additionally, the techniques and procedures at issue are not well known to the public.

If you have any questions about this letter, please contact Assistant United States Attorney Alex Hartzler at Alex. Hartzler ausdoj.gov.

Sincerely,

KORRINA L

Digita

KORRI

STEWART

Date:

07:08:

Digitally signed by KORRINA L STEWART Date: 2022.02.11 07:08:50 -05'00'

Korrina L. Stewart Litigation Team Supervisor

Enclosure: 108 pages

(b)(6); (b)(7)(C)

From:

(b)(6): (b)(7)(C)

Sent:

Tuesday, August 19, 2014 6:53 PM

To:

(b)(6); (b)(7)(C)

Cc:

(b)(6); (b)(7)(C)

Subject:

Attachments:

Revised Pricing - South Texas Family Residential Center Revised Pricing Schedule Dilley South Texas - 081914.pdf

(b)(6); (b)(7)(C)

Attached is a revised pricing schedule that incorporates the design changes requested by ICE and related staffing adjustments. Please note that we have only sent this information to you so please forward as appropriate. We will send the cost justification to you later this evening. We respectfully request a meeting with ICE tomorrow (Wednesday) in the late afternoon to discuss the cost justification. Please let us know if you are available.

Thank you!

Regards,

(b)(6);

(b)(6); (b)(7)(C)

Senior Director, Proposal Development

CCA - "America's Leader in Partnership Corrections"

10 Burton Hills Blvd.

Nashville, Tennessee 37215

Office: 615-263(b)(6);

Fax: 615-263-(b)(6);

Email:(b)(6); (b)(7)(C) @cca.com

www.cca.com

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SOUTH TEXAS FAMILY RESIDENTIAL CENTER DILLEY, TEXAS

CLIN Structure:

Two-Year Base - 731 Days (9/1/14 - 8/31/16)

CLIN#	Description	Unit	Fixed Price
0001	Monthly Costs for the South Texas Family Residential Center (up to 2,400 beds)	Per Month	\$(b)(4)
0002	2,401 +	Per Resident Per Day	\$
0003	Transportation	First 50,000 miles	\$
0004	Transportation	Per mile after 50,000	\$
0005	Education	Per Month	\$
0006 (9/1/14 - 8/31/15)	Guard Hour Rate	Per Hour	\$
0007 (9/1/15 – 8/31/16)	Guard Hour Rate	Per Hour	\$

^{*} Represents total education costs based on 1,000 participants.

Option 1 - 365 Days (9/1/16 - 8/31/17)

CLIN#	Description	<u>Unit</u>	<u>Fixed Price</u>
1001	Monthly Costs for the South Texas Family Residential Center (up to 2,400 beds)	Per Month	\$(b)(4)
1002	2,401 +	Per Resident Per Day	\$
1003	Transportation	First 50,000 miles	\$
1004	Transportation	Per mile after 50,000	\$
1005	Education	Per Month	\$

1006 (9/1/16 - 8/31/17)	Guard Hour Rate	Per Hour	\$(b)(4)

^{*} Represents total education costs based on 1,000 participants.

Option 2 - 365 Days (9/1/17 - 8/31/18)

CLIN#	Description	Unit	Fixed Price
2001	Monthly Costs for the South Texas Family Residential Center (up to 2,400 beds)	Per Month	\$(b)(4)
2002	2,401 +	Per Resident Per Day	\$
2003	Transportation	First 50,000 miles	\$
2004	Transportation	Per mile after 50,000	\$
2005	Education	Per Month	\$
2006 (9/1/17 - 8/31/18)	Guard Hour Rate	Per Hour	\$

^{*} Represents total education costs based on 1,000 participants.

(b)(6); (b)(7)(C) **Detention Management Division | Deputy Assistant Director** DHS | ICE | Office of Acquisition Management (OAQ) 801 "I" Street, N.W., Room(b)(6); Mail Stop 5750 Washington, D.C. 20536-5750 Phone: 202-732-(b)(6); Email (b)(6); (b)(7)(C) @ice.dhs.gov From: (b)(6); (b)(7)(C) mailto:(b)(6); (b)(7)(C) @cca.com Sent: Tuesday, August 19, 2014 10:22 PM To: (b)(6); (b)(7)(C) Cc: Subject: Cost Justification - South Texas Family Residential Center (b)(6); (b)(7)(C) Please see the attached cost justification for the South Texas Family Residential Center. We look forward to meeting with you tomorrow afternoon. Thank you! Regards, (b)(6); (b)(7)(C) (b)(6); (b)(7)(C) Senior Director, Proposal Development CCA - "America's Leader in Partnership Corrections" 10 Burton Hills Blvd.

Nashville, Tennessee 37215

Office: 615-263-(b)(6);

Fax: 615-263 (b)(6):

Email:(b)(6); (b)(7)(C) @cca.com

www.cca.com

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			Family Reside	ntial Center - Dilley, Texas - Cost Justification - Year One
	Mo	nthly Cost	Annual Cost	Description
Cost to Government - CLIN 0001	\$	(b)(4)		
Lease				Lease Expense to Target for Required Modular Facilities to Meet ICE Family Residential Facility Requirement
Facility Staffing				Salary and Benefit Expense: Extensive Use of Contract and TDY Staff Assumed to Facilitate Rapid Pace of Facility Ramp and Operations
Food Service				Resident Food Service Expense, Inclusive of Required Facilities, Under Contract with Target
Staff Housing Services				Required Modular Staff Housing Due to Short-Term Nature of Contract
General & Administrative Expenses				6% of Contract Value Consistent with Company-Wide Average
Contractor Margin				The state of the s
Risk Management				Property Insurance, Liability Insurance and Self-Insured Enterprise Risk Management Exposure
ncome Taxes		2		Projected Federal and State Income Taxes
urniture, Fixtures & Equipment				Required FF&E Incremental to the Base Lease
Supplies Expenses				Operating Supplies and Resident Welfare (Resident Clothing & Personal Care Products, Resident Welfare, etc.)
Staffing Services				Agency, Background Screening & Employment Identification Services
Utilities				Projected Utility Expense Based on Utilization of All Modular Facilities
Property Taxes and Revenue Share				Anticipated Property Taxes and Revenue Share for Facilitation of IGSA
Repairs & Maintenance Expense		19		Estimated Costs Based on Square Footage and Nature of the Expected Physical Plant Outside of Base Lease; Janitorial Services
Total Cost of of Services				

Jail Services Cost Statement Cost Sheet for Detention Services

SCHEDULE A

Instructions: This cost statement should be completed by the local government and submitted to the appropriate Immigration Customs Enforcement (ICE) Detention and Removal Office (DRO) representative for the acquisition of detention services for ICE detainees. Upon request, additional supporting data in addition to that included as part of this cost sheet may be requested. The individual designated in Section V will be contacted by an ICE DRO representative to negotiate a detainee per diem rate and its effective date. Upon completion of negotiations, an Intergovernmental Service Agreement (IGSA) will be issued by ICE DRO and forwarded to the local government for review and signature.

OMB Circular No. A-87, as amended 8/29/97, sets forth the principles and standards for determining allowable costs for Federal agreements with state and local governments. A copy of OMB Circular A-87 can be obtained online at: http://www.whitehouse.gov/omb/circulars/a087/a087-all.html.

Please note that the per diem rate will include detention services and guard transportation services.

If additional guidance is required, please contact the ICE DRO representative at (202) 732-7405. SECTION I - GENERAL INFORMATION NAME OF JAIL: South Texas Family Residential Center PHYSICAL ADDRESS OF JAIL STREET: 1925 W Highway 85 ZIP: 78017 STATE: Texas CITY: Dilley PHONE NUMBER: N/A SECTION II - FINANCIAL DATA SUMMARY TOTAL OPERATING COST FOR JAIL: FROM: Sept 2014 TO: Aug 2015 A. Time Frame (Fiscal Year) **ANNUAL COST** B. Total Personnel Costs (Schedule B - Part I) \$ (b)(4) \$ C. Total Personnel Benefits (Schedule B - Part II) \$ D. Total Consultants and Contract Service (Schedule C) E. Other Direct Operating Costs (Schedule D) \$ F. Indirect Costs (Schedule E)* * A certified cost allocation plan must be submitted if \$ reimbursement for indirect costs is requested. G. Equipment Depreciation Costs (Schedule F) \$ H. Building Depreciation Costs (Schedule G) \$ I. Total Operating Costs (Sum of Schedules B-G) TOTAL ACTUAL OPERATING COST FOR PRIOR **FISCAL YEAR** PROPOSED DETAINEE PER DIEM RATE ("Total \$ actual operating cost for prior fiscal year" divided by

Copy 1 – ICE DRO HQ Copy 2 – Field Office District

365, divided by the total average daily jail population)

Copy 3 - IGSA File

U.S. Department of Homeland Security U.S. Immigration Customs Enforcement Detention and Removal Office

Time Frame of Detainee Info (Must correspond with time	frame Section	FROM: Sept 2	014 TO:	Aug 2015
THE REPORT OF THE PARTY OF THE	Detainee Ca	apacity of Facili		
	Male	Female	Juvenile	TOTAL
				2400
Print not supply the		aily Population		le TOTAL
Type of Detainee	Male	Female	Juveni	2400
Federal				2400
Local				
State				
March of Select District March 165 W	SECTION	IV - PER DIEM	A PROPERTY OF A	Sealth of the latest of the la
CAN DESCRIPTION OF THE PARTY OF				
Proposed Monthly Fixed Paym of 2,400 Beds and Commensu		(b)(4)		
Implied Detainee Per Diem Ra (Average Per Diem for Base T Period)				
Proposed Incremental Unit Pri Detainees)				
SE	CTION V - LOCAL	GOVERNMENT	CONTACT	
Please provide the name of the	e individual authoriz	ed to represent	and to act for th	e local government in
the jail day rate negotiations.				
NAME:	DEPA	RTMENT/OFFIC	E:	
TITLE:	STREI	ET:		
PHONE:	CITY:			
FAX:	STATE	E:	ZIP	
	SECTION VI - CER	TIFICATION ST	ATEMENT	THE REAL PROPERTY.
This is to certify that, to the be G are accurate, complete and Circular No. A-87 (Cost Princip facility as discussed on the Cofor review and audit by the autrate negotiated.	current, and do not bles for State and Lost St Sheet for Detent	include any una ocal Governmen ion Services). Ti	llowable costs p ts) or any cost r he records of thi	orohibited by OMB not related to the jail is agency are available
SIGNATURE:		DATI	E:	
		, togo		
NAME:		TITL	E:	

Copy 1 – ICE DRO HQ Copy 2 – Field Office District Copy 3 – IGSA File

SCHEDULE B PART I – PERSONNEL COSTS

(Direct Costs - Personnel Supporting Detention Facility)

Instructions: List only those positions directly involved in jail operations and benefiting federal inmates.

Type of Position	(A) Annual Salary Cost \$	(B) Full Time or Part Time	(C) Number of Positions	(D) Total Salary Cost (A) x (C) = (D) \$
Accountant	(b)(4)	Full Time	1.0	(b)(4)
Accounting Clerk		Full Time	2.0	
Administrative Clerk	П	Full Time	11.0	
Assistant Administrator		Full Time	3.0	
Assistant Shift Super.	н г	Full Time	5.0	
Case Manager		Full Time	26.0	
Chaplain		Full Time	1.0	
Chief of Security		Full Time	1.0	
Chief of Unit Mgmt		Full Time	1.0	
Commissary Supervisor		Full Time	1.0	
Computer Support Asst.		Full Time	1.0	
Executive Assistant		Full Time	1.0	
Facility Administrator		Full Time	1.0	
Facility HR Generalist		Full Time	1.0	
Human Resources Asst.		Full Time	1.0	
Investigator	H F	Full Time	1.0	
Library Aide	H F	Full Time	5.0	
Mailroom Clerk	H F	Full Time	3.0	
Maintenance Worker	H F	Full Time	1.0	
Manager, Human Resources	H F	Full Time	1.0	
Manager, Learning and Dev.	H F	Full Time	1.0	
Manager, Operations Fin.		Full Time	1.0	
Manager, Quality Assurance	H F	Full Time	1.0	
Master Scheduler	H F	Full Time	1.0	
Personnel Investigator	H	Full Time	1.0	+
Program Facilitator	H F	Full Time	6.0	
Program Manager	H F	Full Time	2.0	
Records Clerk	H F	Full Time	2.0	
Recreation Coordinator	H	Full Time	2.0	+ +
Recreation Supervisor	H F	Full Time	1.0	
Resident Counselor	H	Full Time	10.0	+ +
Resident Supervisor		Full Time	465.0	
Safety Manager	\vdash	Full Time	1.0	
Shift Supervisor	H	Full Time	5.0	
Sr. Resident Supervisor	\vdash	Full Time	22.4	+ +
Unit Manager	H F	Full Time	5.0	
Warehouse Manager	H F	T GIL TITTO	1.0	
Warehouse Worker	H	Full Time	6.0	
Total Salary Cost		\$ (b)(4)	3.0	
1000 US 1000 TO 1000 T				
FICA Benefits		7.65 % \$		
Total Salary Cost plus FICA		\$		

(Use continuation sheet if needed.)

Copy 1 - ICE DRO HQ

Copy 2 - Field Office District

Copy 3 - IGSA File

SCHEDULE B PART II – PERSONNEL COSTS

(Direct Costs - Personnel Supporting Detention Facility)

Instructions: Provide name of retirement plans (i.e. N.Y.S. employees retirement system), insurance plans (i.e. Blue Cross/Blue Shield), or unemployment insurance contribution plans for positions listed in Schedule B – Part I).

	Number of Employees Participating	Total Salary Base	Employer Contribution	Annual Cost (1)
1. Retirement Program(国民教教	到 社会的代表基础	
a. 401k Program	Full-time: 601.4		100% Employer Match up to 5% of Annual Salary	\$ (b)(4)
b.	Part-time:			
2. Insurance Program(s		01/08/09:20:3		V2-5
a. Health Insurance	601.4			\$ 7
b. Life Insurance	601.4			\$
c. Auto Liability Insurance	601.4			\$
d. Short-Term Disability Insurance	601.4			\$
e. AD&D Insurance	601.4			\$
3. Other Employee Con	tribution Plans (i	.e. unemployment	, worker's compensa	tion
a. Unemployment Taxes	Full-time: 601.4			\$
Taxos	Part-time:			
b. Workers Compensation	Full-time: 601.4			\$
	Part-time:			

Benefits costs provided represent CCA portion of each benefit item. Employee share not included in cost line items.

SCHEDULE C CONSULTANTS AND CONTRACT SERVICES

Instructions: List only those services directly involved in jail operations and benefiting federal inmates. Provide a detailed "description of service".

Type of Service	Description of Service	No. of Contract Employees	Annual Cost
1. Medical			\$
2. Dental			\$
3. Other:	CCA Facility Support Center – Central Management & Facility Support Services – 6% of Contract Value Based on Historical Average Support Costs		(b)(4)
4. Other:			\$
5. Other:			\$
Total Consultants	and Contract Services		\$(b)(4)

SCHEDULE D OTHER DIRECT JAIL OPERATING COSTS

Instructions: List only those costs associated with the operation of the jail that directly benefit federal inmates. Costs associated with local court and law enforcement activities are not allowable costs for the purpose of determining facility operating costs.

Modular Staff Housing and Food Service	Annual Cos	Description	Type of Service
Risk Management Property Insurance, Liability Insurance and Self-Insured Enterprise Risk Management Resident Welfare Resident Welfare Resident Welfare Resident Welfare Resident Welfare Agency, Background Screening, Employment Identification Services and Other Employment Services Utilities Electric, Gas, Water, Sewer, Refuse and Telephone Property Taxes and Revenue Share Anticipated Property Taxes and Revenue Share Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement Income Taxes Contract Management Contractor Margin	acilities (b)(4)	to Meet ICE Family Residential Facility	Lease Expense
Risk Management Property Insurance, Liability Insurance and Self-Insured Enterprise Risk Management Resident Clothing & Personal Care Products, Facility Supplies, General Resident Welfare and Activities Staffing Services Agency, Background Screening, Employment Identification Services and Other Employment Services Utilities Electric, Gas, Water, Sewer, Refuse and Telephone Property Taxes and Revenue Share Anticipated Property Taxes and Revenue Share for Facilitation of IGSA Repairs and Maintenance Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement Income Taxes Contract Management Contractor Margin		Contracted Food Service Cost - Target	Food – Facilities and Services
Self-Insured Enterprise Risk Management Resident Supplies and Resident Welfare Resident Welfare Resident Clothing & Personal Care Products, Facility Supplies, General Resident Welfare and Activities Agency, Background Screening, Employment Identification Services and Other Employment Services Utilities Electric, Gas, Water, Sewer, Refuse and Telephone Property Taxes and Revenue Share Anticipated Property Taxes and Revenue Share for Facilitation of IGSA Repairs and Maintenance Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement Income Taxes Contract Management Contractor Margin	е	Modular Staff Housing and Food Service	Staff Housing
Facility Supplies, General Resident Welfare and Activities Staffing Services Agency, Background Screening, Employment Identification Services and Other Employment Services Utilities Electric, Gas, Water, Sewer, Refuse and Telephone Property Taxes and Revenue Share Anticipated Property Taxes and Revenue Share for Facilitation of IGSA Repairs and Maintenance Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement Income Taxes Federal & State Income Taxes Contract Management Contractor Margin	and ent	Property Insurance, Liability Insurance and Self-Insured Enterprise Risk Management	Risk Management
Identification Services and Other Employment Services Utilities Electric, Gas, Water, Sewer, Refuse and Telephone Property Taxes and Revenue Share Anticipated Property Taxes and Revenue Share for Facilitation of IGSA Repairs and Maintenance Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement Income Taxes Federal & State Income Taxes Contract Management Contractor Margin	ducts, fare	Facility Supplies, General Resident Welfard	Operating Supplies and Resident Welfare
Property Taxes and Revenue Share Anticipated Property Taxes and Revenue Share for Facilitation of IGSA Repairs and Maintenance Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement Income Taxes Federal & State Income Taxes Contract Management Contractor Margin	yment pyment	Identification Services and Other Employn	Staffing Services
Share Share for Facilitation of IGSA Repairs and Maintenance Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement Income Taxes Federal & State Income Taxes Contract Management Contractor Margin	d		Utilities
Income Taxes Federal & State Income Taxes	ıe		Property Taxes and Revenue Share
Contract Management Contractor Margin			Repairs and Maintenance
		Federal & State Income Taxes	Income Taxes
		Contractor Margin	
Total Other Direct Costs			Total Other Direct Costs

SCHEDULE F EQUIPMENT COSTS

Instructions: A listing of equipment that is in the current approved jail operating budget for this contract period may be provided and/or attached to this worksheet for full purchase value consideration. If equipment is depreciated, show total acquisition amount and method used by state, country or city in calculating depreciation. A use allowance not to exceed 6-2/3% of acquisition cost of usable equipment may be substituted in lieu of depreciation. Equipment must be used directly for jail operations. Treatment of these costs must be consistent with local government's method.

A. New Equipment Approved in Current Operating Budget (Use Continuation Sheet if Necessary)

(1) Item Description	(2) Proposed Utilization	(3) No. of Units	(4) Cost per Unit	Enter use to jail (equip is us sev	5) r % of by the i.e., If been by veral bots.)	(6) Equipment Cost Allowance (4) x (5) x (6)
Technology and Security Electronics	Various	Various		10	0%	(b)(4)
Furniture	Various	Various		10	0%	
Programs and Recreation	Various	Various		10	0%	
Medical & Dental	Various	Various		10	0%	
Vehicles, Security, Other FF&E	Various	Various		10	0%	
				%		\$
			%		%	\$
				(%	\$
			Total Current Equipment Costs Equipment Allowance \$		\$	(b)(4)
					\$	

B. Show Method of Calculating Depreciation of Equipment if 6-2/3% depreciation is not used.

Due to the special purpose nature of assets being deployed and the short term nature of the contract, CCA is depreciating its investment in Furniture, Fixtures & Equipment over the base two year contract period.

