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UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT TACOMA

STATE OF WASHINGTON,  
  
Plaintiff,  
  
v.  
  
THE GEO GROUP, INC., a Florida  
corporation,  
  
Defendant.

C17-5806RJB

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UGOCHUKWU GOODLUCK  
NWAUZOR, on behalf of all those  
similarly situated, and FERNANDO  
AGUIRRE-URBINA, individually,  
  
Plaintiffs,  
  
v.  
  
THE GEO GROUP, INC., a Florida  
corporation,  
  
Defendant

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C17-5769 RJB

ORDER ON MOTIONS FOR JUDGMENT  
AS A MATTER OF LAW

THIS MATTER comes before the Court on the Plaintiff State of Washington’s Renewed Motion for Judgment as a Matter of Law (filed in *Washington v. The GEO Group, Inc.*, U.S. District Court for the Western District of Washington case number 17-5806, Dkt. 498) and

1 Defendant The GEO Group, Inc.’s (“GEO”) Rule 50(b) Motion for Judgment as a Matter of  
2 Law, (filed in *Washington v. The GEO Group, Inc.*, U.S. District Court for the Western District  
3 of Washington case number 17-5806, Dkt. 503 and in *Nwauzor v. The GEO Group*, U.S. District  
4 Court for the Western District of Washington case number 17-5769, Dkt. 394). The Court has  
5 considered the pleadings filed regarding the motions, testimony heard and other evidence  
6 presented during the 11-day trial, and the remaining record, and, on August 17, 2021, the  
7 argument of counsel.

8         These two consolidated cases arise from Plaintiffs’ claims that GEO failed to pay  
9 immigration detainees in its Voluntary Work Program (“VWP”) the Washington minimum wage  
10 at its Northwest Detention Center, now renamed Northwest ICE Processing Center. One case,  
11 *Nwauzor*, case number 17-5769, is a class action. The other case is brought by the State of  
12 Washington. *State*, case number 17-5806.

13         On August 6, 2018, the class was certified and the class defined as “[a]ll civil  
14 immigration detainees who participated in the Voluntary Work Program at the Northwest  
15 Detention Center at any time between September 26, 2014, and the date of final judgment in this  
16 matter.” *Nwauzor*, case number 17-5769, Dkt. 114, at 4. On June 1, 2021, trial began. After an  
17 11-day trial, jury deliberations over three days, and a declaration from the jury that they could  
18 not agree on a verdict, a mistrial was declared on June 17, 2021. *State*, case number 17-5806,  
19 Dkt. 487; *Nwauzor*, case number 17-5769, Dkt. 376.

20         On August 16, 2021, GEO’s Rule 50(b) Motion for Judgment as a Matter of Law was  
21 denied on all issues except as to the discrimination portion of GEO’s intergovernmental  
22 immunity defense. *State*, case number 17-5806, Dkt. 529; *Nwauzor*, case number 17-5769, Dkt.  
23 417. The issue, which is raised in both the State’s and GEO’s motions, is ripe for decision.

24                                 **FEDERAL RULE CIVIL PROCEDURE 50**

1 Pursuant to Fed. R. Civ. P. 50(a)(1),

2 If a party has been fully heard on an issue during a jury trial and the court finds  
3 that a reasonable jury would not have a legally sufficient evidentiary basis to find  
4 for the party on that issue, the court may:

4 (A) resolve the issue against the party; and

5 (B) grant a motion for judgment as a matter of law against the party on a claim or  
6 defense that, under the controlling law, can be maintained or defeated only with a  
7 favorable finding on that issue.

7 Under Rule 50(b), “[i]f the court does not grant a motion for judgment as a matter of law made  
8 under Rule 50(a), the court is considered to have submitted the action to the jury subject to the  
9 court’s later deciding the legal questions raised by the motion.” According to Rule 50(b)(3), the  
10 court may “direct the entry of judgment as a matter of law in ruling on the renewed motion.”

11 The State argues in its Rule 50(b) motion that the Court should dismiss GEO’s  
12 intergovernmental immunity defense because GEO failed to carry its burden that the Washington  
13 Minimum Wage Act, RCW 49.46, *et. seq.*, (“MWA”) is discriminatory as applied and even if  
14 GEO could be compared to state-owned and state-operated facilities, it failed to show that state-  
15 owned and state-operated facilities are similarly situated to GEO. *State*, case number 17-5806,  
16 Dkts. 498 and 512. GEO opposes the motion. *State*, case number 17-5806, Dkt. 509.

17 In its Rule 50(b) motions, GEO argues that the MWA impermissibly discriminates  
18 against the federal government and GEO because the plain language of the MWA exempts  
19 detainees of “state, county or municipal” facilities, benefitting “state, county or municipal”  
20 governmental entities, but not the federal government or those with whom it deals (GEO). *State*,  
21 case number 17-5806, Dkts. 503 and 513; *Nwauzor*, case number 17-5769, Dkts. 394 and 402  
22 (*citing* RCW 49.46.010(3)(k)). GEO further maintains that the MWA also discriminates against  
23 it because it categorically exempts “individuals engaged in the activities of an educational,  
24 charitable, religious, state, or local governmental body or agency, or nonprofit organization . . .