Target Cost Justification to Support Lease and Food Service Calculations

Description	TOTAL	Cost Per Man-Night
Office Space and 120-Bed lease and renovations	THE PLANT OF THE PARTY OF THE P	MANAGER TO THE PARTY OF THE PAR
Office Space Lease (per SF)		(1-)(1)
Office Space	\$ (b)(4)	\$ (b)(4)
Office Space Renovation		
Renovations to Leased Office Buildings	\$	\$
120-Housing Complex Lease		
Housing Complex Lease	\$	\$
20-Housing Complexes Renovation		
Housing Complex Renovations	\$	\$
<u>Valkways</u>		
Raised / Covered Wolkways	\$	\$
TV's		
TV in Dorms	\$	\$
TV mounts in Dorms	\$	\$
Bunk Beds & Mattresses		
BunkBeds	\$	\$
ite / Civil Oginal Bid		
Engieering	\$	\$
Electrical System	\$	\$
Sewer / Domestic Water	\$	\$
Fire Boosing Pumps & Pump House		\$
Earthwork / Grading	\$	\$
Fence w/ entrance Gates	\$	\$
Aggerage (roadways and Parking lot(s))	\$	\$
Fire Sprinkler System / Alarm (building only - no site)	\$	\$
Tioga Kitchen disman-transprt-set	\$ \$	\$
Recreational Fields	\$	\$
Additional Site / Civil Work	Ballin	
Add TV Cable		
TC cabling from server to each dorm	\$	\$
TC cabling from server to office space	\$	\$
Add security system conduit w/ cat 5 cabel		
undergound conduit for security system w/ cat-5	\$	\$
Add ADA ramps all dorms and buildings		
ADA Ramps	\$	\$
Add Sidewalks / Interior Roadways		
Sidewalks connection all buildings	\$	\$
Extra "chat" areas	\$ \$	\$
Add fire hydrants		
Fire Hyrandt	\$	\$
Hydrant additinoal water lines	\$	\$
Add lift station		
Lift Station (pumps and extral lines)	\$	\$
Add roadway around perimeter fence to parkinglots and en		

Target Cost Justification to Support Lease and Food Service Calculations

"Chat" road at Entrance	\$ (b)(4)	\$ (b)(4)
Add 100% Generator Back-up with ATS		
Generator (2 Meg each)	\$	\$
ATS	\$	\$ \$
Installation	\$	\$
Genset Pad	\$	\$
Other		
Land Lease	\$	\$
perations		
Operations (kitchen Only)	\$	\$
Operations (office Cleaning)	\$	\$
ieneral Conditions		
iC's		
Dumpsters	\$	\$
Port-a-Johns		\$
Office Suuplies	\$	\$
Office Trialer	\$	\$
roject Management		
Management / Per Diem / Etc.	\$	\$
emp Additional		
emp adder		
Site / Civil Work	\$	\$
Electrical System	\$	\$
Plumbing	\$	\$
Buildings Renovations	\$	\$
Generators temp	\$	\$
Buildings Lease	\$	\$
TOTAL	\$	(b)(4)

Adams, James D

From:

(b)(6); (b)(7)(C)

@cca.com>

Sent:

Wednesday, August 27, 2014 2:34 PM

To:

(b)(6); (b)(7)(C)

Cc: Subject:

Revised cost justification

Attachments:

South Texas Family Detention Center - Cost Justification - 082714.pdf; South Texas Family Detention Center - \$70,000,000 Up

Front Cost Alternative - 082714.pdf

(b)(6); (b)(7)(C)

As follow-up to our discussions with you last Friday, Target has provided cost reductions totaling \$26 million over the two year base contract. The first document attached to this email is the revised cost justification that takes these savings into account as well as the removal of the chaplain/religious services from the contract.

The second attached document is a cost justification based on ICE's request to consider the impact of an up-front payment. For an upfront payment of \$70 million, ICE would save \$1.25 million annually over the two year base contract.

Please let us know if you have any questions.

Thanks!

(b)(6); (b)(7)(C)

See how CCA is making a difference

(i) This e-mail and any files transmitted with it are confidential and intended solely for the use of the intended recipient(s). If you have received this e-mail in error, please notify the sender immediately and delete this e-mail and any associated files from your system. (ii) Views or opinions presented in this e-mail are solely those of the author and do not necessarily represent those of Corrections Corporation of America. (iii) The recipient should check this e-mail and any attachments for the presence of viruses. The company accepts no liability for errors or omissions caused by e-mail transmission or any damage caused by any virus transmitted by or with this e-mail. This email has been scanned for content and viruses by the McAfee Email Security System

	DECCRIPTION:	HAUTE	OTY	UNIT	YEAR 1	YEAR 2	BED DAY RATE
001	DESCRIPTION 2,400 beds	UNITS Month	QTY 12	\$ (b)(4)			MIL
002	Above 2,401 beds						
003	Transportation	50,000 miles	1	\$			
004	Transportation	> 50,000 miles	10,000	\$			
005	Education	per month	12	\$			
006	Guard Rate	Hour	10,000	\$			
007	Guard Rate	Hour	10,000	\$			
3.3	TOTAL TWO YEARS		1-15				THE
1001	YEAR 3 (OPTION 1) DESCRIPTION 2,400 beds	UNITS Month	QTY 12	UNIT PRICE \$ (b)(4)	YEAR 3		
		WOITH		•			
002	Above 2,401 beds						
003	Transportation	50,000 miles	1	\$			
1004	Transportation	> 50,000 miles	10,000	\$			
.005	Education	per month	12	\$			
.006	Guard Rate YEAR 3	Hour	10,000	\$			
	YEAR 4 (OPTION 2)	UNITS	QTY	UNIT PRICE	YEAR 4		
	DESCRIPTION			G			
001	2,400 beds	Month	12	\$ (b)(4)			
002	Above 2,401 beds						
2003	Transportation	50,000 miles	1	\$			
2004	Transportation	> 50,000 miles	10,000	\$			
005	Education	per month	12	\$			
2006	Guard Rate	Hour	10,000	\$			
	FOUR YEARS						
	WITHOUT	UPFRONT		PAYMEN	(NO RAMP L		

ATTACHMENT 1
2020-ICLI-00042 CoreCivic 018

SOUTH TEXAS FAMILY RESIDENTIAL CENTER DILLEY, TEXAS BASE OFFER

CLIN Structure:

Two-Year Base - 731 Days (9/1/14 - 8/31/16)

CLIN #	Description	<u>Unit</u>	<u>Fixed Price</u>	
0001	Monthly Costs for the South Texas Family Residential Center (up to 2,400 beds)	Per Month	\$(b)(4)	JEE JSCS ATTACHHENT
0002	2,401 +	Per Resident Per Day	\$	2
0003	Transportation	First 50,000 miles	\$	
0004	Transportation	Per mile after 50,000	\$	
0005	Education	Per Month	\$	
0006 (9/1/14 - 8/31/15)	Guard Hour Rate	Per Hour	\$	
0007 (9/1/15 - 8/31/16)	Guard Hour Rate	Per Hour	\$	

^{*} Represents total education costs based on 1,000 participants.

Option 1 - 365 Days (9/1/16 - 8/31/17)

CLIN#	Description	Unit	Fixed Price
1001	Monthly Costs for the South Texas Family Residential Center (up to 2,400 beds)	Per Month	\$ (b)(4)
1002	2,401 +	Per Resident Per Day	\$
1003	Transportation	First 50,000 miles	\$

ATTACHMENT #1

1004	Transportation	Per mile after 50,000	\$(b)(4)
1005	Education	Per Month	\$
1006 (9/1/16 – 8/31/17)	Guard Hour Rate	Per Hour	\$

^{*} Represents total education costs based on 1,000 participants.

Option 2 - 365 Days (9/1/17 - 8/31/18)

CLIN#	Description	Unit	Fixed Price
2001	Monthly Costs for the South Texas Family Residential Center (up to 2,400 beds)	Per Month	\$(b)(4)
2002	2,401 +	Per Resident Per Day	\$
2003	Transportation	First 50,000 miles	\$
2004	Transportation	Per mile after 50,000	\$
2005	Education	Per Month	\$
2006 (9/1/17 - 8/31/18)	Guard Hour Rate	Per Hour	\$

^{*} Represents total education costs based on 1,000 participants.

Jail Services Cost Statement Cost Sheet for Detention Services

SCHEDULE A

Instructions: This cost statement should be completed by the local government and submitted to the appropriate Immigration Customs Enforcement (ICE) Detention and Removal Office (DRO) representative for the acquisition of detention services for ICE detainees. Upon request, additional supporting data in addition to that included as part of this cost sheet may be requested. The individual designated in Section V will be contacted by an ICE DRO representative to negotiate a detainee per diem rate and its effective date. Upon completion of negotiations, an Intergovernmental Service Agreement (IGSA) will be issued by ICE DRO and forwarded to the local government for review and signature.

OMB Circular No. A-87, as amended 8/29/97, sets forth the principles and standards for determining allowable costs for Federal agreements with state and local governments. A copy of OMB Circular A-87 can be obtained online at: http://www.whitehouse.gov/omb/circulars/a087/a087-all.html.

Please note that the per diem rate will include detention services and guard transportation services.

If additional guidance is required, please contact the ICE DRO representative at (202) 732-7405.

	CHON I - GENERA		ON	
NAME OF JAIL: South Texas Fai	mily Residential Ce	nter		
PHYSICAL ADDRESS OF JAIL				
STREET: 1925 W Highway 85				
CITY: Dilley	STATE: Texas		ZIP: 78	B017
PHONE NUMBER: N/A				
	TION II – FINANCIA	L DATA SUM	MARY	
TOTAL OPERATING COST FOR A. Time Frame (Fiscal Year)	JAIL:	FROM: Sep	1 2014	TO: Aug 2015
A. Time Frame (Fiscal Year)		i Kowi. Jep	. 2014	TOTAL SECTO
Reviolation and the		The Lates	ANN	UAL COST
B. Total Personnel Costs (Sched	lule B – Part I)	\$(b)(4)		
C. Total Personnel Benefits (Sch	edule B - Part II)	\$		
D. Total Consultants and Contra (Schedule C)	ct Service	\$		
E. Other Direct Operating Costs	(Schedule D)	\$		
F. Indirect Costs (Schedule E)* * A certified cost allocation plan must be submitted if reimbursement for indirect costs is requested.		\$		
G. Equipment Depreciation Cost	s (Schedule F)	\$		
H. Building Depreciation Costs (\$		
I. Total Operating Costs (Sum o	f Schedules B-G)	\$		
TOTAL ACTUAL OPERATING CO		N/A		
PROPOSED DETAINEE PER DIE actual operating cost for prior fisca 365, divided by the total average of	I year" divided by	\$ (b)(4)	Avera	age Two Year Base)

Copy 1 – ICE DRO HQ Copy 2 – Field Office District Copy 3 – IGSA File

ATTACHMENT #2

Automated June 2006

U.S. Department of Homeland Security U.S. Immigration Customs Enforcement Detention and Removal Office

Time Frame of Detainee Info (Must correspond with time II/A)			Sept 20		TO: Aug	2015
	Detainee C	apacity o	f Facility			DESCRIPTION OF
	Male		male	Juve	nile	TOTAL
						2400
	Average I					TOTAL
Type of Detainee	Male	Fe	male	J	uvenile	TOTAL
Federal						2400
Local						
State						
	SECTION	IV - PEF	DIEM	- y	The state of	
Proposed Monthly Fixed Pays of 2,400 Beds and Commens		\$ (b)(4)				
Implied Detainee Per Diem R (Average Per Diem for Base Period)	ate for 2,400 Beds Two Year Contract	\$				
Proposed Incremental Unit Pr Detainees)	ice (2,401+	\$			-	
SI	ECTION V - LOCAL	GOVER	MENT	CONTAC	T	
Please provide the name of the	ne individual authoriz	zed to rep	resent ar	nd to act	for the loca	al government in
the jail day rate negotiations.						
NAME:	DEPA	RTMENT	OFFICE	:		
TITLE:	STRE	ET:				
PHONE:	CITY:					
FAX:	STAT	E:		1	ZIP	
	OF OTION W. OF B	TIELGATI	ON CTA	CEMENS		NE DESIGNATION
This is to certify that, to the be	SECTION VI - CER	and bolic	f the da	ta fumiel	ed in Scho	edules B through
G are accurate, complete and Circular No. A-87 (Cost Princifacility as discussed on the Cofor review and audit by the aurate negotiated.	current, and do not ples for State and L ost Sheet for Detent	include a ocal Gove ion Servic	ny unallo rnments es). The U.S. Go	wable co) or any o records vernmen	osts prohib cost not rel of this age	ited by OMB ated to the jail ency are available
SIGNATURE:			DATE: August	20, 201	4	
NAME:			TITLE:			

Copy 1 – ICE DRO HQ Copy 2 – Field Office District Copy 3 – IGSA File

SCHEDULE B PART I – PERSONNEL COSTS (Direct Costs – Personnel Supporting Detention Facility)

Instructions: List only those positions directly involved in jail operations and benefiting federal inmates.

Type of Position	(A) Annual Salary Cost	(B) Full Time or Part Time	(C) Number of Positions	(D) Total Salary Cost (A) x (C) = (D) \$												
Accountant	(b)(4)	Full Time	1.0	(b)(4)												
Accounting Clerk	1	Full Time	2.0													
Administrative Clerk	1	Full Time	11.0													
Assistant Administrator	1	Full Time	3.0													
Assistant Shift Super.	1	Full Time	5.0													
Case Manager	1	Full Time	26.0													
Chief of Security	1	Full Time	1.0													
Chief of Unit Mgmt	1	Full Time	1.0													
Commissary Supervisor	1	Full Time	1.0													
Computer Support Asst.	1	Full Time	1.0													
Executive Assistant	1	Full Time	1.0													
Facility Administrator	1	Full Time	1.0													
Facility HR Generalist	1	Full Time	1.0													
Human Resources Asst.	1	Full Time	1.0													
Investigator	1	Full Time	1.0													
Library Aide		Full Time	5.0													
Mailroom Clerk	1	Full Time	3.0													
Maintenance Worker		Full Time	1.0													
Manager, Human Resources		Full Time	1.0													
Manager, Learning and Dev.	1	Full Time	1.0													
Manager, Operations Fin.	1	Full Time	1.0													
Manager, Quality Assurance		Full Time	1.0													
Master Scheduler		Full Time	1.0													
Personnel Investigator		Full Time	1.0													
Program Facilitator		Full Time	6.0													
Program Manager								1						Full Time	2.0	
Records Clerk														1	1	1
Recreation Coordinator	1	Full Time	2.0													
Recreation Supervisor		Full Time	1.0													
Resident Counselor	1	Full Time	10.0													
Resident Supervisor		Full Time	465.0													
Safety Manager		Full Time	1.0													
Shift Supervisor		Full Time	5.0													
Sr. Resident Supervisor		Full Time	22.4													
Unit Manager		Full Time	5.0													
Warehouse Manager		Full Time	1.0													
Warehouse Worker		Full Time	6.0													
Total Salary Cost		\$ (b)(4)														
Total Salary Cost plus FICA		\$														

(Use continuation sheet if needed.)

U.S. Department of Homeland Security U.S. Immigration Customs Enforcement Detention and Removal Office

SCHEDULE B PART II – PERSONNEL COSTS

(Direct Costs – Personnel Supporting Detention Facility)

Instructions: Provide name of retirement plans (i.e. N.Y.S. employees retirement system), insurance plans (i.e. Blue Cross/Blue Shield), or unemployment insurance contribution plans for positions listed in Schedule B – Part I).

Retirement Program	Number of Employees Participating	Total Salary Base	Employer Contribution	Annual Cost (1)
a. 401k Program	Full-time: 600.4		100% Employer Match up to 5% of Annual Salary	\$ (b)(4)
b.	Part-time:			
2. Insurance Program(s)			
a. Health Insurance	600.4			\$
b. Life Insurance	600.4			\$
c. Auto Liability Insurance	600.4			\$
d. Short-Term Disability Insurance	600.4			\$
e. AD&D Insurance	600.4			\$
3. Other Employee Cor	ntribution Plans (i	.e. unemploymen	t, worker's compensa	tior
a. Unemployment Taxes	Full-time: 600.4			\$
· ones	Part-time:			
b. Workers Compensation	Full-time: 600.4			\$
Componential	Part-time:			

(1) Benefits costs provided represent CCA portion of each benefit item. Employee share not included in cost line items.

SCHEDULE C CONSULTANTS AND CONTRACT SERVICES

Instructions: List only those services directly involved in jail operations and benefiting federal inmates. Provide a detailed "description of service".

Type of Serv	ice Description of Service	No. of Contract Employees	Annual Cost
1. Medical			\$
2. Dental			\$
3. Other:	CCA Facility Support Center – Central Management & Facility Support Services – % of Costs Based on Historical Average Support Costs		\$[(b)(4)
4. Other:			\$
5. Other:			\$
Total Consult	ants and Contract Services		\$ (b)(4)

SCHEDULE D OTHER DIRECT JAIL OPERATING COSTS

Instructions: List only those costs associated with the operation of the jail that directly benefit federal inmates. Costs associated with local court and law enforcement activities are not allowable costs for the purpose of determining facility operating costs.

Type of Service	Description	Annual Cost
Lease Expense	Lease Expense for Required Modular Facilities to Meet ICE Family Residential Facility Requirement - Target	\$ (b)(4)
Food – Facilities and Services	Contracted Food Service Cost - Target	\$
Staff Housing	Modular Staff Housing and Food Service	\$
Risk Management	Property Insurance, Liability Insurance and Self-Insured Enterprise Risk Management	\$
Operating Supplies and Resident Welfare	Resident Clothing & Personal Care Products, Facility Supplies, General Resident Welfare and Activities	\$
Staffing Services	Agency, Background Screening, Employment Identification Services and Other Employment Services	\$
Utilities	Electric, Gas, Water, Sewer, Refuse and Telephone	\$
Property Taxes and Revenue Share	Anticipated Property Taxes and Revenue Share for Facilitation of IGSA	\$
Repairs and Maintenance	Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement	\$
Income Taxes	Federal & State Income Taxes	93
Contract Management Services	Contractor Margin	3
Total Other Direct Costs		

SCHEDULE F EQUIPMENT COSTS

Instructions: A listing of equipment that is in the current approved jail operating budget for this contract period may be provided and/or attached to this worksheet for full purchase value consideration. If equipment is depreciated, show total acquisition amount and method used by state, country or city in calculating depreciation. A use allowance not to exceed 6-2/3% of acquisition cost of usable equipment may be substituted in lieu of depreciation. Equipment must be used directly for jail operations. Treatment of these costs must be consistent with local government's method.

A. New Equipment Approved in Current Operating Budget (Use Continuation Sheet If Necessary)

(1) Item Description	(2) Proposed Utilization	(3) No. of Units	(4) Cost per Unit	Enter use to jail (i equip is us sev	5) c % of by the i.e., If been been been been been been been bee	(6) Equipment Cost Allowance (4) x (5) x (6)
Technology and Security Electronics	Various	Various		100% 100% 100% 100%		\$(b)(4) \$ \$
Furniture	Various	Various				
Programs and Recreation	Various	Various				
Medical & Dental	Various	Various				
Vehicles, Security, Other FF&E	Various	Various		100% % %		\$
vernoics, occurry, out or 11 az						\$
						\$
				(%	\$
			Total Current Equipment Costs \$		(b)(4)	
			Equipment Allowance	\$		

B. Show Method of Calculating Depreciation of Equipment if 6-2/3% depreciation is not used.

Due to the special purpose nature of assets being deployed and the short term nature of the contract, CCA is depreciating its investment in Furniture, Fixtures & Equipment over the base two year contract period.

Target Cost Justification to Support Lease and Food Service Calculations

Description	TOTAL	Cost Per Man-Night
Office Space and 120-Bed lease and renovations	可用,但可以为	
Office Space Lease (per SF)	S. 1-1 (14)	
Office Space	\$ (b)(4)	\$ (b)(4)
Office Space Renovation		
Renovations to Leased Office Buildings	\$	\$
20-Housing Complex Lease		
Housing Complex Lease	\$	(\$)
20-Housing Complexes Renovation		~
Housing Complex Renovations	\$	(\$)
Valkways		
Raised / Covered Walkways	\$	\$
TV's		
TV in Dorms	\$	\$
TV mounts in Dorms	\$	\$
Bunk Beds & Mattresses		
Bunk Beds	\$	\$
ite / Civil Original Bid		
Engineering	\$ (b)(4)	(b)(4)
Electrical System	\$	\$
Sewer / Domestic Water	\$	15
Fire Boosting Pumps & Pump House	\$	\$
Earthwork / Grading	\$	\$
Fence w/ entrance Gates	\$	\$
Aggregate (roadways and Parking lot(s))	\$	\$
Fire Sprinkler System / Alarm (building only - no site)	\$	\$
Tioga Kitchen disman-transprt-set	\$	\$
Recreational Fields	\$	\$
Additional Site / Givil Work		Man Day Company
add TV Cable		
TC cabling from server to each dorm	\$	- \$ -
TC cabling from server to office space	\$	- \$ -
add security system conduit w/ cat 5 cable		
underground conduit for security system w/ cat-5	\$	- \$ -
dd ADA ramps all dorms and buildings		
ADA Ramps	\$ (b)(4)	(b)(4)
dd Sidewalks / Interior Roadways		
Sidewalks connection all buildings	\$	\$
Extra "chat" areas	\$	\$
dd fire hydrants		
Fire Hydrant	\$	\$
Hydrant additional water lines	\$	\$
dd lift station		
Lift Station (pumps and extra lines)	\$	\$
dd roadway around perimeter fence to parking lots and e		

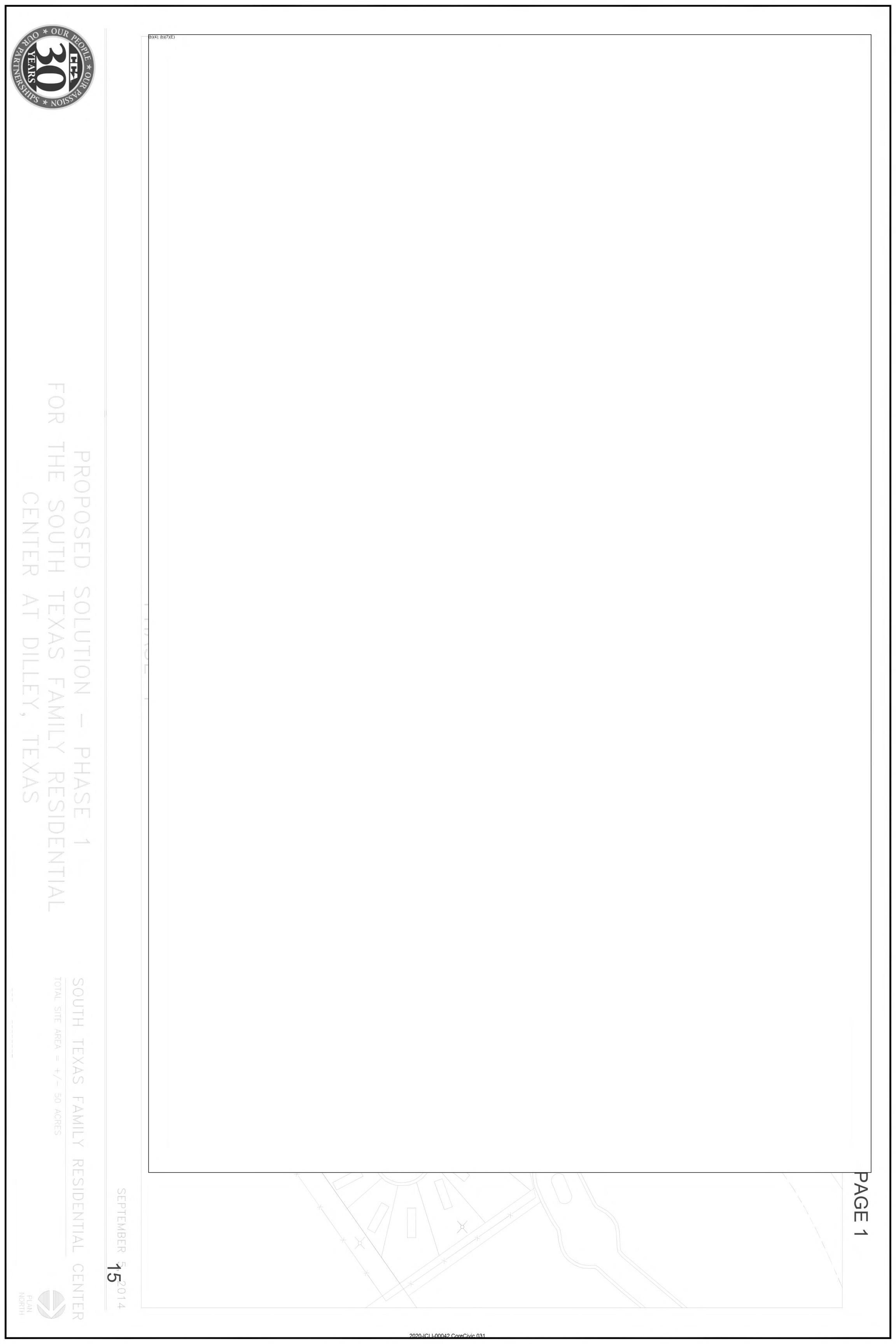
Target Cost Justification to Support Lease and Food Service Calculations

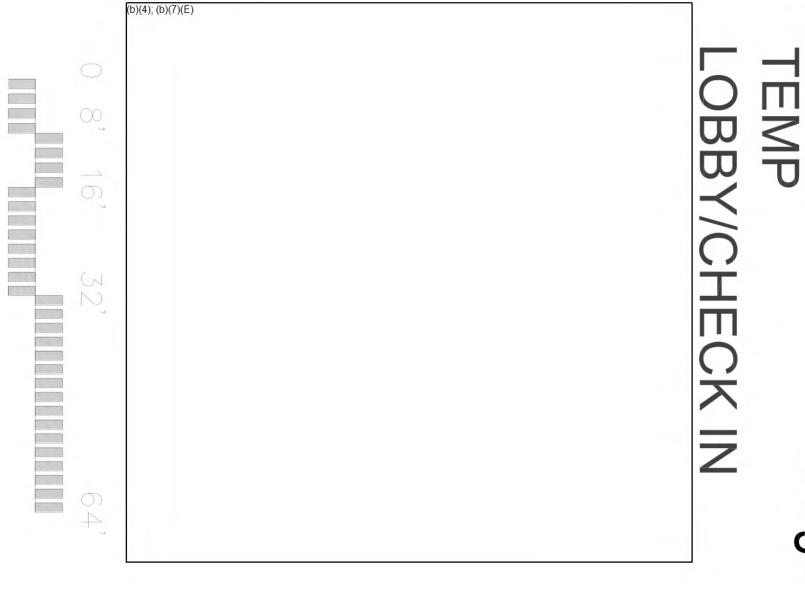
"Chat" road at Entrance	\$ (b)(4)	\$	(b)(4)
Add 100% Generator Back-up with ATS			
Generator (2 Meg each)	\$	\$	
ATS	\$	\$	
Installation	\$	\$	
Genset Pad	\$	\$	
Other			
Land Lease	\$	\$	
Operations			A HILL
Operations (kitchen Only)	(6)	(\$)	
Operations (office Cleaning)	\$	15	
Seneral Conditions		Contract of the second	13/2
GC's			
Dumpsters	\$	\$	
Port-a-Johns	\$	\$	
Office Supplies	\$	\$	
Office Trailer	\$	\$	
roject Management		\$	
Management / Per Diem / Etc.	\$	\$	
emp Additional			N HOLL
emp adder			
Site / Civil Work	\$ -	\$	
Electrical System	\$ -	\$	
Plumbing	\$ -	\$	
Buildings Renovations	\$ -	\$	-
Generators temp	\$ -	\$	
Buildings Lease	\$ -	\$	•
TOTAL	\$ (b)(4)	\$	(b)(4)

^{**}Costs in "temp adder" are included in "Site Civil Original Bid" Pricing

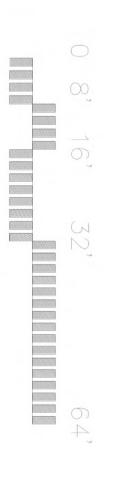
South Texas Family Residential Center Early Termination Payment Base Offer

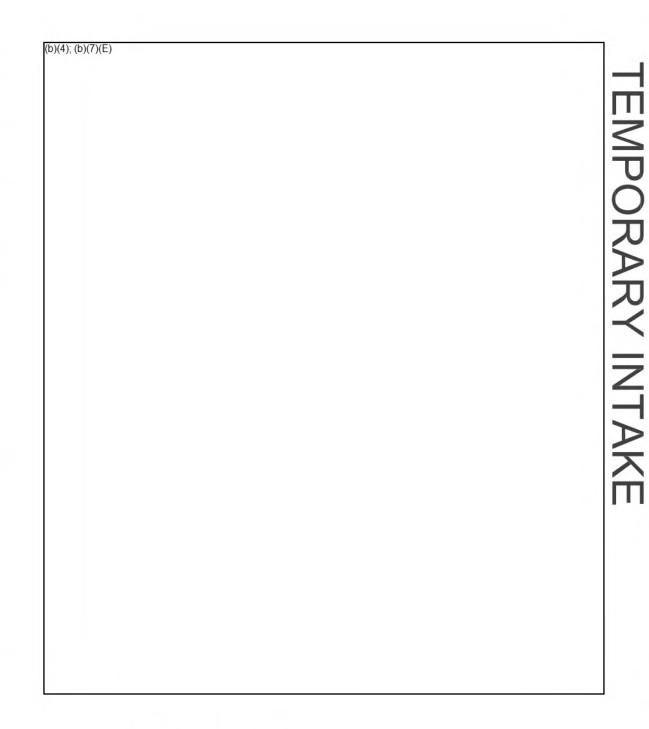
Month	Landlord	Operations	Education	Total
1	\$ (b)(4)	\$ (b)(4)	\$ (b)(4)	\$ (b)(4)
2	\$	\$	\$	\$
3	\$	\$	\$	\$
4	\$	\$	\$	\$
5	\$	\$	\$	\$
6	\$	\$	\$	\$
7	\$	\$	\$	\$
8	\$	\$	\$	\$
9	\$	\$	\$	\$
10	\$	\$	\$	\$
11	\$	\$	\$	\$
12	\$	\$	\$	\$
13	\$	\$	\$	\$
14	\$	\$	\$	\$
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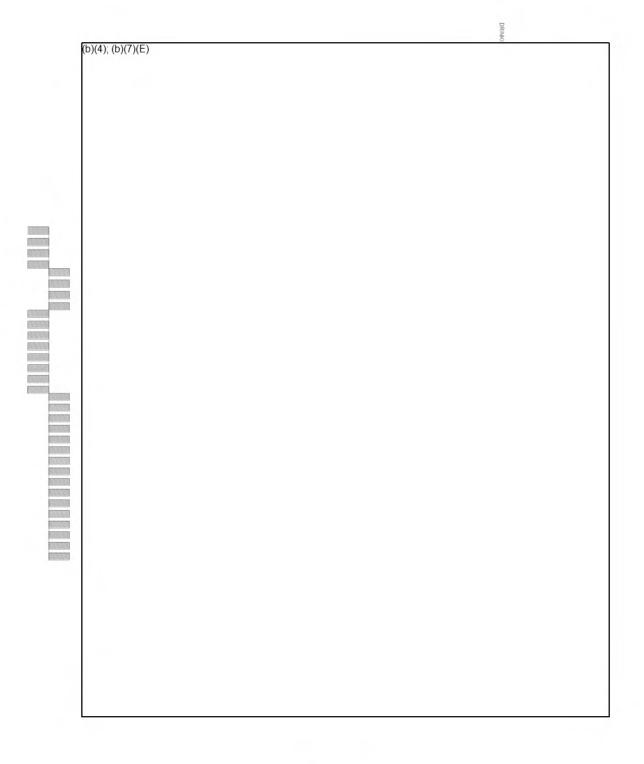


Page 2





TEMPORARY MEDICAL



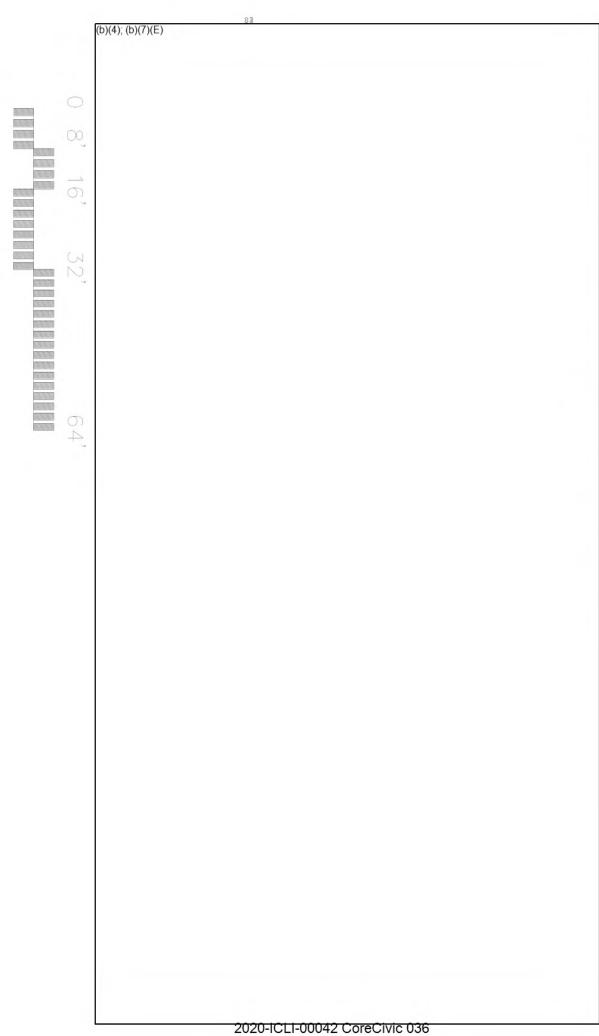
(b)(4); (b)(7)(E)

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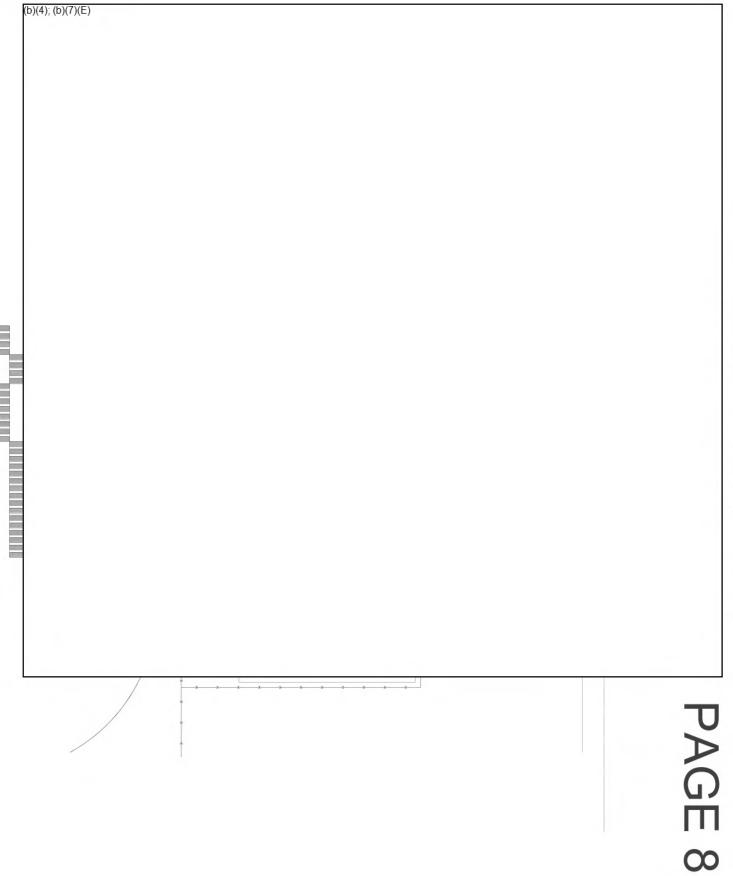
Page 5







(b)(7)(E) LAUNDRY/COMMISSARY 0 32 04



SPACES

APPROX. 50 PARKING SPACES

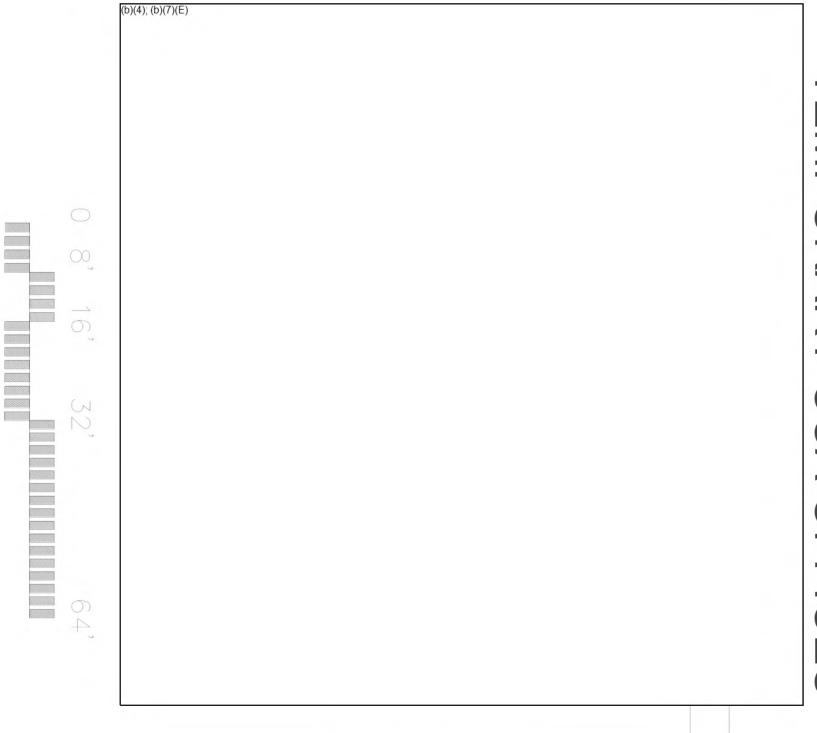
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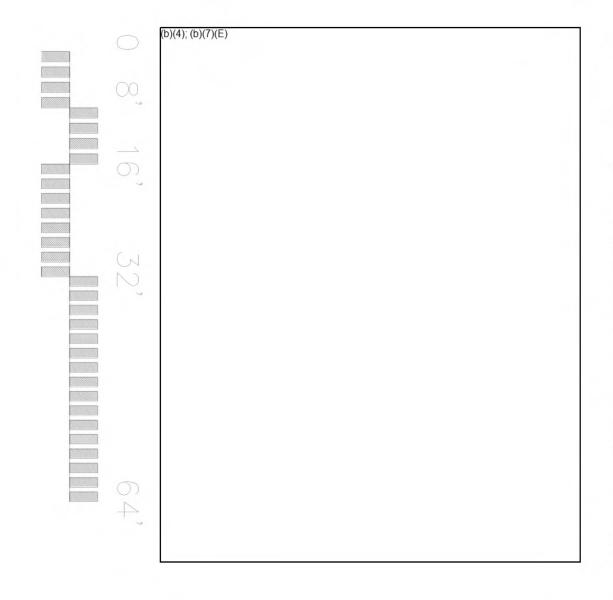
ICE PARKING LOT



(b)(4); (b)(7)(E)