1 [who] receives reimbursement in lieu of compensation for normally incurred out-of-pocket  
2 expenses or receives a nominal amount of compensation per unit of voluntary service rendered.”  
3 *Id.* (citing RCW 49.46.010(3)(d)). The State and class oppose the motion. *State*, case number  
4 17-5806, Dkt. 507; *Nwauzor*, case number 17-5769, Dkt. 398.

### 5 DISCUSSION

6 First, the issue of immunity being a defense, the Court must assume that the Plaintiffs  
7 will be successful in demonstrating at trial that GEO’s detainee workers are employees under the  
8 MWA.

9 “The doctrine of intergovernmental immunity is derived from the Supremacy Clause,  
10 U.S. Const., art. VI, which mandates that ‘the activities of the Federal Government are free from  
11 regulation by any state.’” *United States v. California*, 921 F.3d 865, 878 (9th Cir.  
12 2019)(quoting *Boeing Co. v. Movassaghi*, 768 F.3d 832, 839 (9th Cir. 2014)). “The doctrine  
13 traces its origins to the Supreme Court’s decision in *McCulloch v. Maryland*, which established  
14 that ‘the states have no power, by taxation or otherwise, to retard, impede, burden, or in any  
15 manner control, the operations of the constitutional laws enacted by congress to carry into  
16 execution the powers vested in the general government.’” *United States v. Washington*, 994 F.3d  
17 994, 1014–15 (9th Cir. 2020)(quoting *McCulloch v. Maryland*, 17 U.S. (4 Wheat.) 316, 436, 4  
18 L.Ed. 579 (1819)). Accordingly, “state laws are invalid if they regulate the United States  
19 directly or discriminate against the Federal Government or those with whom it  
20 deals.” *California*, at 878. “Over [70] years ago, however, the Supreme Court decisively  
21 rejected the argument that any state regulation which indirectly regulates the Federal  
22 Government’s activity is unconstitutional, and that view has now been thoroughly repudiated.”  
23 *North Dakota v. U.S.*, 495 U.S. 423, 434 (1990)(*internal quotation marks and citations*  
24

1 *omitted*)(*emphasis added*). “Intergovernmental immunity attaches only to state laws that  
2 discriminate against the federal government and burden it in some way.” *California*, at 880.

3 The doctrine of intergovernmental immunity has been invoked, to give a few  
4 examples, to prevent a state from imposing more onerous clean-up standards on a  
5 federal hazardous waste site than a non-federal project, to preclude cities from  
6 banning only the U.S. military and its agents from recruiting minors, and to  
7 foreclose a state from taxing the lessees of federal property while exempting from  
8 the tax lessees of state property. Those cases dealt with laws that directly or  
9 indirectly affected the operation of a federal program or contract.

10 *California*, at 880 (*internal citations omitted*). “Since the advent of the doctrine,  
11 intergovernmental immunity has attached where a state’s discrimination negatively affected  
12 federal activities in some way. It is not implicated when a state merely references or even singles  
13 out federal activities in an otherwise innocuous enactment.” *California*, at 881.

14 GEO points to *Goodyear Atomic Corporation v. Miller*, 486 U.S. 174 (1988) and to  
15 *Boeing v. Movassghi*, 768 F.3d 832 (2014), as well as other cases. *Goodyear* merely stands for  
16 the proposition that the intergovernmental immunity defense applies to direct regulation from the  
17 state if the entity being regulated is a federal contractor on federally-owned property. *Boeing*  
18 extended the defense even where the property was owned, in part, by the contractor, finding that  
19 the regulations at issue there were discriminatory because they “single[d] out Boeing, [the  
20 federal government], and the site for a substantially more stringent cleanup scheme than that  
21 which applie[d] elsewhere in the state.” *Id.*, at 942. Neither those cases nor the other cases cited  
22 definitively decide the issue here: they did not deal with laws of general applicability that the  
23 private contractor agreed to follow by contract on a private contractor-owned and private  
24 contractor-operated site. Nor did they deal with anything like the GEO-ICE contract here, where  
25 GEO is free to set pay rates at any amount, but not at less than a dollar a day.

26 What appears clear is that the basic rule of *Boeing* – a state law discriminates against the  
27 federal government if it treats someone else better than it treats the government – must be

1 considered with the Supreme Court’s *North Dakota* requirements that the question of  
2 discrimination cannot be “viewed in isolation,” but must be considered “with regard to the  
3 economic burdens that result” to the federal government.