2020-ICLI-00042 CoreCivic 040









PROPOSED SOLUTION — PHASE 1 & 2
FOR THE SOUTH TEXAS FAMILY RESIDENTIAL
CENTER AT DILLEY, TEXAS

SOUTH TEXAS FAMILY RESIDENTIAL CENTER

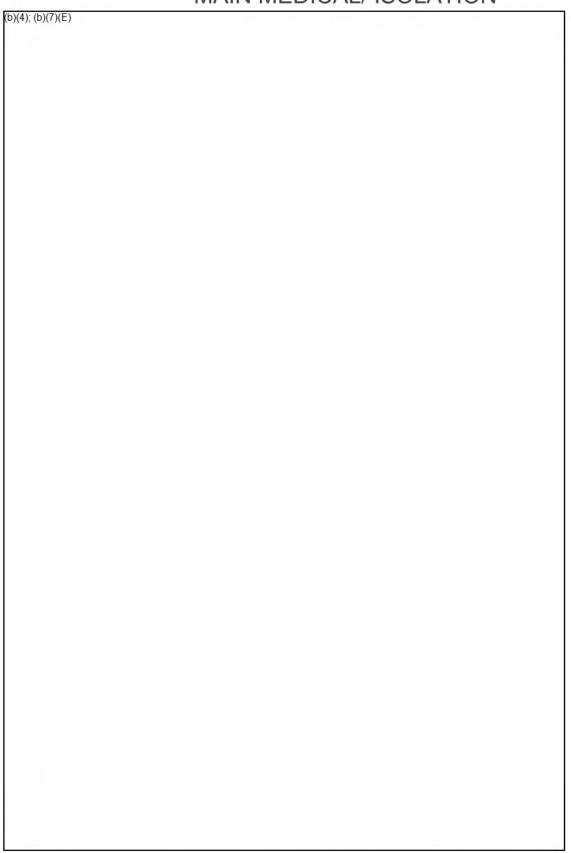
TOTAL SITE AREA = +/- 50 ACRES



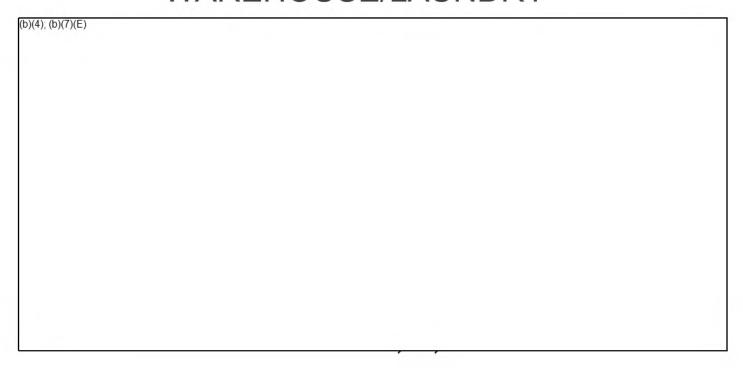
INTAKE/PROCESSING

(b)(4): (b)(7)(F)	**	 $\overline{}$
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MAIN MEDICAL/ ISOLATION

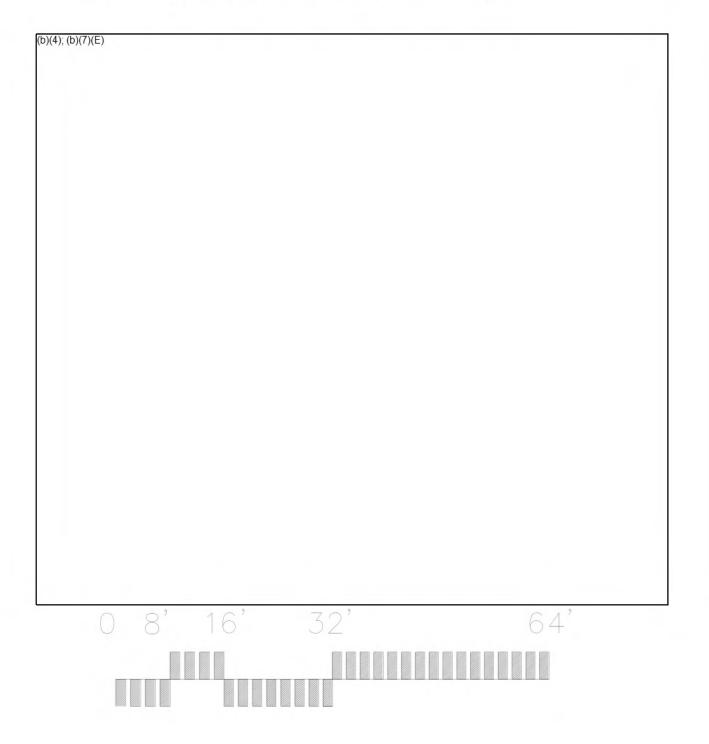


WAREHOUSE/LAUNDRY





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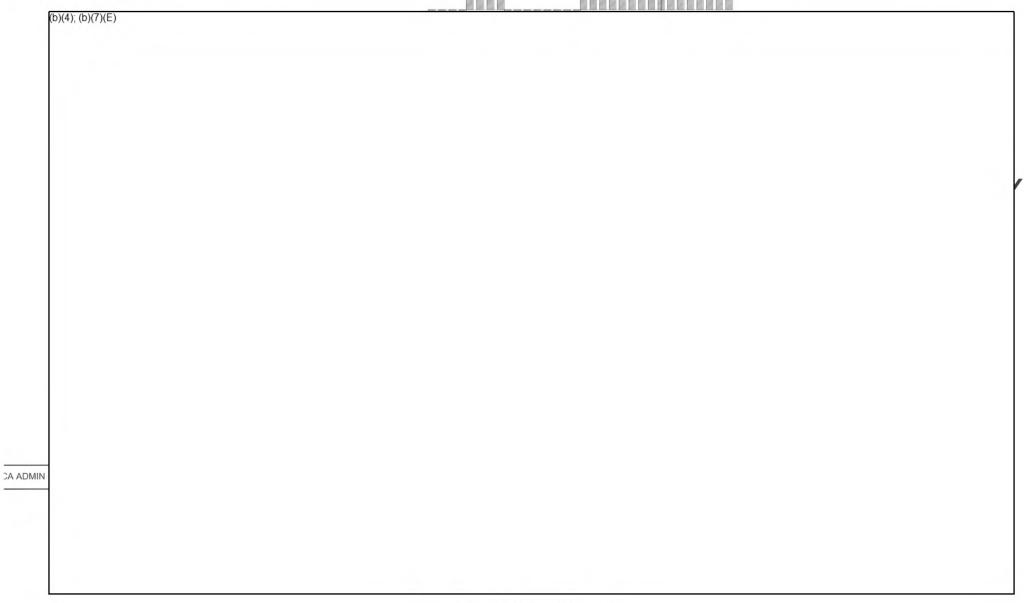
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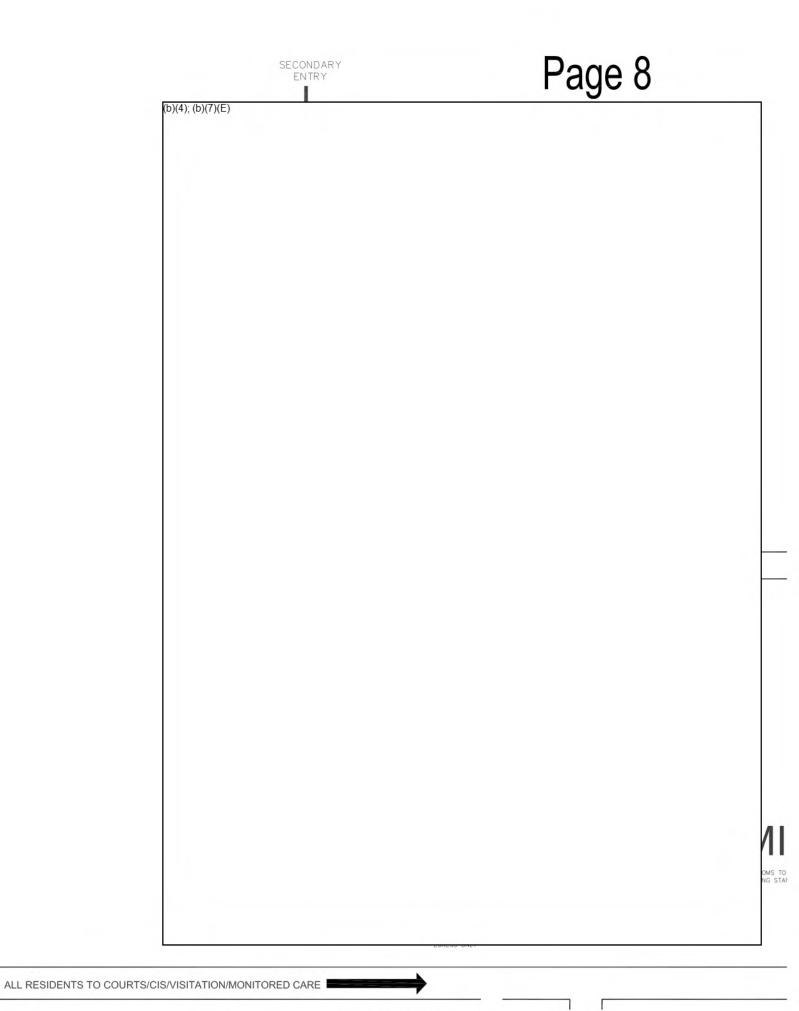
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VISITATION

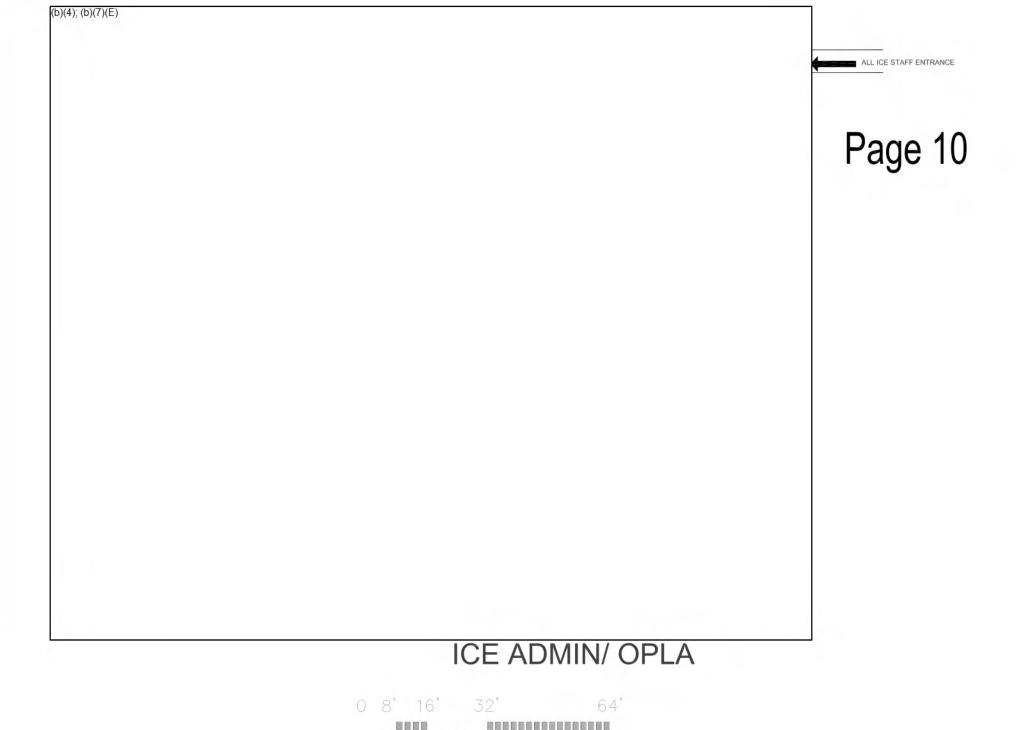
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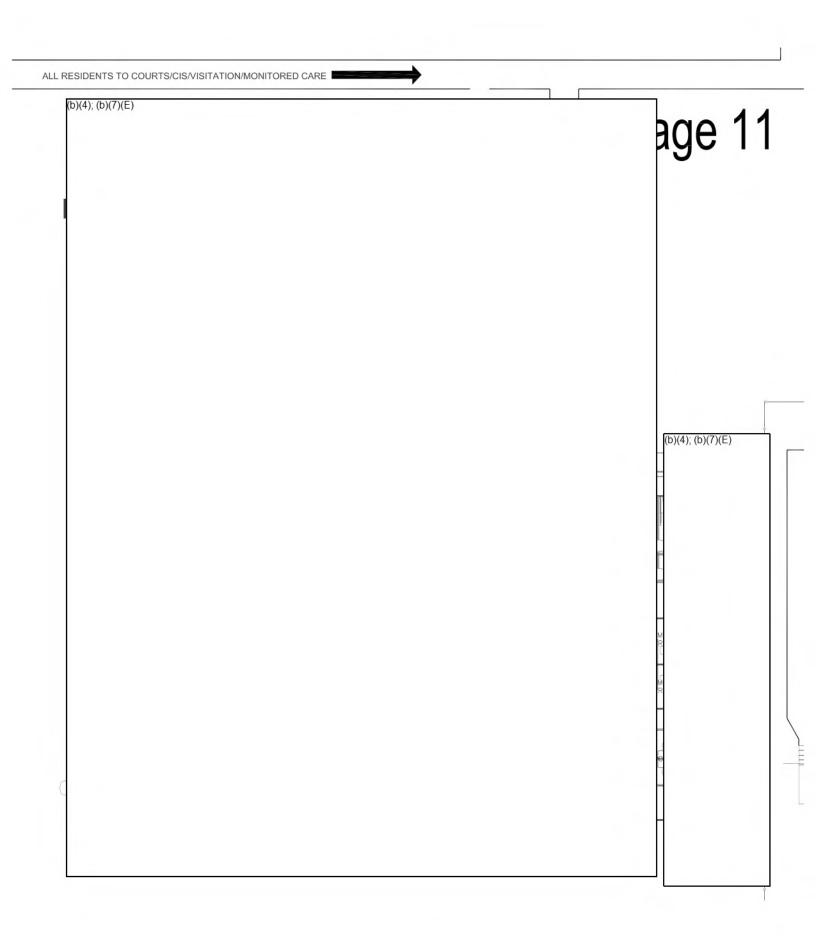
64'

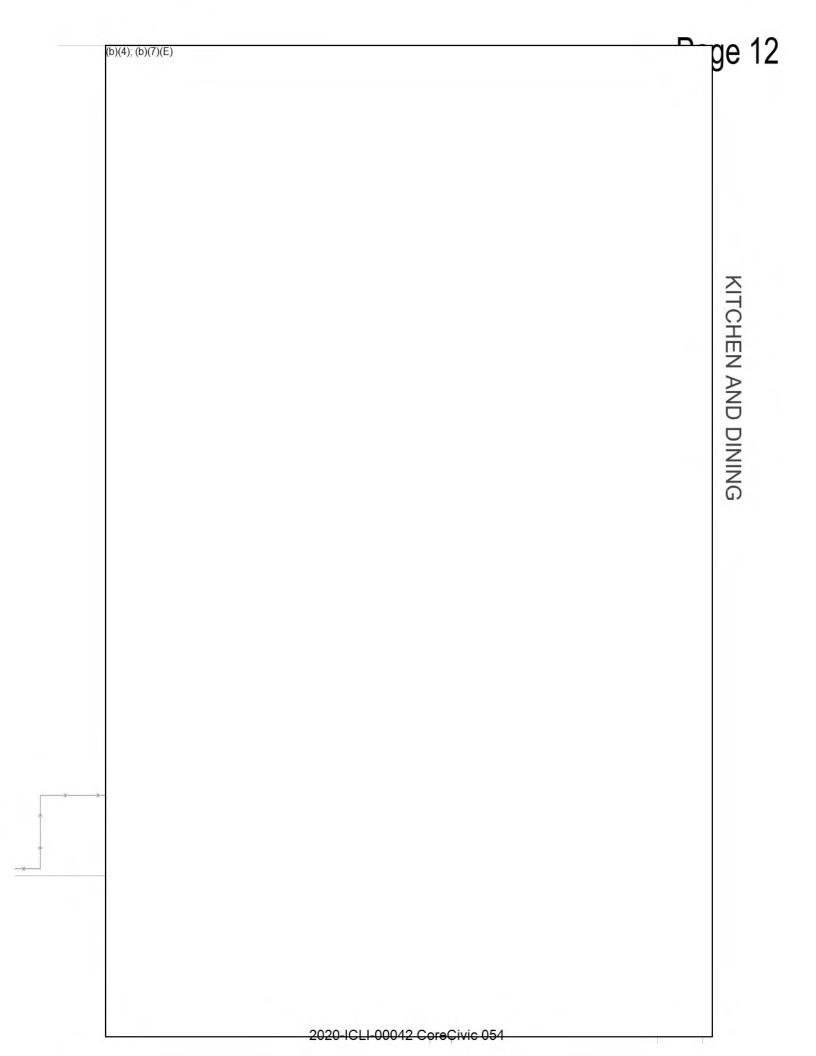




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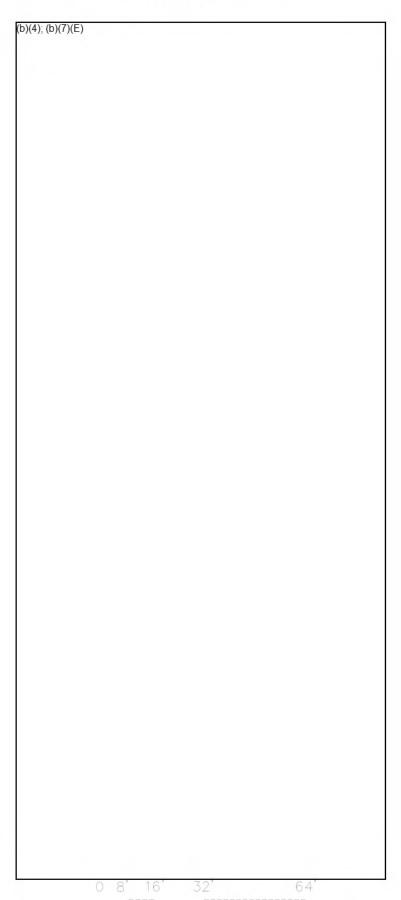




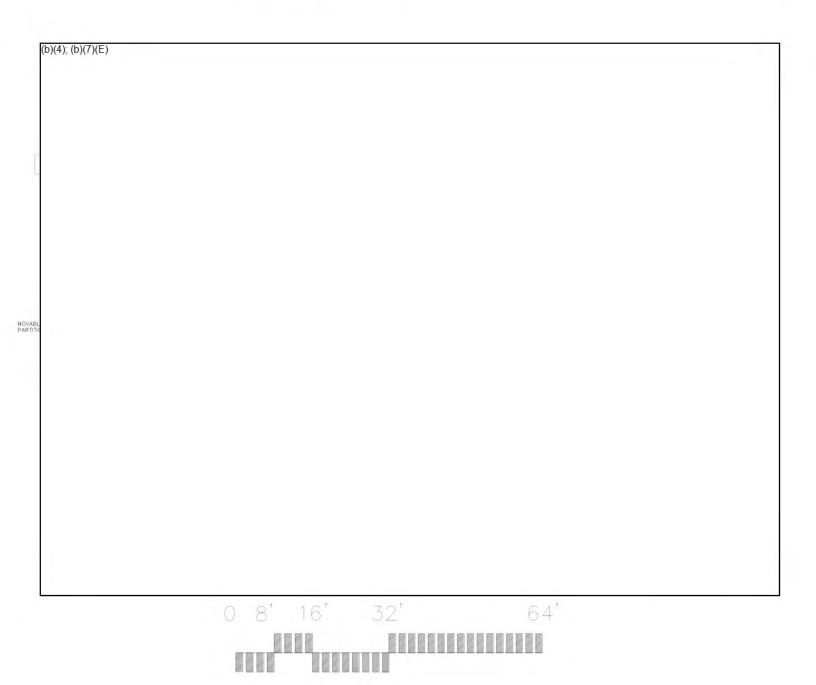


(b)(4); (b)(7)(E) Page 13 (b)(4); (b)(7)(E) TEACHER OFFICES 2020-ICLI-00042 CoreCivic 055