4 The MWA is a neutral law of general application and is being imposed on GEO on a  
5 “basis unrelated to [GEO’s] status as a Government contractor.” *North Dakota, v. U.S.*, 495 U.S.  
6 423, 438 (1990). The MWA is imposed generally on employers in Washington, unrelated to a  
7 status as a contractor with federal governmental entities. Indeed, the federal government and  
8 GEO contemplated (or should have contemplated) application of the MWA in their contracts.  
9 The 2009 Contract and 2015 Contract between GEO and the federal government require that  
10 GEO comply with all “applicable federal, state and local labor laws.” *State*, case number 17-  
11 5806, Dkts. 246-2, at 19 and 58; 246-3, at 46 and 52. Those contracts further provide that  
12 “[s]hould a conflict exist between any of these standards, the most stringent shall apply.” *State*,  
13 case number 17-5806, Dkt. 246-2, at 58 and 246-3, at 52. GEO failed to address these provisions  
14 in its briefing.

15 “A state does not discriminate against the Federal Government and those with whom it  
16 deals unless it treats someone else better than it treats them.” *California*, at 881. GEO asserts  
17 that the exceptions in both RCW 49.46.010(3)(k), for “any resident, inmate or patient of a state,  
18 county or municipal correctional, detention, treatment or rehabilitation facility” and in RCW  
19 49.46.010(3)(d) for “individuals engaged in the activities of an educational, charitable, religious,  
20 state, or local governmental body or agency, or nonprofit organization where the employer-  
21 employee relationship does not in fact exist or where the services are rendered to such  
22 organizations gratuitously . . . ” result in others being treated better than they are being treated.  
23 GEO has failed to show that it is similarly situated to the State or to any of these other entities  
24 such that the State “is treating someone else better than it treats them.” *Id.* It is a private

1 company and not a governmental entity and is not sufficiently similar to the State or the State's  
2 detention activities to trigger further comparison. GEO is not a "educational, charitable,  
3 religious . . . or nonprofit organization." Immunity defenses should not be a way to avoid a  
4 neutral law, but to avoid unfair treatment. There is no showing that the MWA is not being  
5 "imposed equally on other similarly situated constituents of the State." *North Dakota*, at 438.  
6 The MWA is imposed on all private and public non-exempt entities.

7 While GEO maintains that application of the MWA to participants in the VWP will end  
8 up costing the federal government money, they fail to point to evidence to support this  
9 contention. Their supposition is speculative, at best. Here, there is no showing of any economic  
10 burden on the federal government by applying the MWA to GEO. The evidence at trial clearly  
11 demonstrated that the only economic impact on GEO, by application of the MWA, would be on  
12 GEO's profits, and that there would be no economic impact on the federal government; that  
13 GEO's profits would be burdened is not sufficient to justify immunity.

14 In other words, GEO is not entitled to the special treatment of discrimination immunity  
15 only because it contracts with the federal government. Immunity only attaches if there is a  
16 relationship, or nexus, between the state law at issue, and an economic, or other, burden on the  
17 federal government. Here, the evidence at trial was clear: any possible economic burden on the  
18 federal government is speculative and was not proven. GEO is not entitled to the special  
19 treatment it requests.

20 Another thought – presumably, GEO's non-detainee employees are covered by the  
21 MWA. Should not detainee employees be treated equally?

22 To permit GEO to wield the intergovernmental immunity defense here would be to  
23 provide GEO with an unwarranted windfall – an excuse to ignore a generally applied law. GEO  
24 is not entitled to the exemption it seeks.

1 The State’s Rule 50 motion (Dkt. 498) should be granted and the remaining issue in  
2 GEO’s Rule 50 motions – the discrimination portion of GEO’s intergovernmental immunity  
3 defense – (*State*, case number 17-5806, Dkt. 503; *Nwauzor*, case number 17-5769, Dkt. 394)  
4 should be denied. The parties should prepare to go to trial on October 12, 2021 on the remaining  
5 issues.

6 It appears clear to the Court that it erred in submitting to the jury Instruction #17 and the  
7 Verdict Form, which covered the discrimination prong of the intergovernmental immunity  
8 defense. This Order corrects that error.

9 **ORDER**

10 **IT IS ORDERED THAT:**

- 11 • The State of Washington’s Renewed Motion for Judgment as a Matter of Law  
12 (filed in *Washington v. The GEO Group, Inc.*, U.S. District Court for the Western  
13 District of Washington case number 17-5806, Dkt. 498) **IS GRANTED**; and
- 14 • The GEO Group, Inc.’s Rule 50(b) Motion for Judgment as a Matter of Law (filed  
15 in *Washington v. The GEO Group, Inc.*, U.S. District Court for the Western  
16 District of Washington case number 17-5806, Dkt. 503 and in *Nwauzor v. The*  
17 *GEO Group*, U.S. District Court for the Western District of Washington case  
18 number 17-5769, Dkt. 394) as to the remaining claim of the discrimination  
19 portion of GEO’s intergovernmental immunity defense **IS DENIED**.

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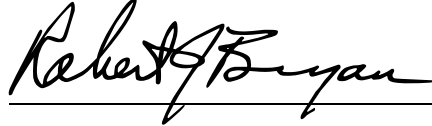
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1 The Clerk is directed to send uncertified copies of this Order to all counsel of record and  
2 to any party appearing *pro se* at said party's last known address.

3 Dated this 19<sup>th</sup> day of August, 2021.

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5 ROBERT J. BRYAN  
6 United States District Judge

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