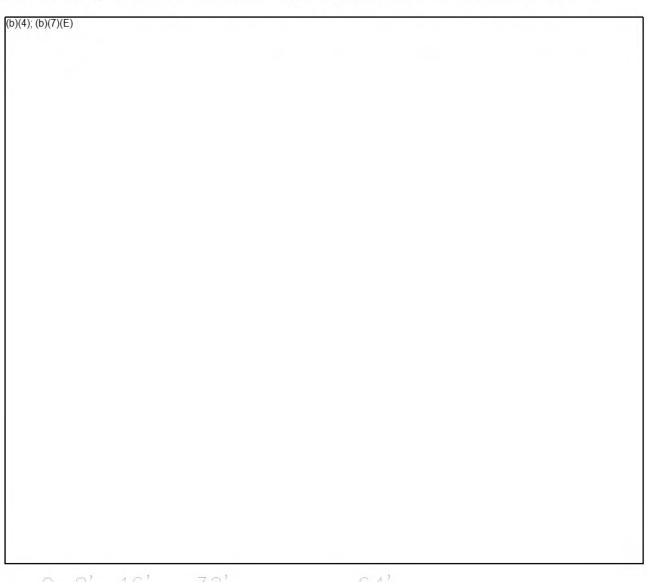
EDUCATION



CHAPELS



Page 16 LEISURE LIBRARY/LAW LIBRARY



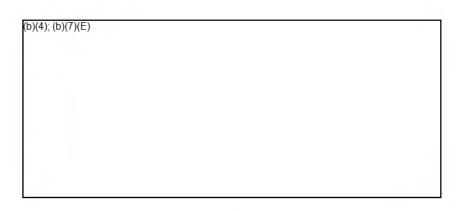


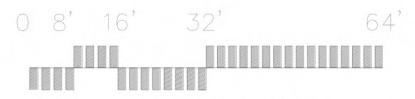
BARBER/BEAUTY SHOP





CONVENIENT STORE



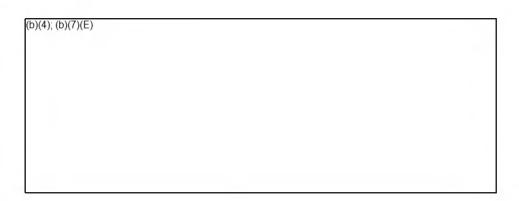


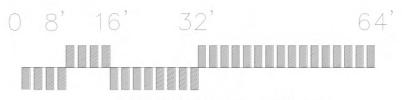
MEDICAL TRIAGE





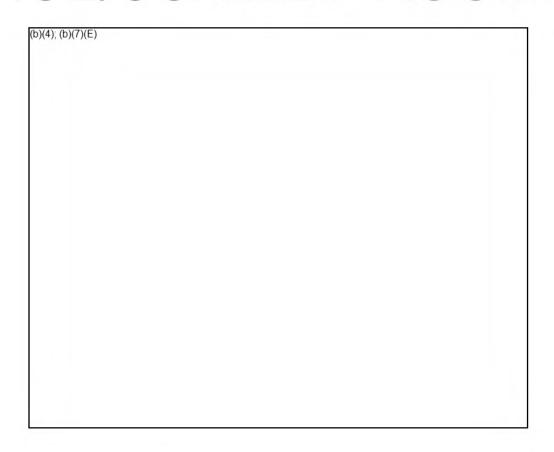
CCA UNIT MANAGER





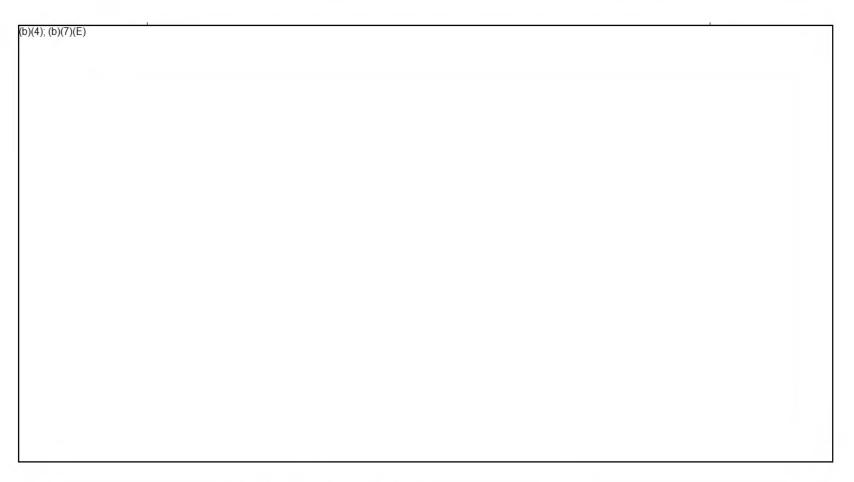
2020-ICLI-00042 CoreCivic 060

ICE/CCA MDF ROOM

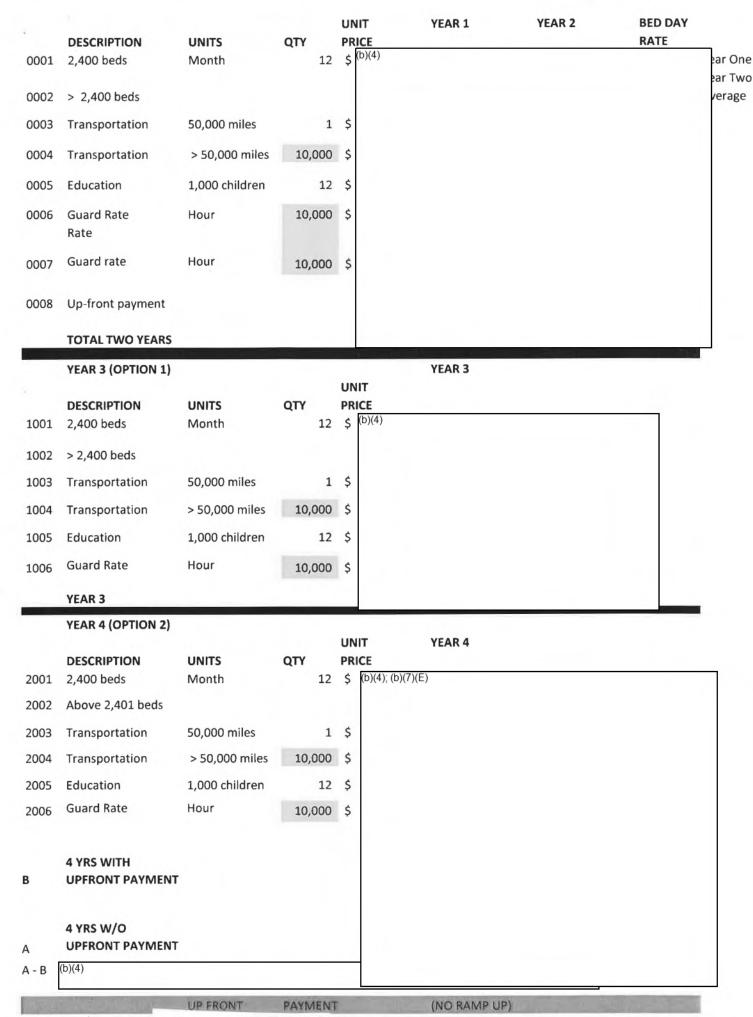




INDOOR GYMNASIUM







SOUTH TEXAS FAMILY RESIDENTIAL CENTER DILLEY, TEXAS UP-FRONT PAYMENT OFFER

CLIN Structure:

Two-Year Base - 731 Days (9/1/14 - 8/31/16)

CLIN#	Description	Unit	Fixed Price	
0001	Monthly Costs for the South Texas Family Residential Center (up to 2,400 beds)	Per Month (S(b)(4) Lee Jo attaclm	scs unt6
0002	2,401 +	Per Resident Per Day	\$	
0003	Transportation	First 50,000 miles	\$	
0004	Transportation	Per mile after 50,000	\$	
0005	Education	Per Month	\$	
0006 (9/1/14 - 8/31/15)	Guard Hour Rate	Per Hour	\$	
0007 (9/1/15 – 8/31/16)	Guard Hour Rate	Per Hour	\$.	
0008	Up-Front Payment	Lump Sum	\$]	

^{*} Represents total education costs based on 1,000 participants.

Option 1 - 365 Days (9/1/16 - 8/31/17)

CLIN #	Description	Unit	Fixed Price	
(4)				

1003	Transportation	First 50,000 miles	\$ (b)(4); (b)(7)(E)	
1004	Transportation	Per mile after 50,000	\$	
1005	Education	Per Month	\$	
1006 (9/1/16 - 8/31/17)	Guard Hour Rate	Per Hour	\$	

^{*} Represents total education costs based on 1,000 participants.

Option 2 - 365 Days (9/1/17 - 8/31/18)

CLIN#	Description	Unit	Fixed Price
2001	Monthly Costs for the South Texas Family Residential Center (up to 2,400 beds)	Per Month	\$(b)(4); (b)(7)(E)
2002	2,401 +	Per Resident Per Day	\$
2003	Transportation	First 50,000 miles	\$
2004	Transportation	Per mile after 50,000	\$
2005	Education	Per Month	\$
2006 (9/1/17 – 8/31/18)	Guard Hour Rate	Per Hour	\$

^{*} Represents total education costs based on 1,000 participants.

Jail Services Cost Statement Cost Sheet for Detention Services

SCHEDULE A

Instructions: This cost statement should be completed by the local government and submitted to the appropriate Immigration Customs Enforcement (ICE) Detention and Removal Office (DRO) representative for the acquisition of detention services for ICE detainees. Upon request, additional supporting data in addition to that included as part of this cost sheet may be requested. The individual designated in Section V will be contacted by an ICE DRO representative to negotiate a detainee per diem rate and its effective date. Upon completion of negotiations, an Intergovernmental Service Agreement (IGSA) will be issued by ICE DRO and forwarded to the local government for review and signature.

OMB Circular No. A-87, as amended 8/29/97, sets forth the principles and standards for determining allowable costs for Federal agreements with state and local governments. A copy of OMB Circular A-87 can be obtained online at: http://www.whitehouse.gov/omb/circulars/a087/a087-all.html.

Please note that the per diem rate will include detention services and guard transportation services.

If additional guidance is required, please contact the ICE DRO representative at (202) 732-7405.

SECTION I – GENERAL INFORMATION

NAME OF JAIL: South Texas Family Residential Center PHYSICAL ADDRESS OF JAIL STREET: 1925 W Highway 85 ZIP: 78017 CITY: Dilley STATE: Texas PHONE NUMBER: N/A SECTION II - FINANCIAL DATA SUMMARY TOTAL OPERATING COST FOR JAIL: FROM: Sept 2014 TO: Aug 2015 A. Time Frame (Fiscal Year) **ANNUAL COST** B. Total Personnel Costs (Schedule B - Part I) \$ (b)(4)C. Total Personnel Benefits (Schedule B - Part II) \$ \$ D. Total Consultants and Contract Service (Schedule C) E. Other Direct Operating Costs (Schedule D) \$ F. Indirect Costs (Schedule E)* * A certified cost allocation plan must be submitted if \$ reimbursement for indirect costs is requested. G. Equipment Depreciation Costs (Schedule F) \$ H. Building Depreciation Costs (Schedule G) \$ \$ 2 I. Total Operating Costs (Sum of Schedules B-G) TOTAL ACTUAL OPERATING COST FOR PRIOR **FISCAL YEAR** erage Two Year Base) PROPOSED DETAINEE PER DIEM RATE ("Total \$ actual operating cost for prior fiscal year" divided by 365, divided by the total average daily jail population) PROPOSED UP-FRONT PAYMENT (Not Included in Fixed Payment)

Copy 1 – ICE DRO HQ

Copy 2 - Field Office District

Copy 3 - IGSA File

U.S. Department of Homeland Security U.S. Immigration Customs Enforcement Detention and Removal Office

SEC	TION III - DETAINE	E POPU	LATION IN	FORMA	TION	
Time Frame of Detainee Int (Must correspond with time II/A)		FRO	M: Sept 201	14	TO: Aug	2015
	Detainee C	anacity	of Facility		-	The state of the s
A STATE OF THE STA	Male		Female	Juve	nile	TOTAL
	Wate		emaie	Juve	, iiii	2400
The State of the S	7					
THE PARTY OF THE PARTY	Average			-		
Type of Detainee	Male		Female	J	uvenile	TOTAL
Federal						2400
Local					7,1	
State						
	SECTION	IV-P	ER DIEM		Note the	
Proposed Up-Front Payment Fixed Payment)	t (Not Included in	\$ (b)(4)			
Proposed Monthly Fixed Pay of 2,400 Beds and Comment	ment for Provision	\$				
Implied Detainee Per Diem F	Rate for 2 400 Reds	- 4				
(Average Per Diem for Base Period)		\$				
Proposed Incremental Unit F Detainees)		\$				
S	ECTION V - LOCAL	GOVE	RNMENT C	ONTAC	CT	and a second
Please provide the name of the jail day rate negotiations.		zed to re	epresent an	d to act	for the loca	al government in
NAME:		RTMEN	IT/OFFICE:			
TITLE:	STRE	ET:				
PHONE:	CITY:					
FAX:	STAT	E:		1	ZIP	
Residence of the second	SECTION VI - CER	TIFICA	TION STAT	EMENT	A REST	NO SULTER
This is to certify that, to the b	est of my knowledge	and be	lief, the data	a furnish	ned in Sche	edules B through
G are accurate, complete an	d current, and do no	t include	any unallo	wable co	osts prohib	ited by OMB
Circular No. A-87 (Cost Prince	ciples for State and L	ocal Go	vernments)	or any	cost not re	ated to the jail
facility as discussed on the C for review and audit by the a	Cost Sheet for Detent uthorized representa	tion Sen tive of th	rices). The ne U.S. Gov	records ernmen	of this age it to verify a	any jail per diem
rate negotiated.						
SIGNATURE:			DATE: August	20, 201	4	
NAME:			TITLE:			

SCHEDULE B PART I - PERSONNEL COSTS

(Direct Costs - Personnel Supporting Detention Facility)

Instructions: List only those positions directly involved in jail operations and benefiting federal inmates.

Type of Position	(A) Annual Salary Cost \$	(B) Full Time or Part Time	(C) Number of Positions	(D) Total Salary Cost (A) x (C) = (D) \$
Accountant	(b)(4)	Full Time	1.0	(b)(4)
Accounting Clerk		Full Time	2.0	3(0)(1)
Administrative Clerk		Full Time	11.0	\$
Assistant Administrator	\$	Full Time	3.0	9
Assistant Shift Super.	\$	Full Time	5.0	9
Case Manager		Full Time	26.0	\$2
Chief of Security	\$	Full Time	1.0	9
Chief of Unit Mgmt	\$	Full Time	1.0	3
Commissary Supervisor		Full Time	1.0	
Computer Support Asst.		Full Time	1.0	
Executive Assistant	\$	Full Time	1.0	3
Facility Administrator	<u>\$</u> \$	Full Time	1.0	3
Facility HR Generalist		Full Time	1.0	
Human Resources Asst.		Full Time	1.0	
Investigator	\$	Full Time	1.0	9
Library Aide		Full Time	5.0	3
Mailroom Clerk		Full Time	3.0	9
Maintenance Worker		Full Time	1.0	
Manager, Human Resources	\$	Full Time	1.0	9
Manager, Learning and Dev.	\$	Full Time	1.0	9
Manager, Operations Fin.	\$	Full Time	1.0	9
Manager, Quality Assurance	\$	Full Time	1.0	9
Master Scheduler	1	Full Time	1.0	
Personnel Investigator	1	Full Time	1.0	
Program Facilitator	1 3	Full Time	6.0	9
Program Manager	\$	Full Time	2.0	9
Records Clerk	1 3	Full Time	2.0	9
Recreation Coordinator	13	Full Time	2.0	9
Recreation Supervisor	1	Full Time	1.0	
Resident Counselor	1 9	Full Time	10.0	9
Resident Supervisor	1 9	Full Time	(b)(7)(E)	\$3
Safety Manager	1 9	Full Time	1.0	
Shift Supervisor	\$	Full Time	5.0	9
Sr. Resident Supervisor	13	Full Time	22.4	\$2
Unit Manager	\$	Full Time	5.0	1
Warehouse Manager	1 4	Full Time	1.0	
Warehouse Worker	1 9	Full Time	6.0	3
Total Salary Cost		\$ (b)(4)		
FICA Benefits		7.65 % \$		
Total Salary Cost plus FICA	17	\$		

(Use continuation sheet if needed.)

Copy 1 - ICE DRO HQ

Copy 2 – Field Office District Copy 3 – IGSA File

SCHEDULE B PART II - PERSONNEL COSTS

(Direct Costs - Personnel Supporting Detention Facility)

Instructions: Provide name of retirement plans (i.e. N.Y.S. employees retirement system), insurance plans (i.e. Blue Cross/Blue Shield), or unemployment insurance contribution plans for positions listed in Schedule B - Part I).

Retirement Program	Number of Employees Participating	Total Salary Base	Employer Contribution	Annual Cost (1			
a. 401k Program	Full-time: 600.4		100% Employer Match up to 5% of Annual Salary	\$ ^{(b)(4)}			
b.	Part-time:						
2. Insurance Program(s)	NESS-OFF	ne)-/binest				
a. Health Insurance	600.4		,	\$			
b. Life Insurance	600.4			\$			
c. Auto Liability Insurance	600.4			\$			
d. Short-Term Disability Insurance	600.4			\$			
e. AD&D Insurance	600.4			\$			
3. Other Employee Cor		.e. unemployment	, worker's compensa	tior			
a. Unemployment Taxes	Full-time: 600.4			\$			
	Part-time:						
b. Workers Compensation	Full-time: 600.4		,	\$			
	Part-time:						

(1) Benefits costs provided represent CCA portion of each benefit item. Employee share not included in cost line items.

SCHEDULE C CONSULTANTS AND CONTRACT SERVICES

Instructions: List only those services directly involved in jail operations and benefiting federal inmates. Provide a detailed "description of service".

Type of Service	Description of Service	No. of Contract Employees	Annual Cost
1. Medical			\$
2. Dental			\$
3. Other:	CCA Facility Support Center – Central Management & Facility Support Services – % of Costs Based on Historical Average Support Costs		\$ (b)(4)
4. Other:			\$
5. Other:			\$
Total Consultants	and Contract Services		\$ (b)(4)

SCHEDULE D OTHER DIRECT JAIL OPERATING COSTS

Instructions: List only those costs associated with the operation of the jail that directly benefit federal inmates. Costs associated with local court and law enforcement activities are not allowable costs for the purpose of determining facility operating costs.

Type of Service	Description	Annual Cost			
Lease Expense	Lease Expense for Required Modular Facilities to Meet ICE Family Residential Facility Requirement - Target	\$ (b)(4)			
Food - Facilities and Services	Contracted Food Service Cost - Target	\$			
Staff Housing	Modular Staff Housing and Food Service	\$			
Risk Management	\$				
Operating Supplies and Resident Welfare	\$				
Staffing Services	Agency, Background Screening, Employment Identification Services and Other Employment Services				
Utilities	Electric, Gas, Water, Sewer, Refuse and Telephone	\$			
Property Taxes and Revenue Share	Anticipated Property Taxes and Revenue Share for Facilitation of IGSA	\$			
Repairs and Maintenance	Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement	\$			
Income Taxes	Federal & State Income Taxes	\$			
Contract Management Services	Contractor Margin	\$			
Total Other Direct Costs		\$			

SCHEDULE F EQUIPMENT COSTS

Instructions: A listing of equipment that is in the current approved jail operating budget for this contract period may be provided and/or attached to this worksheet for full purchase value consideration. If equipment is depreciated, show total acquisition amount and method used by state, country or city in calculating depreciation. A use allowance not to exceed 6-2/3% of acquisition cost of usable equipment may be substituted in lieu of depreciation. Equipment must be used directly for jail operations. Treatment of these costs must be consistent with local government's method.

A. New Equipment Approved in Current Operating Budget (Use Continuation Sheet if Necessary)

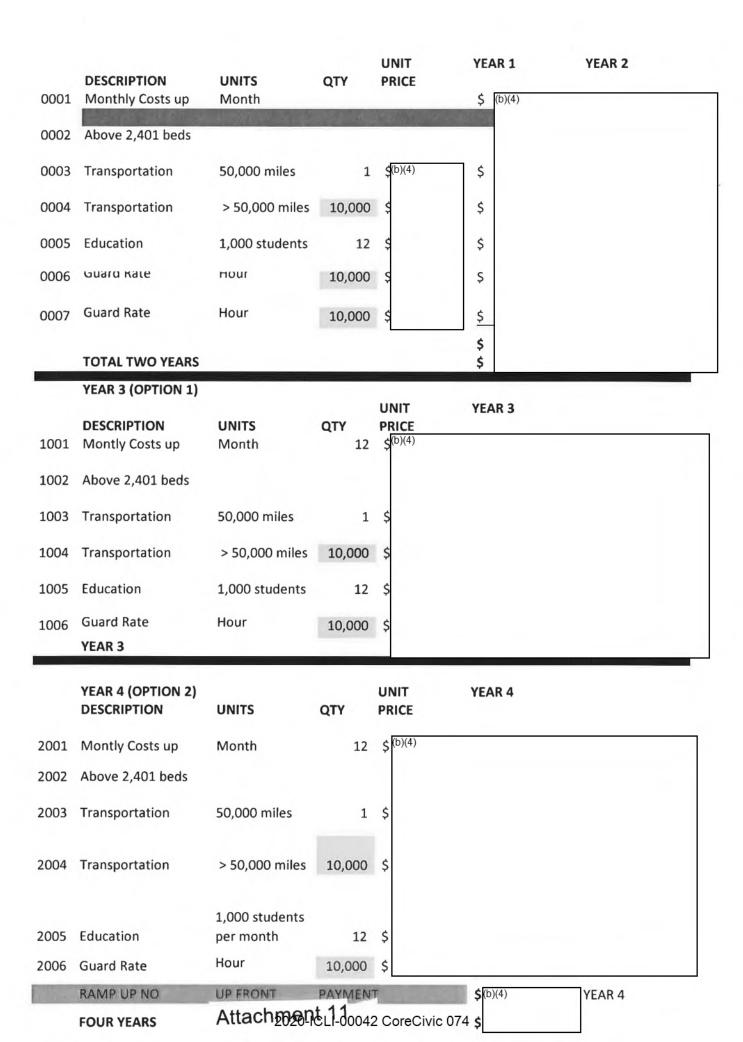
(1) Item Description	(2) Proposed Utilization	(3) No. of Units	(4) Cost per Unit	Enter use to jail (equip is us sev	5) r % of by the i.e., If been ed by eral ots.)	(6) Equipment Cost Allowance (4) x (5) x (6)													
Technology and Security Electronics	Various	Various		10	0%	\$(b)(4)													
Furniture	Various	Various		10	0%	\$													
Programs and Recreation	Various	Various	Various	Various	Various	Various	Various	Various	Various	Various	Various	Various	Various	Various	Various		-	0%	\$
Medical & Dental	Various	Various		10	0%	\$													
Vehicles, Security, Other FF&E	Various	Various		10	0%	\$													
1					%	\$													
			0	%		\$													
					%	\$													
			Total Current Equipment Costs Equipment Allowance \$			1													

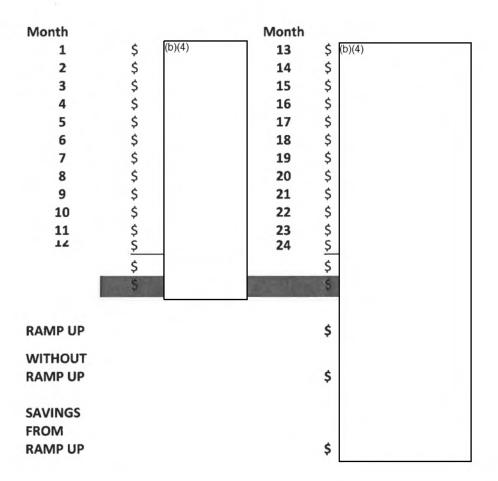
B. Show Method of Calculating Depreciation of Equipment if 6-2/3% depreciation is not used.

Due to the special purpose nature of assets being deployed and the short term nature of the contract, CCA is depreciating its investment in Furniture, Fixtures & Equipment over the base two year contract period.

South Texas Family Residential Center Early Termination Payment Up-Front Payment Offer

Month	Landlord	Operations	Education	Total
1	(b)(4)			
2				
3				
4				
5				
6				
7				
8				
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11				
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13				
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23				
24	-			





 From:
 (b)(6); (b)(7)(C)
 r@cca.com>

 Sent:
 Friday, September 05, 2014 6:15 PM

 To:
 (b)(6); (b)(7)(C)

 Cc:
 RE: Ramp Pricing

(b)(6); (b)(7)(C)

In response to your question below, please see the following information and let us know if you have any questions. We are happy to arrange a conference call to discuss further if needed.

• CCA has carefully considered the request of ICE to provide a discount to the fixed payment during the ramp period and we would propose the following monthly payment schedule for consideration:

Assuming no up-front payment:

O Month 1: \$\begin{align*} \begin{align*} \begin{a

Assuming \$70.0 million up-front payment:

Month 1: \$(b)(4)
 Month 2: \$
 Month 3: \$
 Month 4: \$
 Months 5-24: \$(b)(4)

(each month in accordance with the pricing schedules previously provided)

This discount provides ICE with a 50% reduction in CCA's portion of the fixed payment (excluding target-related costs that are fixed beginning at the initiation of the contract) for months one and two and a 25% reduction in CCA's portion of the fixed payment for months three and four. On a cumulative basis, this reduction would provide ICE with \$20,295,687 in savings during the ramp period. We believe this schedule appropriately balances ICE's desire to see a reduction in the fixed payment during the ramp period with CCA's ability to take additional risk based on currently known variables.

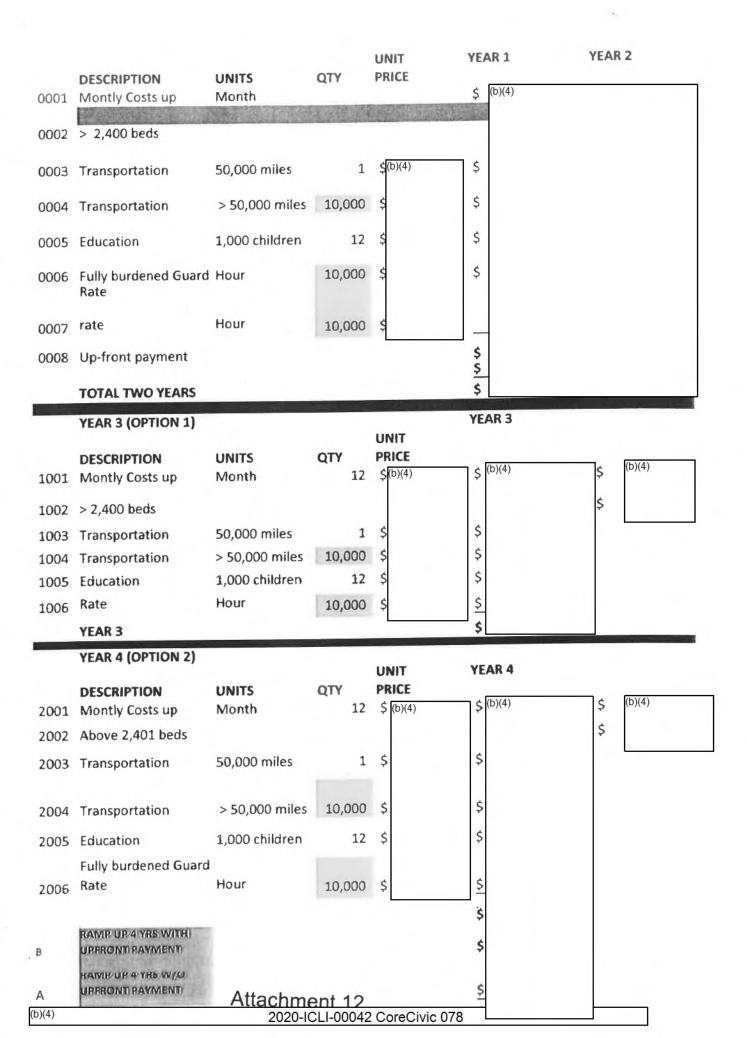
• Separately, to the extent that ICE wishes to increase the upfront payment over \$70.0 million in the upfront payment option, CCA would propose that these funds be used to reduce in the monthly fixed payment that ICE would otherwise pay, allocated over the period to be agreed between ICE and CCA.

attackment 11

For example, if ICE wished to pay an additional \$20.0 million up front, this amount could be used to reduce payments over the 24 month base period by (b)(4) per month. If ICE would rather spread this discount over a shorter period, for example the ramp period, this could also be considered.

per month. If the world rather spread this discount over a shorter period, for exa-	imple the ramp period, this could also be considered.
Thanks!	
(b)(6); (b)(7)(C)	
From: (b)(6); (b)(7)(C) [mailto:(b)(6); (b)(7)(C) @ice.dhs.gov]	
Sent: Friday, September 05, 2014 10:31 AM	
To: (b)(6); (b)(7)(C)	
Cc:	
Subject: RE: Ramp Plan	
Hello (b)(6); (b)(7)(C)	
If we were to account for both Target's upfront non-recurring cost and yours and <u>pay it upfront</u> , co schedule below? Having a very hard time selling the lump sum fixed amount every month regardle	
Sincerely,	
o)(6); (b)(7)(C)	
(b)(6); (b)(7)(C)	
Detention Management Division Deputy Assistant Director	
DHS ICE Office of Acquisition Management (OAQ)	
801 "I" Street, N.W., Room(b)(6); Mail Stop 5750	
Washington, D.C. 20536-5750	
Phone: 202-732(b)(6):	
Email (b)(6): (b)(7)(C) @ice.dhs.gov	

From: (b)(6); (b)(7)(C) [mailto (b)(6); (b)(7)(C) (0)(C) (0)(C) (0)(6); (b)(7)(C) (0)(6); (b)(7)(C) (0)(6); (b)(7)(C)



Month		Month	
1	\$ (b)(4)	13 \$ (b)(4)	
2	\$	14 \$	
3	\$	15 \$	
4	\$	16 \$	
5	\$	17 \$	
6	\$	18 \$	
7	\$	19 \$	
8	\$	20 \$	
9	\$	21 \$	
10	\$	22 \$ 23 \$	
11	\$		
12	\$	24 \$	
	\$	\$	
South Ear Halle	3.		

(b)(6); (b)(7)(C)

From:

(b)(6); (b)(7)(C)

Sent:

Monday, September 08, 2014 5:45 PM

To:

(b)(6); (b)(7)(C)

Subject:

Thoughts?

Attachments:

Ramp up and upfront alternatives.pdf

Analysis of pricing and cost proposed for modification of City of Eloy, AZ IGSA

To meet an urgent requirement in South Texas for family residential detention services, CCA and ICE have been exchanging proposals, statements of work, and questions and answers. This is still an iterative process of fine-tuning the requirement and understanding cost. The purpose of this document is to summarize where we are as of September 9, 2014 in terms of four potential solutions and what needs to be done in order to award by September 12, 2014.

CLIN Structure:

Year #1 and #2 (2 Year guarantee)

0001	Up to 2,400	beds guaranteed	per month
------	-------------	-----------------	-----------

0002 Bed day rate above 2,400 beds

0003 50,000 miles of transportation guaranteed per year

0004 Price per mile above 50,000 miles

0005 Education for 1,000 students per month

0006 Fully burdened guard rate Year 1

0007 Fully burdened guard rate Year 2

Year #3 (Option Year #1)

1001 Up to 2,400 beds guaranteed per month

1002 Bed day rate above 2,400 beds

1003 50,000 miles of transportation guaranteed per year

1004 Price per mile above 50,000 miles

1005 Education for 1,000 students per month

1007 Fully burdened guard rate Year 3

Year #4 (Option Year # 2)

2001 Up to 2,400 beds guaranteed per month

2002 Bed day rate above 2,400 beds

2003 50,000 miles of transportation guaranteed per year

2004 Price per mile above 50,000 miles

2005 Education for 1,000 students per month

2007 Fully burdened guard rate Year 3

CCA in accordance with the CLIN structure above has submitted four alternatives as follows:

1. No upfront payment and no ramp up

Attachment 1

2. Upfront payment (\$70,000,000) and no ramp up

Attachment 2

3. No upfront payment with ramp up

Attachment 3

4. Upfront payment (\$70,000,000) with ramp up

Attachment 4

Currently alternatives 3 and 4 are under consideration because they result in savings over alternatives 1 and 2 without any degradation of services delivered. The table below identifies the cost associated with 2,400 beds, transportation and estimated additional guards:

Total cost

	Alternative 1 No upfront payment No ramp up	Alternative 2 Upfront payment No ramp up	Alternative 3 No upfront payment With ramp up	Alternative 4 Upfront payment With Ramp up
2 Year Base	\$(b)(4)	(b)(4)	\$(b)(4)	\$(b)(4)
Year 3 (Opt 1)	\$	\$	\$	\$
Year 4 (Opt 2)	\$	\$	\$	\$
Total	-			\$

OB \$5.000 por harden

There are savings associated with upfront payment and Ramp up as follows:

SAVINGS from:

Upfront payment

(Alternative 3 less Alternative 4)

Ramp up

(Alternative 2 less Alternative 4)

SAVINGS

\$ (b)(4)

Note: For detail on how the four alternatives were calculated, please refer to the attachments referenced above. Alternative 4 is the best deal monetarily for the Government.

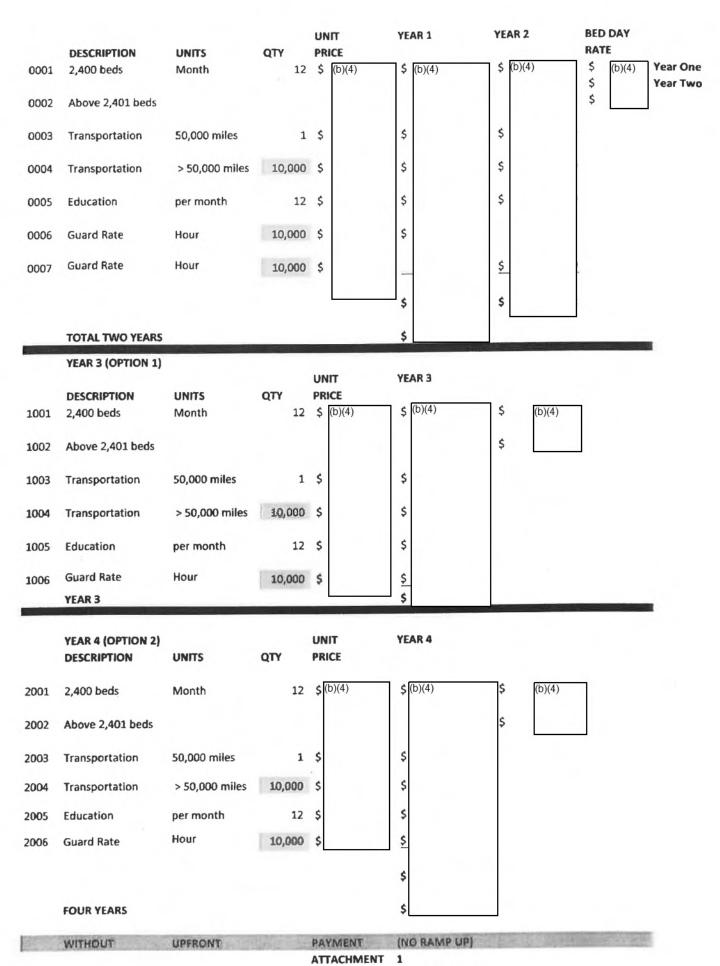
CCA has submitted some written justification for the two year base. There would appear to be room to negotiate, make a counter-offer.

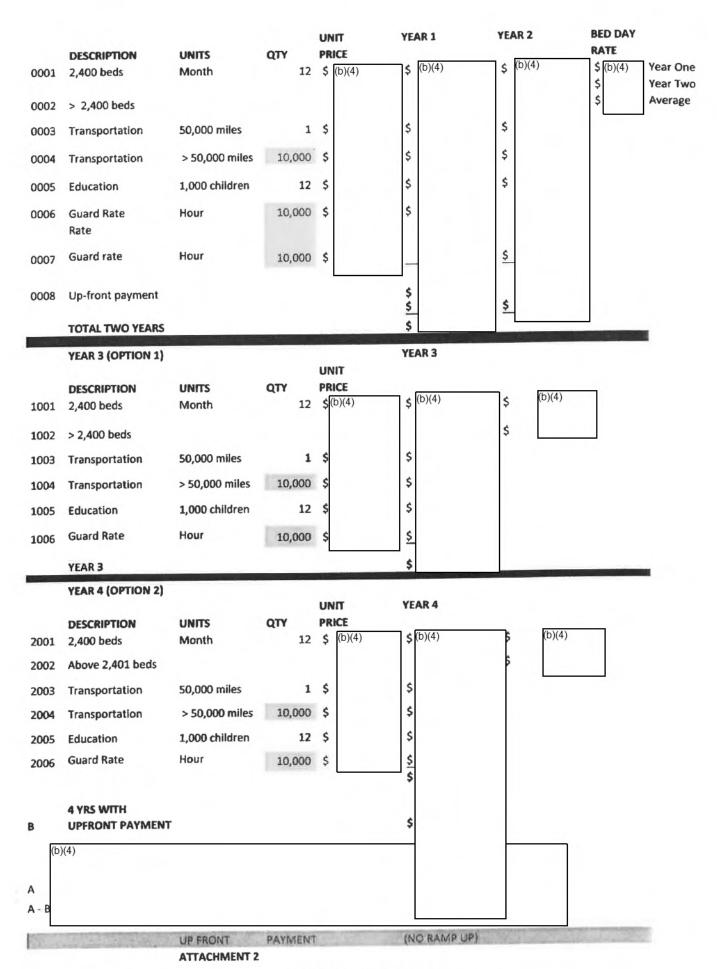
(b)(6); (b)(7)(C)

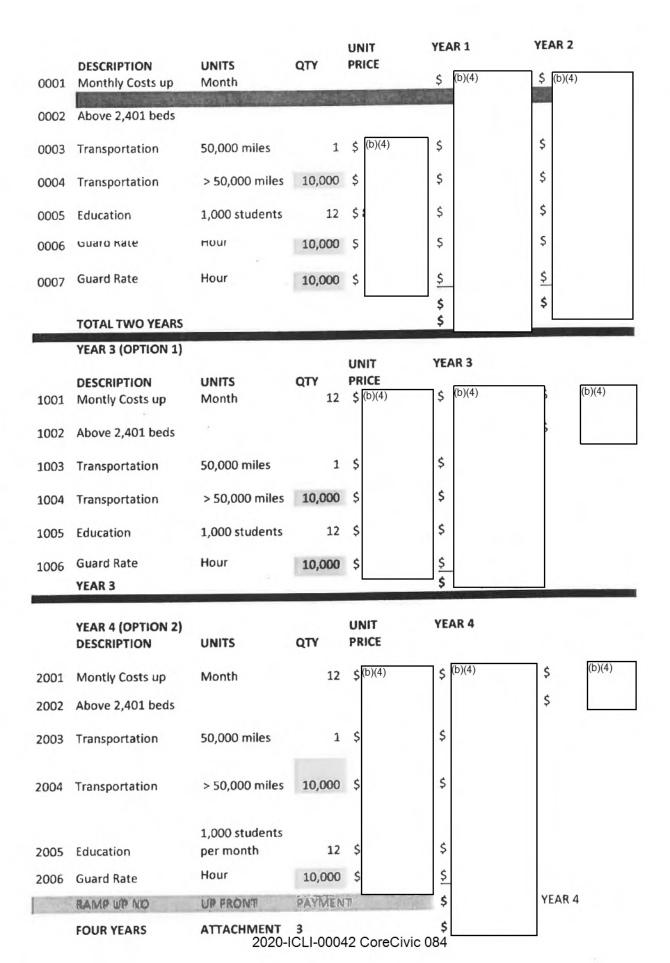
Detention Management Division | Deputy Assistant Director

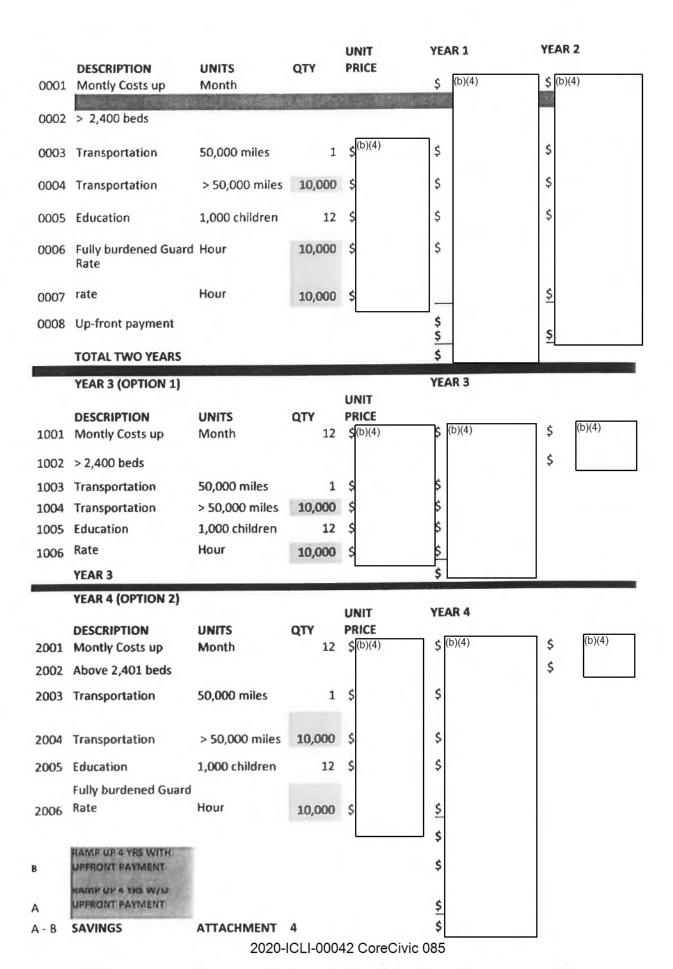
DHS | ICE | Office of Acquisition Management (OAQ)

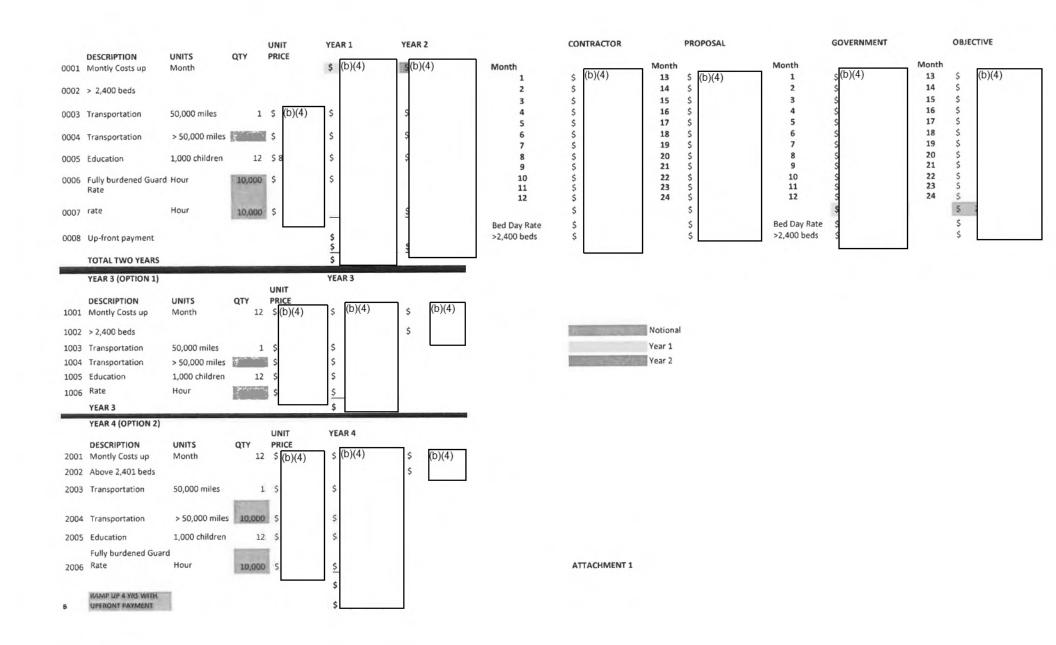
801 "I" Street, N.W., Room (b)(6);











SECTION I - GENERAL INFORMATION

Name of Jail: South Texas Family Residential Center

Physical Address of Jail Street: 1925 W. Highway 85

City: Dilley

State: Texas

Zip: 78017

Phone Number: 336-570(b)(6);

SECTION II -	FINANCIAL DATA SUMM	ARY	
TOTAL OPERATING COST FOR JAIL: A. Time Frame (Fiscal Year)	From: (Month/Year): Sep-2014	To: (Month/Year): Aug-2015	GOVERNMENT OBJECTIVE
		ANNUAL COST	
B. Total Personnel Costs (Schedule B - Part I)	\$	(b)(4)	\$ 45,373,296.89
C. Total Personnel Benefits (Schedule B - Part II)	\$		\$ 9,420,281.57
	\$(b)(4)		\$ 54,793,578.46
D. Total Consultants and Contract Service (Schedule C)	\$		\$ 14,882,399.61
E. Other Direct Operating Costs (Schedule D)	\$		\$ 149,428,866.00
F. Indirect Costs (Schedule E)* A certified cost allocation plan must be submitted if reimbursement for indirect costs are requested.	\$		
G. Equipment Depreciation Costs (Schedule F)	\$		\$ 7,829,247.50
H. Building Depreciation Costs (Schedule G)	\$		
I. Total Operating Costs (Sum of Schedules B-G)	\$		\$ 226,934,091.58
TOTAL ACTUAL OPERATING COST FOR PRIOR FISCAL YEAR	\$		
PROPOSED DETAINEE PER DIEM RATE (*Total actual operating cost for prior fiscal year" divided by 365, divided by the total average daily jail population)	\$		\$ 259.00

30 % reduction plus 10% incr 20.76% Keeping proportion

27.16% Keeping proportion

Proposed Upfront payment

\$70,000,000.00 \$ 70,000,000.00

days

avg pop

365

2400

0 \$ 20,253,757.13 \$ 18,911,174.30

	SECTION III DETAI	NEE	POPULAT	ION INFORMATION	٧		
Time Frame of Detain	ee Information (Must		FROM: (Mo 2006		July	To: (Month/Year) June 2007	
	Detein		apacity of I	Eacility			
	Male	Fem		Juvenile		TOTAL	
	0	0		0		2400	
E Valley British British	0					0.00	
	Adjusted Total					2400	
		age [Daily Popul	ation			
Type of Detainee	Male	Fem		Juvenile		TOTAL	
Federal	0	0)	0		2400	
Local	0	C)	0		0	
State	0	C)	0		0	
Total	0)	0		0	
	SEC	TION	VIV - PER I	DIEM			
				\$ 70	,000,000		\$ 70,000,000.00
Proposed Up-Front	- d D			V 10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
2,400 Beds and Comr	ked Payment for Provision of	"	\$	(b)(4)			\$ 226,934,091.58
Implied Detained Per	Diem Rate for 2,400 Beds		*				
	r Base Two Year Contract	- 1				Y	\$ 259.00
Proposed Increments	I Unit Price (2,401 + Detaine	es)				7.7	
. торосос шегене	(4,						\$ 259.00
							-
	SECTION V - LO	CAL	GOVERN	MENT CONTACT			-
Please provide the nan	ne of the individual authorized	to re	epresent an	d act for the local go	ovemme	nt in he jail day rate	
negotiations.				_			-
me:	DEPA	RTM	ENT/OFFIC	E:			
î .							
	STRE	ET.					1
TITLE:	SIRE	E1.					
PHONE:	CITY:						
							-
FAX:	STATI	E:		ZIP:			
	SECTION VI	CED	TIEICATIO	N STATEMENT			1
Tit. 1. 1	, to the best of my knowled	CER	and bolief	the data furnished	l in Sch	edules B thorugh G	1
This is to certify that	, to the best of my knowled	ye a	ludo opvili	nallowable costs r	prohibite	ed by OMB Circular	
are accurate, comple	ete and current, and do not	inci	lude ally u	allowable costs p	ated to t	the jail facility as	
No. A-87 (Cost Princ	ciples for State abd Local G	ove	rnments) (or any cost not rea	aleu lu l	woilable for review	
discussed on the Co	st Sheet for Detention Ser	vices	s). The re	cords of this agen	cy are a	diam rate pegatiated	
and audit by the auth	norized representative of the	ne U	.S. Govern	ment to verity any	y jali per	diem rate negotiated.	
C944							
Signature:			Date: Aug	ust 20, 2014			-
Name:			Title:				4
							1
							1

SCHEDULE B
PART 1 - PERSONNEL COSTS
(Direct Costs - Personnel Supporting Detention Facility)

	(Direct Costs - Personnel Supporting Detention Facility) ructions: List only those positions directly involved in jail operations and benefiting federal inmates.							GOVERNMENT OBJECTIVE				
Instructions: List only those Type of Position	(A) Type of Position Annual Salary		(B) Full Time or Part Time		(C.) Number of Position	Tot	(D) Total Salary Cost (A) x (C.) = (D)		Removal of 30% Markup		Addition of 10% Markup	
		Cost \$	Part	inne	Position	(,,	\$		130%		110%	
Accountant	\$	(b)(4)	Full T	ime	1.0	\$	(b)(4)	\$	68,500.77	\$	75,350.85	
Accounting Clerk	\$		Full	Time	2.0	\$		\$	94,655.38	\$	104,120.92	
Administrative Clerk	\$		Full	Time	11.0	\$		\$	452,108.46	\$	497,319.31	
Assistant Adminstrator	\$		Full	Time	3.0	\$		\$	345,618.46	\$	380,180.31	
Assistant Shift Super.	\$		Full	Time	5.0	\$		\$	411,003.85	\$	452,104.23	
Case Manager	\$		Full	Time	26.0	\$		\$	1,942,940.00	\$ 2	2,137,234.00	
Chaplain	\$		Full	Time	1.0	\$		\$	71,614.62	\$	78,776.08	
Chief of Security	\$		Full	Гime	1.0	\$		\$	99,637.69	\$	109,601.46	
Chief Of Unit Mgmt	\$		Full	Гime	1.0	\$		\$	99,637.69	\$	109,601.46	
Commissary Supervisor	\$		Full	Гime	1.0	\$		\$	56,046.15	\$	61,650.77	
Computer Support Asst.	\$		Full	Гime	1.0	\$		\$	62,273.08	\$	68,500.38	
Executive Assistant	\$		Full	Time	1.0	\$		\$	90,919.23	\$	100,011.15	
Facility Adminstrator	\$		Full	Γime	1.0	\$		\$	155,683.85	\$	171,252.23	
Facility HR Generalist	\$		Full	Гime	1.0	\$		\$	68,500.77	\$	75,350.85	
Human Resource Asst.	\$		Full	Гіте	1.0	\$		\$	47,327.69	\$	52,060.46	
Investigator	\$		Full	Γime	1.0	\$		\$	77,841.54	\$	85,625.69	
ary Aide	\$	1	Full	Time	5.0	\$		\$	224,184.62	\$	246,603.08	
Mailroom Clerk	\$		Full	Γime	3.0	\$		\$	123,302.31	\$	135,632.54	
Maintenance Worker	s		Full	Γime	1.0	\$	D 6 3	\$	62,273.08	\$	68,500.38	
Manager, Human Resource	\$		Full	Гime	1.0	\$		\$	87,183.08	\$	95,901.38	
Manager, Leaming and Dev			Full	Γime	1.0	\$		\$	77,841.54	\$	85,625.69	
Manager, Operations Fin.	\$		Full '	Time	1.0	\$		\$	87,183.08	\$	95,901.38	
Manager, Quality Assurance			Full	Гime	1.0	\$		\$	77,841.54	\$	85,625.69	
Master Scheduler	\$		Full	Time	1.0	\$		\$	49,818.46	\$	54,800.31	
Personnel Investigator	\$	1	Full	Time	1.0	\$		\$	59,160.00	\$	65,076.00	
Program Facilitator	\$		Full	Time	6.0	\$		\$	317,593.85	\$	349,353.23	
Program Manager	\$		Full	Time	2.0	\$		\$	199,275.38	\$	219,202.92	
Record Clerk	\$		Full	Time	2.0	\$		\$	82,201.54	\$	90,421.69	
Recreation Coordinator	\$		Full	Time	2.0	\$		\$	124,546.15	\$	137,000.77	
Recreation Supervisor	\$		Full	Time	1.0	\$		\$	69,746.15	\$	76,720.77	
Resident Counselor	\$		Full	Time	10.0	\$		\$	697,461.54	\$	767,207.69	
Resident Supervisor	\$		Full	Time	(b)(7)(E)	\$		\$	28,956,980.77	#	******	
Safety Manager	\$		Full	Time	1.0	\$		\$	71,614.62	\$	78,776.08	
Shift Supervisor	\$		Full	Time	5.0	\$		\$	454,596.15	\$	500,055.77	
Sr. Resident Supervisor	\$		Full	Time	22.4	\$	Ja - 6 33	\$	1,562,313.85	\$	1,718,545.23	
Unit Manager	\$		Full	Time	5.0	\$		\$	454,596.15	\$	500,055.77	
*'arehouse Manager	\$				1.0	\$		\$	71,614.62	\$	78,776.08	
arehouse Worker	\$	July 1	Full	Time	6.0	\$		\$	261,549.23	\$	287,704.15	
Total Salary Cost:				\$				\$	38,317,186.92	#	**********	
FICA Benefits			7.65%	\$				\$	2,931,264.80		3,224,391.28	
Total Salary Cost plus FIC				\$				1	2,001,204.00	-	V,22 1,00 1.20	

SCHEDULE B

PART II - PERSONNEL COSTS
(Direct Costs - Personnel Supporting Detention Facility)

Instructions: Provide name of retirement plans (i.e. N.Y.S. employees retirement system), insurance plans (i.e. Blue Cross/Blue Shield), or unemployment insurance contribution plans for positions listed in Schedule B - Part 1).

1. Retirement Program(s)	Number of Employees Participating	Total Salary Base	Employer Contribution	Annual Cost.
a. 401K Program	Full-time: 601.4	\$ (b)(4)		
b. Defined Contribution Plan		\$		
2. Insurance program(s)				
a. Health Insurance	Full-Time: 601.4	\$		
b.Life Insurance	Full-Time: 601.4	\$		
c. Auto Liability Insurance	Full-Time: 601.4	\$		
d.Short-Term Disability	Full-Time: 601.4	\$		
e.AD&D Insurance	Full-Time: 601.4	\$		
3. Other Employee Contrit	oution Plan(s) (i.e.	unemp		
a. Unemployment Taxes	Full-Time: 601.4	\$		
b.Worker's Comp	Full-Time: 601.4	\$		
		-		
Total Benefits Cost:				

0.05 0 0.1597928 0.0044697 0.0022349 0.0044697 0.0011174 0.0009093 0.0393182 0.07531863

SCHEDULE C

CONSULTANTS AND CONTRACT SERVICES

Instructions: List only those services directly involved in jail operations and benefiting federal inmates. Provide a detailed "description of service".

Type of Service	Description of Service	No. of Contract Employees	Annual Cost
1. Medical			\$
2. Dental			\$
3. Other:	CCA Facility Support Center-Central management & Facility Support Services-6% of Contract Value Based on Historical Average Support Costs		\$ (b)(4)
4. Other:	Costs		\$
5. Other:			\$
tal Consultants and C	ontract Services		\$ (b)(4)

SCHEDULE D

OTHER DIRECT JAIL OPERATING COSTS

Instructions: List only those costs associated with the operation of the jail that directly benefit federal inmates. Costs associated with local court and law enforcement activities are not allowable costs for the purpose of determining facility operating costs.

Type of Service	Description	<i>P</i>	Annual Cost	<u> </u>	
ese Expense	Lease Expense for Required Modular Facilities to Meet ICE Family Residential Facility Requirement-Target	\$	(b)(4)	\$	52,297,200.00
Food-Facilities and Service	Contracted Food Service Cost-Target	\$		\$	28,382,400.00
Staff Housing	Modular Staff Housing and Food Service	\$		\$	26,136,534.00
Risk Management	Property Insuarance, Liability Insurance and Self-Insured Enterprise Risk Management	\$		\$	9,436,664.00
Operating Supplies and Resident Welfare	Resident Cloting & Personal Care Product, Facility Supplies, General Resident Welfare and Activities	\$		\$	6,377,212.00
Staff Services	Agency, Background Screening, Employment Identification Services and Other Employment Services	\$		\$	3,131,735.00
Utilities	Electric, Gas, Water, Sewer, Refuse and Telephone	\$		\$	3,043,290.00
Property Taxes and Revenue Share	Anticipated Property Taxes and Revenue Share for Facilitation of IGSA	\$		\$	875,143.00
Repairs and Maintenance	Janitorial Services and Repairs & Maintenance Expense Not Covered Under Lease Agreement	\$		\$	681,000.00
Income Taxes	Federal & State Income Taxes	\$		\$	9,067,688.00
Intract Management	Contractor Margin	\$		\$	10,000,000.00
Telephone and Communications		\$	•		
Equipment under \$5,000 (Please use Schedule F for equipment over \$5,000.)	*				
Credits (e.g., telephone credits, insurance rebates, recoveries or indemnities on losses commissary income)		\$			
Other	Repairs & Maintenance	\$		7	
Other	Insurance and Bonds	\$		4	
Other	All others (includes ICE related costs)	\$	-	7	
Total Other Direct Costs		\$ (b	0)(4)	\$	149,428,866.00

SCHEDULE E

COST ALLOCATION PLANS/INDIRECT COST PROPOSALS

Instructions: If you intend to claim central service costs you must provide a cost allocation plan. See OMB Circular A-87, Attachment C. Similarly, if you intend to claim indirect costs you must provide an indirect cost proposal. An indirect cost is any cost not directly identified with a single, final cost objective and is not subject to treatment as a direct cost. See OMB Circular A-87, Attachment E.

with a single, final cost of (A) Type of Service Provided	(B)	(C) No. of Employees Involved	(D) Total Cost of Salaries and Benefits	(E) % of Time Spent in Support of Jail Operations	(F) Allowable Indirect Cost (D) x (E) = (F)
See Cost Allocation Plan to Detention			\$ -		\$ -
cla Indirect Costs			\$ -		\$ -
Alloc. Vehicle Costs			\$ -		\$ -
Alloc. Technology			\$ -	0.00%	\$ -
Alloc. Insurance			\$ -	0.00%	\$ -
Alloc. Prem & equip.			\$ -	0.00%	\$ -
All other Alloc. To Sheriff's Office			\$ -	0.00%	\$ -
Dedicated Employees from facilities maintenance			\$ -	0.00%	\$ -
Total				*	\$ -

Instructions: A listing of equipment that is in the current approved jail operating budget for this contract period may be provided and/or attached to this worksheet for full purchase value consideration. If equipment is depreciated, show total acquisition amount and method used by state, country or city in calculating depreciation. A use allowance not to exceed 6-2/3% of acquisition cost of usable equipment may be substituted in lieu of depreciation. Equipment must be used directly for jail operations. Treatment of these costs must be consistent with local government's method. A. New Equipment Approved in Current Operating Budget (Use Continuation Sheet if Necessary) -4 -2 -1 **Equipment Cost** Enter % of use by the jail Cost per Unit No. of Units Item Description Proposed (i.e., If equipment is used by Allowance (4) x (5) x Utilization (6) several depts.) 100.00% (b)(4)\$ Technology and Security Various Various Electronics 100.00% \$ Various Various Furniture 100.00% \$ \$ Various Various Programs and Recreation 100.00% \$ Various \$ Various Medical & Dental 100.00% \$ vehicles, Security, Other Various Various FF&E \$ 0.00% \$ \$ \$ **Total Current Equipment Costs** \$ \$ **Equipment Allowance** (6-2/3% of above) B. Show Method of Calculating Depreciation of Equipment if 6-2/3% depreciation is not used.

SCHEDULE G BUILDING DEPRECIATION

Instructions: Provide an explanation of method used by state, county or city to depreciate buildings. Show date of construction; cost of construction (cost of land/site is not allowable); numbers of years in depreciation cycle. Note that federal assistance revenues used for building construction are considered offsetting revenues and are to be subtracted from cost of construction. In lieu of building depreciation an annual use allowance of 2% of acquisition cost may be substituted. Treatment of these costs must be consistent with local government's method. If claiming debt service arising from construction or renovation of a facility, please specify in "other" below.

Part I - Depreciation Computation

Facility	Year of Construction	Original Construction Cost	Annual Depreciation Claimed*
Main Building	1986	\$	\$
Additions(s)	2007	\$ -	\$ -
Annex	2004	\$ -	\$ -
Ther (Please specify):		\$	\$
Other (Please specify)	1	\$	\$
Subtotal		\$	\$ -
Less Federal Assistance Reve Agreement Program	enues or Grants including Aw	ards under Cooperative	-
Total			\$ -
* Generally 2% of original con	struction cost.		

Part II – Method of calculating depreciation used by state, county or city (i.e., specify depreciation method if 2% depreciation allowance is not utilized by the state, county, or city.)

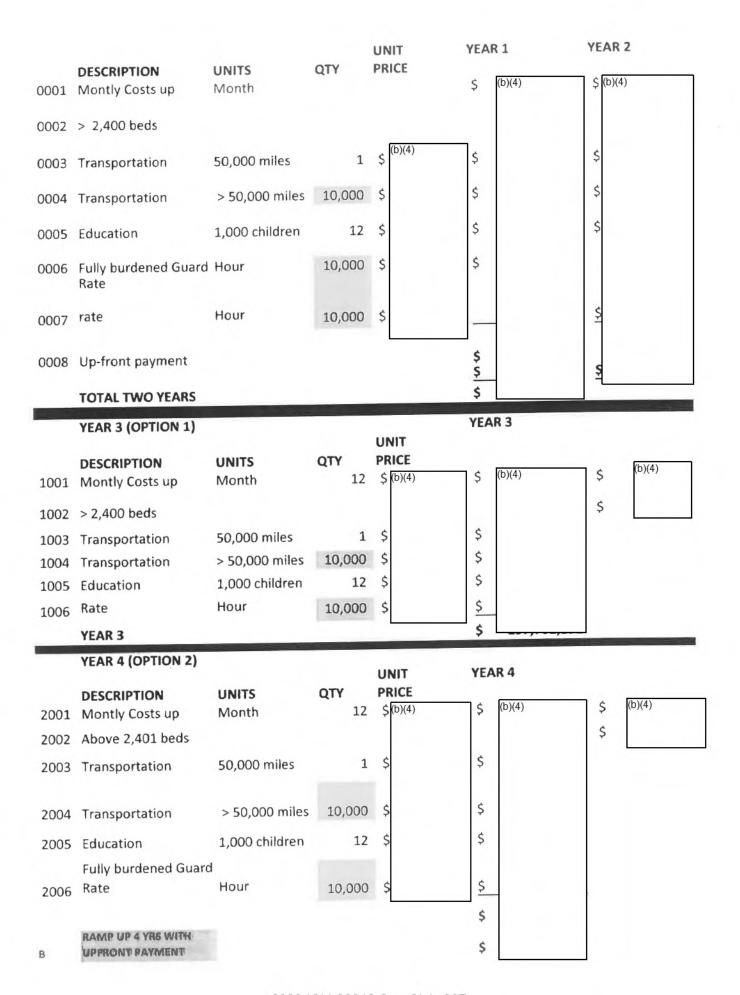
SCHEDULE H HOURLY STATIONARY GUARD SERVICES RATE

Instructions: List only those positions that will perform the stationary guard services. Qualified law enforcement or correctional officer personnel employed by the jail facility under their policies, procedure and practices should only perform these services. Provide annual cost of benefits to include retirement plans (i.e. N.Y.S. employees retirement system), insurance plans (i.e. Blue Cross/Blue Shield), or unemployment insurance contribution plans for positions listed.

The stationary guard services are not to be included in the total operating costs. These services are required for detainees

 court proceedings	 an maitted to	a modical	MINOCH

(A) nnual Salary Cost	(B) Full Time or Part Time	(C) Number of Positions	(D) Total Salary Base	Annual Cost of Benefits	Total Salary Cost	Hourly Rate
				Dellelits		
			(A) x (C) = (D)		(D) + (E) = (F)	(F)/2080 = (G)
\$			\$	\$	\$	\$
				,		\$
	\$	\$	\$	\$	\$ \$	\$ \$ \$



	CONTRACTOR		PROPOSAL	GOVERNMENT			OBJECTIVE		
Month		Month		Month			Month		
1	\$ (b)(4)	13	\$ (b)(4)	1	\$	13,488,528.00	13	\$	18,911,174.30
2	\$	14	\$	2	\$	13,488,528.00	14	\$	18,911,174.30
3	Ś	15	\$	3	\$	13,488,528.00	15	\$	18,911,174.30
4	Ś	16	\$	4	\$	16,871,143.00	16	\$	18,911,174.30
5	Š	17	\$	5	\$	16,871,143.00	17	\$	18,911,174.30
6	\$	18	\$	6	\$	18,911,174.30	18	\$	18,911,174.30
7	Ś	19	\$	7	\$	18,911,174.30	19	\$	18,911,174.30
8	\$	20	\$	8	\$	18,911,174.30	20	\$	18,911,174.30
9	Š	21	\$	9	\$	18,911,174.30	21	\$	18,911,174.30
10	\$	22	\$	10	\$	18,911,174.30	22	\$	18,911,174.30
11	\$	23	\$	11	\$	18,911,174.30	23	\$	18,911,174.30
12	\$	24	\$	12	\$	18,911,174.30	24	\$	18,911,174.30
	\$		\$	1 4	\$	206,586,090.10		\$	226,934,091.60
Bed Day Rate	\$		\$	Bed Day Rate	\$	235.83		\$	258.35
>2,400 beds	\$		\$	>2,400 beds	\$	258.35		\$	258.35

(b)(6); (b)(7)(C)

From:

(b)(6); (b)(7)(C)

Sent:

Friday, September 12, 2014 8:59 AM

To:

(b)(6); (b)(7)(C)

Subject:

FW: Ramp Plan change

Attachments:

RAMP UP PLAN change.pdf

See modified ramp up plan changing 30 days to 45 days. This is caused by CCA's subcontractor Target, who doesn't want to start off on this contract on the wrong foot, unable to meet the 30 days. CCA has reduced by \$3,382,615 month 4.

(b)(6); (b)(7)(C)

Detention Management Division | Deputy Assistant Director

DHS | ICE | Office of Acquisition Management (OAQ)

801 "I" Street, N.W., Room(b)(6);

Mail Stop 5750

Washington, D.C. 20536-5750

Phone: 202-732-(b)(6);

Email: (b)(6); (b)(7)(C) @ice.dhs.gov

From: (b)(6); (b)(7)(C)

mailto:(b)(6); (b)(7)(C) @cca.com

Sent: Thursday, September 11, 2014 9:51 PM

To: (b)(6); (b)(7)(C)

Cc:

Subject: Ramp Plan change

Hi (b)(6); (b)(7)(C)

Attached is the Ramp Plan with the change from 30 to 45 days in the first bullet as discussed with Brian and Lucibeth. We made one other change and it is in the second paragraph. We changed "60 days after the Start Date" to "for the first permanent neighborhood." It does not change the ramp plan. It only makes the explanation clearer and more accurate in accordance with the definition of "Start Date."

Please let us know if you have any questions.

Thanks!

(b)(6): (b)(7)(C)

Attachment 15

See how CCA is making a difference

(i) This e-mail and any files transmitted with it are confidential and intended solely for the use of the intended recipient(s). If you have received this e-mail in error, please notify the sender immediately and delete this e-mail and any associated files from your system. (ii) Views or opinions presented in this e-mail are solely those of the author and do not necessarily represent those of Corrections Corporation of America. (iii) The recipient should check this e-mail and any attachments for the presence of viruses. The company accepts no liability for errors or omissions caused by e-mail transmission or any damage caused by any virus transmitted by or with this e-mail. This email has been scanned for content and viruses by the McAfee Email Security System

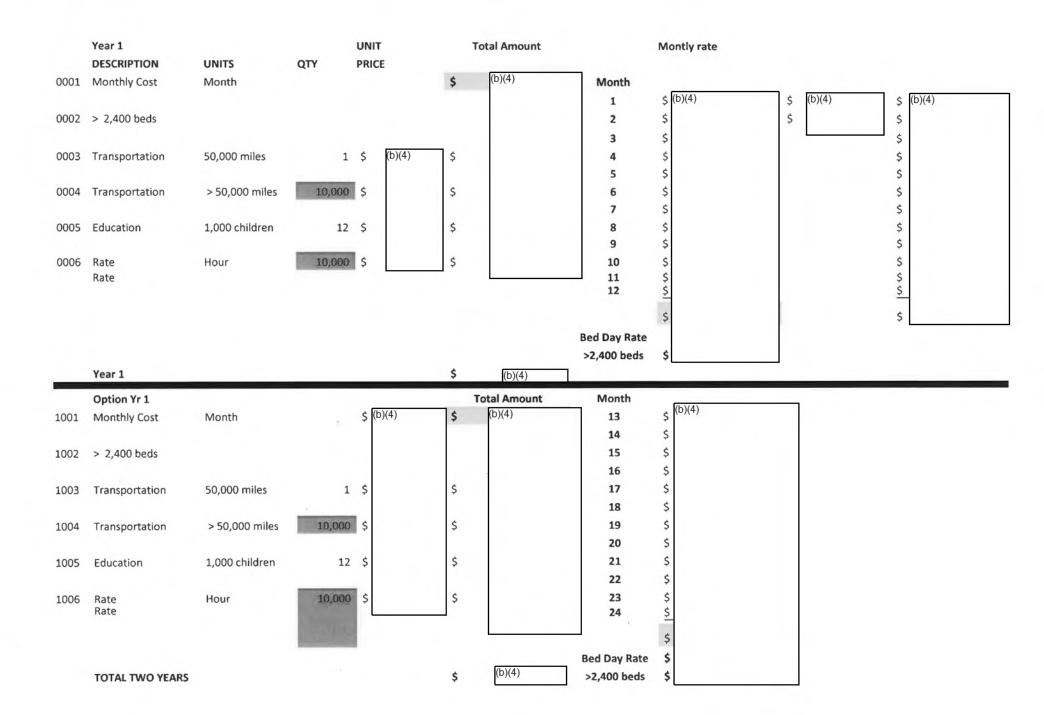
RAMP UP PLAN:

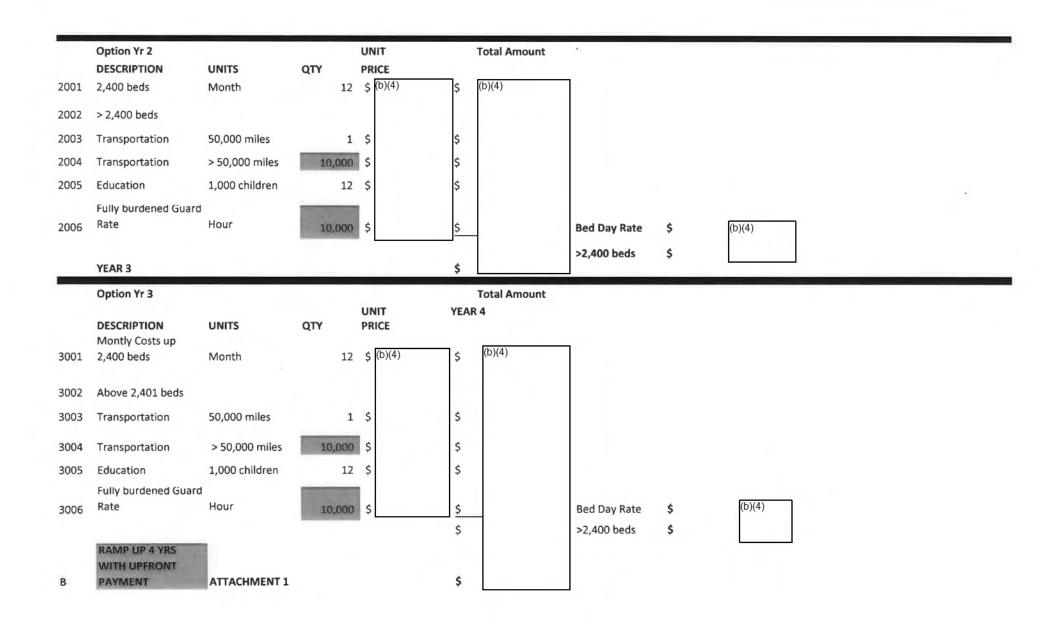
The term "Start Date" starts the calendar. "Start Date" is defined as the later of ICE and CCA signing an award document which precipitates the IGA amendment being sent to Eloy, a COTR being assigned to the contract for purposes of initiating the background clearance process, necessary permits being received or the date which CCA is allowed on site per NEPA clearance.

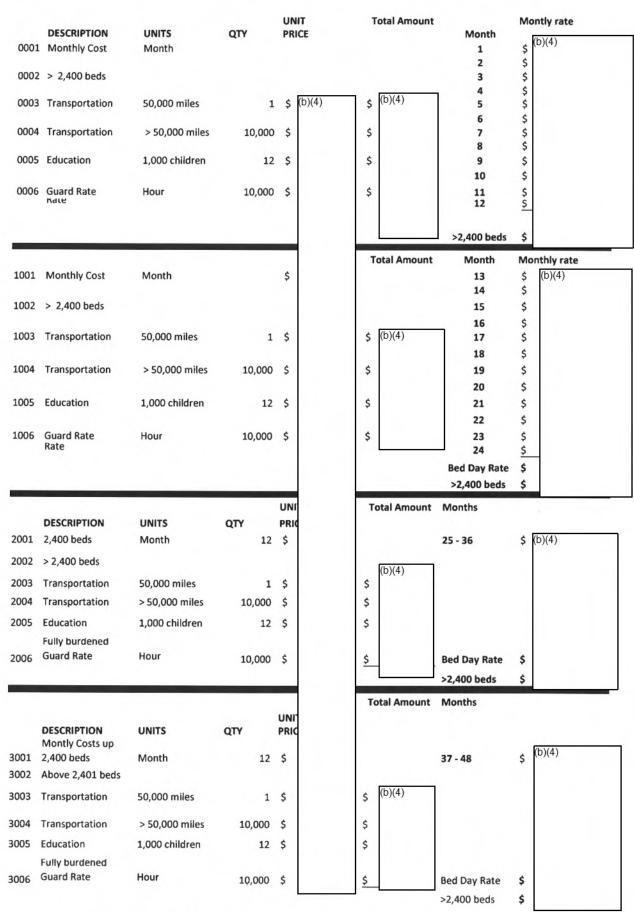
Note, the first group (temporary beds) is limited to 480 because Target can only construct 480 beds of the new housing modular design for the first permanent neighborhood and if more than 480 are in the temporary beds CCA would not be able to move all residents from the cottages (temporary beds) to the new housing modulars.

2,400 beds consist of five housing neighborhoods of 480 beds each.

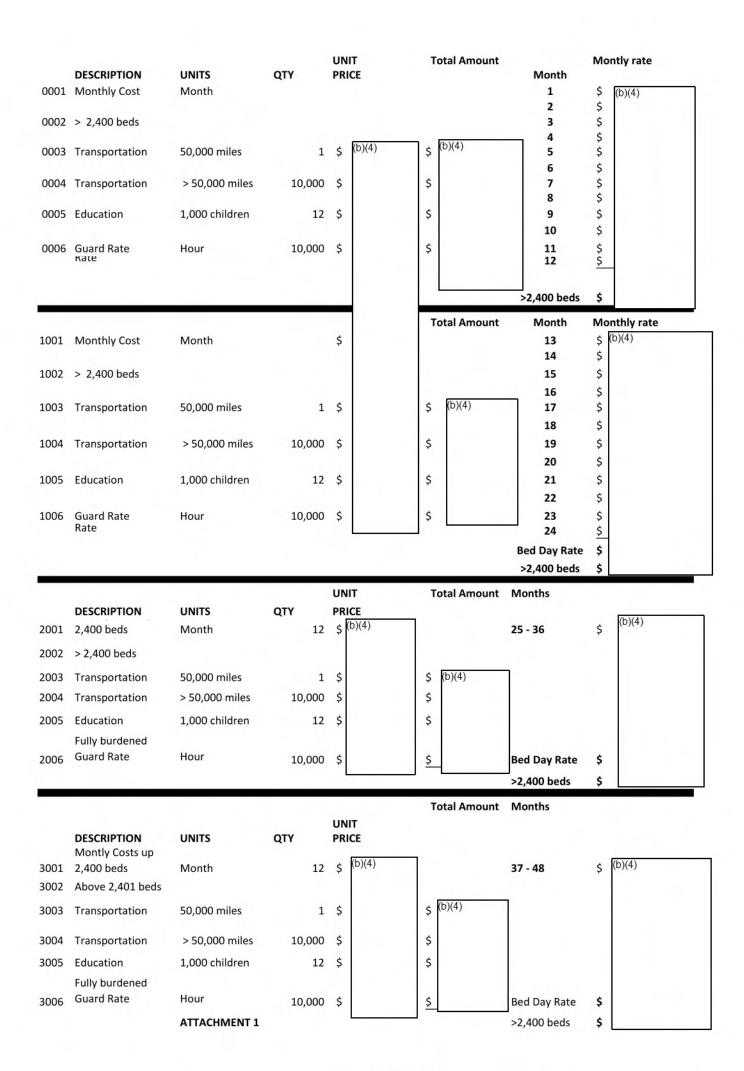
- 45 days after Start Date, CCA will accept the first 480 into the temporary beds;
- 90 days after Start Date, CCA will open the first permanent 480 bed neighborhood and CCA will move the 480 residents from the temporary beds into the first permanent beds;
- 120 days after Start Date, CCA will open the second permanent 480 bed neighborhood and CCA will be ready to accept an additional 480 residents (total count of 960);
- 150 days after Start Date, CCA will open the third permanent 480 bed neighborhood and CCA will be ready to accept an additional 480 residents (total count 1440);
- 180 days after Start Date, CCA will open the fourth permanent 480 bed neighborhood and CCA will be ready to accept an additional 480 residents (total count 1920);
- 210 days after Start Date, CCA will open the fifth permanent 480 bed neighborhood and CCA will be ready to accept the final 480 residents (total count 2400).







Attachment 16



SOUTH TEXAS FAMILY RESIDENTIAL CENTER Dilley, TX

STAFF DEPLOYMENT BY SHIFT & P	OSITION								
(b)(4); (b)(5); (b)(7)(E)	OSITION								
MANAGEMENT / SUPPORT (b)(4); (b)(5); (b)(7)(E)	Post / Assignment	Job Code	1st Shift	2nd Shift	3rd Shift	Days Covered	Hrs/ PP	Relief Factor	Total Staff
(D)(+), (D)(3), (D)(7)(L)									
SECURITY OPERATIONS - 8HR SHIFTS	Post / Assignment	Job Code	1st Shift	2nd Shift	3rd Shift	Days Covered	Hrs/ PP	Relief Factor	Total Stafi
b)(4); (b)(5); (b)(7)(E)									

SOUTH TEXAS FAMILY RESIDENTIAL CENTER Dilley, TX

SECURITY OPERATIONS - 8HR SHIFTS	Post / Assignment	Job Code	1st Shift	2nd Shift	3rd Shift	Days Covered	Hrs/ PP	Relief Factor	Total Staff
(b)(4); (b)(5); (b)(7)(E)	1 VVI THE I	•	Ville	Vin.,		V		1 300-	
UNIT MANAGEMENT (b)(4); (b)(5); (b)(7)(E)	Post / Assignment	Job Code	1st Shift	2nd Shift	3rd Shift	Days Covered	Hrs/ PP	Relief Factor	Total Staff
					-1				
MAINTENANCE	Post / Assignment	Job Code	1st Shift	2nd Shift	3rd Shift	Days Covered	Hrs/ PP	Relief Factor	Total Staff
(b)(4); (b)(5); (b)(7)(E) SERVICES		Job	1st	2nd	3rd	Days	Hrs/	Relief	
b)(4); (b)(5); (b)(7)(E)	Post / Assignment	Code	Shift	Shift	Shift	Covered	PP	Factor	Total Staff

SOUTH TEXAS FAMILY RESIDENTIAL CENTER Dilley, TX

PROGRAMS	Post / Assignment	Job Code	1st Shift	2nd Shift	3rd Shift	Days Covered	Hrs/ PP	Relief Factor	Total Staf
(b)(4); (b)(5); (b)(7)(E)	· ·								

*Positions hired under a contractual or fee basis for services rendered.

SOUTHTX2400 - 07/08/2016

** Salaries and benefits reimbursed from Commissary receipts

	DSITION SUMMARY	
((4); (b)(5); (b)(7)(E)	
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